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No. F. 1-127/2012-RMSA.1
Government of India
Ministry of Human Resource Development
Department of School Education & Literacy

Dated 26th August, 2013

To

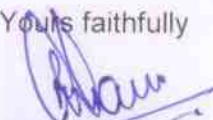
Dr. Harish Chaudhary
IIT Delhi

Subject: 29th meeting of Project Approval Board (PAB) for Rashtriya Madhyamik Shiksha Abhiyan (RMSA) and 9th meeting of Integrated Project Approval Board held on 26th June, 2013 to consider Proposal 2013-14 of IIT Delhi.

Sir/Madam,

I am directed to forward herewith the minutes of the 29th meeting of Project Approval Board (PAB) of Rashtriya Madhyamik Shiksha Abhiyan (RMSA) and 9th meeting of Integrated Project Approval Board held on the 26th June, 2013 to consider Proposal 2013-14 of IIT Delhi for information and necessary action at your end.

Yours faithfully



(Radha Krishan)

Under Secretary to the Government of India

Encl: - as above.

Copy to:-

1. EC to Secretary (SE&L)
2. PPS to AS(SE)
3. PS to JS&FA
4. PS to JS(SE-1)
5. Sr. PPS to EA (SE&L)
6. Director (RMSA.1 & ICT)
7. Deputy Secretary (RMSA.2 & VE)
8. Deputy Secretary (GH & IE)
9. VC, NUEPA, New Delhi
10. Senior Advisor (Education), Planning Commission, New Delhi
11. All Consultants, TSG (RMSA)
12. Web Master, NIC, MHRD, for posting the PAB Minutes on the RMSA page of the Website.

Minutes of the 29th Project Approval Board (PAB) (9th Integrated RMSA) held on 26th June, 2013 to consider Proposals of the IIT, Delhi:

The 29th meeting of the PAB (8th Integrated RMSA) for considering the Annual Work Plan & Budget 2013-14 for the states of Madhya Pradesh, Assam, Daman & Diu, Dadra & Nagar Haveli, Delhi, West Bengal in respect of the Centrally Sponsored Schemes of Rashtriya Madhyamik Shiksha Abhiyan (RMSA), ICT@ Schools (ICT), Girls' Hostels (GH), Inclusive Education for Disabled at Secondary Stage (IEDSS), Vocational Education (VE) and the proposal of IIT, Delhi {(a) to partner with the Ministry for holding the International Conference on Academic Leadership & Value Inculcation for Govt. School Principals" (b) Mutual Mentoring Arrangement between government and non-government schools} - was held on the 26th June, 2013 under the Chairmanship of Shri. R. Bhattacharya, Secretary (SE&L).

2. The list of participants is attached at **Annexure-I**.
3. At the outset, the Secretary (SE&L) welcomed the participants. Thereafter Shri Priyank Narayan, IIT Delhi , made a presentation on the proposals.

International Conference on Academic Leadership & Value Inculcation for Govt. School Principals

4. A copy of the proposal is at **Annexure II** and a copy of the presentation is at **Annexure III**. IIT Delhi has been conducting workshops across the country for School Principals to facilitate building of capacities of Principals in inculcating values among the students at school. For the conduct of workshop, the approaches adopted in UK, USA, Australia, Nigeria were studied to understand the practices prevalent in these countries and Education Specialists from USA, UK, Australia, Netherlands, South Africa, Singapore, Malaysia, Macedonia, Nigeria, and Middle

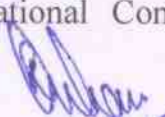


East were involved in the Conference. Till date, 2636 Principals across the country have participated/ become part of the network, of which only 300 Government Schools Principals have so far participated.

5. Dr. Harish Chaudhury, Head of Department Management Studies, IIT Delhi, informed that the objective of the workshop this year is to trigger the desire in the school heads to do something remarkable in their sphere of work and to empower the Principal and others around him by giving exposure to new approaches of teaching and learning as well as school leadership with exposure to international practices. The team at IIT Delhi feels that there is a need to empower government schools principals too to ensure impact in government schools and it is with this intent that IIT has proposed that sizeable number of Principals from Government school may be nominated through State Govts and their registration charges may be borne by the GoI under the RMSA .He also informed that the participants of earlier workshops also participate in the subsequent workshops to share their experiences and learning points.

6. JS SE also observed that though NUEPA is spearheading the leadership development and capacity building through School Leadership programmes, but simultaneously, synergizing NEUPA's efforts with such Leadership programmes/ workshops with established institutional partners like IIT Delhi, would enhance the overall institutional capacity and enable the reach to a larger number of principals in the Government schools in a shorter time period.

7. Secretary(SE&L), agreeing that the effort to build/enhance leadership qualities in Government school Principals is needed , suggested that involvement of as many government school Principals as possible should be ensured . The proposal of IIT, Delhi was approved for participation of at least 500 Government School Principals in the International Conference on Excellence in School



Education "Leadership and Values" scheduled for 16-17 November 2013 to be conducted by IIT, Delhi. The amount of registration fee can be negotiated with IIT, especially if the number of sponsored Principals from the States is more than 500. MHRD will also ensure that his effort is coordinated with overall effort anchored National Centre for School Leadership in NUEPA.

8. The Department may initiate the process and request States to nominate their Principals, and also share desirable parameters for such nomination

9. It was decided that while the TA/DA for Principals to participate in the conference may not be needed for KVS/NVS, provision may be necessary for State government school principals as per their entitlements.

Proposal of partnered Mentoring between Government Schools and Non-Government School, on a voluntary basis

10. Shri Himanshu Srivastava , IIT Delhi made a presentation on the proposals. A copy of the presentation is at **Annexure IV**.

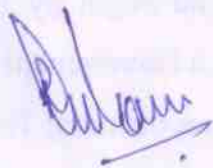
11. IIT, Delhi proposes to start an arrangement of pairing government schools with neighborhood private school(s) to facilitate Mentoring/ partnership activities on a voluntary basis; and to this end begin by identifying performing private schools willing to voluntarily support a Government school in the area; As of now, 53 schools were identified from 5 zones of India; The Mentoring School helps the Partner school to be supported in drawing up a School Improvement Plan and provide support and guidance. The two Principals will study each other's schools, systems and processes, identify the gaps, and develop a time bound actionable plan for improvement/ filling up of gaps



12. This activity may be reviewed periodically by MHRD and IIT would undertake quarterly review along with partner schools on its own and without any financial support from the Department. The activity of pairing the schools will begin immediately after the Conference, in which the Pairing of schools will be finalized.

13. Secretary (SE&L) while appreciating the proposal suggested that KVS/NVS within the vicinity may be given priority while selecting the schools. The details of 53 identified Non-Government schools willing to coordinate with Govt schools may be shared with KVS, NVS and MHRD, SE-I and SE- II Bureau. This activity will take off immediately after the Conference.

14. The meeting ended with a vote of thanks to the Chair.

A handwritten signature in blue ink, appearing to read 'R. Khan', is written over the bottom portion of the text. The signature is stylized and includes a horizontal line underneath the name.

Annexure-I

Participants of the Meeting of Project Approval Board (PAB) to consider Annual Work Plan and Budget, 2013-14 for IIT Delhi held on 26th June, 2013 in Secretary Chamber, Shastri Bhawan, New Delhi.

List of participants

1. Shri R. Bhattacharya
Secretary, SE&L, MHRD Chairperson
2. Ms. Radha S. Chauhan
Joint Secretary, Secondary Education-1, MHRD
3. Ms. Caralyn Khongwar Deshmukh
Director, RMSA-1, Dept. of SE&L, MHRD
4. Shri Anil Kakria
Deputy Secretary (Finance), MHRD
5. Ms. D. S. Nagalakshmi
Under Secretary, MHRD

IIT Delhi

6. Dr. Harish Chaudhary
IIT, Delhi
7. Shri Himanshu
IIT, Delhi
8. Mr. Priyank Narayan
IIT, Delhi
9. Shri Anil Kakria
Deputy Secretary (Finance), MHRD





DEPARTMENT OF MANAGEMENT STUDIES
INDIAN INSTITUTE OF TECHNOLOGY DELHI

Vishwakarma Bhawan
Shaheed Jeet Singh Marg
New Delhi -110016 (INDIA)
Phone : 91-11-2659 1170
Fax: 91-11-2686 2620

Dr. Harish Chaudhry

Date: 28.04.2013

To,
Ms S. Radha Chauhan,
Joint Secretary, Secondary Education
Ministry of Human Resource Development

Subject:- Seeking participation at a school leadership conference at IIT Delhi

Dear Madam,

Indian Institute of Delhi is conducting the 5th International Conference on School Education on 26th & 27th October 2013.

The Conference is titled "Excellence in School Education: Focus Academic Leadership and Value inculcation" and the objectives of this Conference are:-

1. To disseminate best practices in academic leadership and value inculcation.
2. To identify process and practices for the above.
3. To enable the participants to identify key areas of improvements in their individual contexts in a workshop mode.

The Conference shall have a set of plenary sessions by invited Experts (both National and International), a set of paper presentations by researchers and parallel workshops on identified areas of academic leadership and value inculcation.

IIT Delhi being a government institute, significant efforts have been made in the past to bring government schools into the conference, however the participation has not been substantive over the past 4 years. The number of schools from government has not exceeded 25-100 in any given year which is less than 5% - 20%.

The conference has evolved over the past 4 years and the papers presented have been very useful for the participants, though the outcome is difficult to quantify we believe that a conference of this kind can add value to the leadership, could be a motivator and instill a sense of national pride amongst the participants. The participants are exposed to the best practices in the country and overseas and they will also attend 4 workshops of their choice.

As you know, IIT is a mark of quality education and carries high aspirational value to the student. The conference at IIT holds a special place in the mind of school leaders. **The conference is scheduled on October 26th & 27th, 2013 and the registration fees is kept at Rs 5,000/-.** We would have close to 500 participants from the non government sector, it would be our endeavour to get a similar number from the government system.

It is requested that 500 enthusiastic principals from government schools be nominated for the conference and participation fees of government schools totaling to Rs 25,00,000/- (Rupees twenty five lakhs only) may be granted to IIT Delhi (Payable to Registrar, IIT Delhi).

The brochure of the conference is attached for your kind perusal.

Kind Regards

Dr. Harish Chaudhry





Mentoring the Government School by an academically good Non Government School on a voluntary basis



Public-Private
Partnerships in Education



Expectation from the Non Govt. school is that that they would be open towards sharing their expertise and experience for creating and supporting school improvement plan for the government school.

Alhaw



MHRD
Govt. Of India

Step 1: Identification

- › Identification an academically strong non government school willing to voluntary support a government school
- › (53 School Identified in first phase from 5 Zones of India
- › Identifying a government school with progressive young principal desirous of making change



MHRD
Govt. Of India

Private Schools who have provided their approvals for being a part of "Joint School Development Model" in Phase I

REGION	No. of Supporting Private Schools
Delhi - NCR	13
Ahmedabad, Maharashtra	10
Hyderabad , Bangalore	10
Ranchi , Kolkata	10
Dehradun, Haridwar, Roorkee	10

Signature

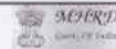
S.no	Name of the person	Designation	Name of the School	City
1	Sachidanand Joshi	Director / Manager	Shemrock Doon	Dehradun
2	Rakesh tomar	Head Master	SelaQui International School	Dehradun
3	Ikbal Singh	Principal	Skyward Sr. Sec. Public School	Roorkee
4	Veena Singh Sangwan	Principal	Unison World School	Dehradun
5	Sandeep Naithani	Principal	Nanak Hr. Sec. School	Dehradun
6	Rashmi Chauhan	Principal	ANGELS ACADEMY SCHOOL	Dehradun
7	K.C.Pandey	Principal	DPS Haridwar	Sector 3, Bhel Township, Haridwar
8	A.K.Das	Principal	Asian School	Dehradun
9	Prem Kashyap	Principal	Pestleweed College	Dehradun
10	Gunmeet Bindra	Principal	Welhams' Boys School	Dehradun

S.no	Name	Designation	School Name	Address
1	Rupa Chakravarty	Principal	Suncity School	Gurgaon
2	Ragini Kaul	Principal	Maxfort School, Rohini	H.s - 2 opp pkt-3 Sector23, Rohini
3	Aditi Misra	Principal	DPS, Gurgaon	Gurgaon
4	Mr. Kanwaljeet Khungar	Principal	Bharat National Public School	Ram Vihar, Karkardooma, East Delhi
5	Kanwar Pratap Singh	Chairperson	CCA School	Gurgaon
6	Ms. Meenu Goswami	Principal	Bal Bharati Public School	Pitampura, Delhi
7	Seema Jerath	Principal	DLF Public School	Sahibabad, Delhi
8	Rashmi Malik	Principal	Delhi International School	Delhi
9	Anita Malhotra	Principal	Lotus valley International School	Gurgaon
10	Ritu Kohli	Principal	Eicher School	Sector-46 Faridabad
11	Alka Kapur	Principal	Modern Public School	BM-Block, Shalimar Bhgh Delhi
12	Anju Mehrotra	Director / Manager	Kalka Group of Institution	Delhi
13	Vandana	Principal	SLS DAV Public School	Mausam Vihar, Delhi

07-Aug-13

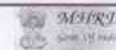
S.no	Name	Designation	School Name	Address
1	Ms Usha Reddy	Principal	Meridian Public School	Hyderabad
2	Ms Aparna Shankar	Principal	Open minds, A birla School	Hyderabad
3	Renu Shorey	Principal	Suchitra Academy	Hyderabad
4	Sreesen	Principal	Paramita concept school	Hyderabad
5	E Prasad Rao	Director	Paramita Public School	Hyderabad
6	Seetha Kiran	Regional Director South DAV	DAV Public School	Hyderabad
7		Principal	DAV Public School	Hyderabad
8		Principal	M DAV Public School	Hyderabad
9		Principal	BP DAV Public School	Kanchanbagh, Hyderabad
10	Manjit Kaur	Principal	Karnataka Public School	Bangalore

S.no	Name	Designation	School Name	Address
1	Nirav Thakkar	Principal	A.G.High School	Ahmedabad
2	Mr.R D Rochwani	Principal & Managing Trustee	Brams English School	Ahmedabad
3	Ms. Sangeeta Kain	principal	DPS,AHMEDABAD	Ahmedabad
4	Vijaya Anil Joshi	Principa	Indira National School	Pune
5	Minaxi A. Upadhyay	Principal	SHETH M.K. Hi. SCHOOL	Borivali(W), Mumbai
6	Ritu Manish Agarwal	Trustee	Wisdom High International School	Nasik
7	V.Tandon	Director / Manager	St. Kabir School	Ahmedabad
8	Shobha Tawde	Founder & Managing Trustee	R.L. Tawde Foundations	Kolhapur
9	Usha nayak	Principal	Cosmos Castle International School	Ahmedabad
10	Prashant Muley	Principal	Podar International School	Aurangabad



List of Schools Region 5- Ranchi, Kolkata

S.no	Name	Designation	School Name	State
1	FR. Pradeep Shail S.T	Principal	St. Xaviers School	Jharkhand
2	Pragya Singh	Principal	DAV Public School	Jharkhand
3	Subrata Chattopadhyay	Principal	Krishnagar Academy	West Bengal
4	Mrs. Mitra Sinha Roy	Principal	Adamas International School	West Bengal
5	Mrs. Mukta Nain	Principal	BIRLA HIGH SCHOOL (BOYS)	West Bengal
6	D.R. Singh	Principal	Taurian World School	Jharkhand
7	Mr. Arindam Chakarborty	Principal	ROYAL ACADEMY	West Bengal
8	Mr L.R.Saini	Regional Director	DAV Public School, Lohardaga	Jharkhand
9	Mr L.R.Saini	Regional Director	DAV Public School, Dugda	Jharkhand
10	Mr L.R.Saini	Regional Director	DAV Public School, Koderma	Jharkhand



Step 2 :Support and Guidance

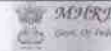
Enable the two principals to study each other schools, leadership styles, systems and processes and develop a time bound actionable plan for improvement.

Identify gap areas and approaches fill those gaps

Identify progressive teachers of government schools to be mentored by their counterparts and vice versa

Work towards academic leadership by the principal

Signature



Support required from MHRD

- › To be treated as MHRD - IIT initiative and periodically reviewed
- › A sense of pride to be instilled in schools willing to partner



What IIT Delhi will provide

- › Coordinate with non government schools to provide adequate support.
- › Quarterly review meeting to be conducted by IIT.
- › A joint presentation by partnering schools shall be made in those meetings, so that other schools can learn from it.
- › Outcomes to be documented.

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Thank You



Dr. Harish Chaudhry
Department of Management Studies
IIT Delhi

Harish



5th International Conference
on
Excellence in School Education
"Leadership and Values"

16th -17th November 2013
IIT Delhi

Roadmap

- Work done by IIT Delhi in past 3 years
- Research behind International conference 2013
- Impact & Future hopes
- Finances

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Work Done, 2010

Working at National Resource Center for Value Education in Engineering (NRCVEE), IIT Delhi, we realized that....

Higher Education cannot perform unless school education performs

Corollary: *Values can be reinforced at college, "only" if it has been inculcated at the school level.*



With this belief, team at IIT Delhi started doing workshops for school principals on inculcating values across the country

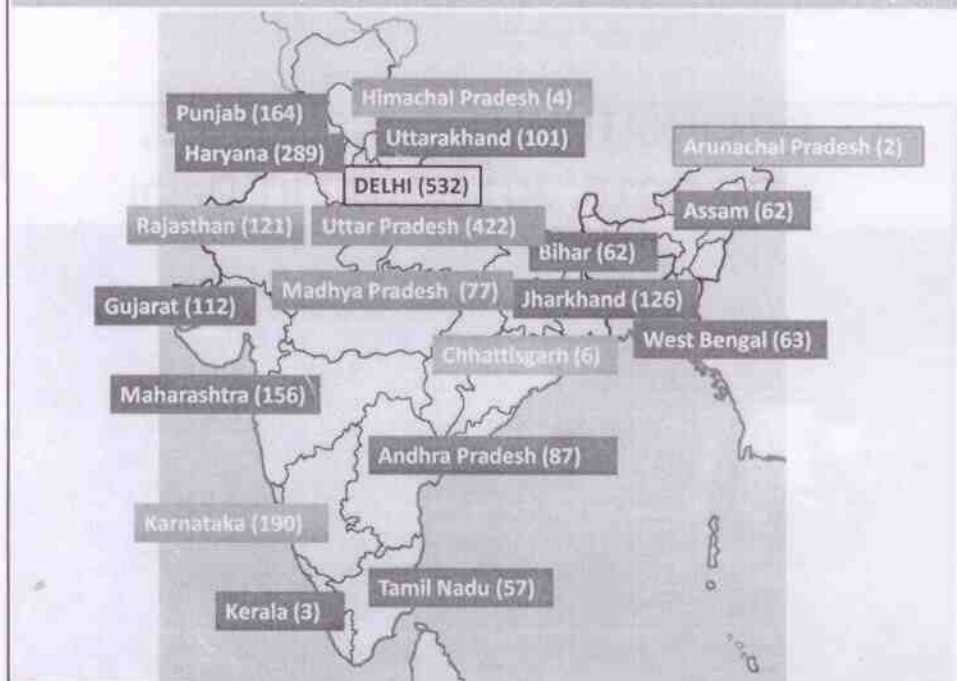
While working on Value Education, we worked with principals and supported them on other aspects of school and classroom management (ADD TITLE)



In the process we studied systems and processes of schools in Liverpool, Hull, Manchester (U.K), Sydney, Melbourne, Brisbane (Australia), Osun (Nigeria), NewYork (USA) and Dubai



2636 School Principals/leaders trained so far across the country



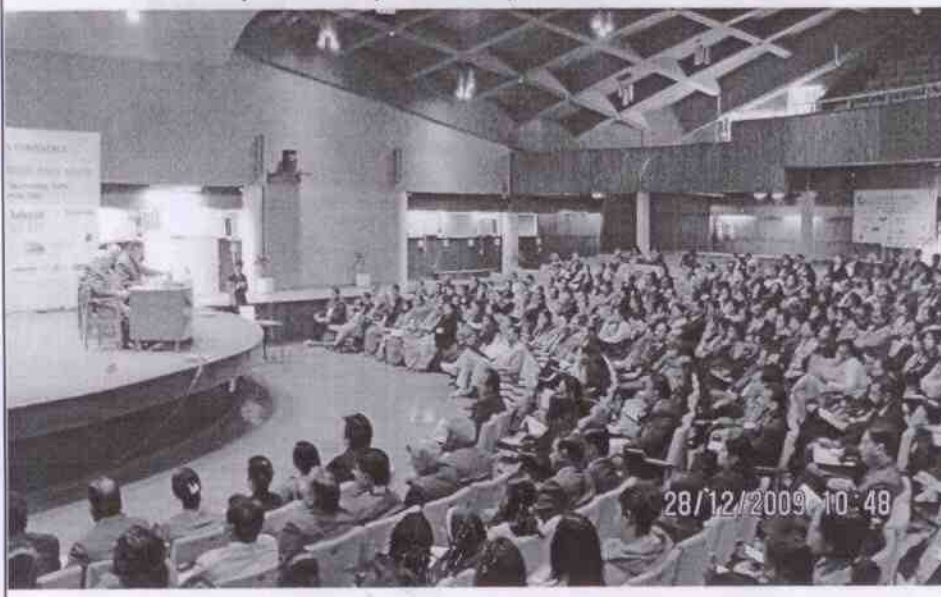
Signature

07-Aug-13

Areas we have worked upon

- Leadership
- Pedagogy
- Assessment
- School Systems and Processes

INTERNATIONAL CONFERENCE,
2009, 2010, 2011, 2012 IIT Delhi



Alison

Aspects of International Conference

- 600+ research papers including 90 International papers
- 2200 Participants representing more than 1500 schools of India
- Education Specialists from USA, UK, Australia, Netherlands, South Africa, Singapore, Malaysia, Macedonia, Nigeria, Middle East

Why Leadership & Value Education ?

PRIMARY RESEARCH

Objective - To know the top concerns of School Leaders

Sample Size : 300

Target : Principals, administrators and other educators

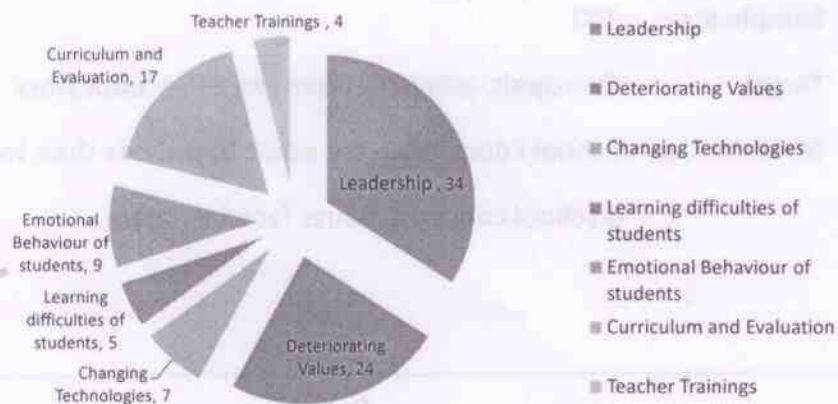
Methodology : School Educators were asked to provide their top 3 school concerns/issues faced by them.

Top Concerns

- Management/Leadership
- Deteriorating Values
- Curriculum & Evaluation
- Emotional Behavior of kids
- Parenting
- Training Teachers
- Learning Difficulties of Students
- Higher Education
- Career Preparation

Response Sheet

Responses (in percentage) clearly suggested Leadership & Value Inculcation among students as the top most concern for educators



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For past few years our intent has been to prepare schools for inculcating best values to its students.

The participation rate of government schools (including Kendriya Vidyalaya) has been quite low i.e. (around 110 schools only in past 3 years)

Impact at National level is possible only if we work with Government schools



07-Aug-13

PROPOSAL

Proposing a plan for nomination of 500 Government School Principals for the 5th International Conference at IIT Delhi
on
"LEADERSHIP and VALUE EDUCATION"

**Working on this conference as a joint initiative by
IIT and MHRD**



What will the Conference achieve

- Sensitize participants to academic leadership
- Share approaches to value inculcation among students
- Peer Learning
- Share some best practices
- Seek responses to some of their queries through workshop mode
- Instill a sense of pride among participants

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Finances

- Seeking a grant from MHRD to support the International Conference expenses

Participation Fees for the Conference

- Rs. 5,000/- per participant
The fee would include course materials, stationery and working lunch/tea/coffee during the breaks for the two days during the conference.
- MHRD may decide the appropriate fees for the principals nominated from government schools.

Thank You



Dr. Harish Chaudhry
Department of Management Studies
IIT Delhi

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