

Government of India  
Ministry of Human Resource Development  
Department of School Education and Literacy  
B-Wing, Ground Floor, Shastri Bhawan  
#####

New Delhi, the 3<sup>rd</sup> November, 2008

To

The Commissioner  
Navodaya Vidyalaya Samiti  
A-28, Kailash Colony  
New Delhi-110048

Subject: Revision of Pay Scales of employees of Navodaya Vidyalaya Samiti on the recommendations of 6<sup>th</sup> Central Pay Commission.

Sir,

I am directed to invite a reference to Navodaya Vidyalaya Samiti's letter F.No. 20-1/08-NVS(Estt.) dated 16 October, 2008 on the subject mentioned above and to say that Government of India has no objection to the extension of revised pay scales as incorporated in part A (Section -I & II) of the first scheduled to the Central Civil Services (Revised Pay) Rules 2008 notified vide Government of India, Ministry of Finance, Notification F.No1/1/2008-IC, dated the 29<sup>th</sup> August, 2008 based on recommendations of 6<sup>th</sup> Central Pay Commission to the employees of Navodaya Vidyalaya Samiti as per details annexed subject to the following conditions.

1. The pattern of emoluments structure i.e. pay scales and all other allowances, particularly DA, HRA, CCA are identical to corresponding categories of the Central Govt. employees.
2. In the case of anomaly in Pay scale/Grade Pay in respect of any post, NVS may submit a proposal in respect of those categories of posts, which will be referred to a separate 'Group of Officers'.
3. It has been decided to grant Special allowance @ 10% of the pay band and grade pay to teachers, Librarians and other Teaching Staff of NVS only.
4. The revised scales may be adopted in accordance with the rules/regulations/byelaws through Finance Committee or Executive Committee or other appropriate authority.

This issue with the concurrence of IFD of the Ministry vide their U.O Dy. No.4365 dated 23.10.08.

Yours faithfully,

(V.Jayachandran)  
Director (UT)  
Tel. 2338641

Copy to: IFD with reference to their U.O Dy. No.4365 dated 23.10.08 for information.





**Revised Pay Structure of Non-Teaching staff of Navodaya Vidyalaya Samiti (Hqrs., Regional Offices & Vidyalaya Cadre)**

**A) Non-Teaching staff of Navodaya Vidyalaya Samiti (Hqrs., and Regional Offices)**

S.No	Name of the Post	Existing scales	Revised pay scale approved by Ministry		
			Pay Band	Pay Scale	Grade Pay
	<b>Group-A</b>				
1.	Commissioner	18400-500-22400	PB-4	37400-67000	10000
2.	General Manager	18400-500-22400	PB-4	37400-67000	10000
3.	IFA& CAC	14300-400-18300	PB-4	37400-67000	8700
4.	Joint Commissioner	14300-400-18300	PB-4	37400-67000	8700
5.	Deputy Commissioner	12000-375-16500	PB-3	15600-39100	7600
6.	Assistant Commissioner	10000-325-15200	PB-3	15600-39100	6600
7.	Executive Engineer	10000-325-15200	PB-3	15600-39100	6600
	<b>Group-B</b>				
8.	Accounts Officer	7450-225-11500	PB-2	9300-34800	4600
9.	Section Officer	6500-200-10500	PB-2	9300-34800	4200
10.	Private Secretary	6500-200-10500	PB-2	9300-34800	4200
11.	Hindi Officer	6500-200-10500	PB-2	9300-34800	4200
12.	Assistant Engineer	6500-200-10500	PB-2	9300-34800	4200
	<b>Group-C</b>				
13.	Assistant	5000-150-8000	PB-2	9300-34800	4200
14.	Audit Assistant	5000-150-8000	PB-2	9300-34800	4200
15.	Personal Assistant	5000-150-8000	PB-2	9300-34800	4200
16.	Editorial Assistant	5000-150-8000	PB-2	9300-34800	4200
17.	Legal Assistant	5000-150-8000	PB-2	9300-34800	4200

		8000			
18.	Statistical Assistant	5000-150-8000	PB-2	9300-34800	4200
19.	Hindi Translator	5000-150-8000	PB-2	9300-34800	4200
20.	Junior Engineer	4500-125-7000	PB-1	5200-20200	2800
21.	U.D. Clerk	4000-100-6000	PB-1	5200-20200	2400
22.	Stenographer Gr.'D'	4000-100-6000	PB-1	5200-20200	2400
23.	Computer Operator	4000-100-6000	PB-1	5200-20200	2400
24.	Caretaker	4000-100-6000	PB-1	5200-20200	2400
25.	L. D. Clerk	3050-75-3950-80-4590	PB-1	5200-20200	1900
26.	Gestetner Operator	3050-75-3950-80-4590	PB-1	5200-20200	1900
27.	Electrician	3050-75-3950-80-4590	PB-1	5200-20200	1900
28.	Staff Car Driver	3050-75-3950-80-4590	PB-1	5200-20200	1900
	<b>Group 'D'</b>				
29.	Peon/Chowkidar/ Farash/Sweeper	2550-55-2660-60-3200	-1S	4440-7440	1300

## (B) Non-Teaching Staff of Navodaya Vidyalaya Samiti (Vidyalaya Cadre)

S.No	Name of the Post	Existing pay scales	Revised pay scales approved by Ministry		
			Pay Band	Pay Scale	Grade Pay
	<b>Group 'B'</b>				
1.	Office Superintendent	5500-175-9000	PB-2	9300-34800	4200
	<b>Group 'C'</b>				
2.	U.D. Clerk	4000-100-6000	PB-1	5200-20200	2400
3.	L.D. Clerk/ Store-Keeper	3050-75-3950-80-4590	PB-1	5200-20200	1900

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4.	Driver	3050-75-3950-80-4590	PB-1	5200-20200	1900
5.	Electrician-cum-Plumber	3050-75-3950-80-4590	PB-1	5200-20200	1900
6.	Matron	3050-75-3950-80-4590	PB-1	5200-20200	1900
<b>Group 'D'</b>					
7.	Laboratory Attendant	2610-60-3150-65-3540	-IS	4440-7440	1400
8.	Chowkidar	2550-55-2660-60-3200	-IS	4440-7440	1300
9.	Chowkidar-cum-sweeper	2550-55-2660-60-3200	-IS	4440-7440	1300

Non-Teaching Staff of Navodaya Vidyalaya Samiti (Vidyalaya Cadre) where duties and responsibilities are different from other employees.

S.No	Name of the Post	Existing Pay Scale	Revised pay scales approved by Ministry		
			Pay Band	Pay Scale	Grade Pay
1.	Female Staff Nurse	5000-150-8000	PB-2	9300-34800	4200
2.	Catering Asstt.	4000-100-6000	PB-I	5200-20200	2400
3.	Cook	3050-75-3950-80-4590	PB-1	5200-20200	1900
4.	Mess Helper	2550-55-2660-60-3200	-IS	4440-7440	1300

### Teaching Staff of Navodaya Vidyalaya Samiti

S.NO.	Name of Post	Existing pay scale	Upgraded pay scale as recommended by 6 <sup>th</sup> CPC	Revised pay band/grade approved by Ministry		
				Pay Band	Pay scale	Grade Pay
1	Principal	10000-325-15200	12000-16500	PB 3	15600-39100	7600
2	Vice Principal					
	Entry Scale	Rs.7500-250-12000	8000-13500	PB-3	15600-39100	5400
	Senior Scale	Rs.8000-275-13500	10000-15200	PB-3	15600-39100	6600
3	<b>Post Graduate Teacher (PGT)</b>					
	Entry Scale	Rs.6500-200-10500	7500-12000	PB-2	9300-34800	4800
	Senior Scale	Rs.7500-250-12000	8000-13500	PB-3	15600-39100	5400
	Selection Scale	Rs.8000-275-13500	10000-15200	PB-3	15600-39100	6600

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4	Trained Graduate Teachear & Misc. Categories teachers					
	Entry Scale	RS.5500-175-9000	7450-11500	PB-2	9300-34800	4600
	Senior Scale	Rs.6500-200-10500	7500-12000	PB-2	9300-34800	4800
	Selection Scale	Rs.7500-250-12000	8000-13500	PB-2	9300-34800	5400
5	Librarian					
	Entry Scale	Rs.5500-175-9000		PB-2	9300-34800	4200
	Senior Scale	Rs.6500-200-10500		PB-2	9300-34800	4200
	Selection Scale	Rs.7500-250-12000		PB-2	9300-34800	4800

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