

**Press Information Bureau
Government of India
Ministry of Human Resource Development**

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Human Resource Development Challenges

The vision of the Ministry is to realize India's human resource potential to its fullest in the education sector with equity and inclusion. To realize its vision, the Ministry implements various schemes/programmes throughout the country which include Central Sector Schemes, Centrally Sponsored Schemes and Externally Aided Projects. The 42nd Constitutional Amendment, 1976 brought about a fundamental change by transferring education from the State List to the Concurrent List recognizing the federal structure of our country and giving equal responsibility to both the Central and State Governments to promote education. For universalization of elementary education, expanding access to secondary education and strengthening higher education across the country, several schemes, such as Sarva Shiksha Abhiyan (SSA), Rashtriya Madhyamik Shiksha Abhiyan (RMSA) and Rashtriya Uchchar Shiksha Abhiyan (RUSA) are being implemented as Centrally Sponsored Schemes in partnership with State Governments.

Presently, the Government is in the process of formulating a New Education Policy (NEP) to meet the changing dynamics of the population's requirement with regard to quality education, innovation and research, aiming to make India a knowledge superpower by equipping its students with the necessary skills and knowledge and to eliminate the shortage of manpower in science, technology, academics and industry. The five pillars of NEP would be Accessibility, Equity, Affordability, Quality and Accountability.

The Department of Personnel & Training (DoPT), in consultation with each Ministry/Department, formulated the National Training Policy (NTP), 2012 for development of the human resources of the Government wherein it has been stressed that it is essential to match individuals' competencies with the jobs they have to do and bridge competency gaps for current and future roles through training of the employees. Further, career progression has also been linked to training of employees. One of the basic objectives of the NTP is to achieve "Training for All". Further, to make training and learning opportunities available to a larger section of the government functionaries, DoPT has launched Distance and E-learning Programmes for Government Employees.

This information was given by the Minister of State (HRD), Dr. Mahendra Nath Pandey today in a written reply to a Lok Sabha question.

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