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About IIM Tiruchirappalli

The eleventh IIM, Indian Institute of Management Tiruchirappalli (IIM Tiruchirappalli) was established in 2011.

The iconic IIM brand is a hallmark of excellence and a benchmark of quality that IIMT constantly aims to achieve and uphold. The institute strives to carve its own identity while developing competent managers of tomorrow. This effort is showcased in IIMT's flagship programmes, Post Graduate Program in Management (PGPM) and Post Graduate Program in Management – Human Resources (PGPM-HR), which endeavors to create champions of excellence for the industry and society at large.

IIM Tiruchirappalli is strongly governed by its motto: "Gyanam Anantham" (Knowledge is endless). It aspires to instill in its students an unceasing desire to learn, because of its fundamental belief that continuous learning is the foundation for better value creation. The institute proudly takes on the responsibility of shaping the students into leaders of tomorrow who would be the catalysts of change for the betterment of society

Mission

- To nurture a learning environment, for the creation and dissemination of management knowledge by integrating global standards to develop leaders of enterprises who add value to society, and to be a partner in nation building

Vision

- To be a leading management institute with significant impact on business and society.

Objectives

- Serve the needs of business and industry, through programmes and activities.
- Provide professionally competent and value-oriented management graduates.
- Strengthen existing management processes through continuing education programmes and consulting activities.
- Contribute to national and regional policy making and to management literature.

Board of Governors of IIM Tiruchirappalli before induction as on Jan 04, 2023

Name	Designation
Shri Jalaj Dani	Chairman, IIM Tiruchirappalli & Co-Promoter of Asian Paints
Shri Purnendu Kishore Banerjee	Joint Secretary(Mgt. & MC & Scholarship), Ministry of Education, Govt. of India
Dr D. Karthikeyan, IAS	Principal Secretary to Government, Govt. of Tamil Nadu
Dr. R. Karunamoorthy	Academic Administrator & Strategic Planner, Gopalan Foundation
Shri. G. Ramesh	Managing Director & CEO, HDB Financial Services Limited
Dr. K. R. Lakshminarayana	Chief Endowment Officer, Azim Premji Foundation
Shri R.K. Narayan	Chief Operating Officer, Allcargo Logistics Limited, Real Estate & Asset Management
Prof. L. S. Ganesh	Professor (Retd.), IIT Madras
Capt. Rajesh Unni	Chief Executive Officer, Synergy Maritime Private Limited
Dr. Alka Mittal	Chairman and Managing Director, Oil and Natural Gas Corporation Limited
Dr. Ambika S. Kaur	Secretary-cum-Coordinator (GST), Excise & Taxation Department, Govt. of Punjab, Punjab
Dr. Pawan Kumar Singh	Director, IIM Tiruchirappalli
Prof. Saumen Majumdar	Faculty Member, IIM Tiruchirappalli
Prof. Upam Pushpak Makhecha	Faculty Member, IIM Tiruchirappalli

Board of Governors of IIM Tiruchirappalli after induction as on March 31, 2023

Name	Designation
Shri Jalaj Dani	Chairman, IIM Tiruchirappalli & Co-Promoter of Asian Paints
Shri Purnendu Kishore Banerjee	Joint Secretary (Mgt. & MC & Scholarship), Ministry of Education, Govt. of India
Dr D. Karthikeyan, IAS	Principal Secretary to Government, Govt. of Tamil Nadu
Dr. Malini V Shankar, I.A.S. (Retd.)	Vice Chancellor, Indian Maritime University, Chennai
Ms. Suman Sharma, IRS	Managing Director, Solar Energy Corporation of India (SECI), New Delh
Dr. Ramakrishnan Ramamurthi	Chairman & Managing Partner, Transformia Advisors LLP, Mumbai
Ms. Aruna Dasari	Founder and Managing Director, Ananya Greentech, Hyderabad
Dr. Pawan Kumar Singh	Director, IIM Tiruchirappalli

IIM Tiruchirappalli commenced its academic journey in June 2011 with 84 students in the first year of its Post Graduate Programme in Management (PGPM). IIM Tiruchirappalli is governed by professional members who are some of the most reputed and distinguished personalities in their own fields like finance, law, education, entrepreneurship, advertising, etc.

IIM Tiruchirappalli offered five academic programmes as on March 31, 2023:

- Post Graduate Programme in Management
- Post Graduate Programme in Management – Human Resources
- Post Graduate Programme in Business Management
- Doctoral Programme in Management
- Executive Doctoral Programme in Management

Post Graduate Programme in Management (PGPM) is the flagship programme of the institute. Three Hundred and Sixty Eight students from all over the country registered for this programme in the 2022-2024 batch.

IIM Tiruchirappalli launched the Post Graduate Programme in Business Management (PGPBM), the two-year executive programme for working executives in August 2012. Forty Eight students joined the programme during the year.

During 2022-2023, three students joined the Doctoral Programme in Management (DPM) of IIM Tiruchirappalli. The institute also launched Executive Doctoral Programme in Management (EDPM) in a ceremony held on January 25, 2020. A total of seven students enrolled for the EDPM Programme in 2022. The institute selected the candidates through a rigorous selection process.

The Tenth annual convocation of IIM Tiruchirappalli was held on May 07, 2022 in IIM Tiruchirappalli Campus. Shri Ashishkumar Chauhan, Managing Director & CEO, BSE Limited was the Chief Guest for the Convocation Ceremony. This year, a total of 227 students of the PGPM 2020-2022 batch and 02 students of PGPM 2019-2021 batch and 45 students (03 students of the eighth batch (2019-21) and 42 students of the ninth batch (2020-22) were awarded Master of Business Administration degree during the Tenth annual convocation. I am glad to report that IIM Tiruchirappalli has constituted Seven gold medals and a Cash Award which were awarded to the meritorious students of the batch by the Chief Guest and the Chairman, Board of Governors during the convocation. HDFC Bank sponsored two gold medals, Punjab National Bank, Canara Bank and Kotak Securities sponsored one gold medal for the meritorious students.

The students were awarded degrees by Shri. Jalaj Dani, Chairman, Board of Governors, IIM Tiruchirappalli, at the Tenth convocation held on May 07, 2022 at IIM Tiruchirappalli Campus.

Shri Ashish Kumar Chauhan, Managing Director & Chief Executive Officer of the Bombay Stock Exchange Ltd. was the Chief Guest for the convocation ceremony.

During 2022-2023, International Relations Office (IRO) had sent 18 students on outbound exchange as part of the International Exchange Programme. Four inbound exchange students from Emlyon Business School had come for our exchange programme to our institute as part of the International Exchange Programme. The International Relations Office (IRO) had initiated discussions for signing agreements with many institutions/universities during 2022-23. As a part of the International Week, Academics from several foreign universities taught a variety of courses of different academic disciplines to students. Twenty-five different courses were offered in online mode by faculty members from various foreign universities

In this journey of professional and academic excellence, we have designed a student team project called 'Make a difference' (MAD). The main objective of MAD is to sensitize our students about the social issues in our society. Under the MAD project, all the students of PGPM would work in teams on an issue of social importance.

The Placement Office of IIM Tiruchirappalli serves as an interface of the institute with corporate and works towards facilitating inspiring and enlightening intellectual interactions. It had handled the summer and final placements of the batch successfully. IIM Tiruchirappalli was one of the few institutes in the country to have 100% final placements.

I am glad to inform that the Executive Education & Consulting (EEC) of IIM Tiruchirappalli has been performing well and offers both short duration and long duration programmes designed to enhance the skills and knowledge of the working executives. These programmes could be either open programmes where executives from various organizations attend specific programmes designed by the faculty of IIM Tiruchirappalli or the EEC might design a customized programme for the company, after understanding the specific needs of the organization.

I am glad to report that the faculty members of IIM Tiruchirappalli have several publications in reputed international journals and have presented their research findings in the best international conferences in their areas. A detailed list of their publications and presentation is given in the report.

IIM Tiruchirappalli believes in the holistic development of its students. It encourages students to participate in several competitions in other institutes all over the country. They have conducted several events like industry talks, seminars, workshops, guest lectures, and quizzes through these clubs.

Learning Resource Centre (LRC) is the Centre for academic and professional knowledge sharing. It aims to be a source of information and knowledge for students, faculty, and other stakeholders of IIM Tiruchirappalli. It hosts a vast collection of books, research journals, magazines, and newspapers in the field of management and social sciences, from India and across the world.

IIM Tiruchirappalli is a socially responsible organisation and understands its social responsibility. Elixir – the Social Responsibility Club at IIM Tiruchirappalli organizes lectures to increase awareness of social issues and to inculcate the concept of 'giving back to society' in the minds of the students.

"Lakshya" is a unique guest lecture series, which provides the students a platform to interact with eminent personalities from the corporate world to get an overview of the current trends and changing

landscape of the business world. IIMT also holds the honor and distinction of inviting eminent personalities to not only facilitate the students to learn from the experience of industry specialists but also enhance their business acumen.

The above achievements would not have been possible but for the unstinted guidance, support, and cooperation from the Chairman and the esteemed members of the IIM Tiruchirappalli Board of Governors, faculty and staff members of the institute, and the officials of the Ministry of Education, Government of India. I thank them for their whole-hearted and continued support during the year.

I also acknowledge, at this juncture, the timely and valuable services provided by our Bankers, viz., State Bank of India, HDFC Bank, ICICI Bank, Punjab National Bank, Canara Bank and IDFC First Bank in various ways and with whom our funds are also invested safely.

Our sincere thanks are also due to the Officials of Comptroller & Auditor General of India, New Delhi, and the Principal Director of Audit (Central), Chennai, for their valuable services rendered during the course of Accounts and Transaction Audits. It is with pride that I state that our Institute did not receive any adverse comments from the PDA (Central), Chennai, for this year. This highlights our commitment to the best accounting and disclosure practices as required under Uniform Accounting Standards (UAS) approved by MHRD in consultation with CAG of India.

We are also grateful to our Independent Auditors and our Internal Auditors who have advised and guided us on various financial and accounting matters towards better controls, compliance, and transparency in our books of accounts. Thanks are due to various other certifying agencies and authorities who have helped us fully meet every statutory and regulatory requirement.

I look forward to the continued co-operation from all stakeholders to take this institute to greater heights.

Dr. Pawan Kumar Singh

Postgraduate Programme in Management

The Post Graduate Programme in Management (PGPM) at IIM Tiruchirappalli is the flagship programme of the Institute. The programme's main objective is to develop young women and men into competent professional managers, capable of working in any sector of organized activity, proceeding leadership and achieving excellence in performance while contributing to the welfare of the larger society.

The first year of the programme offers core courses with 51 credits covering various disciplines exposing the students to different facets of business management. On completion of these core courses, the 2nd year of the programme offers 45 credits of elective courses. The Programme provides the option of choosing electives from a pool of specialized courses during the second year. The elective courses are designed to nurture future managers in the area of their interests, aligning them with their career goals and objectives. Students also undertake a Summer Internship Programme and a 'Make a Difference' Team project as a part of the curriculum.

Tenth Convocation

The Tenth Convocation of IIM Tiruchirappalli was held on May 07, 2022.

During the academic year 2022-23, the eleventh batch of PGPM fulfilled the criteria for graduation and were eligible for the award of Master of Business Administration degree of IIM Tiruchirappalli.

The Academic Council of IIM Tiruchirappalli recommended to the Board of Governors of IIM Tiruchirappalli to confer Master of Business Administration degree to the 225 students of PGPM batch of 2020-22 and 02 student of PGPM 2019-21 batch who completed their course work along with PGPM 2020-22 Batch in the Tenth Convocation on May 07, 2022.

The students were awarded degrees by Shri. Jalaj Dani, Chairman, Board of Governors, IIM Tiruchirappalli, at the Tenth convocation held on May 07, 2022 at IIM Tiruchirappalli. Shri Ashish Kumar Chauhan, Managing Director & Chief Executive Officer of the Bombay Stock Exchange Ltd., was the Chief Guest for the tenth convocation ceremony.

The Academic Council has recommended to the Board of Governors of IIM Tiruchirappalli to award medals to the meritorious students of IIM Tiruchirappalli. The details of the medals and cash prize awarded to the meritorious students of PGPM is given in the tables below.

PGPM 2020-2022 Batch

Sl. No.	Award Details	Roll No.	Awardee Name
1	Chairperson's Gold Medal for securing First Rank	2001175	Rohit Luthra
2	Director's Gold Medal for securing Second Rank	2001106	Shashwat Jain
3	Canara Bank Gold Medal for securing Third Rank	2001066	Arava Anil Kumar Reddy
4	ICSI Signature Award for securing First Rank	2001175	Rohit Luthra

5	Punjab National Bank Gold Medal for First Rank among Women Students	2001101	Puthiyaparambil Ann Mary Michael
6	HDFC Bank Gold Medal for academic proficiency in Finance & Accounting	2001181	Abhishek Talwar
7	HDFC Bank Gold Medal for academic proficiency in Marketing	2001106	Shashwat Jain
8	Leela Chandrasekhara Menon Cash Award for the Outstanding Lady Student of the Year	2001002	Aishwarya Nair
9	Kotak Securities Gold Medal for Best All-Round Performance	2001066	Arava Anil Kumar Reddy

Commencement of Twelfth batch of PGPM (2022-24)

The Twelfth batch of PGPM teaching was commenced on July 04, 2022. Three hundred and Seventy students joined the programme in 2022-24 batch, one student of PGPM 2021-2023 batch was permitted to rejoin the first-year along with PGPM 2022-2024 batch due to medical reasons. non-fulfilment of required criteria for the promotion. A total of 370 students registered for PGPM 2022-24 batch.

Preparatory Programme

A preparatory programme of two weeks duration is conducted prior to the start of regular sessions. The preparatory programme is designed to help those students who do not have a sufficient level of proficiency in subjects such as Quantitative Methods, English Comprehension and Communication Skills, and Computer Usage Skills. The students who attend the preparatory programme are ready to attend the regular sessions once the programme begins on an equal footing with all the other students.

Inauguration of PGPM 2022-24 Batch

The batch commenced with the inauguration on June 27, 2022. Shri Krishna Kumar, Executive Director, Dalmia Cements had graced the occasion as the Chief Guests of the event and delivered the inaugural address for the batch.

Director's Merit Scholarship

The Director Merit Scholarship (DML) is based on Cumulative Grade Point Average (CGPA) during the first year of the programme among all students in the batch. The top 15 students of the batch of PGPM 2021-23 batch were awarded the Director's merit Scholarship. The students, who are among the top 15 rank based on CGPA but are not part of the top 15 students for Director's Merit Scholarship due to tie breaking shall still be considered as part of Director's merit list and would receive a Certificate for the same. The students, who are in receipt of another scholarship, will be given a Certificate only. Director's Merit Scholarship is awarded during the inaugural event of the new batch of the respective year. The details of the scholarship and the students who received this scholarship belonging to PGPM 2021-23 batch is given in Table below.

Sl. No.	Roll No.	Name of the Students	Amount Received in ₹	Recipient of
1	2101093	Kulkarni Mrunalini Santosh	₹ 3,00,000/-	DML Scholarship and Certificate
2	2101133	Mehta Parth Dipenbhai	₹ 2,00,000/-	
3	2101113	Saurav Manna	₹ 1,00,000/-	
4	2101108	Sai Santhosh R	₹ 50,000/-	
5	2101119	Shilpa Joseph	₹ 50,000/-	
6	2101179	Rugmani V H	₹ 50,000/-	
7	2101250	Rashi Barmecha	₹ 50,000/-	
8	2101185	Sree Ram Vigneshwar A T	Received some other scholarship	DML Certificate
9	2101114	Shah Dhruv Shripal	₹ 50,000/-	DML Scholarship and Certificate
10	2101061	Yash Khandelwal	₹ 50,000/-	
11	2101020	Jerry George	₹ 50,000/-	
12	2101168	Mehta Tavishi	₹ 50,000/-	
13	2101248	Rajlaxmi	₹ 50,000/-	
14	2101181	Sahil Sinha	₹ 50,000/-	
15	2101126	Umesh Jhanwar	other scholarship	DML Certificate
16	2101056	V S Saranya	-	
17	2101079	Deepakshi Singhal	-	
18	2101243	Pranav Ranganathan	-	

Orientation Programme

The orientation programme for PGPM 2022-24 batch was held from June 27, 2022 to July 01, 2022. The details of the sessions conducted as part of the Orientation Programme are given in Table below.

Event Details	Session Conducted by
Orientation Program - Overview	Prof. Hari Sreekumar, Chairperson, PGPM
Academics at IIM Tiruchirappalli	Prof. Hari Sreekumar, Chairperson, PGPM
Introduction to the Areas and their Offerings	Area Chairperson (s)
Learning resources at IIMT	Dr. K Elavazhagan, Librarian & CKO
Academic Integrity	Prof. Mukundhan Chairperson, International Accreditation and Ranking

Learning through Case Methods	Prof. K S Manikandan
	Prof. Abhishek Kumar Totawar
	Prof. Suresh Paul Antony
	Prof. Jang Bahadur Singh
International Student Exchange	Prof. Anirban Som Chairperson, International Relations
Campus Placement	Prof. Abhishek Kumar Totawar Chairperson, Placement
Students Affairs & Hostel facilities	Prof. P. Pravin Tambe, Chairperson, Student Affairs
Productivity tools for student life at IIMT	Prof. Vinu C T
Facilities at IIM Tiruchirappalli	Mr. K. Muthukumaran, CAO i/c
Policy on prevention of sexual harassment at workplace	Dr. Hemalatha Bhatt, National Law School, Trichy
First Aid Awareness	Dr. Ramu V, Kauvery Hospital, Trichy
Counselling facility at IIM Tiruchirappalli	Overview by YourDOST Team
Student Activities at IIMT & Intro to IIMT Student Council	Student Council
Introduction to Mentorship & Buddy Programs at IIMT	Student Council
Meet your Alumni - Interaction	With Alumni students

First year course work

Students are required to undertake 51 credits of core courses for PGPM in the first year of core courses. The details of core courses are given in Table below:

Sl.No.	Name of the course	Term	Credits
1	Business Statistics	I	3
2	Financial Reporting and Analysis	I	3
3	Managerial Communication *	I	3
4	Managerial Economics	I	3
5	Marketing Management -I	I	3
6	Micro Organizational Behaviour	I	3
7	Business Ethics *	II	1
8	Corporate Finance	II	3
9	Legal Aspects of Business \$	II	2
10	Macro Economics for Managers \$	II	3

11	Macro Organizational Behavior	II	2
12	Marketing Management - II	II	1.5
13	Operations Research for Managers	II	3
14	The Entrepreneurial Manager \$	II	1.5
15	Human Resources Management \$	III	1.5
16	Indian Economy and Policy \$	III	1.5
17	Management Accounting	III	2
18	Competition and Strategy	III	3
19	Information Systems for Managers	III	3
20	Operations Management	III	3
21	Research for Marketing Decisions \$	III	2
(* Courses taught by Guest Faculty)			
(\$ Courses taught by Guest Faculty & Internal faculty)			

Tutorial sessions

In order to help academically weaker students, tutorial sessions were organized for the following courses:

1. Financial Reporting Analysis
2. Corporate Finance
3. Legal Aspects of Business
4. Operations Research for Managers
5. The Entrepreneurial Manager
6. Competition Strategy
7. Management Accounting
8. Operations Management

Summer Internship

The students of PGPM 2021-23 batch undertook summer internship projects at various organizations. Successful completion of summer internship is a requirement for the award of the degree.

Second year course work

The second year of course work for PGPM 2021-23 batch teaching commenced on 21st June 2022. 228 students of the PGPM 2021-23 batch, one student from PGPM 2020-22 batch promoted to second year but took a break due to medical reasons, and joined back in the academic year 2021-22 with PGPM 2021-23 Batch. Students are required to complete 45 credits of elective courses during the second year for PGPM. The details of elective courses including international week courses offered over Terms IV to VI, electives offered from each area, distribution of students enrolled area wise are

given below.

S. No	Area	Name of the Course	Credits	Term	Count
1	Operations Management and Decision Sciences	Business Forecasting	3	IV	59
2	Marketing	Consumer Behaviour	3	IV	135
3	Operations Management and Decision Sciences	Decision Analytics for Managers	3	IV	126
4	Marketing	Digital Marketing	3	IV	126
5	Information Systems and Analytics	Information Technology Consulting*	3	IV	119
6	Strategy	Innovation and Strategic Renewal	3	IV	75
7	Finance and Accounting	Investment Analysis and Portfolio Management	3	IV	118
8	Organizational Behaviour and Human Resource Management	Leadership Effectiveness and Performance	3	IV	120
9	Information Systems and Analytics	Managing Digital Transformations*	3	IV	73
10	Marketing	Marketing Initiatives in International Marketing*	3	IV	60
11	Finance and Accounting	Mergers, Acquisitions and Corporate Restructuring	3	IV	65
12	Marketing	Product Policy and Brand Management	3	IV	120
13	Organizational Behaviour and Human Resource Management	Strategic HR Management*	3	IV	59
14	Strategy	Strategies for Growth	3	IV	72
15	Finance and Accounting	Valuation*	3	IV	103
16	Operations Management and Decision Sciences	Behavioural Dynamics in Decision Making*	3	V	136
17	Information Systems and Analytics	Blockchain Technology: A Managerial Perspective \$	3	V	42
18	Information Systems and Analytics	Business Analytics for Decision Making	3	V	40
19	General Management	Business Sustainability: For People, Planet, and Profits *	3	V	92

20	Marketing	Business to Business Marketing*	3	V	100
21	General Management	Data Visualization for Managers	3	V	60
22	Strategy	Design Thinking	1	V	72
23	Finance and Accounting	Financial Derivatives	3	V	19
24	Finance and Accounting	Financial Statement Analysis \$	3	V	92
25	Economics and Public Policy	Game Theory for Managers	3	V	38
26	Finance and Accounting	Management of Banking and Financial Institutions*	3	V	55
27	Organizational Behaviour and Human Resource Management	Managing Difficult People at Work \$	3	V	112
28	Operations Management and Decision Sciences	Managing Industry 4.0 Transformation \$	3	V	59
29	Organizational Behaviour and Human Resource Management	Negotiation Essentials for Managerial Effectiveness \$	3	V	120
30	Marketing	Promotion Strategy \$	3	V	121
31	Marketing	Sales and Distribution Management	3	V	86
32	Finance and Accounting	Strategic Financial Management* \$	3	V	41
33	Operations Management and Quantitative Techniques	Supply Chain Management	3	V	43
34	Marketing	Brand Crisis Management #	2	VI	60
35	Information Systems and Analytics	Business Insights from Bigdata: Managing Transformation of Data to Insights*	3	VI	55
36	Information Systems and Analytics	Digital Product Management for Startups*	3	VI	97
37	Finance and Accounting	Entrepreneurial Finance	3	VI	49
38	Finance and Accounting	FINTECH- Revolution, Ecosystem & Application in Finance	3	VI	42

39	Strategy	Management Consulting*	3	VI	78
40	Organizational Behaviour and Human Resource Management	Managing & Leading Organizational Change	3	VI	62
41	Organizational Behaviour and Human Resource Management	Political Risk*	3	VI	60
42	Marketing	Pricing Strategy	3	VI	58
43	Marketing	Retail Management	1	VI	60
44	Operations Management and Decision Sciences	Strategic Management of Services	3	VI	52
45	Marketing	Strategic Marketing in Action	3	VI	95
46	Information Systems and Analytics	A Business Manager's Road Map To Planning Strategic Information Technologies *	1	IW	16
47	Information Systems and Analytics	Agile Project Management using Scrum *	1	IW	55
48	Marketing	Artificial Intelligence Applications in Marketing: Firm and Consumer Perspectives *	1	IW	15
49	Marketing	Building Valuable Customer-Brand Relationship *	1	IW	55
50	General Management	Business Ethics *	1	IW	49
51	Finance and Accounting	Corporate Governance Theory and Practice *	1	IW	14
52	Organizational Behaviour and Human Resource Management	Cross-Cultural Management *	1	IW	21
53	Marketing	Customer Experience Planning and Execution *	1	IW	23
54	Economics and Public Policy	Financing Real Estate Investment and Development *	1	IW	12
55	Finance and Accounting	Forensic Accounting and Bankruptcy Prediction *	1	IW	26

56	Finance and Accounting	Fundamentals of Fixed Income Investing *	1	IW	26
57	Strategy	Geopolitics and Business *	1	IW	21
58	Economics and Public Policy	Industry Economics *	1	IW	18
59	Marketing	Innovation and Marketing *	1	IW	19
60	Strategy	International Business *	1	IW	38
61	Organizational Behaviour and Human Resource Management	International Industrial Relations *	1	IW	11
62	Marketing	International Luxury Marketing in A Digital World *	1	IW	19
63	Organizational Behaviour and Human Resource Management	Managing A Diverse and Inclusive Workforce: Current Status & Implications *	1	IW	21
64	Operations Management and Decision Sciences	Managing Sustainable Operations *	1	IW	16
65	Marketing	Marketing to Unique Customer Segments *	1	IW	29
66	Information Systems and Analytics	Strategic Information Systems and Managing Disruptive Technologies *	1	IW	12
67	General Management	Technology Commercialization *	1	IW	8
68	Information Systems and Analytics	Text Analytics for Business Applications *	1	IW	13
69	Organizational Behaviour and Human Resource Management	Three Key Topics in Managing People in Organizations *	1	IW	13
70	Information Systems and Analytics	Web Mining in Data Science *	1	IW	7

(* Courses taught by Guest Faculty)

(# Course taught by Guest Faculty & Internal Faculty)

§ The Inbound students from our partner university (Emlyon Business School, France) have enrolled in Term-V courses and the details are given below:

Sl. No.	Roll No.	Name of the Inbound Student	Course Enrolled Details	
1	IE2101	HECTOR DESCLÉE DE MAREDSOUS	1	Managing Difficult People at Work [MDPW]
			2	Negotiation Essentials for Managerial Effectiveness [NEME]
			3	Promotion Strategy [PS]
			4	Strategic Financial Management [SFM]
2	IE2102	LOUIS JEANNEAU	1	Blockchain Technology: A Managerial Perspective [BCT]
			2	Financial Statement Analysis [FSA]
			3	Managing Industry 4.0 Transformation [MIT 4.0]
			4	Promotion Strategy [PS]
3	IE2103	LUCAS BESEME	1	Financial Statement Analysis [FSA]
			2	Managing Difficult People at Work [MDPW]
			3	Negotiation Essentials for Managerial Effectiveness [NEME]
			4	Promotion Strategy [PS]
			5	Strategic Financial Management [SFM]
4	IE2104	TERENCE DE LADOUCKETTE	1	Financial Statement Analysis [FSA]
			2	Managing Difficult People at Work [MDPW]
			3	Negotiation Essentials for Managerial Effectiveness [NEME]
			4	Promotion Strategy [PS]
				Strategic Financial Management [SFM]

Area Wise Enrollment %-PGPM

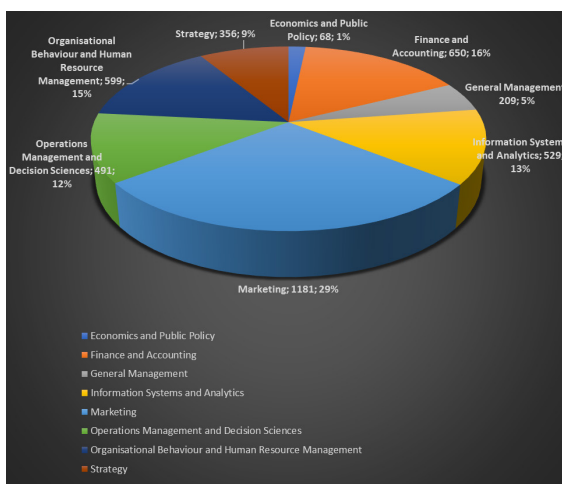


Figure (1)

Course of Independent Study

Students are given an option to take up a 'Course of Independent Study' (CIS) during Term- IV / V of a maximum of one CIS under the supervision of an internal Faculty member in lieu of a 3-credit elective course. The objectives of CIS are as under:

- Encouraging students to delve deeply and rigorously into any subject/theme/ live business case of their interest.
- Provided an opportunity for the motivated students to develop the capacity to plan and manage own learning.

The following CIS projects were undertaken by PGPM students during the academic year 2022-23:

1. ESG Practices of Indian Companies
2. Investment in Sports: Neglected area of Finance
3. A Study on Marketing of Luxury Products
4. Personal Branding: How to turn people into brands?
5. Market Making Strategies of Micro-enterprises
6. Exploring experiential and event marketing
7. Strategies to enter well-guarded markets through Design Innovation
8. BYJU's: Chasing the Next Wave of Growth
9. Design for Disruption

Make-a-Difference Project

As part of the programme, all the students are required to undertake a 'Make-a-Difference' project in groups, addressing a social problem. The project is an attempt to inculcate the core values of social responsibility, humility and empathy in students so that they evolve as socially responsible managers and also work towards the betterment of their communities. Successful completion of Make-a-Difference project is mandatory for the award of degree. Students are required to present their work done in groups as part of 'Make-a-Difference' project to a panel of external experts. The presentations were held on 17th & 18th December 2022.. The details of the 'Make-a-Difference' projects undertaken by the students are given in the below table.

Sl. No.	Title of the Project
1	Battery operated wheelchairs (Neomotion)
2	Bridging Digital Divide in Government Schools
3	Case Study – Guardians of Dreams
4	Challenges In Educational Region Disparity (Khargone)
5	Educated people from rural India settling for menial jobs in metro cities

6	Education for The Girl Child
7	Empowering Adivasis : The Wild Honey Way
8	Empowering Women susceptible to exploitation (Sheroes Café)
9	Eradicating water crisis by using scientific methods for water conservation, water management and environment restoration (Paani Foundation)
10	Functional & professional babysitting training for underprivileged middle-aged women in slums
11	Goonj Organisation
12	GRAMALAYA - GREAT Initiative
13	Hasiru Dala Turning Ragpickers to Entrepreneurs Through its Total Waste Management Solutions
14	Improvement of Personal Hygiene for Women in Rural India
15	Improving the livelihood of the artisans” in collaboration with Tamaala.
16	Increasing Awareness Regarding the Use of Sanitary Napkins
17	Interview preparation for underprivileged degree students.
18	Job seeking platform for Differently Abled
19	Menstrual Hygiene Awareness in Rural Areas
20	Microfinance for Women
21	NGO: Anant Rahat Sarvabhomic Sewa Sansthan
22	Oral Hygiene Awareness in Rural India
23	Provision of food & nutrition to the underprivileged
24	Pure Paani: Access to Water for Millions
25	Resham Sutra: Making Machines That Bring Happiness
26	Revitalization of lost handicrafts and art forms through launch of an entrepreneurship platform
27	Safe Drinking Water for the Underprivileged
28	Sanitation Problem in Rural Areas
29	Sankara Nethralaya
30	Spreading mental health awareness and to remove the taboo about mental health.
31	Stubble Burning in Rural India
32	Supplemental education to the primary school students along with the on-ground activities
33	Supporting and educating locals on how to convert water hyacinth, a weed, to a money
34	Sustainable Fashion
35	The rising case of involuntary unemployment due to lack of vocational skills

36	To enable farmers, do organic farming and creating demand for organic food and thus making organic farming profitable for farmers
37	To Innovate, Demonstrate, Enable and Promote affordable safe-drinking water solutions (Piramal Sarvajal)
38	Transgender Upskilling and Career Readiness
39	Understanding the problems faced by downtrodden and LGBTQIA+ community and existing and potential solutions (Queer Collective of India)
40	Upcycling trash to Handicrafts to support Local Artisans
41	Upliftment and equal opportunities for the PWD section of the society
42	Upliftment of small and marginal resource farmers (Kudumbam)
43	Women hygiene awareness in rural area

A Certificate of Appreciation was awarded to the best Make-a-Difference project at the Eleventh Foundation Day of the Institute on January 4, 2023. Shri K. Vinayagamurthi, Executive Director - CEM Unit Operations, Dalmia Cement was the Chief Guest for the event. The details of students awarded for the best 'Make-a-Difference' Project is given in Table.

Sl. No	Roll No	Name of the Student
1	2101074	Anusha N
2	2101075	Anwasha Vijayvargia
3	2101081	Deepanwita Dey
4	2101104	P Krishna Teja
5	2101119	Shilpa Joseph
6	2101135	Bayyana Manohar Sai Kiran
7	2101141	Aayur Verma
8	2101144	Akash Sharma
9	2101148	Ankit Raj
10	2101175	Rahul Yadav
11	2101183	Shreysi Batra
12	2101194	Tarun Naik
13	2101214	Anwasha Pal
14	2101230	Kalpana S
15	2101244	Prateek Gupta
16	2101249	Rakesh Chowdhury
17	2101255	Shahim Fatmi
18	2101266	Vikram Shingade

International Week

As a part of the International week, reputed faculty members from global universities offered 25

courses to our PGPM students during this week. All the courses offered were of 01 credit each which is equivalent to 10 hours of classroom interaction. This ensured that students who do not get any opportunity to go abroad on exchange due to lack of enough exchange slots or due to reasons of affordability could still get an international exposure in the form of attending courses taken by faculty members from global universities.

The classes were conducted in the online mode. The International Week classes were scheduled from 26th December 2022 to 31st December 2022.

Table 8: Details of courses and faculty members for the International Week:

Sl.No.	Course Title	Name of the Faculty with Affiliation
1	A Business Manager's Road Map to Planning Strategic Information Technologies	Prof. S. Sakthivel, Bowling Green State University
2	Agile Project Management using Scrum	Prof. Subhasish Dasgupta, The George Washington University
3	Artificial Intelligence Applications in Marketing: Firm and Consumer Perspectives	Prof. Dipankar Chakravarti, Pamplin College of Business, Washington
4	Building Valuable Customer-Brand Relationship	Prof. Karine Raïes, Emlyon Business School
5	Business Ethics	Prof. Jose Arturo Garza-Reyes, The University of Derby, UK
6	Corporate Governance Theory and Practice	Prof. Shibashish Mukherjee, Emlyon Business School
7	Cross-Cultural Management	Prof. Dharm P S Bhawuk, University of Hawai'i at Mānoa
8	Customer Experience Planning and Execution	Prof. Sudhir Kalé, Founder & Principal, GamePlan Consultants
9	Financing Real Estate Investment and Development	Prof. Piyush Tiwari, University of Melbourne
10	Forensic Accounting & Bankruptcy Prediction	Prof. Kuldeep Kumar & Prof. Milind Tiwari, Bond University, Australia
11	Fundamentals of Fixed Income Investing	Prof. Satish Ananthaswamy, Haas School of Business, UC Berkeley
12	Geopolitics and Business	Prof. Mohit Anand, Emlyon Business School
Sl.No.	Course Title	Name of the Faculty
13	Industry Economics	Prof. Mita Bhattacharya, Monash University
14	Innovation and Marketing	Prof. Rajat Roy, Bond University, Australia

15	International Business	Prof. Vladimir Kolchanov, International Management Institute of Saint Petersburg
16	International Industrial Relations	Prof. Subha Parida, University of South Australia
17	International Luxury Marketing in A Digital World	Prof. Sanchayan Sengupta, ESSCA University, France
18	Managing A Diverse and Inclusive Workforce: Current Status & Implications	Prof. Amy Tian & Prof. Sonia Raghav, Curtin University
19	Managing Sustainable Operations	Prof. Vikas Kumar, University of the West of England, UK
20	Marketing to Unique Customer Segments	Prof. Guneet Kaur Nagpal, Ivey Business School
21	Strategic Information Systems and Managing Disruptive Technologies	Prof. Girish Subramanian, Penn State Harrisburg, Pennsylvania.
22	Technology Commercialization	Prof. Rocky Lee, Asian Institute of Management, Philippines
23	Text Analytics for Business Applications	Prof. Sharan Srinivas, University of Missouri
24	Three Key Topics in Managing People in Organizations: Leadership, Organizational Culture, and Strategic Human Resource Management	Prof. Naresh Khatri, University of Missouri
25	Web Mining in Data science	Prof. Venkata Duvvuri, Northeastern University

Bank of Baroda Awards:

Bank of Baroda has instituted the following Bank of Baroda Achievers award for IIM Tiruchirappalli during AY 2022-23:

Best in Academics: The best academic performer will be determined by the highest CGPA among MBA and MBA-HR students based on their first-year grades.

Best in Sports: The best sports performer will be selected based on their outstanding performance in sports.

Best All-Rounder: The title of the best all-rounder will be awarded to a student who excels in academics and extracurricular activities. The selection criteria include academic performance (50%), faculty votes (5%), student votes (10%), committee and club membership, leadership positions (15%), and sports and competitions (20%).

Table 9: Details of students who received Bank of Baroda awards:

S. No	Roll Number	Name of the Student	Award Criteria
1	2101093	Ms. Kulkarni Mrunalini Santosh	Best in Academics
2	2101074	Mr. Sudarshan Malga	Best in Sports
3	2101133	Mr. Mehta Parth Dipenbhai	Best in all-rounder

Guest Speakers from industry

The programme aims to prepare industry-ready managers. Guest speakers from various industries are often invited to deliver talks and share their expertise as of regular and elective courses in the programme. The list of guest speakers who delivered talks as part of PGPM courses is given in Table.

S. No	Name of the Guest Speaker	Designation	Organization
1	Dr. Vikram Venkateswaran	Director	Deloitte India
2	Mr. Debolina Dutta	Professor of Practice	OBHR, Chairperson, Career Development Services, IIM Bangalore.
3	Dr. Inderjeet Singh	Consumer Insight & Analytics Leader	P&G Singapore
4	Mr. Rohit Pathak	Senior Global Brand Director	Innovation, Digital & Communication, Unilever, Singapore
5	Mr. Babu Krishnamoorthy	CEO & Co-Founder	Fineserpa Investment Services
6	Mr. Harish Vaidyanathan	Head of Product	VYMO
7	Mr. Madhavan Santhanam	Chief Culture Officer	UDS Group
8	Mr. Santhosh Mishra	IAS	Former Commissioner E-Governance
9	Dr. Somesh Nigam	Head of Analytics and data	Blue cross and Blue shield of Louisiana, USA
10	Ms. Nancy P	General Manager	Swiggy Instant
11	Mr. D.U.Venkata Ramanan	National Manager	Saint-Gobain India Pvt Ltd
12	Mr. Ranjan Kumar Mohapatra	Director-HR	Indian oil Corporation Ltd.
13	Mr. Arjun Mohan	CEO	UpGrad
14	Mr. Tushar Dumbre	Asst. Vice President, Innovation	Aditya Birla Group
15	Mr. Ashish Kyal	Founder	Waves Strategic Advisors, Mumbai
16	Mr. Srivas Anantharaman	Founder	First Feet Engineering
17	Mr. Shivesh Bajpai	Manager	Alvarez & Marsal

18	Mr. Sushil Goswami	Brand Strategist	FMCG
19	Mr. Sourav Dutta	Head Strategy	Corporate Development
20	Ms. Deepa N Swamy, Ms. Rashmi Rammohan & Ms. Shreya Prakash	Co-Founder	Flexi Bees
21	Mr. Anabil Dey	Marketing Strategy	Google
22	Mr. Vishi Rajvanshi	Global Analytics Lead & Growth Marketing	Paypal
23	Mr. Manish Pathak	President	Welspun
24	Mr. Raghavshyan Ramamurthy	Co-Founder	Wilson Consulting Pvt. Ltd
25	Dr. Pavan Soni	Founder	Inflexion Point Consulting
26	Mr. Senthil N Velu	CPO	New Street Technology
27	Mr. Vaibhav Khandelwal	India Head	Derivatives Technology Wells Fargo
28	Mr. Rajiv Gopinath	Head, Product & Strategy Division,	Publicis Media
29	Mr. Giri Ganesh	Associate Director	Fractal Analytics
30	Ms. Lokeshwarri S K	C.A	Head Data Research Vertical
31	Mr. Vivek Charde	Chief Marketing Officer	Loylty Rewardz
32	Dr. PNSV Narasimham	Senior Vice President	Global Head HR
33	Mr. Sameer Mehta	Human Behaviour	Anthropologist
34	Mr. Mahesh Ramachandran	Founder	Tech Innovation
35	Mr. Murali	Senior Director	Capgemini
36	Mr. Ambar P	Founder	Award Winning
37	Mr. Gurkirandeep	Head	Talent Management
38	Mr. Kiran Steven	Corporate HR,	Page Industries
39	Ms. Ankita P	Vice President	Lending Products

Guest Faculty invited details

The Institute encourages experts from industry and academia to deliver courses. The details of number of courses offered by Guest Faculty during the academic year 2022-2023:

Table 11: Core courses offered by Internal & Guest faculty for PGPM:

Term	Total number of courses offered	Number of core courses offered by Guest Faculty	Number of core courses offered by Internal Faculty & Guest Faculty jointly	Number of core courses offered by Internal Faculty
I	6	1	0	12

II	8	1	3	12
III	7	0	3	14

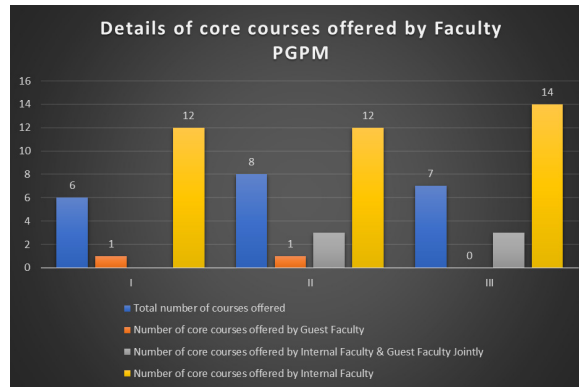


Figure (ii)

Table 12: Elective Courses offered by Internal & Guest faculty for PGPM:

Term	Total number of courses offered	Number of elective courses offered by Guest Faculty	Number of elective courses offered by Internal Faculty & Guest Faculty jointly	Number of elective courses offered by Internal Faculty
IV	15	5	0	10
V	18	5	0	13
VI	12	5	1	6

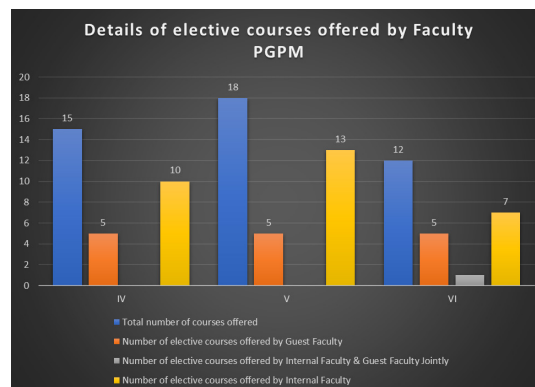


Figure (iii)

Scholarships

The students of the PGPM received the following scholarships during academic year 2022-2023:

Sl. No.	Roll No.	Name	Scholarship applied by the students	Amount in Rs (₹)
1	2104018	Sandeep Viswanath	Central sector scholarship of Top Class Education for SC Students	825000
2	2101035	Pranali Dahiwale	Central sector scholarship of Top Class Education for SC Students	825000
3	2101182	Saikrishna Vishwanath Sawale	Central sector scholarship of Top Class Education for SC Students	825000
4	2101091	Priya Chandrakant Khade	Central sector scholarship of Top Class Education for SC Students	825000
5	2101049	Shubhra Siddharth Patre	Central sector scholarship of Top Class Education for SC Students	825000
6	2101022	Arathi K	Central sector scholarship of Top Class Education for SC Students	825000
7	2101082	Devanshi Arya	Central sector scholarship of Top Class Education for SC Students	825000
8	2101184	Soumitra Barman	Central sector scholarship of Top Class Education for SC Students	825000
9	2101115	Siddharth Madhukar Shambharkar	Central sector scholarship of Top Class Education for SC Students	825000
10	2101085	Gesina Yomoso	National Fellowship and Scholarship for Higher Education for ST Students	825000
11	2101051	Siddharth Ashish Patel	National Fellowship and Scholarship for Higher Education for ST Students	825000
12	2101074	Anusha N	National Fellowship and Scholarship for Higher Education for ST Students	825000
13	2101109	Sanket Keshavkumar Uikey	National Fellowship and Scholarship for Higher Education for ST Students	825000
14	2101164	Kazhuni Chakre	National Fellowship and Scholarship for Higher Education for ST Students	825000
15	2101165	Kodavath Kalyani	National Fellowship and Scholarship for Higher Education for ST Students	825000
16	2101226	Jalagadugula Janaki Mounisha	Central Sector Scholarship for Top Class education for SC students	825000
17	2204044	Shruti Kumari	Central Sector Scholarship for Top Class education for SC students	825000
18	2201310	Vinayak Devappa Kokane	Central Sector Scholarship for Top Class education for SC students	825000

19	2201092	Babita G	Central Sector Scholarship for Top Class education for SC students	825000
20	2101009	Sumant Anil Bagade	Central Sector Scholarship for Top Class education for SC students	825000
21	2201357	Mukta Anil Sawant	Central Sector Scholarship for Top Class education for SC students	825000
22	2101013	Ganta Shivani	Central Sector Scholarship for Top Class education for SC students	825000
23	2101249	Rakesh Chowdhury	Central Sector Scholarship for Top Class education for SC students	825000
24	2201047	Pradeep Patel	IDFC First Bank Scholarship	100000
25	2201074	Yusuf Faruqi	IDFC First Bank Scholarship	100000
26	2201180	Harshita Dalmia	IDFC First Bank Scholarship	100000
27	2201192	Kumar Vipul	IDFC First Bank Scholarship	100000
28	2201198	Mohammed Haris E	IDFC First Bank Scholarship	100000
29	2201335	Erigela Vennela	IDFC First Bank Scholarship	100000
30	2201338	Harish Prabu L	IDFC First Bank Scholarship	100000
31	2201372	Rahul Shridhar Pillay	IDFC First Bank Scholarship	100000
32	2201086	Arfa Aliya	Merit-Cum-Means Scholarship for Professional and Technical Courses CS	825000
33	2101067	Tabreez Ahamed	Merit-Cum-Means Scholarship for Professional and Technical Courses CS	825000
34	2201198	Mohameed Haris E	Merit-Cum-Means Scholarship for Professional and Technical Courses CS	825000
35	2201287	Sajan F Xavier	Merit-Cum-Means Scholarship for Professional and Technical Courses CS	825000
36	2101142	Abdul Bari K	Merit-Cum-Means Scholarship for Professional and Technical Courses CS	825000
37	2101145	Aleena Khilji	Merit-Cum-Means Scholarship for Professional and Technical Courses CS	825000
38	2201074	Yusuf Faruqi	Merit-Cum-Means Scholarship for Professional and Technical Courses CS	825000
39	2201199	Mohd Abdul Qureshi	Merit-Cum-Means Scholarship for Professional and Technical Courses CS	825000
40	2201346	Jawwad Ahmed	Merit-Cum-Means Scholarship for Professional and Technical Courses CS	825000
41	2204005	Fathimath Femina B P	Merit-Cum-Means Scholarship for Professional and Technical Courses CS	825000
42	2204024	Varghese John P S	Merit-Cum-Means Scholarship for Professional and Technical Courses CS	825000

43	2201269	Kirti Raj Das	National Fellowship and Scholarship for Higher Education for ST Students	825000
44	2204004	Dabiangpura Sungoh	National Fellowship and Scholarship for Higher Education for ST Students	825000
45	2201211	Rupesh Kumar Meravi	National Fellowship and Scholarship for Higher Education for ST Students	825000
46	2101010	Cedric Kerketta	National Fellowship and Scholarship for Higher Education for ST Students	825000
47	2204023	Vanlalmalsawma	National Fellowship and Scholarship for Higher Education for ST Students	825000
48	2201256	Dinesh Kumar Sundaram	Scholarship for Top Class Education for Students with Disabilities	20000
49	2101144	Akash Sharma	Scholarship for Top Class Education for Students with Disabilities	20000
50	2101204	Rizwan Rafeek	Merit-Cum-Means Scholarship for Professional and Technical Courses CS	825000
51	2101237	Roshni Jayesh Mutha	Merit-Cum-Means Scholarship for Professional and Technical Courses CS	825000
52	2101247	Rahul Bhatia	Scholarship for Top Class Education for Students with Disabilities	20000
53	2101230	Kalpana S	Scholarship for Top Class Education for Students with Disabilities	20000
54	2201259	Hamsini E V	TN OBC Scholarship	200000
55	2201265	Kanimozhi V B	TN OBC Scholarship	200000
56	2201336	Faris Gani A	TN OBC Scholarship	200000
57	2201338	Harish Prabu L	TN OBC Scholarship	200000
58	2201356	Marudhavanan R	TN OBC Scholarship	200000
59	2201373	Sachin Kumar V	TN OBC Scholarship	200000
60	2101111	Sathya D	TN OBC Scholarship	200000
61	2101185	Sree Ram Vigneshwar A T	TN OBC Scholarship	200000
62	2101267	Vishal Balaji P M	TN OBC Scholarship	200000
63	2101268	Vishnuvarthan A	TN OBC Scholarship	200000

POST-GRADUATE PROGRAMME IN BUSINESS MANAGEMENT

IIM Tiruchirappalli launched the Post Graduate Programme in Business Management for working executives at its Chennai Campus in August 2012. The programme, spread over 24 months, was launched to groom working executives in and around Chennai, who aspire to move into senior leadership roles.

In the first year of the programme the students are put through core courses covering various disciplines exposing to different facets of business management. Moving to the second year, they are provided with the option of choosing from a varied basket of specialised electives. The elective courses are designed to cater to their area of their interests and their career goals. The students also undertake an industry project during the second year under a Faculty Mentor of their choice, which serves as a culminating academic and intellectual experience, facilitating their transition from classroom to real life professional challenges.

During the academic year 9th batch of PGPBM students became eligible for the award of Master of Business Administration degree and the 11th batch of students joined the program.

PGPBM 2022-24 Admissions

A total of 48 students joined the PGPBM programme in the year 2022-24. Admissions were carried out in two stages – a written test, followed by a personal interview. The cut-offs and the final offers were made to various categories of students in accordance with the Government of India guidelines. The category-wise break-up is provided below:

Details	Total	Male	Female
Total Applications Received	91	78	13
SC	9	8	1
ST	0	0	0
NC-OBC / OBC	16	13	3
MBC	0	0	0
GEN	66	57	9
DAP	1	1	0

Inauguration of the Eleventh Batch

IIM Tiruchirappalli inaugurated its Eleventh batch of Post Graduate Programme in Business Management in a ceremony held on 10th September, 2022 (Saturday). The occasion was graced by Chief Guest Dr.V.Kovaichelvan, Director - TVS Institute for Quality & Leadership at TVS Motor Company and Guest of Honour, Shri. Mahesh Sundar N, Divisional Head - OE & Institutional Sales, South, Apollo Tyres.

The Eleventh batch of the programme commenced in September 2022. The average work experience of the class was 12 years and represented students from diverse industry viz. information technology,

manufacturing, construction, cement, logistics, banking services, pharmaceuticals, and functional backgrounds.

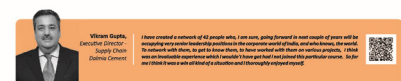
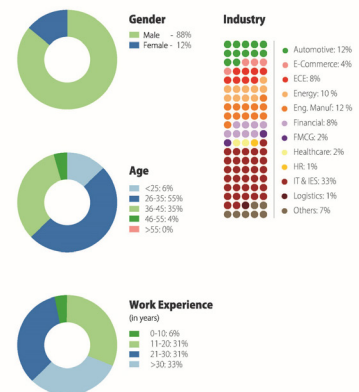


Dr. V. Kovaichelvan – Chief Guest, Shri. Mahesh Sundar N – Guest of Honor, Dr. Pawan Kumar Singh – Director, Prof. Gopal V – Dean (Academics) and Prof. Gajananand M S – Chairperson (PGPBM) lights the ceremonial lamp to inaugurate PGPBM 2022-2024 on 11 September 2022

Student Profile

The profile of students in the PGPBM programme is diverse, and a good number of these students hold positions equivalent to middle-management and higher in their respective organizations. A small proportion of this student population also includes entrepreneurs who run their own organizations, working for boutique firms, and so on

Student profile



Merit awards for outstanding academic performance

The Merit Certificates for outstanding academic performance in academic year 2022-2023 were given during the inauguration of the the eleventh batch (PGPBM 2022-24). Top 5 students of the 2020-21, from Term I to Term V, were placed in the Director’s Merit List and were awarded a book grant of Rs.5000/-. Students of 2020-22 and 2021-23 batches who stood first in each term were awarded the Merit Certificates and a book grant of Rs.2000/-. Best three industry project submissions of 2019-21 batch were also awarded with merit certificates. The details are presented below:

Director’s Merit List {Based on CGPA at the end of Term V} - PGPBM 2020 -2022

Rank	Roll No.	Name
1	2003046	Vigneshwer Dhinakaran
2	2003023	Nivetha Devanandh
3	1903018	Indhu Mathi Lakshmi
3	2003034	Ramanaiah Mavuluri
3	2003042	Suganya Karuppiah
4	2003026	Ponugupati Vikramaditya
5	2003041	Srikandan Sivakumar



Nivetha Devanandh (2003023)



Indhu Mathi Lakshmi (1903018)



Ramanaiah Mavuluri (2003034)



Suganya Karuppiah (2003042)



Ponugupati Vikramaditya (2003026)



Srikandan Sivakumar (2003041)

Merit Certificates {Based on GPA of respective terms} - PGPBM 2020-22

Term	Roll No.	Name
4	2003021	Krishna Kurapaty V.V.N.S.B.
5	2003042	Suganya Karupiah



Krishna Kurapaty V.V.N.S.B. (2003021)



Suganya Karupiah (2003042)

Merit Certificates {Based on GPA of respective terms}-PGPBM 2021-2023

Term	Roll No.	Name
1	2103019	Guna R
2	2103006	Badhri Narayanan K C



Best Industry Project Submissions - PGPBM 2019-2021

S.No.	Roll No.	Name	Position
1	1903019	Karthikeyan M	I
2	1903011	Giridharan N	II
3	1903041	K Srividya	III



Karthikeyan M (1903019)



Giridharan N (1903011)



K Srividya (1903041)

Orientation & Preparatory Programme

A three day's orientation & preparatory programme was conducted for the new batch of students at Trichy campus and Chennai campus. Details of the sessions conducted as part of orientation programme are given below:

S.No.	Session conducted by	Topic
1	Prof. Mukundhan K V	Workshop on academic integrity
2	Prof.Gajanand MS	Preparatory program on excel and basic statistics

3	Dr. K Elavazhagan, Librarian & CKO	Learning resources at IIMT
4	Prof. Gajanand MS	Preparatory program on excel and basic statistics
5	Prof. Sivakumar S	Learning through Case Pedagogy
6	Ms. Sudha Ponnuswamy	Workshop on Prevention of sexual harassment at workplace
7	Ms. Sundarakamatchi S	Leveraging the significance of the PGPBM Programme

First Year course work:

Students are required to undertake 51 credits of core courses for PGPBM in the first year of core courses. The details of core courses are given in Table below:

S.No.	Name of the Course	Credits	Term
1	Business Statistics	3	1
2	Financial Reporting and Analysis	3	1
3	Micro Organizational Behavior	3	1
4	Managerial Communication *	2	1
5	Business Ethics *	1	1
6	Marketing Management - 1	3	2
7	Managerial Economics *	3	2
8	Operations Research for Managers	3	2
9	Macro Organizational Behavior	2	2
10	The Entrepreneurial Manager *	1.5	2
11	Corporate Finance	3	3
12	Macro Economics for Managers	3	3
13	Operations Management	3	3
14	Human Resource Management	1.5	3
15	Marketing Management – 2	1.5	3
16	Legal Aspects of Business	3	4
17	Competition and Strategy	3	4
18	Information Systems for Managers	3	4
19	Management Accounting	2	4
20	Research for Marketing Decisions #	2	4
21	Indian Economy and Policy	1.5	4
* Courses taught by Visiting Faculty			
# Course taught by Internal Faculty & Visiting Faculty			

Second year course work:

Students are required to complete 45 credits of elective courses during the second year for PGPBM. A range of elective courses representing different disciplinary areas of management was offered to the PGPBM students by internal and visiting faculty in the academic year 2022-23. The titles of the courses and their subscription numbers are provided in the table below:

S.No.	Area	Name of the course	Term	Batch	Enrollment
1	Marketing	Marketing Initiatives for International Marketing *	VII	2020-22	26
2	Operation Management & Decision Sciences	Supply Chain Management	VII	2020-22	19
3	Operation Management & Decision Sciences	Lean Six Sigma *	VII	2020-22	16
4	General Management	Business Sustainability: For People, Planet, and Profits *	VII	2020-22	42
5	Organizational Behavior & Human Resource Management	Multiple Intelligences in Leadership	VII	2020-22	35
6	Finance	Valuation *	VII	2020-22	10
7	Finance	Entrepreneurial Finance	VII	2020-22	30
8	Strategy	Strategic Leadership	VIII	2020-22	35
9	Information System and Analytics	Blockchain Technology: A Managerial Perspective	VIII	2020-22	10
10	Marketing	Sales and Distribution Management	VIII	2020-22	17
11	Strategy	Dynamics of Framing and Executing Strategy	VIII	2020-22	26
12	Organizational Behavior & Human Resource Management	Managing and Leading Organisational Change	VIII	2020-22	44
13	Operation Management & Decision Sciences	Operations Strategy	VIII	2020-22	15
14	Marketing	Digital Marketing and Analytics *	VIII	2020-22	29
15	Finance	FINTECH - Revolution, Ecosystem and Application in Finance	IX	2020-22	13

16	General Management	Legal Aspects of Entrepreneurship	IX	2020-22	18
17	Organizational Behavior & Human Resource Management	Managing Global Workforce: Opportunities & Challenges #	IX	2020-22	33
18	Strategy	Corporate Governance *	IX	2020-22	42
19	Operation Management & Decision Sciences	Sourcing Management *	IX	2020-22	10
20	General Management	Strategic Intellectual Property Management	V	2021-23	36
21	Operation Management & Decision Sciences	Decision Analytics for Managers	V	2021-23	26
22	Information System and Analytics	IT Consulting *	V	2021-23	28
23	Economics & Public Policy	Game Theory for Managers	V	2021-23	46
24	Organizational Behavior & Human Resource Management	Negotiation Essentials for Managerial Effectiveness	V	2021-23	46
25	Marketing	Digital Marketing and Analytics *	V	2021-23	35
* Courses taught by Visiting Faculty					
# Course taught by Internal Faculty & Visiting Faculty					

Details of Guest speakers invited during the AY 2022-23:

S.No.	Name of Guest speaker	Organization and Designation
1	Ms. Kavitha Balaiyan	Ford Motor, GM
2	Mr. Sandeep Gupta	India Lead Treasury, Executive Director
3	Mr. Senthil N.Velu	New Street Technologies, Chief Product Officer
4	Mr. Venkatesh Natarajan	Ashok Leyland, Ex. President
5	Mr. Sudharsan Metla Srihari	Postcard, CO
6	Mr. Mahesh Sundar	Apollo Tyres, Regional Head
7	Mr. Vishnu Kumar V	Nipro Medical India, GM

8	Mr. Muthukumar Thanu	TAFE, Group CHRO
9	Mr. Sunil Kumar	World Bank, Head
10	Mr. Satheesh kannan	ZOHO, Marketing Head

Convocation of the Tenth Batch of PGPBM

The institute's annual convocation was held on 05 April 2023. A total of 45 [03 (Three) students of the eighth batch (2019-21) and 42 (Forty-Two) students of the ninth batch (2020-22)] graduated in this year's convocation.

The details of students, who were recommended to receive medals for outstanding academic and all-round performance are given below:

PGPBM 2020-22:

S. No	Roll No	Name	Details on award of Medals
1.	2003042	Suganya Karuppiah	Chairperson's Gold Medal for securing First Rank
2.	2003023	Nivetha Devanandh	IIM Tiruchirappalli Director's Gold Medal for securing Second Rank in PGPBM
3.	1903018	Indhu Mathi Lakshmi	Punjab National Bank Gold Medal for Best All Round Performance

The Post-Graduate Programme in Management-Human Resources (PGPM-HR) at IIM Tiruchirappalli is the two-year full-time residential core programme of the Institute. Its main objective is to develop young women and men into competent HR professionals capable of working in any sector of organized activity, providing leadership, and achieving excellence in performance while contributing to the welfare of the larger society. The unique aspects of the programme include a focus on the integration of HR and business, digital fluency, ethics & sustainability, human process lab, industry project, and one-on-one mentoring by industry HR leaders.

The students of the first year of the PGPM-HR 2022-24 batch were offered core courses with 55 credits covering various disciplines exposing the students to different facets of business management and HR management. The students of the second year of the PGPM-HR 2021-23 batch were offered 45 credits of courses, including 30 credits of core courses, 12 credits of elective courses and 03 credits of industry project. Students also undertake a Summer Internship Programme and a 'Make a Difference' Team project as part of the curriculum.

Preparatory Programme

A preparatory programme of two weeks duration is conducted prior to the start of regular sessions. The preparatory programme is designed to help those students who do not have a sufficient level of proficiency in subjects such as Quantitative Methods, English Comprehension and Communication Skills, and Computer Usage Skills. The students who attend the preparatory programme are ready to attend the regular sessions once the programme begins on an equal footing with all the other students. A total of 11 students of the PGPM-HR 2022-24 batch attended the online preparatory programme alongwith PGPM 2022-24 batch students.

Inauguration of PGPM-HR 2022-24 Batch

The 3rd batch commenced with the inauguration on 27th June 2022. Shri. R.A. Krishna Kumar, Executive Director, Dalmia Cements, graced the occasion as the Chief Guest of the event and delivered the inaugural address for the batch.



Lighting the lamp by Dr. Pawan Kumar Singh, Director, IIM Tiruchirappalli, during the inauguration of PGPM-HR (3rd batch) on 27th June 2022



Welcome Address by Dr. Pawan Kumar Singh, Director, IIM Tiruchirappalli, during the inauguration of PGPM-HR 2022-24 batch on 27th June 2022



Director, Dean(Academics) and Programme Chairpersons on the dais during the inauguration of the PGPM-HR 2022-24 batch on 27th June 2022



Address by Shri. R.A. Krishna Kumar, Executive Director, Dalmia Cements (Chief Guest), during the inauguration of PGPM-HR 2022-24 batch on 27th June 2022

Director's Merit Scholarship

The Director Merit Scholarship (DML) is awarded based on the Cumulative Grade Point Average (CGPA) obtained during the first year of the programme. The top 4 students among all students in the batch of PGPM-HR are awarded the Director's Merit Scholarship. The DML is announced in the inauguration event of the new batch every year. The details of the scholarship and the students who received this scholarship from the first batch (2020-2022) are tabulated below.

Director's Merit Scholarship-PGPM-HR (1st Batch 2020-2022):

Sl. No.	Roll No.	Name of the Students	Amount in Rs
1	2004001	Aman Srivastava	Rs. 3,00,000/-
2	2004027	Vibhor Upreti	Rs. 2,00,000/-
3	2004034	Karumuru Preetham	Rs. 50,000/-
4	2004038	Shivam Sharma	Rs. 50,000/-

The top 04 students from the batch of PGPM-HR 2021-23 were awarded the Director's Merit Scholarship and certificates during the inauguration event on 27th June 2022. The scholarship details and the students who received this scholarship on 27th June 2022 are tabulated in Table 2 below.

Table 2: The students who received DML on 27th June 2022:

Sl. No.	Roll No.	Name of the Students	Scholarship Amount in Rs
1	2104010	Jibin C Varghese	Rs. 3,00,000/-
2	2104028	Apoorva Agrawal	Rs. 2,00,000/-
3	2104024	Gourav Singhal	Rs. 50,000/-
4	2104032	Pathrinaraynan M	Rs. 50,000/-



Awarded Director Merit Scholarship to meritorious students during the inauguration Programme on 27th June 2022

Orientation Programme

The orientation programme was conducted for 2022-24 batch students for four days from 27th June to 01st July 2022. The details of the sessions conducted as part of orientation are given in Table 3.

Table 3: Details of the sessions conducted during the orientation:

Orientation Details	Session Conducted by
Orientation Program - Overview	Chairperson PGM-HR
Key Aspects of the PGPM-HR Programme	Chairperson, PGPM-HR
IT Facilities at IIMT	Prof. Vinu C T, Member, IT Infrastructure and Website
Facilities at IIM Tiruchirappalli	CAO
Outbound Activity	People Labs Pvt Ltd, NOIDA (UP)
Learning with the Case Method	Prof. Abhishek Kumar Totawar
	Prof. Suresh Paul Antony
	Prof. Manikandan K.S
	Prof. Jang Bahadur Singh
Campus Placement	Chairperson, Placement
Academic Integrity	Prof. Mukundhan K V
Introduction to Faculty Members	Faculty Members
Policy on prevention of sexual harassment at the workplace	Ms. Hemalatha Bhat, NLU Tiruchirappalli
First Aid Awareness	Dr. Ramu V, Kauvery Hospital, Trichy
Counselling facility at IIM Tiruchirappalli - Overview by YourDOST counselling services	YourDOST counselling services
Meet your Alumni - Interaction with Alumni	Alumni of IIMT
Learning Resources at IIMT	Dr. K Elavazhagan, Librarian & CKO
International Student Exchange	Chairperson, International Relations
Students Activities at IIMT	Chairperson, SAC

First year course work

Students of the PGPM-HR 2022-24 batch are required to complete 55 credits of core courses in the first year. The details of the core courses offered in the first year are given in Table 4.

Table 4: Details of core courses offered for PGPM-HR 2022-24 batch:

S No	Area	Subject	Credit	Term
1	Finance and Accounting	Accounting for Decision Making (ADM)	3	I
2	General Management	Communication for Managers (CFM)	3	I
3	Operations Management & Decision Sciences	Introduction to Decision Science (IDS)	3	I
4	Economics and Public Policy	Managerial Economics (ME)	3	I
5	Organizational Behaviour and Human Resource Management	Fundamentals of HRM (FHRM)	3	I
6		Micro Organizational Behaviour (MOB)	3	I
7		Business Research Methods (BRM)	3	II
8		HR Planning, Recruitment & Selection (HRPRS)	3	II
9		Macro Organizational Behaviour (MAOB)	3	II
10	Finance and Accounting	Fundamentals of Financial Management (FFM)	3	II
11	General Management	Legal Aspects of Business (LAB)	2	II
12	Economics and Public Policy	Macroeconomics (MAE)	2	II
13	Marketing	Marketing Management (MM)	3	II
14	Organizational Behaviour and Human Resource Management	HR Metrics & Analytics (HRMA)	3	III
15		Industrial Relations (IR)	3	III
16		Learning & Development (L&D)	3	III
17	Information Systems and Analytics	Information Systems & Analytics (ISA)	3	III
18	Operations Management & Decision Sciences	Operations Management (OM)	3	III
19	Strategy	Strategic Management (SM)	3	III

Summer Internship

The students of the PGPM-HR 2021-23 batch undertook summer internship projects at various organizations. Successful completion of the summer internship is a requirement for the award of the MBA-HR degree.

Second year course work

The second year of the PGPM-HR 2021-23 batch commenced on 20th June 2022. A total of 29 students of the PGPM-HR 2021-23 batch were promoted to the second year. The students are required to complete 45 credits in the second year; 30 credits of core courses (Table 5), 12 credits of electives and 03 credits of an Industry project. Out of the elective courses' credits, students can take a maximum of 6 credits of a non-HR elective course and a minimum of 1 credit of an International week course. There is no credit limit for taking the HR elective courses. The elective courses offered, including international week courses over Terms IV to VI, and the area-wise students enrolled are given in Table 6 and Fig 1, respectively.

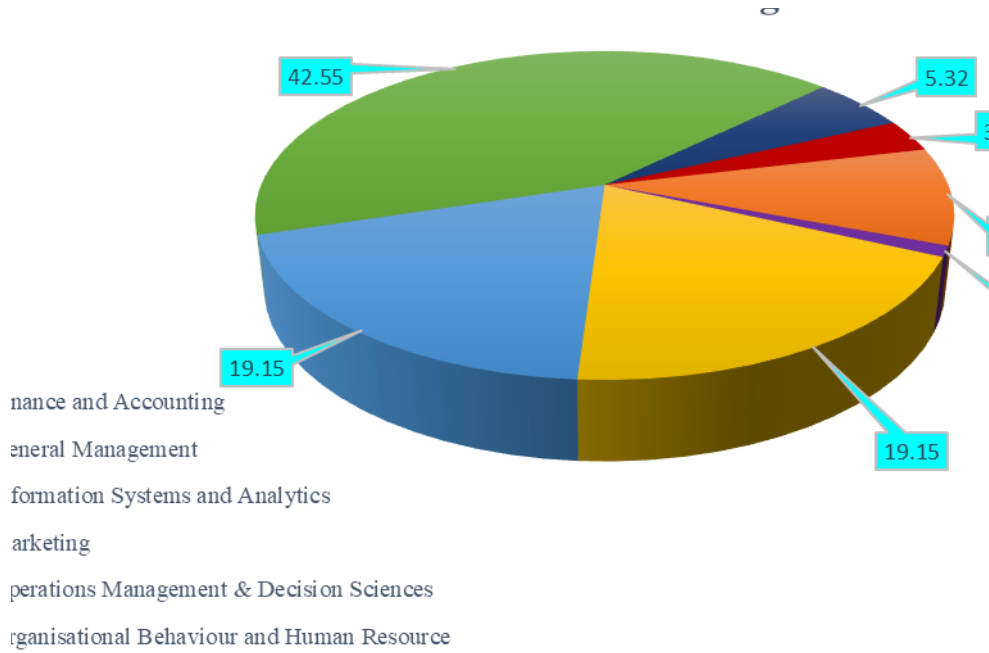
Table 5: Details of the second-year core course for PGPM-HR 2021-2023 Batch:

S No	Area	Subjects	Credits	Term
1	Organizational Behaviour and Human Resource Management	Advance Industrial Relations	3	IV
2		Compensation & Benefits-II	1.5	IV
3		HR Metrics & Analytics-II	1.5	IV
4		HR Planning, Recruitment & Selection-II	1.5	IV
5		Learning & Development-II	1.5	IV
6		Performance Management-II	1.5	IV
7		Psychometric Techniques	1.5	IV
8		Technology, Media & Communication in HR	3	IV
9	General Management	Advance Social Security Legislations	3	V
10	Organizational Behaviour and Human Resource Management	Diversity & Inclusion	1.5	V
11		International HRM & Cross Cultural Management	3	V
12		Managing & Leading Organizational Change	3	V
13		Sustainability & HRM	3	V
14	General Management	Business Ethics & Corporate Governance	1.5	VI
15	Organizational Behaviour and Human Resource Management	Managing HR Function, Stakeholders and Audit	1.5	VI
16		Industry Project	1.5	VI

Table 6: Details of the second-year elective course taken by the students of PGPM-HR 2021-2023:

S No	Area	Subjects	Term	Credits	No of the students enrolled
1	Finance and Accounting	Investment Analysis and Portfolio Management	Term-IV	3	3
2	Information Systems and Analytics	Information Technology Consulting	Term-IV	3	1
3	Marketing	Digital Marketing	Term-IV	3	9
4	Operations Management & Decision Sciences	Decision Analytics for Managers	Term-IV	3	2
5	Organizational Behaviour and Human Resource Management	Strategic HR Management	Term-IV	3	14
6	General Management	Data Visualization for Managers	Term-V	3	3
7	Operations Management & Decision Sciences	Behavioural Dynamics in Decision Making	Term-V	3	16
8	Organizational Behaviour and Human Resource Management	Managing Difficult People at Work	Term-V	3	21
9		Negotiation Essentials for Managerial Effectiveness	Term-V	3	16
10	Marketing	Strategic Marketing in Action	Term-VI	3	7
11	Organizational Behaviour and Human Resource Management	A lifecycle-based approach for HR in Mergers & Acquisitions	Term-VI	1.5	21
12		Political Risk	Term-VI	3	3
13	Strategy	Management Consulting	Term-VI	3	5

Figure 1: Area wise elective course enrollment in PGPM-HR 2021-23 batch:



Make-a-Difference Project:

As part of the programme, all the students are required to undertake a ‘Make-a-Difference’ project in groups, addressing a social problem. The project is an attempt to inculcate the core values of social responsibility, humility and empathy in students so that they evolve as socially responsible managers and also work towards the betterment of their communities. Successful completion of the Make-a-Difference project is mandatory for awarding a degree. Students are required to present their work done in groups as part of the ‘Make-a-Difference’ project to a panel of external experts. The presentations were held on 17th and 18th December 2022. The details of the ‘Make-a-Difference’ projects undertaken by the students are given in Table 7:

Table 7: Details of Make-a-Difference projects undertaken by the students:

S.No	Title of the Projects
1	Aarohan
2	Wetland Management of Renuka Lake
3	Padhega India Badhega India
4	Women empowerment by increasing the literacy
5	Kizhakkambalam – Reclamation and Beautification
6	Facilitating Funds for Rural Underprivileged Meritorious students for Higher Education

International Week:

As a part of International Week (IR Week), reputed faculty members from global universities offered 25 courses during the international week. All the courses offered were of 01 credit each, equivalent to 10 hours of classroom interaction. It ensured that the students who do not get any opportunity to go abroad on the exchange due to a lack of enough exchange slots or due to affordability reasons could still get international exposure in the form of attending courses taken by faculty members from global universities.

The International Week classes were scheduled from 26th December 2022 to 01st January 2023.

Guest Speakers from the industry:

The programme aims to prepare industry-ready managers. Guest speakers from various industries are often invited to deliver talks and share their expertise as in regular and elective courses in the programme. The list of guest speakers who delivered talks as part of PGPM-HR courses is given in Table 9.

Table 9: Details of guest speakers who delivered talks in various courses of PGPM-HR during the Academic year 2022-2023

S. No	Name of the Guest Speaker	Designation	Organization/Institution
1.	Mr Goutham Dutta	Chief General Manager (HR)	Eastern Regional Office, IOCL
2.	Mr Ram Babu Jagatha	Director (HR)	ORACLE
3.	Prof. Debolina Dutta	Professor of Practice	OB&HR Area, IIM-Bangalore.
4.	Ms Soma Mohanty Garge	Founder & Director	Cubex HCA
5.	Mr D U Venkata Ramanan	National Manager	Saint-Gobain India Pvt. Ltd.,
6.	Mr Vikram Venkateshwaran	Director	Deloitte India
7.	Mr Santosh Misra	IAS, Former-Commissioner, e- Governance	Government of Tamil Nadu
8.	Mr Leo Arunkumar	Director	BLR Corporate Services
9.	Mr A K Parameshwaran	Consultant	Krish Management Consultancy
10.	Mr Jeeva Balakrishnan	SVP& Chief Talent Officer	Reliance Retail
11.	Ms Sandhya Ramesh	Head, Diversity & Inclusion	Great Place to Work Institute India
12.	Mr Kiran Steven	Corporate HR	Page Industries (Jockey)

Guest Faculty invited details for PGPM-HR during the Academic Year 2022-23:

The Institute encourages experts from industry and academia to deliver courses. The details of the number of courses offered by Guest Faculty during the academic year 2022-2023 are given in Tables 10 & 11:

Table 10: Courses offered by guest faculty for PGPM-HR 2022-2024 Batch:

Term	Total number of courses offered	Number of the courses offered by Guest Faculty
I	6	1
II	7	1
III	6	3

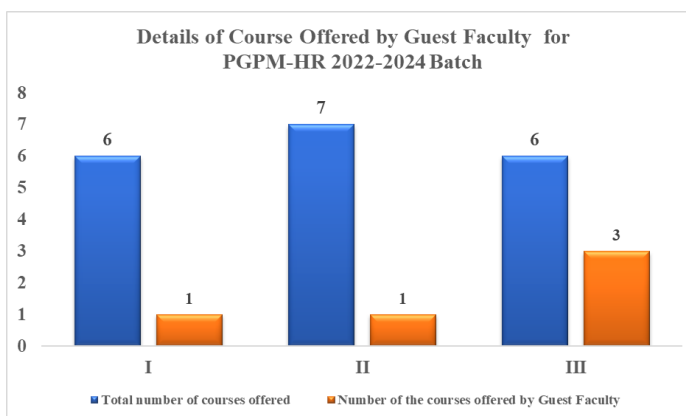
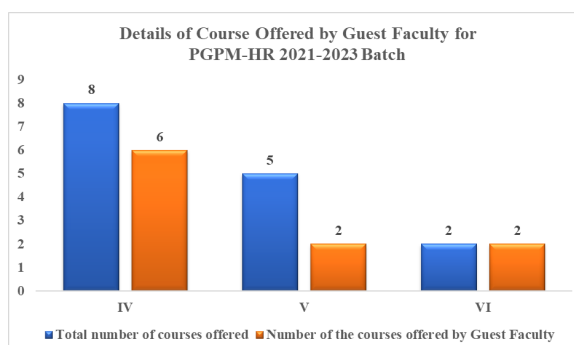


Table 11: Courses offered by guest faculty for PGPM-HR 2021-2023 Batch:

Term	Total number of courses offered	Number of courses offered by Guest Faculty
IV	8	6
V	5	2
VI	2	2



Human Process Lab:

The Human Process Lab (HPL) is conducted in the first or second year and entails various activities that help the students to gain self-awareness and build interpersonal skills. The HPL attempts to understand the intrapersonal dynamics within oneself as an important component of managing oneself with better awareness. The intrapersonal dynamics impact the interpersonal dynamics in any work situation. These special workshops are tailor-created by experts in the domain to develop greater self-awareness, interpersonal presence and insights on appropriate social skills and emotional awareness.

For PGPM-HR 2021-2023 batch, the HPL was conducted by the Indian Society for Applied Behavioral Science (ISABS) in which all the students participated in three and a half days programme, which was conducted from 13.01.2023 to 16.01.2023.



*Group photo of PGPM-HR 2021-23 Batch
with ISABS faculty members*

Industry HR Project:

The industry project (3 credits) is a multifaceted capstone assignment that is designed to serve as a culminating academic and intellectual experience to integrate theory and practice through immersion in the field for the students. The project nurtures creativity, critical thinking, and integration skills by enabling participants to deploy conceptual frameworks, research methods and analytical thinking to challenging, contemporary professional assignments.

The project is designed as a group project. In the 2021-2023 batch, the 29 students were divided into 09 groups and the groups were required to work on a challenging HR management problem for investigation in the affiliate organization assigned to them by the PGPM-HR office. The project demands an interdisciplinary approach to problem-solving, requiring participants to synthesize and integrate learning and insights gained from different subject areas or domains of knowledge. The industry project titles are given below in Table 12:

Table 12: Details of the Industry Project done by PGPM-HR 2021-23 batch:

S No.	Organization	Title of the Industry Project
1	Monocept	Talent Acquisition and Recruitment Productivity
2	Michelin	Digitalization improvements in HR tools like attendance, HR benefits (salary advance, tyre reimbursements etc.)
3	Michelin	Assessment on Training Effectiveness
4	Delmonte Foods	Performance Management
5	Uno Minda Switch Division	Culture Audit for Switch Division of Hosur Units
6	Finsherpa Investment Private Limited	Keeping up a steady pace: Leading organizational culture in times of growth
7	Monocept	TA-HR Balanced Scorecard @Monocept based on the Mission, Vision and HR Goals
8	Chennai Metro Rail Corporation	Role of HR in driving sustainability at CMRL
9	Ashok Leyland	Skill Matrix and Skill Development Plan Aligned to Functional Deliverables for a Particular Function

All the students have successfully completed their Industry Project and became eligible for the award of the MBA-HR degree in the eleventh convocation.

Continuous Mentoring Program:

The Continuous Mentoring Programme aims to connect students of PGPM-HR (mentees) with Industry Mentors to guide them continuously as an integral part of their curriculum design. Each student is mentored by a senior industry leader. The list of the industry mentors for the third batch(PGPM-HR 2022-2024) is given in Table13:

Table 13 : The list of Industry Mentors for PGPM-HR 2022-24 batch:

Sl.	Company Name	Mentor Name and Designation
1	Emergence Learning	Mr Alok Narain, Director & Co-Founder
2	Yes Bank	Mr Amit Gupta, Group President
3	Adani Group	Mr Venkat Anil Kumar Kalaga, Group Head - Learning & Organization Development
4	Accenture	Mr Anshul Jain, Senior Manager - HR Strategy & Transformation
5	CEAT Ltd	Mr Charles Carvalho, Sr Manger - Talent Mgt, L&OD
6	Tata Consultancy Services	Mr Daniel Ananth Christopher, Head, Human Resources – BFS UK1

7	Infosys Ltd	Mr Dinesh Kumar Kamalasekaran, Senior Manager- Employee Relations
8	BHEL	Dr Michael Raj, Senior DGM HR
9	Inatech- a Glencore Company	Dr. Richa Pande, Chief People Officer
10	L&T Electrical & Automation	Mr Jayanta Kumar Chattopadhyay, Director, Control & Automation Business
11	Tata Power	Mr Kunjvihari Jandhayala, Head-Strategic HR
12	NTPC	Mr Kuppa Srinivasa Murthy, Addl GM(HR) HR Dept
13	Groupe PSA	Mr Lionel Paul David, Head HRBP- Corporate Functions India
14	Elmeasure India Pvt. Ltd.	Mr Madetii Victor Prasad Kumar, VP HR & Strategy
15	Aptiv Connection Systems India Pvt Ltd	Mr Manoj Kumar P R, General Manager H R & Admin
16	OnMobile Global Ltd	Mr. Kishore Sambasivam, VP (HR & Strategy)
17	Star Cement	Mr Sudipto Mandal, Vice President and CHRO
18	Open Text Technologies	Ms Niharika, HRBP
19	VDart	Mr Oliver Sam, Vice President, People Strategy & Transformation
20	Transbiz Consulting Pvt Limited	Mr P Santhanam, Director
21	Rane Group	Mr R. Venkatanarayanan, President- HR &IT
22	Sterling Holiday Resorts Limited	Mr Raju Arumugham, Regional Head - Resort HR - South and East India
23	Bajaj Allianz Life	Mr Saurabh Mulmuley, Chief Manager - Talent Management, Learning & Organization Development
24	Freelance Consultant	Mr Sudhakar Budaraju, Freelance Consultant
25	Wipro Digital Operations and Platform	Mr Surya Prakash Mohapatra, Global Head- Talent Transformation and Learning & Development
26	Oswal	Mr Sushil Tripathi, CHRO
27	Pfizer	Mr Umanath Kumar, Sr. Partner HR
28	Paytm	Dr Vishal Shah, Vice President - Talent and Organisational Development
29	Newt Global India	Mr Karthikeyan S, Senior Manager
30	Standard Chartered Bank Global Business Services	Mr Anandapadmanaban Muralidharan, Vice President, Head of Production Systems & Services
31	Clean Harbors India LLP, Hyderabad	Mr Uma Maheswara T Sarma, Manager, HRBP
32	Senior Manager-HR	Ms Harini Krissnhan, Diversity, Equity and Inclusion Lead, India

33	Latent View	Ms. Poornima Shankar, Senior Manager - Human Resources
34	World Bank, Chennai Office	Mr Sunil Kumar, Center Manager
35	Olam	Ms Mehak M, Head - HR Transformation
36	Jesons Industries	Mr Abhinav Srivastava, Head HR
37	Berkadia	Debashish Ghosh, Country HR Head
38	Page Industries	Steven Kiran, COE - Corporate HR
39	eKincare.com	Ashwin Gomez, Senior Marketing Manager
40	Carnival Group	Ameya Karambe, Group HR - Head
41	L&T EduTech	Sankar Viswanath, Manager- HR

Scholarships for PGPM-HR students:

The students of the PGPM-HR applied for the scholarships during the academic year 2022-2023 are given in Table 14:

Table 14 : Details of scholarships applied by the students in the Academic Year 2022-2023:

Sl. No.	Roll No.	Batch	Name	Title of the Scholarship	Amount in Rupees (Rs.)
1	2104018	PGPM-HR 2021-2023	Sandeep Viswanath	Central sector scholarship of Top-Class Education for SC Students	8,25,000
2	2104023	PGPM-HR 2021-2023	Uttarraj K	IDFC First Bank Scholarship	1,00,000
3	2104020	PGPM-HR 2021-2023	Tejaswini T	Scholarship for Top-Class Education for Students with Disabilities	2,00,000
4	2204044	PGPM-HR 2022-2024	Shruti Kumari	Central Sector Scholarship for Top-Class Education for SC Students	8,25,000
5	2204005	PGPM-HR 2022-2024	Fathimath Femina B P	Merit-Cum-Means Scholarship for Professional and Technical Courses CS	8,25,000
6	2204024	PGPM-HR 2022-2024	Varghese John P S	Merit-Cum-Means Scholarship for Professional and Technical Courses CS	8,25,000

7	2204004	PGPM-HR 2022-2024	Dabiangpura Sungoh	National Fellowship and Scholarship for Higher Education for ST Students	8,25,000
8	2204023	PGPM-HR 2022-2024	Vanlalmalsawma	National Fellowship and Scholarship for Higher Education for ST Students	8,25,000

The Doctoral Programme in Management (DPM) is the doctoral programme of the Indian Institute of Management Tiruchirappalli (IIMT or Institute). The DPM at IIMT encourages rigorous and interdisciplinary research in all areas of business management.

Duration of the Programme

Students are expected to complete the programme within 5 years. The maximum duration of the programme is 7 years.

Curriculum and Programme Structure

The Programme is broadly divided into two phases of course work and research work. During the first phase, the student undertakes rigorous coursework in her/his area of interest as well as in other areas of management. This is interspersed with a summer research project for a period of 10-12 weeks. In the second half of the program, the student independently works on the dissertation under the guidance of the Dissertation Advisory Committee.

DPM-2021 batch commenced on 27th June 2022 with 3 doctoral students.

Financial Support:

DPM Students in good standing will receive a monthly stipend of Rs. 30,000 till passing their Comprehensive Qualifying Exams (CQE). After clearing the CQE, the monthly stipend will be revised to Rs. 36,000 till the end of their fourth year in the programme. The stipend is in addition to a tuition fee waiver and for covering their living expenses, books and materials, insurance and other contingency expenses. The financial support can be extended for six months for a maximum of two times thereafter with the concurrence of the DAC and the DPR Committee. If extended two times, the stipend will be paid till May of the student's fifth year. Students undertaking field research will be eligible for the Field Research Grant up to a maximum limit of Rs. 50,000/-.

A contingency grant of Rs. 30,000/- per year is allowed on a reimbursement basis for the purchase of hardware, software, books, databases, data collection expenses, conference expenses, and any other items directly related to the programme for a maximum of 4 years. Any unspent money of the contingency grant in one year can be carried forward to a future period, as long as the student is registered in the programme.

The Institute will support up to Rs. 2,00,000/- per student during the stay as full-time students for attending national and international conferences.

A start-up grant of Rs. 50,000 (for the purchase of computer hardware and software) is available when students join the programme. Any unused amount in this grant as of March 31st of the student's third year in the programme will be added to the conference grant.

Commencement of 2022 batches of DPM & EDPM:

The 2022 batches of DPM and EDPM 2022 commenced with the inauguration on June 27, 2022. Shri. R.A. Krishna Kumar, Executive Director, Dalmia Cements, had graced the occasion as the Chief Guest of the event and delivered the inaugural address for the batch.



Figure 2: Lighting of Lamp for the inauguration of DPM 2022 and EDPM 2022 batches



Figure 3: Address by Shri. R.A. Krishna Kumar, Executive Director, Dalmia Cements (Chief Guest), during the inauguration on June 27, 2022.



Figure 4: Welcome Address by Dr Pawan Kumar Singh, Director, IIM Tiruchirappalli, during the inauguration of 2022 batches of DPM and EDPM

Academic Award:

Students getting a CGPA of 3.8 and above in the first-year course work will qualify for Director's Merit Award at the end of the first year. The students scoring the highest and second highest CGPA amongst the qualifying students will get a book grant of Rs. 5,000/- and a Certificate of Merit.

Ms Sandhiya E from DPM 2021 batch received Director's Merit Award in the inauguration ceremony of the 2022 batches of DPM & EDPM on 27th June 2022.



Figure 5: Ms Sandhiya E received the Director's merit award for securing the highest CGPA of 4.08 out of 4.33 in the first year course work of DPM

Orientation Programme for 2022 batches of DPM and EDPM:

The orientation programme was conducted for 2022 batches of DPM & EDPM for four days from 27th June to 01st July 2022. The details of the sessions conducted as part of orientation are given below:

Event Details	Session Conducted by
IT Facilities at IIMT	Chairperson, IT Infrastructure and Website
Key Aspects of the Doctoral Programme	Prof. Sirish Gouda, Chairperson, DPR
Alumni Meet	IIMT Alumni
Facilities at IIM Tiruchirappalli	CAO
AMJ paper series Workshop	DPM Scholars
Empirical Research Conceptualization	Prof. Vinu C T
Session on Tools useful for Conducting Research	DPM Scholars
Citation Management	DPM Scholars
Policy on prevention of sexual harassment at workplace	Dr. Hemalatha Bhat, NLU, Trichy
Health, Fitness Management and First Aid Awareness	Dr. Ramu V, Kauvery Hospital, Trichy

Perspectives on Research	Prof. Apoorv Khare
Bibliometric Review	DPM Scholars

Core Courses offered for 2022 batches of DPM:

S. No	Area	Name of the courses	Credits	Term
1	Common	Introduction to Research and Theory Building & Academic Writing in Practice	3	Term 1
2	F&A	Financial Theory and Corporate Policy	3	Term 1
3	OB & HR	Advanced Micro Organizational Behavior	3	Term 1
4	Strategy	Strategy: Theory and Perspectives	3	Term 1
5	Marketing	Marketing Management	3	Term 1
6	OM & DS	Business Statistics	3	Term 1
7	F&A	Financial Reporting & Analysis	3	Term 1
8	Economics	Managerial Economics	3	Term 1
9	Common	Philosophy of Science	3	Term 2
10	Common	Qualitative Research Methods	3	Term 2
11	F&A	Empirical Research in Accounting	3	Term 2
12	Strategy	Advanced Organizational Theory	3	Term 2
13	Strategy	Strategy Phenomena	3	Term 2
14	F&A	Corporate Finance	3	Term 2
15	Economics	Macroeconomics	3	Term 2
16	Common	Quantitative Research Methods	3	Term 3
17	F&A	Corporate Finance Seminar	3	Term 3
18	Strategy	Strategy Phenomena-II	3	Term 3
19	Strategy	Competition & Strategy	3	Term 3
20	F&A	Management Accounting	3	Term 3
21	Marketing	Research for Marketing Decisions	3	Term 3

Research Seminar / Workshop by Guest Speakers for DPM & EDPM Scholars & Faculty:

We have invited the following guest speakers to conduct Research seminars/Workshops in the year 2022-23:

S.No.	Name of the Guest	Title of the Research Seminar	Affiliation	Date
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1	Prof. V G Venkatesh	Integrating the practice component into research	EM Normandie Business School, France	28-07-2022
2	Prof. Shirish Shrivastava	Social presence in virtual world collaboration: An uncertainty reduction perspective using a mixed methods approach	HEC Paris	29-07-2022
3	Prof. P V Balakrishnan	"Product Scarcity and the Speed of Diffusion: Brilliance, Blunder, or Serendipity	University of Washington, Bothell School of Business	01-11-2022
4	Prof. Pradip Sadaragani	Interrelations among a channel entity's power sources-Exploratory study in Indian Context	IIM Shillong	15-11-2022
5	Prof. Easwar Iyer	The Game of Publishing	Isenberg School of Management, University of Massachusetts	30-11-2022



Figure 6: Prof. PV Balakrishnan was presented with a memento by DPR Chairperson



Figure 7: Prof. PV Balakrishnan's Research Seminar



Figure 8: Prof. Pradip Sadarangani was presented a Memento for the research seminar by Prof. Ashish Viswanath



Figure 9: Prof. Pradip Sadarangani's Research Seminar



Figure 10: Prof. Easwar Iyer's Research Seminar



Figure 11: Prof. Easwar Iyer was presented a Memento by Prof. Anirban Som

Executive Doctoral Programme in Management

The Executive Doctoral Programme in Management (EDPM) is the doctoral programme of the Indian Institute of Management Tiruchirappalli. The EDPM at IIMT encourages rigorous and inter-disciplinary research in all areas of business management. This EDPM manual is designed to provide information about the rules and guidelines of the programme. Students are expected to understand these rules and guidelines and adhere to them both in letter and spirit.

Duration of the Programme

Students are expected to complete the programme within four years. However, the maximum duration by which a student is expected to complete the graduating requirements of the programme is five years.

Programme Overview

The EDPM at IIMT is a premier research programme in all functional areas of business management. The programme is committed to training individuals who will excel in their areas of research through creation of quality knowledge of international standards.

Credits and Campus Visits

Students enrolled in the EDPM programme are required to undergo four terms (six months each) of rigorous coursework of 36 credits. The students are required to complete a total of 18 credits in the first year and the remaining 18 credits in the second year. IIMT uses the concept of credit to define the weightage of courses in the curriculum. One credit means ten contact hours. Courses are listed as one, two or three-credit courses depending on the indicated workload for each course. The first-year coursework involves compulsory courses and area courses (offered in a student's area of specialization). The second year involves elective courses (offered in a student's area of specialization/allied area), including Research Based Independent Study (RBIS).

The EDPM programme involves eight campus visits (two visits in each term) in 24 months of coursework. Each campus visit will be a 5-day visit. To complete 36 credits, 360 hours of teaching and interaction are required. Out of 360 hours, 240 hours of teaching and interaction will be in physical form (classroom), and the remaining 120 hours of teaching and interaction will be in online mode.

EDPM Stages

The EDPM is broadly divided into five stages, including course and research work. In the first 2 stages, the student is required to undertake rigorous coursework in her/his area of specialization as well as in other relevant areas of business management.

EDPM-2022 batch commenced on 4th July 2022 with 7 number of executive doctoral students.

Various stages of the EDPM are given below:

1. First-year coursework (Term I–II).
2. Second-year coursework (Term III - IV).
3. Comprehensive qualifying examination (CQE).
4. Submission and defense of research proposal.
5. Final submission and defense of a dissertation.

Core Courses offered for 2022 batches of EDPM:

S.No	Area	Name of the courses	Credits	Term
1	Common	Statistics for Management Research	3	Term 1
2	Common	Introduction to Research and Theory Building	3	Term 1
3	Economics	Institutions, Macroeconomics and Government	3	Term 1
4	F&A	Financial Theory & Corporate Policy	3	Term 1
5	IS&A	Information Systems Management	3	Term 1
6	OB&HR	Research on Organizations: Theory & Behaviour	3	Term 1
7	OM&DS	Operations Research Techniques	3	Term 1
8	Strategy	Strategy: Theory and Perspectives	3	Term 1
9	Common	Qualitative Research Methods	3	Term 2
10	Common	Quantitative Research Methods	3	Term 2
11	Economics	Microeconomics for Managers	3	Term 2
12	F&A	Empirical Research in Accounting	3	Term 2
13	IS&A	Information Systems Research Foundation	3	Term 2
14	OB&HR	Research in Human Resource Management	3	Term 2
15	OM&DS	Operations Management	3	Term 2
16	Strategy	Strategy Phenomena	3	Term 2

IIM Tiruchirappalli received the following ranks among business schools in the ranking exercises conducted by reputed agencies in the academic year 2021-22. A summary of IIM Tiruchirappalli's performance in these various rankings is provided below:

Si. No.	Ranking	Overall Rank	Rank Among IIMs	Rank Among Government/ Institutes of National Importance	Additional Rank Category (if any)
1	National Institutional Ranking Framework (NIRF) 2021	17	8	15	-
2	Business Today - MDRA 2021	18	7	10	-
3	The Week - Hansa Research B-School Rankings 2021	13	6	8	Ranked '1' among Emerging B-Schools
4	The Outlook Best BSchools 2022	-	7	7	-
5	MBA Universe 2022	13	9	9	-

The International Relations Office (IRO) of IIM Tiruchirappalli serves as the liaison with universities abroad for academic partnership. The IRO facilitates student exchange, faculty exchange, joint research, joint programmes, etc., with universities abroad through academic partnership.

International Partners

- IAE Aix-Marseille Graduate School of Management, France
- ESSCA – École de Management, School of Management, France (Budapest, Hungary Campus)
- Emlyon Business School, France
- SKEMA Business School, France
- ISCTE – University Institute of Lisbon, Portugal
- Solbridge International School of Business, Daejeon, South Korea
- Frankfurt School of Finance and Management, Frankfurt, Germany
- University of Scranton, Pennsylvania, USA
- Dalhousie University, Halifax, Canada
- IMISP, Saint Petersburg, Russia

Outbound Student Exchange

Student Exchange aims at providing the students with a global exposure in order to obtain first hand knowledge of another country and enhance their understanding of global culture in businesses. Students are offered an opportunity to experience a different business and socio-cultural environment in a foreign country. We had eighteen students from IIM Tiruchirappalli who went for exchange programs to various foreign institutes in the academic year 2022-23. The list of institutes along with the number of students enrolled there for exchange programs is given below:

Universities	Number of IIMT Outbound Students
Aix-Marseille University	6
Emlyon Business School	4
ESSCA	2
Frankfurt School of Finance & Management	1
ISCTE Lisbon	2
Skema Business School	1
Solbridge	2
Grand Total	18

Inbound Student Exchange

Student Exchange aims at providing students of partner institutes with exposure to IIM Tiruchirappalli and India in order to obtain first-hand knowledge of Indian cultural and business practices. Students are offered an opportunity to experience the business and socio- cultural

environment in India. We had four students from Emlyon Business School, France who had come for exchange program to IIM Tiruchirappalli in the academic year 2022-23.

International Week

To provide students at IIM Tiruchirappalli with exposure to different teaching styles, methods and content, IIM Tiruchirappalli organizes International Week every year in December. Academics from several foreign universities teach a variety of courses of different academic disciplines to students. In the academic year 2022-23, twenty-five different courses were offered in online mode by twenty-seven faculty members from various foreign universities. The list of courses is mentioned below:

Table 1: Courses offered during International Week in Academic Year 2022-23

Sl.no.	Name of The Professor	Home University	Title of course	Area
1	Prof. Mita Bhattacharya	Monash University, Australia	Industry Economics [IE]	EPP
2	Prof. Piyush Tiwari	University of Melbourne, Australia	Financing Real Estate Investment and Development [FIRE]	EPP
3	Prof. Kuldeep Kumar	Bond University, Australia	Forensic Accounting & Bankruptcy Prediction [FABP]	F&A
4	Prof. Milind Tiwari			
5	Prof. Satish Ananthaswamy	Haas School of Business, University of California Berkeley, USA	Fundamentals of Fixed Income Investing [FFI]	F&A
6	Prof. Shibashish Mukherjee	Emlyon Business School, France	Corporate Governance Theory and Practice [CG]	F&A
7	Prof. Jose Arturo Garza-Reyes	University of Derby, UK	Business Ethics [BE]	GEN
8	Prof. Rocky Lee	SKK University, South Korea	Technology Commercialization [TEC]	GEN
9	Prof. Girish Subramanian	Penn State Harrisburg, USA	Strategic Information Systems and Managing Disruptive Technologies [SIS]	ISA

10	Prof. S. Sakthivel	Bowling Green State University, USA	A Business Manager's Road Map to Planning Strategic Information Technologies	ISA
11	Prof. Sharan Srinivas	University of Missouri, USA	Text Analytics for Business Applications [TABA]	ISA
12	Prof. Subhasish Dasgupta	George Washington University, USA	Agile Project Management using Scrum [APMS]	ISA
13	Prof. Venkata Duvvuri	Northeastern University, USA	Web Mining in Data science [WMDS]	ISA
14	Prof. Dipankar Chakravarti	Virginia Tech, USA	Artificial Intelligence Applications in Marketing: Firm and Consumer Perspectives [AI-AM]	MKT
15	Prof. Guneet Kaur Nagpal	Ivey Business School, Canada	Marketing to Unique Customer Segments [MCS]	MKT
16	Prof. Karine Raïes	Emlyon Business School, France	Building Valuable Customer-Brand Relationship [BCBR]	MKT
17	Prof. Rajat Roy	Bond University, Australia	Innovation and Marketing [IMKT]	MKT
18	Prof. Sanchayan Sengupta	ESSCA, France	International Luxury Marketing in A Digital World [ILMD]	MKT
19	Prof. Sudhir Kalé	Bond University, Australia	Customer Experience Planning and Execution [CEPE]	MKT
20	Prof. Sonia Raghav	Curtin University, Australia	Managing A Diverse and Inclusive Workforce: Current Status & Implications [MDIW]	OB & HR
21	Prof. Amy Tian			
22	Prof. Dharm P S Bhawuk	University of Hawaii at Mānoa, USA	Cross-Cultural Management [CCM]	OB & HR
23	Prof. Naresh Khatri	University of Missouri, USA	Three Key Topics in Managing People in Organizations: Leadership, Organizational Culture, and Strategic Human Resource Management [TKT]	OB & HR
24	Prof. Subha Parida	University of South Australia	International Industrial Relations [IIR]	OB & HR
25	Prof. Vikas Kumar	University of West England, UK	Managing Sustainable Operations [MSUO]	OM & DS
26	Prof. Mohit Anand	Emlyon Business School, France	Geopolitics and Business [GPB]	STG
27	Prof. Vladimir Kolchanov	IMISP, Russia	International Business [IB]	STG

The Placement Office at IIM Tiruchirappalli interfaces the institute and our corporate partners by facilitating career development services and other campus engagements such as intellectually inspiring guest lectures, live projects, summer internships and final placements. The office comprises the Chairperson, Faculty Committee, Office Staff, and the Placement team comprising students. Under the supervision of the Chairperson, the students for the Placement team are selected through a rigorous process to carry out the activities of the Placement office. The following describes some of the essential activities of the office that were held in the last academic year.

Lakshya - Guest Lecture Series

Lakshya” is a unique guest lecture series which provides the students with a platform to interact with eminent personalities from the corporate world to get an overview of the business world’s current trends and changing landscape. The purpose of such sessions is to not only facilitate the students to learn from the experience of industry specialists but also enhance their business acumen. Every year, we get highly positive feedback from the speakers regarding the exciting and intellectually stimulating Q&A sessions at the end of the lectures. The lecture series has been designed to expose students to various domains to get a holistic view of the business world. Through Lakshya, the students learn from the best leaders and thinkers in each field and are encouraged to foster innovative thoughts and ideas.



Lakshya GL Series with Mr. Nishant Poddar, Chief Marketing Officer & Head of Retail Experience at Universal Sportsbiz Private Limited



Lakshya GL series with Mr. Anthony Maley, Co-founder and CEO, Vouch.io

A list of the eminent speakers who graced us with their talks last year is provided below:

S. No	Name	Company	Designation	Topic
1	Mr Subir Chandra	Temasek International	Director - Digital Technology	Impact of Data & Digital in Financial Services and Adoption of Cloud, Web3, and What Does It Mean for Leadership
2	Mr Jaswanth Sharanarthy	CavinKare	Head of Group L&OD PMS and Employer Branding	Insight into the Future of the Pharmaceutical Industry
3	Mr Kiran Kumar T	GSK	Senior Regional Business Manager - General Medicines	Insight into the Future of the Pharmaceutical Industry
4	Mr Sandeep Das	Mars Wrigley	Global Foresight Lead, Emerging Countries	Hacks for Life and Career
5	Mr. Subramanian S	Silicon Labs	Country Lead - University Recruitment, Relations & Strategy (India)	Equipping for the Corporate
6	Mr Manish Dubey	Elastic Run	Vice President - Sales	Sales Strategies
7	Mr Rishi Tanna	TIAA	Director of Communications CSR Diversity & Equity	
8	Mr. Mukund Raghunath	Acies Global	Co-Founder & CEO	State of Artificial Intelligence and its Business Applications
9	Mr. Kaustav Mukherjee & Ms. Uma Balasubramanian	Jean Martin Inc	AVP (Financial Solutions Practice FSP Division) and HR Director, Global Client Servicing	Careers in Investment Banking
10	Mr. Sunil Kumar	World Bank Group	Centre head	The Journey of the World Bank Group in India
11	Mr Rajeev Kumar	Mirketa	CEO	Career Path for MBA graduates in Business and IT Consulting.

12	Mr Sandesh Prabhu	HCL Technologies	Vice President, Practices and Solutions Strategy, Life Sciences and Healthcare business	Life sciences and healthcare domain
13	Ms Surabhi Sharma	Everest Industries	Head of Marketing	Bharat calling India
14	Mr Sohil Laad	Syngenta	Head SAP Operations & Technology	Career opportunities for management students in Agribusiness
15	Mr Anthony Maley	Vouch.io.	Co-Founder, Chief Executive Officer	Discussion on Identity Security Management with Blockchain and Entrepreneurship
16	Ms Nedra Dickson	Accenture	Managing Director, Global Supplier Inclusion & Sustainability Lead	ESG, Diversity and Inclusion
17	Mr Nishant Poddar	USPL	Chief Marketing Officer & Head of Retail Experience	Brand Stories and Charters of brand purpose
18	Mr Deepankar Garg	ITILITE	Vice President - Product Management	Nuances of B2B Product Management
19	Mr Madhavan Pillai	Amway	Site In-Charge, Plant Operations	Supply Chain as a competitive advantage
20	Mr. Vish Sahasranamam	Forge Innovation & Ventures.	Co-Founder & CEO	Decoding Career Opportunities in India's Innovation Economy through Forge
21	Mr Vasudevan C	Ninjacart	Co-Founder	Changing Landscapes of Entrepreneurship
22	Mr. Yajna Prakash	Acclime India	Co-Founder	International Business & Markets
23	Mr. V. Kaushik Vedula	Emami Ltd	AVP – Marketing	Brand Extensions: How to make them work
24	Mr D Naveen Kumar	Care Ratings Ltd.	Associate Director	Indian Pharma Industry: The drag factors and next league of Transformation

25	Mr Ramesh Srinivasan	Wheels India Ltd	Head - Learning and Leadership Development	Significance of Human Resources in Manufacturing Plant
26	Mr Anand Vijay	Broadway Infotech	Head - Chief Growth Officer	The Growth Story - Business, Start-Ups and Strategy



Lakshya GL series with Mr. Vish Sahasranamam, Co-Founder & CEO at Forge Innovation & Ventures.



Lakshya GL series with Mr. Subir Chandra, Director - Digital Technology at Temasek International, Singapore.

Live Projects

Live projects provide opportunities for students to work with organisations part-time, along with their academic curriculum. A live project provides the students with much-needed corporate exposure and a platform to expose their theoretical knowledge to practice. Meanwhile, companies benefit as some of the best talents in the country work on their short-term projects.

These projects enable students to gain hands-on experience and apply their learnings in real-world scenarios. The team liaises with companies to create live project opportunities that align with the student's interests and career aspirations in different domains, including market research, digital marketing, venture capital funding, corporate finance etc.

Campus Events and Competitions

Apart from the events organised by the institute, corporates conduct various workshops and competitions spanning all the country's B-schools and management institutes. The placement team coordinates with those companies to achieve such events online or offline on our campus. Some of those prominent events include Amazon ACE, CFA Institute Research Challenge, Flipkart Wired, Godrej LOUD, HSBC IB League, HUL Lime, Samsung Edge, GSK ECube, Tekion T-Rex, ICICI Bank Beat The Curve, Reliance TUP, Titan Elevate, VOIS Vantage, IDFC FAME, Colgate Transcend, Avalon Sun Tzu, ABFRL Showstopper, DS Group Trendsetter, and many more. Participation in such events helps

students widen their knowledge about the company and its industry and devise strategies to resolve their current business challenges, fostering a mutually beneficial relationship.



Career Development Workshops

For students to groom themselves for the summer and final placements, separate career development workshops were organised for 2021-23 and 2022-24 batches. To enhance the students' soft skills and prepare them to make the best out of the corporate career opportunities, workshops were organised in association with Career Carve and Board Infinity in multiple phases.

Daksha - Leadership Conclave

The First edition of DAKSHA: The Leadership Conclave was conducted in September 2022. Twenty-eight prominent industry leaders were featured as guest speakers for various panel discussions and round table discussions as part of the event. The engaging discussions on 'Resilience and Adaptation' in multiple domains and industries gave all stakeholders incredible opportunities to learn best practices and network better.



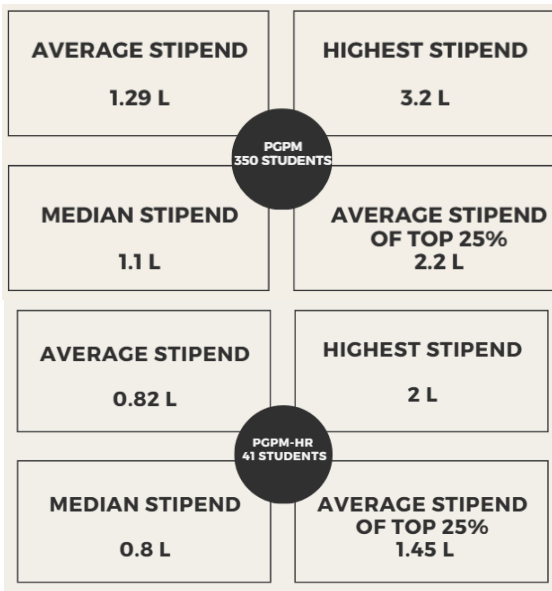
Dr. Pawan Kumar Singh, Director, IIM Tiruchirappalli, welcomes the Chief Guest, Mr. Sandeep Gupta, Executive Director, India Lead – Treasury/COO, J.P. Morgan Chase & Co.



Panel Discussion on Decoding Growth Potential through Sustainable Initiatives

Summer Placements

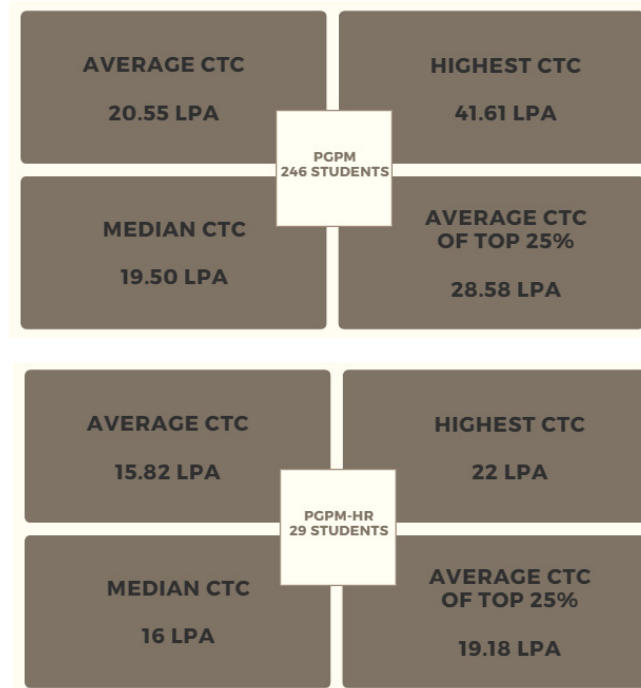
The conclusion of the summer placement process of the 12th PGPM 2022-24 batch and the 3rd PGPM HR 2022-24 batch with a significantly increased batch size reaffirms IIM Tiruchirappalli's position as one of the leading management B-schools in the country. The institute was privileged to host some of the most esteemed companies across various industries. The campus witnessed 332 offers for PGPM in Sales & Marketing, Finance, Consulting, IT & Analytics, Operations, and 34 offers for PGPM- HR. We saw 147 company associations this year, and the major recruiters include such as Adani Group, Berger Paints, Colgate Palmolive, Kimberly Clark, Titan, Vedant Fashions, ABFRL, Avalon Consulting, Bain & Co., EY, Godrej, HPCL, JP Morgan & Chase, L&T, McKinsey, Saint Gobain etc.



Final Placements:

With the successful completion of the final placement process for the PGPM 2021-2023 batch, IIM Tiruchirappalli registers itself as one of the most sought-after B-schools in the country. A total of 172 industry associations made 266 offers for PGPM in Sales & Marketing, Finance, Consulting, IT & Analytics, Operations, and 24 offers for PGPM-HR. This year, the highest and average CTC stood at 41.61 LPA and 20.55 LPA, respectively, for PGPM. Further, the campus also witnessed a 49% increase in the number of PPOs offered, a true testament to students' potential at IIM Tiruchirappalli.

IIM Tiruchirappalli welcomed the regular recruiters such as ABFRL, Accenture, Amazon, Avalon Consulting, Bain & Co., BNY Mellon, Cognizant, Deloitte, GAIL, HSBC, ICICI, Infosys Consulting, JP Morgan & Chase, McKinsey & Co, Morgan Stanley, NatWest, Samsung, ServiceNow, TATA AIG, Ultratech, Wells Fargo, Yes Bank, and many more. We have established new relationships with leading recruiters such as Adani Group, Aliens Group, Aon Hewitt, BMW, Carlsberg, Cummins, Landmark Group, Michael Page, More Retail, MPL, Navi, Piramal, Tekion Corp., and Trukker.



Alumni serve as invaluable stakeholders of our business school, contributing to its reputation, growth, and success. It is the objective of the Alumni Relations Office (AR) to cultivate and maintain a robust and meaningful connection with our alumni. AR aims to establish a platform that facilitates interactions between the Institute and its alumni, as well as fostering connections among alumni across different programs and graduation years. AR launched several initiatives and conducted various events this year towards these objectives, with the support of the Student Alumni Team. Some of the key initiatives and events conducted this academic year are as follows:

- 1) Applause: A Special Alumni Reunion for the DPM, PGPM, and PGPBM graduates of 2020 and 2021, whose convocation was held online due to the pandemic.
- 2) Sambhuya '22: The special alumni-student meet for differently-abled alumni and students of IIM Tiruchirappalli
- 3) IIMpressions '23: The annual flagship alumni meet of IIM Tiruchirappalli
- 4) Alumni Digest – Launch of the first issue of the Alumni Newsletter
- 5) Know your alumni series: A series of recorded mini-interviews of alumni
- 6) Launch of Student-Alumni Mentorship programme
- 7) Nexus – Guest Lecture Series
- 8) Alumni engagements in Institute activities

Applause

The Institute organised Applause, a two-day Special Alumni Reunion on the 13th and 14th of August 2022 at IIM Tiruchirappalli campus. The applause was organised for the DPM, PGPM, and PGPBM graduates of 2020 and 2021 who could not have an offline convocation. Applause gave these alumni an opportunity to revisit and reconnect with the campus after the pandemic. 98 alumni attended the event. Mr. K Vaitheeswaran, the co-founder of Fabmall.com, India's first e-commerce company, and co-founder of Again Drinks, graced the occasion as Chief Guest and delivered the keynote address.

All the 98 alumni received a memento with a specially crafted message (in the place of a degree) from Dr. Pawan Kumar Singh, Director, on the dais, giving them an experience similar to a regular convocation ceremony. On the second day, the Alumni Committee partnered with various student clubs and committees to conduct events and make Applause memorable for the visiting alumni. Alumni, students, and faculty members took part in a

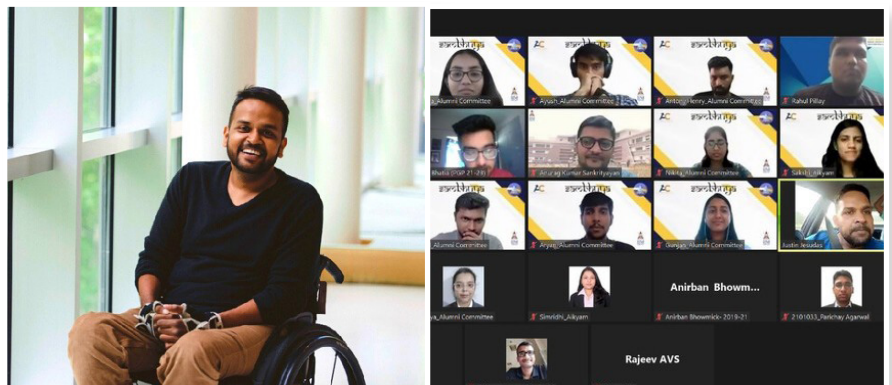


cricket match. Alumni also competed with students in volleyball and badminton. In the evening, the stage was set for the alumni to perform at their alma mater, just like in the olden days. Alumni and students put on a lively show. The audience particularly enjoyed the dances, the songs, and a hilarious play depicting the life of a college graduate.



Sambhuya '22

The first edition of Sambhuya, the special alumni-student meet for differently-abled alumni and students of IIM Tiruchirappalli, was held on January 7, 2023 through Zoom. The Alumni Relations Committee partnered with Aikyam (the Diversity, Equity and Inclusion organization) to organise Sambhuya (meaning 'together'). Mr. Justin Jesudas, Chief Operating Officer of Assistive Technology and Device Development at IIT Madras, delivered the keynote speech. Sambhuya also provided an opportunity for the alumni and students to know each other and opportunities in corporates. The event concluded with informal breakout sessions where the students interacted with alumni. Sambhuya will be an annual feature of our alumni engagement activities.



IIMpressions '23

IIMpressions 2023, our annual alumni meet, was held at IIM Tiruchirappalli from January 25-27, 2023, after two years of pandemic-related disruption. Around 60 alumni visited the campus to participate in the event. The first issue of Alumni Digest, the first-ever edition of the annual alumni newsletter, was also unveiled at the event, along with the launch of the student-alumni mentorship programme to facilitate improved guidance to the current students.



The event included lively games like musical chairs and events such as lighting of sky lanterns, followed by dinner. Over three days, various interactive games, including Pictionary, allowed alumni to establish stronger connections with current students. Additionally, team-building skills were put to the testing of maze games, followed by energetic performances by the alumni. The event also featured a thrilling treasure hunt that rekindled the alumni's enthusiasm as they explored the entire campus again.



KNOW YOUR ALUMNI SERIES:

As part of our initiatives to facilitate student-alumni and alumni-alumni engagements and showcase our alumni, we have launched the 'Know Your Alumni' series. Conducting the series for the second time annually, the alumni team engages with the alumni to learn about their background, times at IIMT, and career progress after graduation. The video series is available on our YouTube Channel, launched this year.

The following alumni were featured as part of the series this year:

- Mr. Ajox Frederick (PGPM - Class of 2014) - Research Analyst at Sundaram Mutual Fund
- Mr. Kaushik S (PGPM - Class of 2013) - Territory Coordinator at Bharat Petroleum Corporation Limited
- Mr. Niranjan Paliath (PGPM - Class of 2014) - Product Manager at Titan Company Limited
- Ms. Reshma Rayadurgam (PGPM - Class of 2018) - GTM (Go-to-market) Manager at Swiggy

NEXUS - GUEST LECTURE SERIES

AR hosted its first lecture of the Nexus- Guest Lecture Series, inviting our Alumni from various fields to interact with the students and share their experiences. The first lecture was delivered by Mr. Anupam Raj (PGPM – Class of 2016), Product Manager at Amadeus. The lecture shed light on the topic- Pathway to Product Management and helped the students gain insight into how to start a career in Product Management



Alumni Engagement in Institute Activities

S. No.	NAME OF THE ALUMNI	PROGRAMME	BATCH	PROGRAMME OF THE ACTIVITY
1	Mr. Arun Aryasomayajula	PGPM	2017-2019	PGPM Orientation Programme
2	Ms. Lakshmi Priya Pillai	PGPM	2016-2018	PGPM Orientation Programme
3	Mr. Amit Kumar Pandey	PGPM	2016-2018	PGPM Orientation Programme
4	Mr. Kapil Adackaconam Suresan	PGPBM	2015-2018	PGPM MAD project evaluations
5	Mr. Koutarapu Nagasurendra	PGPM	2012-2014	PGPM MAD project evaluations
6	Ms. Sudha Ponnuswamy	PGPBM	2013-2016	PGPM MAD project evaluations
7	Ms. Himabindu Mudadla	PGPM	2017-2019	PGPM MAD project evaluations
8	Mr. Abhishek Bibhuti	PGPBM	2015-2018	PGPM MAD project evaluations
9	Mr. Ankur Lal	PGPM	2013-2015	PGPM MAD project evaluations
10	Ms. Ramya S	PGPBM	2017-2019	PGPM MAD project evaluations
11	Mr. Balamurugan	PGPBM	2012-2015	PGPM MAD project evaluations
12	Mr. Niranjan P	PGPM	2012-2014	PGPM MAD project evaluations

13	Mr. Shivesh Bajpai	PGPM	2014-2016	Guest Speakers in PGPM courses
14	Mr. Srivas Anantharaman	PGPBM	2017-2020	Guest Speakers in PGPM courses
15	Mr. Dumbre Tushar Bhaskar	PGPM	2011-2013	Guest Speakers in PGPM courses
16	Ms. Nancy P	PGPM	2013-2015	Guest Speakers in PGPM courses
17	Mr. Senthil N Velu	PGPBM	2014-2017	Guest Speakers in PGPM courses
18	Ms. Sudha Ponnuswamy	PGPBM	2013-2016	PGPBM Orientation Programme
19	Ms. Sundarakamatchi S	PGPBM	2017-2019	PGPBM Orientation Programme
20	Mr. Mahesh Sundar N	PGPBM	2018-2020	PGPBM Orientation Programme
21	Ms. Sundarakamatchi S	PGPBM	2017-2019	PGPBM Industry project evaluations
22	Mr. Vijay Karthik V	PGPBM	2017-2019	PGPBM Industry project evaluations
23	Mr. Srivas A	PGPBM	2017-2019	PGPBM Industry project evaluations
24	Mr. Muralidharan A	PGPBM	2018-2020	PGPBM Industry project evaluations
25	Mr. Rajesh Rangarajan	PGPBM	2018-2020	PGPBM Industry project evaluations
26	Mr. Madanagopal M	PGPBM	2018-2020	PGPBM Industry project evaluations
27	Mr. Arasuprakash S	PGPBM	2018-2020	PGPBM Industry project evaluations
28	Mr. Mahesh Sundar N	PGPBM	2018-2020	PGPBM Industry project evaluations
29	Ms. Neha Arora	PGPBM	2019-2021	PGPBM Industry project evaluations
30	Mr. Senthil Nathan Velu	PGPBM	2014-2017	Guest Speaker in PGPBM courses
PGPM – Post Graduate Programme in Management PGPBM – Post Graduate Programme in Business Management				

Total number of alumni (programme-wise) as on March 31, 2023

Degree-granting programmes	No. of students
PGPM	1486
PGPM-HR	31
PGPBM	262
FPM/DPM	14
Total	1793
Executive Education Programme Alumni	1458
Grand Total	3251

Social Media Engagement

The Alumni Relations Office set up a Whatsapp group of alumni ambassadors from all batches of all programmes. Two to three ambassadors were identified from each batch of all programmes and onboarded to the Whatsapp group. The group would serve as a bridge to all batches and facilitate broadcasting of communication regarding institute activities and alumni events.

A Private LinkedIn Group was created for all the alumni of our degree programmes. Around 900 alumni were onboarded to this Private LinkedIn Group, which serves as yet another platform for institute-alumni and alumni-alumni engagement.

Executive Education & Consulting (EEC) under IIM Tiruchirappalli offers both short-duration and long-duration programmes designed to enhance the skills and knowledge of the working executives. These programmes could be either open programmes where executives from various organizations attend specific programmes designed by the faculty of IIM Tiruchirappalli or the EEC might design a customized programme for the company, after understanding the specific needs of the organization.

Management Development Programmes

The primary objective of MDPs is to serve the educational and training needs of practicing managers under various areas of management by enhancing their knowledge and developing their skills through the learning imparted by the faculty members of IIM Tiruchirappalli.

During this financial year 2022-23, Executive Education & Consulting delivered following customized MDPs for various PSUs and Corporates such as:

S.No	Name of the Programme	Client Details	Duration	Programme Delivery
1	Management Module for India Post	India Post	25.04.22 to 29.04.22 5 days	Delhi
2	Management Development Programme in Enterprise Resource Management	HPCL	11, 13,18 & 20.04.2022 4 days	Online
3	Management Development Programme in Supply Chain Management	L&T CETA	25 to 27 June 2022	Chennai
4	L&T-EPL (Arujuna Grukul 02) Batch -2	L&T	120 hours	Trichy Campus
5	Six days Project Saksham - customized Leadership Programme for senior executives of Indian Oil Corporation Limited (IOCL)	IIPM, IOCL	27.06.22 to 02.07.22 6 days	Delhi
6	IOCL - Madhyama - 2 (Module - 1)	IOCL	18,24 & 25 June 2022 3 days	Online
	IOCL - Madhyama - 2 (Module - 2)	IOCL	19,20 & 26 Aug, 2022 3 days	Online
7	Management Development Programme for Junior-level managers of TAFE and TMTL Batch 01	TAFE and TMTL	11.07.22 to 16.07.22 6 days	Trichy Campus

8	Management Development Programme for Hyundai Leaders (Stage 01)	Hyundai	12.07.2022 to 31.10.2022 63 hours	Online
9	Management Development Programme for Middle level managers of TAFE and TMTL (Batch 01)	TAFE	08.08.22 to 13.08.22 6 days	Trichy Campus
11	Management Development Programme for Advanced Med Tech Solutions (Batch 02)	Advanced Med Tech Solutions	18-09-2022 to 06-11-2022 3 hours / week on Sunday, for six-weeks	Online
12	Management Development Programme for Middle level managers of TAFE and TMTL (Batch 02)	TAFE & TMTL	14-11-22 to 19-11-22 6 days	Trichy Campus
13	Management Development Programme for Junior-level managers of TAFE and TMTL Batch 02	TAFE & TMTL	21-11-22 to 26-11-22 6 days	Trichy Campus
14	Management Development Programme for Junior-level managers of TAFE and TMTL Batch 03	TAFE & TMTL	12-12-22 to 17-12-22 6 days	Trichy Campus
15	Executive General Management Programme for UDS (Updater Services Ltd)	UDS	120 hours	Online
16	Management Development Programme for Hyundai Leaders (Stage 02)	Hyundai	06-12-2022 to 23-12-2022 75 hours	Online
17	Management Development Programme for Middle-level managers of Mazagon Dock shipbuilders limited (Batch 01)	Mazagon Dock	16-01-2023 to 21-01-2023 6 days	Trichy Campus
18	Management Development Programme for Middle level managers of Mazagon Dock shipbuilders limited (Batch 02)	Mazagon Dock	06-02-2023 to 11-02-2023 6 days	Trichy Campus
19	Management Development Programme for Tamil Nadu Urban Livelihood Mission (TNULM) joint initiative of Govt. of India and Govt. of Tamil Nadu (Batch 01)	State Govt	13-02-2023 to 15-02-2023 3 days	Trichy Campus
20	Management Development Programme for Junior-level executives of Mazagon Dock shipbuilders limited (Batch 01)	Mazagon Dock	20-02-2023 to 25-02-2023 6 days	Trichy Campus

21	Management Development Programme for Junior-level executives of Mazagon Dock shipbuilders limited (Batch 02)	Mazagon Dock	13-03-2023 to 18-03-2023 6 days	Trichy Campus
22	Management Development Programme for Tamil Nadu Urban Livelihood Mission (TNULM) joint initiative of Govt. of India and Govt. of Tamil Nadu (Batch 02)	State Govt	06-03-2023 to 08-03-2023 3 days	Trichy Campus
23	Management Development Programme in Leadership & Change Management (LCM) for the Executives of Manappuram Finance	Manappuram Finance	April to November 2022 72 hours	Online



Management Development Programme for Junior-level | executives of Mazagon Dock shipbuilders limited (Batch 02) Inauguration event



Management Development Programme for Tamil Nadu Urban Livelihood Mission (TNULM) joint initiative of Govt. of India and Govt. of Tamil Nadu (Batch 01) |Inauguration



Management Development Programme for Junior-level managers of TNULM Batch 01 Valedictory event



Management Development Programme for Mazagon Middle Level Managers Batch 02| Valedictory Event

Indian Institute of Management signed a Memorandum of Understanding with Armoured Vehicles Nigam Limited (AVNL), Chennai for Business Advisory Services, Strategic IT consulting, Programme and project management, Capacity building and knowledge management

Human capital augmentation, Consultancy and advisory Services for Finance, Operations, HR Divisions of AVNL, Corporate Social Responsibility (CSR) and grants programs, Campus Recruitment and Training Programs.

The agreement was signed by Dr. Pawan Kumar Singh, Director, IIM Tiruchirappalli and Shri. Biswaranjan Pattanaik, Director, HR in the presence of Dr. Saravanan P, Dean (Corporate Relations & Faculty Affairs), Mr. Senthil (CRO, IIM Tiruchirappalli).

Business Management Programme for Defense Officer

IIM Tiruchirappalli has conducted six months General Management Programme for the Indian Defense Officers at IIM Tiruchirappalli during the period September 2022 to February 2023. The courses were offered from all the functional areas. This programme is specifically designed for the Defence Officers to find and fit themselves into appropriate mid management roles post retirement in marketing, operations, HR, finance among others as well equip them to realise entrepreneurial interests if any. This programme focuses on understanding in detail the many facets of requirements that an aspiring manager and a growing leader and an entrepreneur should equip oneself with.

The programme was inaugurated on 29th August 2022. 47 Defense Officers have enrolled in this programme. All the Defense Officer enrolled in this programme were successfully completed this course.



Business Management Programme for Defense Officer | Inauguration



Business Management Programme for Defense Officer | Inauguration



Business Management Programme for Defense Officer | Valedictory Event



Business Management Programme for Defense Officer | Group Photo

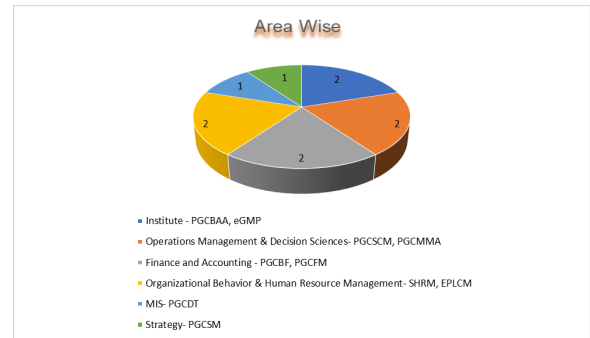
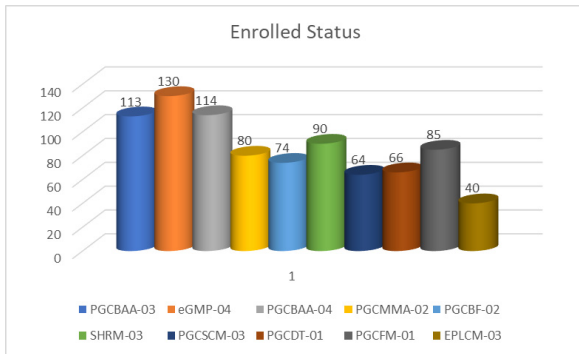
e- Learning Programs

Executive Education & Consulting launched eLearning programs through two empaneled vendors.

Around 1000 participants are enrolled in the various certificate courses offered. We have launched nine long-duration e-Learning programs during the financial year 2021-22, which expanded the presence of IIMT across the country and also some parts of the globe.

The list of e-Learning programs launched in the financial year 2022-23 is mentioned below:

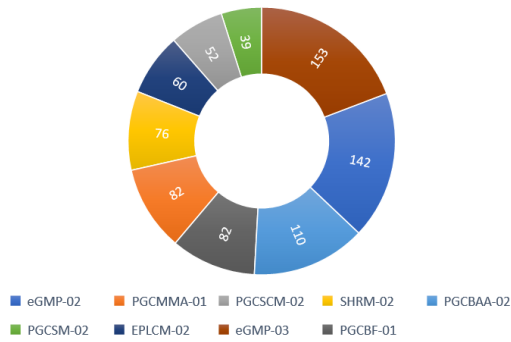
S.No	Name of the Programme	Duration	Enrollment	Date of Commencement
1	Post Graduate Certificate Programme in Business Analytics and Applications (PGCBAA)- Batch-03	1 Year	113	24th April 2022
2	Post Graduate Certificate Programme in Executive General Management Program (e-GMP) Batch-04	1 Year	130	25th September 2022
3	Post Graduate Certificate Programme in Business Analytics and Applications (PGCBAA) Batch 04	1 Year	114	30th October, 2022
4	Post Graduate Certificate Programme in Manufacturing Management & Analytics Batch -02 (PGCMMA 02)	1 Year	80	8th January 2023
5	Post Graduate Certificate Programme in Banking and Finance (PGCBF) - Batch-02	1 Year	74	8th January 2023
6	Post Graduate Certificate Programme in Strategic Human Resource Management (SHRM) for Executives Batch-03	1 Year	90	7th January 2023
7	Post Graduate Certificate Programme in Supply Chain Management (PGSCM) Batch-03	1 Year	64	7th January 2023
8	Post Graduate Certificate Programme in Digital Transformation (PGCDT) - Batch-01	1 Year	66	22nd January 2023
9	Post Graduate Certificate Programme in Financial Management (PGCFM) - Batch-01	1 Year	85	5th February 2023
10	Executive Programme in Leadership and Change Management (EPLCM) Batch-03	9 Months	40	11th March 2023



The following Long Duration Certificate courses has successfully completed during the financial year:

Sl No	Name of the Programme	Duration	No. of students Successfully Completed	Date of Valedictory
1	Post Graduate Certificate in Executive General Management Program (e-GMP) Batch-02	1 Year	142	13th May 2022
2	Post Graduate Certificate Programme in Manufacturing Management & Analytics Batch -01	1 Year	82	25th June 2022
3	Post Graduate Certificate Programme in Supply Chain Management (PGSCM) - Batch-02	1 Year	52	6th November 2022
4	Post Graduate Certificate Programme in Strategic Human Resource Management (SHRM) for Executives - Batch -02	1 Year	76	5th December 2022
5	Post Graduate Certificate Programme in Business Analytics and Applications (PGCBAA)- Batch-02	1 Year	110	29th January 2023
6	Post Graduate Certificate Programme in Strategic Management (PGCSM) Batch -02	9 Months	39	10th February 2023
7	Executive Programme in Leadership and Change Management (EPLCM) Batch -02	9 Months	60	12th February 2023
8	Post Graduate Certificate in Executive General Management Program (e-GMP) Batch-03	1 Year	153	26th March 2023
9	Post Graduate Certificate Programme in Banking and Finance (PGCBF) Batch-01	1 Year	82	16th April 2023

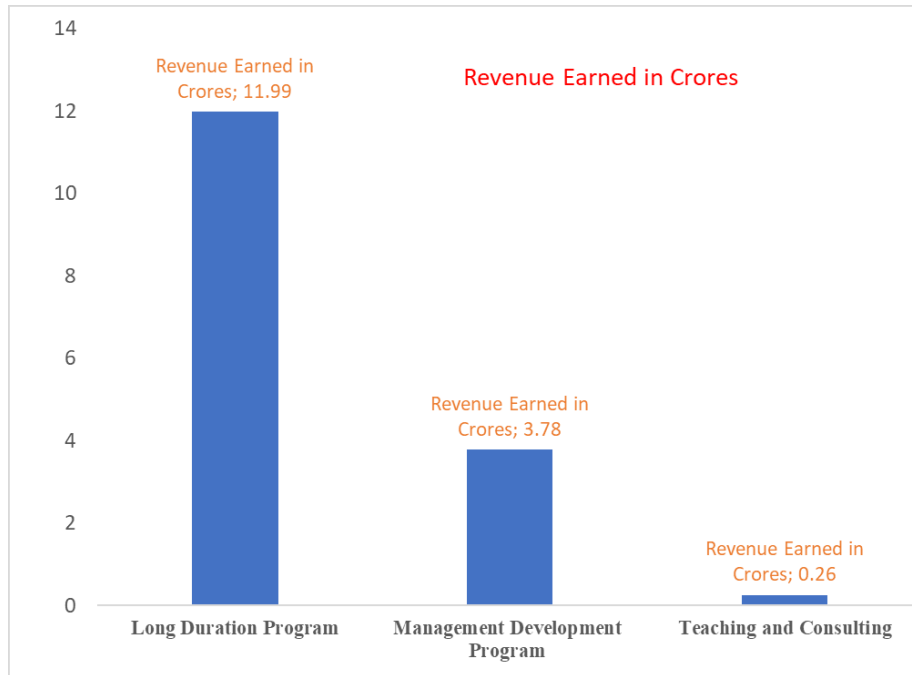
No. of students successfully completed



The faculty members are also involved in teaching various institutes like IIM Ahmedabad, IIM Bangalore, IIM Kozhikode, IIM Vizhakaptnam, IIM Nagpur, IIM Sambalpur, National Rail and Transportation Institute, Vadodara, Regional Training Institute, Chennai XLRI Jamshedpur, Naval War College Goa, VIT Vellore, Alagappa University, Consultancy for M/s. Ramco Textiles, Young Entrepreneurs Association, Hyderabad, Ordnance Factory Trichy (OFT), Centre for Digital Financial Inclusion, M/s. Aspire System, etc

This year (2022-23) total receipts from all the activities of Executive Education and Consulting is Rs.16.03 crores.

Particulars	Revenue Earned in Crores
Long Duration Program	11.99 Crores
Management Development Program	3.78 Crores
Teaching and Consulting	0.26 Crores
Total	16.03 Crores



Learning Resource Centre (LRC) is the centre for academic and professional knowledge resources.

It aims to be a source of information and knowledge for students, faculty and other stakeholders of IIM Tiruchirappalli. It hosts a vast collection of books, research journals, magazines and newspapers in the Field of management and social sciences, from India and across the world. It facilitates knowledge creation through its electronic search platform and access to a wide array of research resources on and on campus.

The Learning Resource Centre of an academic institute is at the heart of all endeavours of IIM Tiruchirappalli and has played a significant role in its success. IIM Tiruchirappalli has been spending more than Two Crores every year for LRC. So, that it has all the latest books, journals, magazines and e-resources from across the world.

Our e-resources collection provides users with anytime, anywhere access to reading material for learning, teaching and research activities.

LRC subscribes to a number of company and industry databases, e-journals, simulations software statistical tools, cases etc., to provide latest scholarly information to the academic community.

Print & E-resources

During the Financial year ended on 31st March, 2023 LRC has purchased and subscribed to the following resources:

S. No	Resources		Holdings
1.	Books	General Collection	7094
		Children Collection	563
		Chennai Centre	1114
2.	Newspapers		07
3.	CD/DVDs		101
4.	Databases	E-journal databases (full text): 15	25,000 +
		Company, Industry & Legal databases	19
5.	Online Newspaper & Others		8
6..	Statistical tools & Simulation software		6
7.	Anti-Plagiarism web application tool		2
8.	Abstract and Citation Database		2

LRC also subscribes to HBS, Emerald e-cases, Darden and IIMA&C Cases for teaching and research activities.

During the financial year that ended on 31st March 2023, LRC subscribed to the E-resources listed below:

E- Journals

Proquest- One Business: ProQuest One Business delivers a mix of practical and theoretical content in an interface that helps students build the research skills they'll need for success in their courses and careers. A business-focused interface intuitively guides users to content like journal articles, books, and company, industry and country reports – the materials they need for their most common assignments. Company Overview pages help students quickly find the best resources for in-depth company research, including SWOT analyses, financial information, and current articles. An intuitive and comprehensive business library containing millions of full-text items across scholarly and popular periodicals, newspapers, market research reports, dissertations, books, videos and more.

ACM Digital Library (DL): The ACM DL contains the largest and most complete full-text archive of articles on computing available today.

EBSCO-Business Source Ultimate: EBSCO-BSU works for your students like a solid business plan – it offers an unprecedented wealth of peer-reviewed, full-text journals and other resources that provide historical information and current trends in business that spark discussion on future developments and changes in the business world.

Economic & Political Weekly (EPW): As the journal is popularly known, occupies a special place in the intellectual history of independent India.

Emerald: (Present and Back File Collections): e-Journals database providing the full text perpetual access of 312 peer reviewed Management journals of current year articles with Early Access option and also providing the back file access of the journals from the year 1994 to present.

Institute for Studies in Industrial Development (ISID): The Institute for Studies in Industrial Development (ISID), successor to the Corporate Studies Group (CSG), is a national-level policy research organization in the public domain and is affiliated to the Indian Council of Social Science Research (ICSSR).

INFORMS (Present (P+O) and Back File Collections): It provides full text access of current and 15 years' archival data of 13 highly ranked journals from the database.

JSTOR: It provides full-text searches of digitized back issues of several hundred well-known journals.

Nature: Nature is the world's most highly cited interdisciplinary science journal.

OUP Journals: Oxford University Press (OUP) Publishes the Highest Quality Journals and delivers this research to the widest possible audience.

Sage: Sage HSS 2019 package provide the full text access to 739 journals and also providing back file access of the journals from the year 1999 to present with perpetually.

Science Direct (Present and Back File Collections): It is a leading full-text scientific database offering journal articles. We have access to Business Management & Accounting; Economics, Econometrics and Finance and Decision Science.

Springer & Palgrave: Springer link is one of the world's largest electronic databases of STM Journals. We have access to 1700+ titles in addition to the subscribed current years content springer shall open access to all back files published in these journals up to 1997 during the course of the contract with 45 Palgrave journals.

Taylor & Francis: We have subscription to 415 titles in Management and related domain. We can also access back files starting from 1997 or from which ever year the content is digitized.

Wiley: We have access to 540 titles are from the various different areas.

Resources giving information on Companies

- 1) **ACE KP:** ACE Knowledge portal is an exhaustive library of online databases, covering data on companies, industries, mutual funds, the macro economy, as well as live markets. The main objective of having this library of databases is to facilitate users to get access to all kinds of historical information on companies, industries and economies for their project and analysis purposes.
- 2) **CapEx:** Database provides information and insights on the new capacities coming up in India in the near or medium-term future.
- 3) **CapExDX:** It is a database of the progress in the implementation of new capacity-building projects in India. This unique database tracks projects from their announcement through their implementation and final closure.
- 4) **CapitalineAWS:** Capitaline is an online database giving financial and other information on over 35,000 companies, which includes listed as well as unlisted companies.
- 5) **ET Prime:** ET Prime is a members-only business storytelling platform that decodes and curates the most important business stories for its readers and delivers them straight into their inboxes daily.
- 6) **Insight:** India's leading database portal that provides access to financial information spanning 20 years of history on 10,000 listed, unlisted and PSU companies of India.
- 7) **Prowessdx:** It is the delivery of the Prowess database that is specially designed for academia. Prowessdx facilitates easy downloading of the data in simple text format.
- 8) **ProwessIQ:** It provides information on a far greater number of companies than the traditional Prowess desktop application. It also provides far more information per company.
- 9) **Eikon:** Eikon delivers a powerful mix of news, analytics and financial content filtered to your precise needs.
- 10) **Venture Intelligence:** Venture Intelligence is the most widely used database for start-ups in India and was launched in 2002. It is the leading source of information and analysis on private company financials, transactions (private equity, venture capital, and M&A), and their valuations in India.

Resources giving information on Industry & Countries

- **Commodities** combine the best of near real-time spot prices and market intelligence, historical fundamental data and robust forecasts for agricultural crops.

- **Crisil:** A global analytical company providing ratings, research, risk and policy advisory services.
- **Economic Outlook:** It provides a comprehensive and integrated view of the Indian economy.
- **Euromonitor International:** Passport is a vast resource of business intelligence on Industries, Countries and Consumers. The database covers about 28 Consumer Industries across 80 Countries.
- **India Business Insight (IBI):** It is a comprehensive desk-research tool to Indian business and industry information. INDIA BUSINESS INSIGHT knowledge base is captured from more than 318 sources which encompasses daily newspapers, magazines and accesses information disseminated through Government sources. It has 13,67,958 business stories summarized and compiled since 1993 and adds over 80,000 records every year. The database has an index of 91,170 organizations under 44 industry segments and 12,213 products.
- **Indiastat:** It provides access to cluster of 56 websites delivering socio-economic data about India and its states covering various sectors, states and parameters. Indiastat.com has 56 associate sites which include 19 Sector specific (provide information for 19 major Socio-economic sector of the country, 6 Regional specific (provide information for 6 geographical regions of India) and 31 India/State/UTs specific sites (provide information for 31 States/UTs of India).
- **Industry Outlook:** Industry Outlook is a comprehensive service that provides detailed information on Indian Industries.
- **WARC:** The World Advertising Research Center (WARC) is the world's leading business marketing and advertising source. It provides detailed case studies and research reports covering all aspects of marketing, advertising and communications.

Legal Database

- **Manupatra:** The Online Legal Research Database offers materials on Indian law and business policy.

Online Newspaper

- **Press Reader** delivers the world's newspapers and magazines to millions of readers how they want to receive them - in print, online, or on their mobile device, tablet or eReader - wherever they live, travel, work or play. Press Reader offers access to more than 6,000 newspapers and magazines from more than 100 countries in 60+ languages.
- **WSJ.COM:** The Wall Street Journal is the largest newspaper in the United States by circulation. It will provide up-to-the-minute business and financial news from the Online Journal, along with comprehensive market, stock and commodities data, plus personalized portfolio information.

Others

- **Grammarly:** Grammarly is a grammar-checking technological tool that reviews and improves text by correcting grammar, spelling, word choice and style errors with accuracy.
- **J-Gate:** J-Gate is an electronic gateway to a global e-journal literature database with 48,214,120 articles.
- **States of India:** The States of India service provides statistics, official documents of state governments, and comments of CMIE analysts on the data and CMIE forecasts.

- **South Asia Archive** is an extensive resource for students and scholars across the humanities and social sciences. The historical documents within the Archive are truly interdisciplinary, reflecting the varied range of knowledge production in colonial and early post-colonial India and the wider sub-continent. Comprising material sourced from collectors and archivists by the South Asia Research Foundation, this Archive brings together a wealth of important and unique primary and secondary content.
- **World e-Book Library (WeL):** The World E-Book Library includes 3 million (30,00,000) primary sources spanning the past 1,000 years of world history in more than 320 different languages. In addition, contemporary journal collections of WeL include scholarly journals and academic articles from every academic field.
- **Remotex** has the ability to provide secured access to scattered eResources of the institution, bringing them under one umbrella, along with subscribed eJournals, eBooks and all other e-Content, that too anytime ...from anywhere.

Statistical Tools

- **ARENA:** The Arena simulation software research package is designed for professors and graduate students who are performing independent or graduate-level academic research.
- **IBM SPSS:** Predictive analytics, which helps organizations anticipate change so that they can plan and carry out strategies that improve outcomes.
- **IBM SPSS Modeler:** It is a data mining workbench that helps the user to build predictive models quickly and intuitively, without programming.
- **STATA:** Stata is one of the widely used statistical packages for research and teaching. It is a complete, integrated statistical package that can be used for a variety of data management and statistical techniques.
- **Qualtrics-DesignXM:** DesignXM is an advanced market research solution that combines experience feedback, sophisticated research methodologies, and analytics in a single platform.
- **Eviews:** From IHS Markit offers academic researchers, corporations, government agencies and students access to powerful statistical forecasting and modelling tools through an easy-to-use object-oriented interface.

Anti-Plagiarism Web Application Tool

TURNITIN: It is the global leader in evaluating and improving student writing. The company's cloud-based service for originality checking, online grading and peer review saves instructors time and provides rich feedback to students.

Urkund: It is a completely automated system against plagiarism (Anti-plagiarism software) and is being successfully used at universities and colleges all around the world. URKUND's system checks all documents against three central source areas:

- a. The Internet
- b. Published material such as Journals, Books etc.
- c. Previously submitted student material (e.g., memoranda, case studies and examination works)

Abstract and Citation Database

1. **Web of Science:** Web of Science provides you access to the most reliable, integrated, multidisciplinary research connected through linked content citation metrics from multiple sources within a single interface.'
 2. **Scopus:** Scopus can assist in measuring research performance at the individual or institutional level, helping inform strategic research decisions. And you can be assured that you are providing your organization with the highest quality data, as all titles on Scopus are selected by the independent
1. Searching for relevant topics/articles during the literature review phase
 2. Deciding where to publish – analyze the top journals and authors in your discipline
 3. Finding information to support your grant or other applications
 4. Exploring how many citations an article or author has received, and identifying potential collaborators
 5. Discovering who is citing you
 6. Using APIs to showcase citation counts for your work.

LRC Activities

The LRC conducted the following events during the year:

23rd Annual Meet of IIM's Library Consortium at IIM Tiruchirappalli on 31st October & 1st November 2022



'The inaugural session was graced by Prof. Pawan Kumar Singh, Director, IIM Tiruchirappalli, Prof. Gopal. V (Dean - Academics), Prof. Godwin Tennyson (Dean- Administration), Prof. Suresh Paul Antony, Chairperson - Library Committee and Prof. Sivakumar S, Prof. Jang Bahadur Singh and Prof. Papri Nath - Members, Library Committee.

Shri M.K. Singh, Librarian, IIM Lucknow, briefed the gathering about the history of the IIM Libraries Consortium, which was explored at IIM Lucknow by IIM Ahmedabad, Bangalore, Calcutta and Lucknow

in the year 1994-95 and the first formal meeting of IIM Libraries Consortium held at IIM Kozhikode in 1999. Further, he talked about the crucial role of the IIM Libraries Consortium in ensuring that the users have all the required resources across the IIMs to gain intellectual knowledge. Shri Singh elaborated on the role of the IIM Libraries consortium in bringing down the subscription cost through cooperation and mutual resource-sharing practices. He also stated that IIM Libraries Consortium started with four IIMs, and has now grown to twenty IIMs and how IIM Libraries has strengthened its services and resources over the years.



Prof. Pawan Kumar Singh, Director, IIM Tiruchirappalli, welcomed all Librarians in his inaugural address and briefly shared the 2000+ years of history of the holy land Tiruchirappalli and elaborated its culture and heritage. Being an avid reader, Prof Singh called the library as lungs of the institution and emphasized that reading print book is more insightful and leads to a reflective mode. Hence, he suggested building state-of-the-art learning spaces (libraries) with modern amenities, which will help the Librarians to overcome the challenges of motivating students to visit the library and read more books. He further advised all Librarians to work closely with the faculty members and guide them in acquiring new knowledge. In his speech, he also emphasized the crucial role of a library in an institute in today's transdisciplinary approach to higher education. He urged all Librarians to stay together under the IIM Libraries Consortium umbrella and work towards the welfare of knowledge society.

Prof Sivakumar S, member of the Library Committee- IIM Tiruchirappalli, proposed a vote of thanks. He lauded the IIM libraries' efforts in coming together and starting this consortium. He acknowledged the support of the Director, Deans, and Chairperson and Members of the Library Committee, IIM Tiruchirappalli. He thanked the IT and Admin. team for extending support. He acknowledged the contribution of Dr. Elavazhagan K., Librarian, IIM Tiruchirappalli and his team in conducting this meeting successfully. Prof. Sivakumar S also conveyed his heartfelt thanks to the IIM Librarians who attended this meeting.

During the two-day meeting, 24 product vendors and content providers presented 113 information products and including 45 new information products. After careful review, most of the IIMs plan to start a trial of these new products Details of all the products and negotiated final offers by the vendors.

The IIM Libraries Consortium members remembered the contributions of the Late Dr. H. Anilkumar and paid tribute to him by observing one minute of silence.



Internship for LIS students

LRC offers internship opportunities to postgraduate library and information science students. Intern assignments are structured practical experiences. One student from the Department of Library and Information Science, University of Madras, has completed their 21 days internship programme from 15th June to 16th July 2022.

Field Work Training Programme

LRC offers Field Work Training to the final year PG Students of Library Information Science students. 13 students from Bharathidasan University (BDU) Trichy, got benefitted this year.

Apprentice Training

LRC provides apprenticeship training (since 2012) to Postgraduate Library & Information Science students in order to get professional proficiency & working experience in a library to gain a working knowledge of automation work, online information handling etc. Every year LRC selects three to four candidates through open advertisement.

Research Assistance

LRC assists users of IIMT and faculty, research scholars from other institutions like the National Institute of Technology-Trichy, Ayya Nadar Janaki Ammal College, Sivakasi, Government Arts College, Kulithalai, Indian Institute of Information Technology-Trichy

Matribasha Diwas (Mother Tongue Day)

Learning Resource Centre (LRC) arranged a special display of South Indian Local Language Books on Matribasha Diwas (Mother Tongue Day) to bring people closer to their mother tongues, and to encourage use of relatively non-mainstream languages on 22nd February, 2023 between 10.30 AM to 5.00 PM. Various local-language books such as Tamil, Telugu, Kannada and Malayalam were displayed.

Library & Information Services at Chennai Centre

A State-of-art library at Chennai Centre provides access to print Books, Magazines, Newspapers and selected E-resources/Databases to the students and faculty at Chennai centre.

Academic Achievements and Services by DPM students

Journal Article

1. **Nidheesh Joseph**, A Totawar & Oliver Sam (2022). Fostering resilience through the culture of excellence (CoE) practices: explorative insights from a talent management SME (**ABDC – B**)

Proceeding Publications

1. **Sandhiya E**, Gajanand M S (2022). “A flexible routing heuristic for Vehicle Platooning”, Academy of Management Proceedings”.
2. **Meenakshi Kolukuluri** & Jang Bahadur Singh (2022). “A qualitative study about project failure in agile teams using socio-technical systems theory”.
3. **Srumita Narzary**, Upam Pushpak Makhecha (2022). “Impact of technology on sustainable careers: The dark and the bright sides”.

Conference Presentation

1. **Sandhiya E**, POMS INDIA International Conference 2022, A flexible routing heuristic for Vehicle Platooning.
2. **Sandhiya E**, XXV Annual International Conference of the Society of Operations Management, The nexus between capacity utilization and labour productivity.
3. **Dinesh Prabhu**, INDAM conference 2023, Internationalization Speed of Born-Globals: A Systematic Literature Review.
4. **Sumit Banerjee**, India Finance Conference 2022, Ownership Structure and Risk Taking: Evidence from India.
5. **Sumit Banerjee**, India Finance Conference 2022, Ownership, bank appointed director and probability of financial distress: Evidence from India.
6. **Sumit Banerjee**, Research Symposium on Finance and Economics 2022, Ownership Structure and Risk Taking: Evidence from India.
7. **Sumit Banerjee**, Research Symposium on Finance and Economics 2022, Ownership, bank appointed director and probability of financial distress: Evidence from India.
8. **Sumit Banerjee**, International Research Conference on Insolvency and Bankruptcy, Ownership, bank appointed director and probability of financial distress: Evidence from India.
9. **Sumit Banerjee**, 3rd Rajagiri Management Conference, Ownership, bank appointed director and probability of financial distress: Evidence from India.
10. **Meenakshi Kolukuluri**, HICSS-56, A qualitative study about project failure in agile teams using socio technical systems theory.

11. **Anindya Mitra**, ISDSI Global Conference 2022, Fintech- a boon or curse for the banking system.
12. **Srumita Narzary**, 26th Nirma International Conference on Management (NICOM 2023), Impact of Technology on Sustainable Careers: A Conceptual Model
13. **Srumita Narzary**, Indian Academy of Management (INDAM 2023), Impact of technology on sustainable careers: The dark and the bright sides.

Case Study

1. **Anindya Mitra** & Prof. Saravanan P,(2022) Paytm's Listing Debacle: Case of Bizarre Valuation or Mistiming?
2. **Nidheesh Joseph**, Abhishek Totawar & Ranjeet Nambudiri (2022), VDart Inc.: Managing Culture During Growth.
3. **Sharada**, Jang Bahadur Singh & Sujeet Kumar Sharma (2022), Acuver: social media strategy for visibility.

Journal Reviewer

4. **Srumita Narzary** has reviewed a paper for Business Perspectives and Research (ABDC – C), 2022.
5. **Srumita Narzary** has reviewed a paper for Business Perspectives and Research (ABDC-C), 2023.

Conference Reviews

- **Sandhiya E**, 83rd Annual Meeting of the Academy of Management, 2023.
- **Dinesh Prabhu**, Annual Meeting of the Academy of International Business, 2023.
- **Srumita Narzary**, 83rd Annual Meeting of the Academy of Management, 2023.
- **Srumita Narzary**, European Academy of Management, 2023.

Book Review/Book Chapter/Book Publication

- **Sharada Sringshwara**, Purvi Tiwari & U. Dinesh Kumar, (2022) published a book titled, Data Visualization - Storytelling Using Data.
- **Sumit Banerjee & Swechha Chada** (2022) edited a book chapter titled, Ownership, Bank-appointed Directors and Financial Distress: Evidence from India, the book titled Anusandhan: Exploring New Perspectives on Insolvency.

Course Teaching Assistantship

- **Sumit Banerjee** & P. Saravanan, Investment Analysis and Portfolio Management, 2022.

- **Srumita Narzary** & Upam Pushpak Makhecha, Macro Organizational Behaviour, 2022.

Newspaper and Magazine Articles

- **Sumit Banerjee** & P. Saravanan, Helping hand to NRIs.
- **Sumit Banerjee**, P. Saravanan, Rules for index providers.
- **Sumit Banerjee**, P. Saravanan, Will the new IPO disclosure norms help investors?
- **Sumit Banerjee**, P. Saravanan, What makes designing the e₹ a challenging task.
- **Sumit Banerjee**, Curiouser & Curiouser: The Tale of FTX – Finspire.

Awards and Grants

1. **Sandhiya E** (2022) received a Director's Merit Certificate and a book grant of Rs. 5000/- for securing a CGPA of 4.08 out of 4.33 in the first year of coursework.
2. **Sumit Banerjee** (2022) Nominated as Best Paper in the Track at the 7th INDAM Conference.

Publication details of Faculty members

Journal Article

1. **Apoorv Kumar Khare**. (2022), & Rajesh Jain, Building the Case for Paradigmatic Reflexivity in Strategic Management Research using Entrepreneurial Opportunity as an Exemplar - Philosophy of Management, (**ABDC - C**).
2. **Apoorv Kumar Khare**. (2022), & Rajesh Jain, Mapping the conceptual and intellectual structure of the consumer vulnerability field: A bibliometric analysis- Journal of Business Research, (**ABDC - A**).
3. **Ashish Viswanath Prakash** & Arun Joshi, Shubhi Nim, Saini Das (2022), Determinants and consequences of trust in AI-based customer service chatbots: The Service Industries Journal (**ABDC - B**).
4. **Godwin Tennyson**, (2022), Obtaining quality business school examination timetable under heterogeneous elective selections through surrogacy: Opsearch (**ABDC - C**).
5. **Godwin Tennyson**, (2022), Intra-City Call-Taxi Fleet Sizing using Petri Net Embedded Simulation Optimization: European Transport (**ABDC - C**).
6. **Hari Sreekumar** & Sankalp Pratap (2022), Forging the nation state: an advertising history of Tata Steel, India - Journal of Historical Research in Marketing (**ABDC - B**).
7. **Manikandan K S** & Arukumar T V (2022), Business group affiliation and competitive repertoire - Asia Pacific Journal of Management, (**ABDC - A**).
8. **Pravin Tambe** & M.S.Kulkarni (2022), A reliability based integrated model of maintenance planning with quality control and production decision for improving operational performance - Reliability Engineering & System Safety, (**ABDC - A**).

9. **Rajesh R** (2022), Predicting environmental sustainability performances of firms using trigonometric grey prediction model - Environmental Development, **(ABDC - Others)**.
10. **Sajeet Pradhan & Anuja Sehgal, Neelam Saxena** (2022), Technical Resilience in Intrapreneurs for Product Innovations: An Exploratory Study - Prabandhan: Indian Journal of Management, **(ABDC – Others)**.
11. **Sajeet Pradhan & Agrawal, S.** (2022), Transformational leadership and career success: a moderated mediation model of proactive career behavior and role ambiguity - South Asian Journal of Business Studies, **(ABDC - C)**.
12. **Satish S Maheswarappa & Ekta Srivastava, Bharadhwaj Sivakumaran, Justin Paul** (2022), Nostalgia: A Review, Propositions, and Future Research Agenda - Journal of Advertising **(ABDC – A)**.
13. **Shalina Susan Mathew & Santhosh Abraham** (2022), Becoming Coolies and Supervisors: Continued Indebtedness, Coercive Intermediaries and New Governmentalities in Colonial South Indian Plantations (1830 -1895) - Labor History **(ABDC – A)**.
14. **Varun Mahajan & Sandeep Kumar Mogha, R.K.Pavan Kumar Pannala** (2022), Evaluation of efficiency and ranking of Indian hotels and restaurants: a bootstrap DEA approach - Benchmarking: An International Journal **(ABDC – B)**.

Conference Presentation

1. **Shalina Susan Mathew** (2022), Working, Yet Not Working: A Review of the Data Architecture on Labour Under-utilisation in India-Presented at Virtual Annual Conference on Economics and Public Policy 2021, organized at Jindal School of Government and Public Policy.
2. **Sivakumar** (2022), Models of Co-Productive Systems and Operations Implications-Presented at XXV Annual International Conference of the Society of Operations Management (SOM) 2022.
3. **Sivakumar** (2022), A Socio-Technical Model of Determinants of Coproduction of Services-Presented at POMS India International Conference 2022.
4. **Upam Pushpak Makhecha, Shaik B, F.F., Varkkey, B. & Gouda, S.K.** (2022), Distributed Engagement and Distributed Disengagement in Global Virtual Teams-Presented at 82nd Annual Meeting of the Academy of Management, Seattle.
5. **Upam Pushpak Makhecha & Shaik B, F.F., Varkkey, B. & Gouda, S.K.** (2022), Distributed Engagement and Distributed Disengagement in Global Virtual Teams-Presented at 38th EGOS Colloquium 2022, at WU Vienna, Austria.
6. **Upam Pushpak Makhecha & Shaik B, F.F., Varkkey, B. & Gouda, S.K.** (2022), Member Engagement in Global Virtual Teams: Distributed Engagement and Disengagement-Presented at EURAM 22 at ZHAW School of Management and Law, Winterthur, Switzerland.

Proceeding Publication

1. **Upam Pushpak Makhecha, Shaik B, F.F., Varkkey, B. & Gouda, S.K.** (2022), Distributed Engagement and Distributed Disengagement in Global Virtual Teams, 82nd Annual Meeting of the Academy of Management, Seattle.
2. **Upam Pushpak Makhecha & Shaik B, F.F., Varkkey, B. & Gouda, S.K.** (2022), Cultural Intelligence and Employee Engagement in Global Virtual Teams, 81st Academy of Management Annual Meeting (AOM).

Book Chapter

1. **Nithyananda K.V.** & Chinmayee Jonnalagadda, (2022) Career Opportunities in Intellectual Property Management, Evolving Career in Management.

Newspaper/Magazine Article

1. **Saravanan, P.**, (2022), Your Money: Block & bulk deals — What is in it for investors? - Financial Express.
2. **Saravanan P.**, (2022), Your Money: Grey market premium – A message for an IPO - Financial Express.
3. **Saravanan P.**, (2022), Your Money: Create a portfolio to beat inflation - Financial Express.
4. **Saravanan, P.**, (2022), Your Money: Do we need to worry about fat finger trade? - Financial Express.
5. **Saravanan, P.**, (2022), Your Money: Sports investing | Rules of the game - Financial Express.
6. **Saravanan, P.**, (2022), Stock Market Investment: Should you invest in penny stocks? - Financial Express.
7. **Saravanan, P.**, (2022), Your money: Look beyond Ebitda to assess a company -Financial Express.
8. **Saravanan, P.**, (2022), Your Money: Benefits of demat insurance policies - Financial Express.
9. **Saravanan, P.**, (2022), Your Money: Index funds – Made for turbulent times - Financial Express.
10. **Saravanan, P.**, (2022), What makes designing the e₹ a challenging task - Financial Express.
11. **Saravanan, P.**, (2022), Your Money: What EBITDA hides & reveals - Financial Express.
12. **Saravanan, P.**, (2022), Your Money: Vetting IPOs easier with new Sebi rules - Financial Express.
13. **Saravanan, P.**, (2022), Your Money: Opt for value funds for higher returns - Financial Express.
14. **Saravanan, P.**, (2022), Your Money: Know how smart beta funds work - Financial Express.
15. **Saravanan, P.**, (2022), Your Money: Dividend-paying stocks are a must in your portfolio - Financial Express.
16. **Saravanan, P.**, (2022), Index providers need to be regulated – Businessline.
17. **Saravanan, P.**, (2022), Your Money: Invest in gold this year to hedge against inflation - Financial Express.
18. **Saravanan, P.**, (2022), Sovereign green bonds: Know the risks and reward” – Mint.
19. **Saravanan, P.**, (2022), ‘Tax Collected at Source’: where the shoe pinches - The Hindu Businessline.
20. **Saravanan, P.**, (2022), Your Money: Why investing in passive mutual funds is a must - Financial Express.
21. **Saravanan, P.**, (2022), Your Money: Factor investing can help reduce risks - Financial Express.
22. **Saravanan, P.**, (2022), Your Money: Ways to prevent falling prey to financial anxiety - Financial Express.

23. **Gouda, S.K**, and Venugopal, V. (2022), Sustainable Fashion For The Post COVID World, Business World
24. **Gouda, S.K**, and Barik, L. (2022), Supply Chain Finance: Silver Bullet For MSME Credit Woes, Business World
25. **Gouda S.K**, (2022), Relationships Are Key To Resilience, Business World

Case Study

1. **Smita Prashant Chattopadhyay** & Vishnu Kumar (2022) Negotiations at an Impasse: Saving Lives.

Research Project

1. **Rishikesan P** & Saravana Jaikumar (2022), Effective use of social media to produce, disseminate and enhance uptake of development research: A multi-method study - Global Development Network (Project funding audited at IIM Calcutta).
2. **Sajeet Pradhan** & Gopal Mohapatra, Sadhna Dash, (2022), Leadership Agility: An empirical investigation in Indian Organizations – IIM Bangalore.
3. **Saravanan P** (2022), Corporate Governance and Earnings Management: Moderating Role of Audit Committee - Ministry of Corporate Affairs.
4. **Upam Pushpak Makhecha**, Rajesh Chandwani, Samah & Farheen F Shaik (2022), Transplant Coordinators: Identity work - Self-funded.
5. **Upam Pushpak Makhecha** & F. Shaik (2022), Engaging Virtual Teams in Uncertain Times: A Business Case on Cyient Ltd - Self-funded.
6. **Upam Pushpak Makhecha** & Sugumar Mariappanadar, Ekta Sharma (2022), Sustainable HRM: Role of Sustainable HRM practices in implementing the corporate sustainability strategy for enhancing ESG performance of the company - Self-funded.

Board Member

1. **Singh, Pawan Kumar** (2021). Member, Board of Governors, Xavier Institute of Social Service, Ranchi.

Committee Chairperson / Member

1. **Singh, Pawan Kumar** (2021). Chairman, Medical Value Travel Services and Wellness Services Sectional Committees (SSD 16), Bureau of Indian Standards (since February 2021).
2. **Singh, Pawan Kumar** (2021). Member, Academic Council, Jaipuria Institute of Management, Indore.
3. **Singh, Pawan Kumar** (2021). Member, International Advisory Board of the SMF Annual Convention 2021

4. **Singh, Pawan Kumar** (2022). Member, Committee of Experts to deliberate on the feasibility of bringing the National Institute of Industrial Engineering (NITIE) Mumbai under the Indian Institutes of Management (IIM) Act, 2017 (Feb 2022).
5. **Singh, Pawan Kumar** (2022). Member, Advisory Board, IPS Academy, Indore. (since Feb 2022).
6. **Singh, Pawan Kumar** (2022). Member, Editorial Advisory Board- IBMR Journal (IIFT- SAGE Collaborative Journal), IIFT, New Delhi (since June 2022).
7. **Singh, Pawan Kumar** (2022). Chairperson, UGC Expert Committee to re-visit UGC Private Universities Regulations (since April 2022).
8. **Singh, Pawan Kumar** (2022). Member, Board of Governors, National Institute of Food Technology, Entrepreneurship and Management, Kundli and Thanjavur.(since May 2022).
9. **Singh, Pawan Kumar** (2022), Member , Editorial Board of the Indian Journal of Training and Development (IJTD), New Delhi

Chief Guest / Guest of Honour

1. **Singh, Pawan Kumar** (2022). Chief Guest of the Inaugural Function of ATAL Academy FDP on Innovation Management, Banaras Hindu University, Varanasi on January 21, 2022.
2. **Singh, Pawan Kumar** (2022). Guest of Honour of the Third International Internship and Research Project Presentation Competition PRAKALP 2022 (Grand Finale) of the IPS Academy, Institute of Business Management & Research (IBMR), Indore on June 10, 2022.
3. **Singh, Pawan Kumar** (2022). Chief Guest for the National Level Technical Meet titled Kshaktriya at Bharathidasan University, Tiruchirapalli on October 14, 2022.
4. **Singh, Pawan Kumar** (2022). Chief Guest for the one day Seminar on HR Yesterday, Today and Tomorrow & the Technology Driven HR in the New Era at Xavier Institute of Management & Entrepreneurship (XIME), Bangalore on October 15, 2022
5. **Singh, Pawan Kumar** (2022). Chief Guest for the National Education Day at Dhanalakshmi Srinivasan University on November 16, 2022.

Invited Talk/Workshop/Seminar.

1. **Singh, Pawan Kumar** (2022). Guest Speaker of the session on “New Paradigms in Teaching Methodology” by Geetanjali Institute of Technical Studies, Dabok (Udaipur) on March 9, 2022.
2. **Singh, Pawan Kumar** (2022). Panel speaker of the two-day conference on the theme, “Reinventing the Sense of Belongingness for Organisational Excellence” organised by Amity University on May 6, 2022.
3. **Singh, Pawan Kumar** (2022). Panel Speaker on the theme titled, ‘The New Normal and the Future of Indian Bschoools’ in the B-Schools’ Leadership Conclave 2022 organized by the EPSI in New Delhi on May 14, 2022.

4. **Singh, Pawan Kumar (2022).** Panel Speaker of the Two-Day National Conference of Central University Vice-Chancellors on “Devising Action Plan for Faster and Smoother Implementation of NEP-2020” organised by the Central University of Tamil Nadu on May 27, 2022.
5. **Singh, Pawan Kumar (2022).** Guest Speaker of VCC Discussion Forum of the AIMA’s Vice Chancellors Council on ‘NEP 2020: Plan to Action – Challenges in Implementation’ on June 13, 2022.
6. **Singh, Pawan Kumar (2022).** Guest Speaker of the Conclave on ‘Ethical Dilemmas, Conflicts, and Trade-offs in Business’ at SCMHRD, Pune on July 08, 2022.
7. **Singh, Pawan Kumar (2022).** Panel Speaker of 31st World Congress on ‘Leadership For Business Excellence & Innovation & Presentation of annual (2022) the famed Golden Peacock Awards’ by Institute of Directors at Chennai on July 22, 2022.
8. **Singh, Pawan Kumar (2022).** Special Guest in the inaugural session of the three-day National Seminar at Ayya Nadar Janaki Ammal College, Sivakasi on August 23, 2022.
9. **Singh, Pawan Kumar (2022).** Keynote Speaker of the international conference ‘Changing Paradigms in Management - 2022 (CPIM)’ on the theme of “Developing Resilient and Sustainable Businesses” at Shri Chimanbhai Patel Institute of Management and Research, Ahmedabad on September 10, 2022.
10. **Singh, Pawan Kumar (2022).** Keynote Speaker of the international conference on ‘Transdisciplinary Research: Issues and Challenges” at Devi Ahilya Vishwavidyala, Indore on September 16-17, 2022.
11. **Singh, Pawan Kumar (2022).** Panel Speaker on Motivational Talk on the Orientation Programme for the freshers on September 29, 2022 at SRM University Andhra Pradesh.
12. **Singh, Pawan Kumar (2022).** Speaker of the 14th Elets Higher Education Summit, Chennai on the theme Innovation & Implementation of Technology in Higher Education: Perspective of Leaders & Best practices adopted on October 07, 2022.
13. **Singh, Pawan Kumar (2022).** Key Speaker on the National Conclave on Indian Management Thought and Indian Ethos on the theme Indian Management Thought an Ethos at MIT World Peace University, Pune on November 19, 2022.
14. **Singh, Pawan Kumar (2022).** Guest Speaker for The Economic Times Educational Leadership Summit at Delhi on the theme Converting Entrepreneurship and Innovation into Economic Growth to make India Atma Nirbhar on November 23, 2022.
15. **Singh, Pawan Kumar (2022).** Jury Member for the IMC Awards for Excellence for the 12th Indian Management Conclave at IIM Kozhikode on December 09, 2022
16. **Singh, Pawan Kumar (2022).** Guest of Honour for the 11th International Conference on Technological Innovation in Business & Entrepreneurial Practices for Sustainability in Global Era at Acropolis Faculty of Management and Research, Indore on December 17, 2022.
17. **Singh, Pawan Kumar (2022).** Panel Speaker for the Directors Conclave on The Future of Management Education in India as part of the 24th Annual Convention of the Strategic Management Forum (SMF) at Institute of Rural Management Anand (IRMA) on the theme on December 23, 2022.
18. **Singh, Pawan Kumar (2022).** Panel Speaker for the ISDSI Global Conference 2022 at Jagdish

Sheth School of Management, Bangalore on Dec 27, 2022.

19. **Singh, Pawan Kumar** (2022). Chief Guest for the Graduation Day of Imayam College of Engineering, Trichy on December 30, 2022.
20. **Singh, Pawan Kumar** (2022). Keynote Speaker for the Indian Council of Social Science Research Sponsored One day Seminar on India Means Business- Reform, Perform & Transform at Sri Ramakrishna College of Arts & Science, Coimbatore on January 05, 2023.
21. **Singh, Pawan Kumar** (2022). Speaker for the B- School Future of Management Education Conclave by Business World at Delhi on the theme Building Student Career Beyond Placements on January 19, 2023.
22. **Singh, Pawan Kumar** (2022). Speaker for the One-day National Conference on Transforming Bharat through Skills, Employability and Entrepreneurship at IILM University, Gurugram on Role of Educational Institutes as a Model for Future on January 20, 2023.
23. **Singh, Pawan Kumar** (2022). Keynote Speaker in the National Conference on Atmanirbhar Bharat : A Vibrant Growth in Indian Economy at Bhiwani on March 24, 2023.
24. **Singh, Pawan Kumar** (2022). Panel Speaker in the Two day National Conference on Management Education : In the Light of NEP 2020 at Greater Nodia on March 28, 2023.

IIM Tiruchirappalli has a state-of-the-art data center in the ICT block located at the center of the campus which is equipped with network security appliances, network management systems, Controllers, virtualized servers, precision air-conditioning, false flooring, dedicated fire protection mechanism, fire-proof partition etc. The Network Operations Centre [NOC] located in the data center has the facility for the real-time monitoring of the entire ICT infrastructure and connectivity. A disaster recovery center located at the estate office enables the core components to work on active-active mode, which guarantees 99 % uptime.

The campus network backbone of IIM Tiruchirappalli is built on a combination of Star and Ring architecture with High Availability. The active network infrastructure of the campus has been setup on a 3-tier architecture with more than 4500 node points all over the campus. The institute has a controller based WiFi network with about 300 Access points to provide seamless wireless connectivity to the mobile devices and users in the Admin block, academic block, Hostel block, LRC block, Sports block, Faculty Quarters, Staff Quarters, Estate Office and Sports block. The institute has also established a VOIP network with about 250 IP phones and a IP based surveillance system integrating more than 120 HD / ultra-HD surveillance cameras integrating four monitoring stations and web access.

The ICT block has a computer centre with 100 desktops for providing access to academic application software, online resources and databases. In addition, there is a computer classroom with 48 Desktop computers which has automated Audio Visual systems including DNP screens and laser projection systems for providing outstanding presentation quality during the practical sessions.

All the classrooms of the institute are technology enabled and acoustically treated SMART Classrooms that are augmented with AV automation and video conferencing facilities. The institute has a fully responsive and interactive website integrated with Drupal CMS for routine content updates. Furthermore, there are web portals for the online processing of admissions, recruitment, fee collection, conference registration etc which are integrated with payment gateways. The institute has also developed a web based 360 degree virtual tour portal integrating virtual reality for the users to experience the Infrastructure and facilities of the institute remotely.

The Indian Institute of Management Tiruchirappalli (IIMT) has an Internal Complaints Committee (ICC) in place since June 2012. The ICC has formulated a policy guideline for the procedures to be followed in the event of the Committee receiving a complaint. All the members of the ICC have been sent for training or trained by internal members to handle complaints received about sexual harassment at the workplace adequately.

IIMT has publicized its zero-tolerance policy towards sexual harassment at the workplace through various means. The link to the ICC with the contact details of all the members is publicly available for lodging a complaint. Notice boards informing about the composition of the ICC members and their contact details have been put up on the campus at multiple places in the campus. IIMT believes that students should be sensitized about gender issues. It organizes a workshop every year as part of the Orientation programme for the new batch of students who join the Institute, both at Trichy and at its Chennai Campus.

Orientation on ICC to Students, Faculty, and Staff of IIM Tiruchirappalli:

Dr. Hemalatha Bhat, Tamil Nadu Law University (TNLU) and External Member, Internal Complaints Committee, IIM Tiruchirappalli was invited to deliver a workshop on the prevention of Sexual Harassment at the Workplace to Faculty, Staff, and students of PGPM, PGPM-HR, DPM, and E-DPM students during the orientation programme held on 30th June 2022.

Orientation on ICC to Students and Staff of IIM Tiruchirappalli Chennai Campus:

Ms. Sudha Ponnuswamy, Manager of Ford Motor Private Limited PGDBM IIM Tiruchirappalli was invited to deliver a session on the prevention of Sexual Harassment at the Workplace to PGDBM, IIM Tiruchirappalli Chennai campus students during the orientation programme held on 10th September 2022.

Awareness Activities from ICC:

As per the order from the Ministry of Education to promote the implementation of sexual harassment of women in the workplace. On the day of “The International Day of the Elimination of Violence against Women”, the IIM Tiruchirappalli screened a movie named “Ammu” for Faculty, Staff, and students of PGPM, PGPM-HR, and DPM on 25th November 2022. In line with the direction from the Ministry of Education to observe the Discrimination against Women Pakhwada from 25th November to 10th December 2022. IIM Tiruchirappalli organized an event called “Shakthi” in adherence to the Women Pakhwada to appreciate the role of women’s empowerment in the growth of our nation. In this regard, Ms. Meeta Rajivlochan, Secretary, Department of Youth Affairs, Government of India was invited as the Chief Guest for the event “Shakthi” on 2nd December 2022.

Official meetings organized by ICC:

ICC of the institute conducted five meetings during the last academic year 2022-23. The Internal Complaints Committee had received one complaint in 2022-2023 which was resolved through conciliation.

Indian Institute of Management Tiruchirappalli believes in strong peer to peer learning. The various Committees and Clubs at IIM Tiruchirappalli play a significant role in achieving this. They act as a medium where students with similar interests can come together and share ideas with each other on daily basis. They also conduct various activities such as case study competitions, guest lectures with industry experts, live projects, cultural events, sports events, etc. to enable the same. This year, there are 9 committees, 8 academic clubs and 8 non-academic clubs. This annual report covers all activities which have been conducted in the academic year 2022-23 by the various committees and clubs in IIM Tiruchirappalli as mentioned below.

List of Committees

1. Alumni
2. Academic
3. Cultural
4. Infrastructure and Information Technology
5. International Relations
6. Media Relations
7. Mess
8. Sports
9. Tedex

List of Academic Clubs

1. Arthaniti - Economics and Public Policy Club
2. Consulate - Strategy Club
3. E-cell - Entrepreneurship Club
4. Finvest - Finance Club
5. MAC - Marketing Club
6. Matrix - Information Systems Club
7. Persona - HR Club
8. SigmaEta - Operations Club

List of Non - Academic Clubs

1. Agni - Linguistic Club
2. Elixir - Social Responsibility Club
3. LitTrichy - Literary Club
4. MART - Retail and Merchandising Club
5. Rangmanch - Arts Club
6. ELC - Electrol Literacy
7. Aikiyam - Inclusivity & DAP
8. Yuva - Young & Tourism Club

STUDENT ACHIEVEMENTS

In a remarkable display of intellect, innovation, and teamwork, students of IIM Tiruchirappalli have secured prestigious positions in a series of national and campus-level case competitions. Ayush Gupta, Ayush Khatana, Sakshi Yogesh Tiwari, and Samarpit Gupta (PGPM 2022-2024) emerged as National Winners in Vantage VOIS. Vedika Behera, Varun Wadhvani, and Simridhi Aggarwal (PGPM 2022-2024) were the Regional Finalists of Samsung EDGE Season 7. Our students Shagun Gupta, Nikita, Rahul Bhatia, and Rakesh Chowdhury (PGPM 2021-2023) emerged as National Finalists in ICICI's Beat The Curve 2022. Sarthak Kammari, Shubhraj Singh, and Shyam Patil (PGPM 2022-2024) entered the Finals of the Amazon Ads S.M.A.R.T Challenge. Our students Sai Srikar Velichety, Rhea Martha Benny, and Dhruv Shah (PGPM 2021-2023) were the National Finalists of GSK ECube 2022. Pranav Ranganathan, Raj Laxmi, and Surabhi Karekar (PGPM 2021-2023) secured the runner-up position in the HSBC IB League. Aditi, Dhruv Shah (PGPM 2021-2023), and Aryan Gupta (PGPM 2022-2024) emerged as the National Semi-Finalists of Colgate Transcend. Hari Eswar S, Tushar Kanojia (PGPM 2022-2024) succeeded as the Campus Winners of Mi Summit 4.0. IIM-T students have been winners and finalists of several corporate competitions like ABFRL Show Stopper 2022, Publicis Sapient Product Spotlight 2022, Niti Gyaan, and Avalon Sun Tzu Case Competition.

Our students Sharath Gowda R V (PGPM 2021-2023), Sai Santhosh R (PGPM 2021-2023), Pranav Ranganathan (PGPM 2021-2023), Khushagra Agarwal (PGPM 2021-2023) and Pragati Gupta (PGPM 2022-2024) emerged as the National Finalists of a research challenge conducted by CFA Society India. Vedika (PGPM 2022-2024) was honoured with the prestigious title of Changemaker 2022 by Unilever. Our students have also been acknowledged for their outstanding achievements by the Bank of Borada. Kulkarni Mrunalini Santosh (PGPM 2021-2023) received the award for "Best in academics." Sudarshan Malga (PGPM 2021-2023) was recognized as the "Best in Sports." Mehta Parth Dipenbhai (PGPM 2021-2023) was honored as the "Best all-rounder."

In Sangram 2022, which was conducted by IIM Bangalore, we secured 3rd rank and received 20 medals in different sports.

Students of IIM Tiruchirappalli have excelled on several fronts throughout the year, demonstrating enthusiasm, tenacity, and perseverance. These awards are not only accomplishments but a reflection of their dedication and excellence in their respective domains.

Cultural Committee

Cultural Committee, or fondly, CulComm, is one of the most prestigious committees of IIM Tiruchirappalli. Formerly established as the Events Committee of the institute, this team of 20 members, including a secretary, is solely responsible for all the fun-filled activities and festivals on campus including the institute's magnum opus a.k.a its flagship business-cultural festival - Dhruva. The following activities were taken up by the committee during the year. By thriving to bring entertainment and enjoyment to the IIM Tiruchirappalli fraternity through the years, it has carved a special place in the hearts of students and faculties alike.

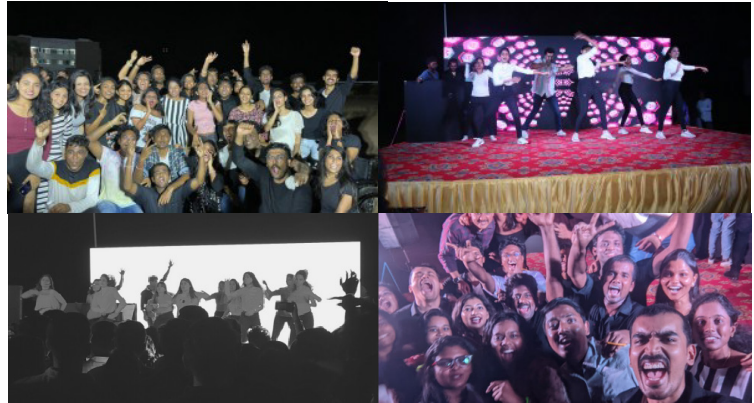
Overview AY 2022-23

AY 22-23 was nothing short of buzzing for CulComm! As always, CulComm tried its best in organising festivals and events for the enjoyment of the batch.

Zooming into the year with Cultural Night organised for the newbies, the committee organised several festivals such as Onam, Ganesh Chaturthi, Navratri, Diwali, Christmas, Pongal and Holi. Mic-drop, Sanskriti- the infamous section wars, IIM-T Carnival and the flagship business-cultural festival, DHRUVA 2023, were the star events of the year.

Cultural night 2022

The night started with a talent showcase of the incoming batch. Four performers from the junior batch showed their skills with a band performance. Followed by it, we had three performances from the senior batch to welcome the juniors. We had two group performances - one by seniors and the other by the Rangmanch team. Then we also witnessed an amazing singing performance by the seniors. All the performances were managed by Rangmanch.



After the culmination of all the performances, the cultural night moved to an all-out DJ night. With a duration of 60-70 mins, the DJ ensured to give the batch a cultural mix by playing songs in 4 different languages. All the students danced to the rhythm of different music tastes and languages together, starting the year on a harmonious note.



Har Ghar Tiranga

As part of the Har Ghar Tiranga : Azadi ka Mahotsav, events such as Patriotic Karaoke, Cultures of India Walkthrough, Flag hosting and Prabhat Pheri were organised.

All events were attended with utmost enthusiasm by the students, faculties and staff, and were also graced by the presence of our beloved Director.

Overall, the event was a huge hit within the IIM Tiruchirappalli Fraternity, with students, faculty, and staff coming together and engaging in the festivities.

Onam Celebrations 2022

The celebrations started with an invite to students, faculty, and staff to enjoy Sadhya - a customary combination of food served on Onam. The multipurpose hall was filled with all the faculty, staff, students joining the director to sit together and enjoy the meal together!

Enjoying the festivities, two events were planned as per the customs of Onam. First, all the participants started their journey on the rhythm of Chenda Melam and enjoyed lots of lively dance, music, and games, along with being addressed from the respected director sir.

The festival also received a positive reception from the batch. All the festivities saw an active participation from Keralites who came on the forefront to help the committee organize the event with all the customs.



Ganesh Chaturthi 2022

The celebrations started early in the morning with our respected director inaugurating the event and placing the idol for worship, followed by aarti and sweets distribution. Ganpati puja further saw students taking up the responsibility for welcoming Ganesha to IIM T by having active aarti sessions in the evening and morning of next day. Finally, students and faculty came together to bid Ganesha a hale, hearty, and joyful goodbye with visarjan on Day 2 evening. This included final aarti, high beats with a band, and visarjan at the lake side.



Navratri 2022:



To mark the start of Navratri '22, we celebrated Garba - Dandiya Night on September 26 at the multi-purpose hall. Along with dandiya, a chaat stall was also set up, allowing everyone to enjoy the delicacies. The evening started with Durga puja at the multipurpose hall with faculty, staff, and students. Furthermore, Rangmanch, the talent management club of IIM Tiruchirappalli, gave an exhilarating joint drama and dance performance. Finally, the students were given the floor to enjoy the Garba night.



Diwali Celebrations 2022

Diwali 2022 was a vibrant and colourful affair with trademark lights, dance and music for the students, staff and faculty of IIM Tiruchirappalli. The celebrations started with setting up of multiple food stalls for the students from the afternoon. Later the students were asked to collect the lanterns and sweets that they had ordered previously. Diyas and rangolis were distributed to the respective hostel POCs for the Hostel Wars.

The festivities were initiated by a Diwali Puja by the Director, which was then followed by an interactive session by the Director and the students. Further, the night witnessed the cultural performances organised by Rangmanch. It was then followed by a dazzling eve of crackers, dance and music. The event was concluded by a beautiful night of lanterns.

Mic Drop 2022:

Mic Drop event is a fun filled night where the participants exhibit variety of their talents. They sing,



dance, act, perform standup comedy, recite poems and tell stories. People were allowed to register on spot and perform. Mic drop provides students with a stage to exhibit their flair. This was one of the most successful events of the year 2022-23 by the committee as it promoted extra-curricular activities & encouraged various talents on campus which helps in overall personal development of the students.

Sanskriti 11.0

Sanskriti is one of the biggest event conducted in AY22-23, with 5 teams competing in 16 competitions over a period of 6 days. The 16 events were a mixture of offline and online events where the participants competed as an individual or group for their sections. The scoreboard was maintained throughout the week and the winner section was announced on the day of finale. The theme of Sanskriti was “War of Villains”, where each section was named after a famous villain in the comics. Each section had 2 POCs allotted who were known as “Masterminds”.

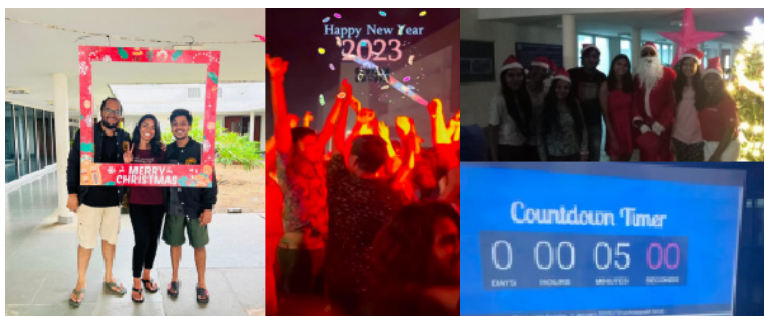


The Gold, Silver and Platinum events consisting of gaming, dance, music, fun and frolic made the week a gala one. Section mates united for this battle of sections and we must say, new friendships brewed in the process.

With competition being neck to neck until the end, A section clinched and retained the Ultimate Sanskriti 11.0 title. But credit where it’s due, all the sections excelled in different events! Masterminds of all the sections outshined themselves by the day and the best performers from each section were seen with satisfied smiles by the end of the week! Indeed, it was a once-in-a-life time kind of experience for all!

Christmas 2022

Christmas was celebrated on 24th December evening with lights and decorations. The mess area was decorated with a Christmas tree, lights and a photobooth for the students to capture the beauty of the evening. The event also witnessed a special entrance by the beloved Santa with a surprise for the students

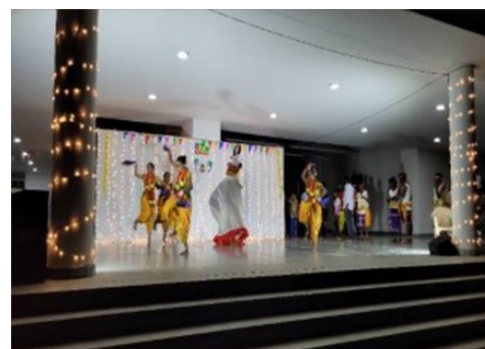


New Year 2023

New Year's Eve was celebrated on 31st December 2022, with much fun and vigor. A food stall was set up initially with varied cuisines. Lights and sound system were setup in front of the mess area, with a countdown for the New Year. New Year was celebrated till 12 AM with musical events and dances by the students of the college.



Few fun events were organized for the students followed by dance and countdown for the New Year.



Few fun events were organized for the students followed by dance and countdown for the New Year.

Pongal 2023

The celebrations started with the setting up of arrangements for the Pongal making in a traditional manner. Later the students were served Pongal. The festivities were initiated by a puja for Pongal by the director. Later the students played some games like Musical chair, which was then followed by a traditional dance performance by a local group. It was then followed by a dazzling eve of dance and music. Further, the night witnessed the lohri celebrations for which all the arrangements were made in the cultural ground.



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Dhruva 2023

Dhruva'23 was organized from 27th of January 2023 to 29th of January 2023 at IIM Tiruchirappalli Campus with enthusiastic grandeur and magnificent decoration of the campus. The flagship cultural and business event witnessed colossal 14,885 registrations

on renowned early talent engagement & hiring platform "Unstop" from college students across the nation. The entire campus was shining bright with the glitz and glamour of the decoration and energy of the excited students. The institute was also a host to external students who had come to participate

and experience as audience.

To kick off the three day flagship fiesta, Dhruva 2023 was inaugurated on 27th January, amidst the presence of several esteemed dignitaries, including Dr. Pawan Kumar Singh, Director, IIM Tiruchirappalli, Dr. V. Gopal, Dean- Academics, and Dr. Pravin Tambe, Chairperson - Student Affairs, along with the faculty, staff and students of IIM Tiruchirappalli.



We were joined by our esteemed Chief Guest for the event, Mr. Kartik Raina, Ex Dalmia Consumer Care CEO & Ex Dabur Foods & Excelcia CEO. An enlightening start to the flagship management and

cultural fest, the inauguration comprised of thought provoking addresses by the Director, IIM Tiruchirappalli, and our Chief Guest for the event. The event concluded with the vote of thanks by the Fest Secretary. All in all, it was an auspicious occasion and a grand start for Dhruva 2023.



Townhall 3.0: NewAge Entrepreneur Dilemma: Race to fund vs Race to Profit



Day 2 of Dhruva was started on an intellectual note with a very enlightening Panel Discussion – Dhruva Townhall hosting notable speakers from the corporate world like Mr. Chandran Krishnan, Mr Jagadeesh Kumar, Mr Jofin Joseph and moderator Mr. Srivas Anantharaman. An engaging and interactive session, the panel discussion helped the audiences deep dive into the nuances of entrepreneurship, and helped emerging leaders gain several insights.

Musical Night: Performance by Nikhil D’Souza

The final leg of the three-day event concluded with the most awaited breathtaking musical night by Bollywood singer Nikhil D’Souza. Nikhil’s angelic and soulful voice accompanied by the best melodious band swept off the audience. The whole crowd grooved into his



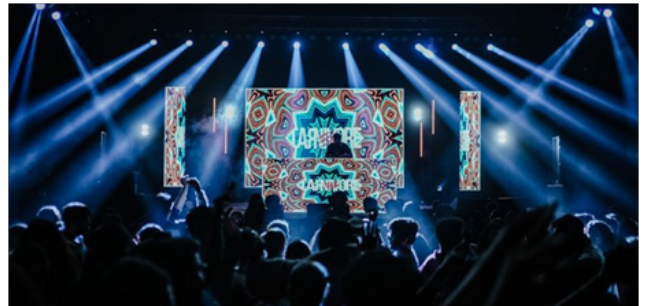


tunes, bringing a perfect conclusion to the grandest event of IIM Tiruchirappalli.

Comedy Night: Biswa Kalyan Rath

The first Pro-Show of Dhruva 2022, this tongue in cheek performance by the witty Mast Aadmi Biswa Kalyan Rath. Held in the amphitheatre, this hilarious stand up performance had the attendees

laughing uproariously. Biswa's witty audience interaction, comebacks, narrations, and spontaneous jokes had the entire gathering under a spell. Biswa's expressive comedy and on point punchlines had the audience laughing hysterically



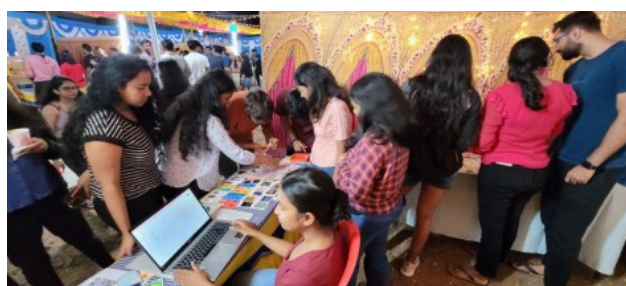
DJ Night DJ Carnivore:

The last event of day 2 was the dynamic and super energetic DJ night performance from the famous DJ Carnivore made the crowd jump and dance to its beats, the event had also attendance from other colleges such as NIT Trichy, IIIT Trichy, Anna University and Bharatidashan University.



IIMT Carnival 2022

IIMT Carnival 2022 was a one-of-a-kind event in which clubs and students portrayed their entrepreneurial spirit. It was a night filled with exciting games and delicious food. Students and faculty across had a great



time playing loops, ball toss, apart from the other games. Also, their cravings were attended to well by our students that night. Be it, North Indian or South Indian or Continental, our stalls had all the cuisines. Indeed, it was a showcase of some passionate entrepreneurial talent that night.

Holi 2023

IIMT celebrated the much-needed post seniors end term festival, Holi. There were more than 150 students in the whole event. The event was organised between 9 am to 12 pm on 4th March 2023. There was a setup of rain dance, sound system, live DJ, water supply, organic colours, dust bins, barrels



for water, etc. There was also a setup of Pizza stall for the day. The stall was set up from around 1 pm to 10 pm.

Signature Day 2023:

Signature Day is the farewell organized by the cultural committee to the outgoing batch of AY-2021-23. On the day of the event T-shirts were distributed and seniors signed on each others' shirt with a farewell message. Audio system was arranged in front of the mess

area where the outgoing batch met and exchanged goodbyes, dedicated songs. A small activity corner was set up where seniors had a chance to express their goodbyes before their send offs.

Dhruva 2023:

As mentioned earlier, Dhruva 2023 witnessed earnest participation from students all over the country. With 14885 registrations from over 200+ colleges, the 3-day fiesta set a new benchmark for the college.



Village Development : School Redevelopment



After a long 3 months dedication of the Elixir team's efforts and energy and with collaboration of Pranayas, Elixir successfully raised funds worth Rs. 3,25,000 for the "Chinna Sooriyur Government middle school School Redevelopment Project". The team of Elixir visited this School to meet the kids and teachers, to gauge their struggles and problems, understand the emotions of so many kids involved and to formulate a plan in order to improve their school experience. The team resolved the issues by

providing tables for studies, computers, projector, construction of washroom, water purification, painting of washrooms, doors and windows, black boards, school walls etc.

Hope Initiative:

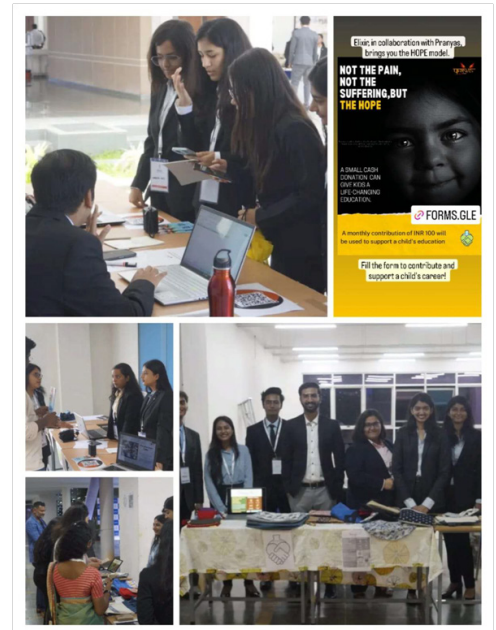
It is an initiative started by Pranyas, designed to provide good education to underprivileged children so that they can start their careers. The donations



of a group of 20 donors (Rs.100 per month each) will be assigned to take care of the education of each child. Elixir, in collaboration with Pranyas Development Foundation, would increase awareness of this initiative among the students of IIM Tiruchirappalli.

Blood Donation Drive:

A Blood donation camp was organized by Elixir - The Social Responsibility Club, in collaboration with Mahatma Gandhi Memorial Government Hospital, through which 79 units of blood were donated by both students and faculty members of our institute. It is a way of IIM Tiruchirappalli's gesture in bringing a ray of hope to contribute to the serious problems of acute shortage of blood. The students and the faculty members came forward voluntarily to donate blood. While speaking to the potential donors, our Elixir member raised awareness



about the blood shortage and why we must donate blood every year to help those in need through emails, posters, and social media campaigns. A team of twelve doctors was tasked with overseeing the entire process and collecting the blood. The club had also

arranged for a resting space for anyone who felt dizzy or sick after donating blood. All the donors were felicitated with a certificate and some refreshments at the blood donation camp. An overall budget of Rs 19,000 was passed with the approval of the SA office, the Elixir Secretary, the Faculty mentor, the SAC chairperson, the Dean-Academics, and the Director.

Solar Street Lights Project:

Elixir created a list of problems the villagers were facing and noticed that the lack of streetlights was a major problem which affected the safety of the women and children of the village. Considering the constraints, it was decided to install solar lights equipped with sensors so that the lights are automatically switched on when night falls without external help. Elixir collaborated with Pranyas to complete the project. The installation of the 75 solar-powered streetlights started



on 20th November 2022 and was completed on 1st December 2022. Any future maintenance of the solar lights will be handled by the Panchayat and Elixir together. On Dec 3, 2022 the solar streetlights project on the premises of Chinna Suryur Primary School was inaugurated by Dr.Pawan Kumar Singh.

Daan Utsav:

Daan Utsav was organized by Elixir - The Social Responsibility Club on January 14, 2023 to appreciate the efforts of the support staff members that they put into making our life at the campus a comfortable one. The event started with the Director's address to the family, followed by Subrammaniyan V, an alumnus of IIM Tiruchirappalli and a former Elixir member.



The gifts were then distributed by the Director, Dr Pawan Kumar Singh, Prof Pravin Tambe, Prof Upam Pushpak Makhecha, and Mr. K. Muthukumar, CAO (i/c). This was followed by a meal prepared for the 500 people in the student mess. Followed by a session by Prof. Manikandan K S and Mr.

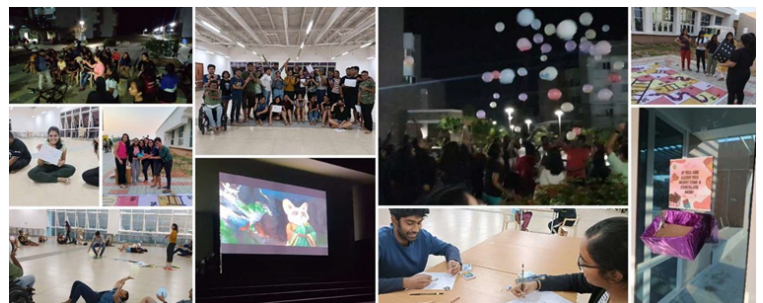
Veera Balaji, one of the DPM student.



Veera Balaji, one of the DPM student.

ENSO - Childhood and Wellness Week:

Elixir- The Social responsibility club of IIM Tiruchirappalli, in collaboration with Aikyam, conducted ENSO – Childhood and Wellness week as a 2-day event. There were many fun-filled activities, of which 14th February 2023 was childhood day – a day to reminisce about



our childhood and let our inner child out and 15th February was wellness workshop – a day to give them a cathartic experience & promote the emotional, mental, and physical well-being of the students.



Village Development : School Redevelopment:

As part of Elixir activities of Village Development, Elixir visited the Nallur village and identified a government middle school named Panchayat Union Government Middle School that lacked the basic facilities and provided them with

Student Activities

them tables, chairs, fans, projector, computer, etc.

Shark Tank 1.0

On 8th December 2022 Entrepreneurship Cell of IIM Tiruchirappalli conducted its first event, SHARK TANK 1.0. The competition was an internal competition open for the students of PGPM and PGPM-HR of both batches. This was a startup pitching competition. Both startup and venture capitalists were students from the batch. A total



of 27 teams registered, including both startup and venture capitalists, for the event, out of which 17 teams participated.

Ashwamedha:

On 7th January 2023 Entrepreneurship Cell of IIM Tiruchirappalli conducted its flagship event, ASHWAMEDHA, under IIM Tiruchirappalli's annual management conclave "NISHTHA." The competition was open for all the colleges across the country, along with

actual startups. This event provides a platform for startups to showcase their ideas and connect with potential investors and partners. The event has seen the participation of a plethora of great startups over the years. T51 teams registered this year. Out of these registrations, received 81 extraordinary startup ideas. After a rigorous evaluation process, finally identified 12 startups for the final round.

Entrepreneurship Simulation

On 18th January 2023 Entrepreneurship Cell of IIM Tiruchirappalli conducted Entrepreneurship Simulation. The event was open for both PGPM and PGPM-HR of 1st as well as 2nd year. This event was conducted to improve the level of understanding our students have on the valuation of the company and the growth rate affecting the future of the industry. This event help them gaining the knowledge on how to value a company and invest in an industry in accordance to the growth



rate. 23 teams registered for the event out of which 15 teams participated.

There were 20 companies which were chosen randomly for which students have to calculated their value and bid to buy them

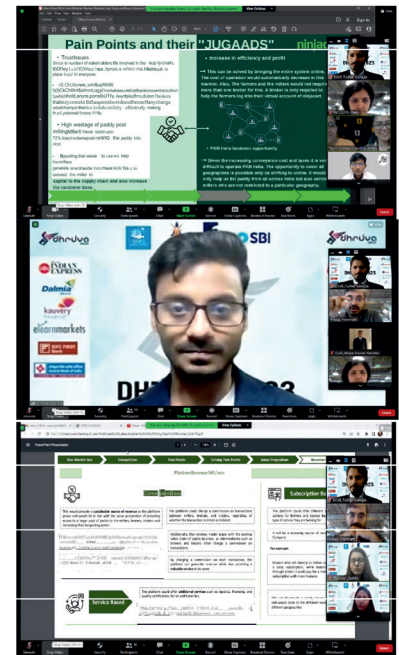


X- Caliber

On 27th January 2023 Entrepreneurship Cell of IIM Tiruchirappalli conducted X-Caliber. The event was a National level event as part of Dhruva, the Business and Cultural fest of IIM Tiruchirappalli. This event was a case study competition. The case for the event was given by the Ninja Cart Company. X- Caliber was live on Unstop. We got a total of 899 registration.

Startup Vc Deal

On 2nd March 2023 Entrepreneurship Cell of IIM Tiruchirappalli conducted the event, Startup VC under the club's "Startup Week" The competition was open for all the students of IIM Tiruchirappalli both first and second years. This event provides a platform for students to showcase their analyzing skills and evaluate the proposals that company's pitched to the VC. The event has seen the participation of a plethora of teams



Be the CEO

The Entrepreneurship Cell of IIM Tiruchirappalli recently organized an exciting event named "Be the CEO." The event allowed participants to wear the hat of a CEO and propose



new strategies for one of the companies given to them. The participants prepared a 3-slider ppt and presented in front of Manikandan sir, our beloved strategy professor. The event witnessed enthusiastic participation from the students. The participants analyzed the given companies and proposed new strategies and their expected outcomes. The event provided an excellent opportunity for participants to showcase their

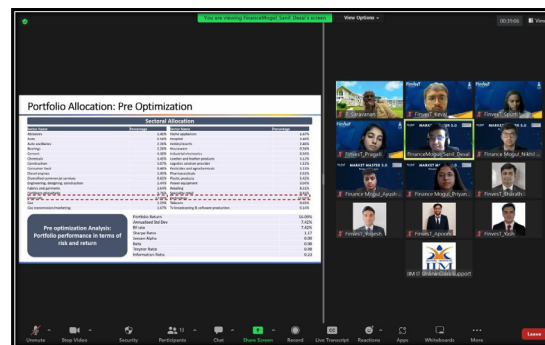


analytical, strategic, and presentation skills. It was also an incredible learning experience for them.

ECCENTRICS 2023

On 28th FEBRUARY 2023, the Entrepreneurship Cell of IIM Tiruchirappalli conducted the event, ECCENTRICS, as part of start-up week. The competition was an internal competition open for the students of PGPM and PGPM-HR of both batches. This was a idea pitching competition.

This event mainly focuses on the out of the box thinking, breaking the boundaries of constraints and imagination. The Team which comes up with a unique idea which can amuse the judge wins the competition.



Startup Pitching Competition:

On 27th February 2023 Entrepreneurship Cell of IIM Tiruchirappalli conducted the event, Startup pitching competition under the club's "Startup Week". The competition was open to all the students of IIM Tiruchirappalli, both first and second years. This event provides a platform for students to showcase their innovative startup ideas.



Finvest- The Finance and Investment Club

FINVEST's vision is to provide adequate platform to Finvest core members and students to learn about Finance and Investments, excel in the competitions, and building a true finance campus. The events conducted by the Club are given below:

Portfolio Management Competition - Market Master 5.0 (FinFestival)

Market Master 5.0 was a National-level Portfolio Management competition that tested the practical skills and knowledge of participants in managing investment portfolios. The competition is designed to provide participants with a real-world experience in the field of investment and portfolio management. The competition comprised of two rounds: an eliminatory round based on a quiz and a second round based on a case submission.



Equity Research Competition- Equity Research Challenge'22 (FinFestival)



FinvesT conducted a National Level Equity Research Challenge in partnership with Brickworks Ratings and Forevision. The competition was divided into three rounds, each designed to test the participants' knowledge and skills in equity research. The first round of the competition was an online quiz that tested the participants' understanding of basic financial concepts and their ability to analyze financial statements.

Merger and Leveraged Buyout Event: Fusion 1.0 (FinFestival)

Fusion 1.0 was a national-level merger and acquisition case competition that aimed to provide a platform for students to showcase their analytical and problem-solving skills. The competition was organized by FinvesT in collaboration with Brickwork rating. The competition had two rounds: the eliminatory round and the final round. Participants had to submit their case solution within the given deadline. The case was based on a hypothetical merger and acquisition scenario, and the participants were required to analyze the financial and strategic aspects of the deal. The teams were evaluated on their ability to identify the key issues and challenges in the case, their analytical skills, and their ability to provide a comprehensive and feasible solution



Article Writing + Mock Trading Simulation: Fin4Fun

This was an event created and conducted solely for the purpose of instilling among our students, new and fun ways to learn Finance. This event marked the first active participation from our newly elected Junior team of the PGPM batch of 2022-24. This event had cash prizes worth Rs. 35,000 and was floated on a first come first serve basis to just 15 teams.

Infinity Wars 2.0: Billions 1.0

Billions 1.0, a national-level article writing competition, was a component of IIM Tiruchirappalli's renowned Dhruva 2023 Business-Cultural Festival. The article writing competition was conducted to encourage young writers to express their views on various pressing topics related to finance and business. The competition provided a platform to showcase their writing skills and knowledge in the fields of ESG, valuation of startups, and the global debt bubble. The competition aimed to evaluate

the participants' ability to critically analyze complex financial concepts and communicate their ideas effectively.

Nishtha - Market Master: Lord of the Ring

This event was curated for those who always wanted to try their investment learnings and skills using their dynamic investing mindset. The event consisted of two rounds. The first round was an illustrative and extensive simulation on CoinFantasy, wherein students had to strategically choose the right weights and create their portfolios for maximum returns. The aim was to beat the market and maximize one's funds, across a given time frame, with a built-in no-loss feature. This event was curated for those who always wanted to try their investment learnings and skills using their dynamic investing mindset.

Union Budget 2023 Panel Discussion & Budget Analysis 1.0

FinvesT organized an offline panel discussion on Union Budget 2023. The panelists for the discussion were Mr Prithviraj Srinivas, Chief Economist at Axis Capital Ltd, Ms Rani Agrawal, Director at B S R & Company, and Dr Sudarshan Bhattacharjee, Principal Economist at Yubi. The panel was moderated by Professor



P. Saravanan. The panel discussion was a detailed analysis of the Union Budget 2023. The panelists highlighted the key drivers of economic growth and suggested measures that the government should take to address the challenges facing the economy

Investment Mania:

Finspire, a bi-monthly finance magazine initiative was conceived and conceptualized by FinvesT in collaboration with IIM Ranchi, IIM Raipur, IIM Udaipur, and IIM Visakhapatnam. The First volume published insightful financial articles, case studies, research papers, editorials, and opinion pieces on topics of pertinence. These articles are, and would be, penned by the students and the professors across all our peer IIM collaborators. The first volume features interviews from dignitaries from field of finance which include: Dr Vijay Kedia, Mr Sanjiv Bhasin, Mr

Aswini Bajaj, Mr S. Naren, Mr Nithin Kamath and Mr Sharan Hegde.

hruva- Fusionen Meister: Going Concern

Going Concern was a part of the flagship Business-Cultural festival of IIM Tiruchirappalli: Dhruva 2023. It was an online 2 round competition to test the financial acumen of the participants. The first round was a mock trading round after which the qualified participants prepared a persona-based portfolio. Using a mock trading platform, a trading window of 10 days, along with a limited sum of money online, was provided to the opponents. Conducted in the month of January 2023, this competition had a cash prize worth Rs. 35,000 for the winner and Rs 15,000 for the first runner-up.

Quezilla Shots 4.0: Crypto Movement 1.0

Crypto Movement 1.0 was a national-level competition that gave an opportunity to the participants to show off their trading skills by predicting the movement of several different cryptocurrencies, and strategically choosing the multipliers to earn profits. The aim was to be prudent and maximize your funds, across a given time frame, with a built-in no-loss feature.

Summer Trainings on Finance: Excel Workshop

With the Summer Internships knocking at the door, Finvest organized an Offline Excel Workshop. The workshop was conducted on campus on 12th March 2023 and ran for approximately 5 hours (Two 2.5-hour sessions covering different aspects, including 1 hour of doubt-solving). The workshop was conducted completely free for the first 80 students to fill the EOI. Mr Chinmaya Amte, Associate in the Financial Modelling department of EY conducted the workshop.



Atlantic International School Visit

LiTrichy organized an innovative event for the students of Atlantic International School in Thanjavur. Explored their future prospects of studying and doing well in their careers and how IIM Tiruchirappalli could be their potential future benefactor. Had around 80 students from the school, along with numerous teachers and professors. An interactive discussion about IIM Tiruchirappalli, the courses offered here, what they need to do to join the college, and what they can do if they are considering IIM Tiruchirappalli as their future alma mater.

Petrify (Block& Tackle)

Petrify was held on 29th October, 2022 to celebrate the Halloween Day. This event was hosted by LiTrichy and was open for both first and second-year students. There were 2 rounds of this event.

Halloween Cosplay

Halloween Cosplay was held online as part of Halloween celebrations. This event was hosted by LiTrichy. The competition was open for both first and second-year students. Participants had to submit their entries on google form. The club received multiple creative submissions. Winners were provided with cash prizes worth Rs. 2000.

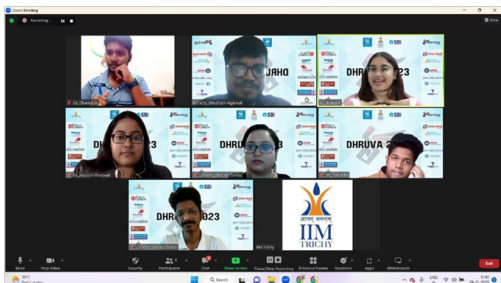
Unity Day Events

On the occasion of Unity Day, (31 October) LiTrichy, the Literature and Quizzing Club of IIM Tiruchirappalli organized two events- a quiz and a debate. The competition was open for first and second-year students. It took place in CR 009 from 4 PM to 6 PM. Each competition entailed a cash prize of 6000 in total. Both events were based on the life of Sardar Vallabhai Patel.

Dhruva 2023

Amuse Bouche

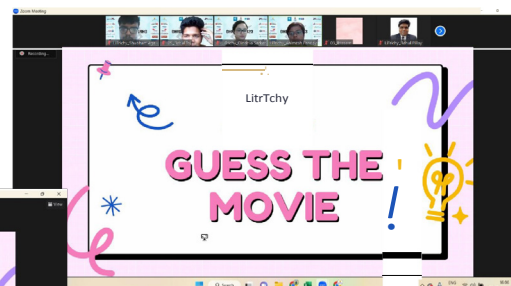
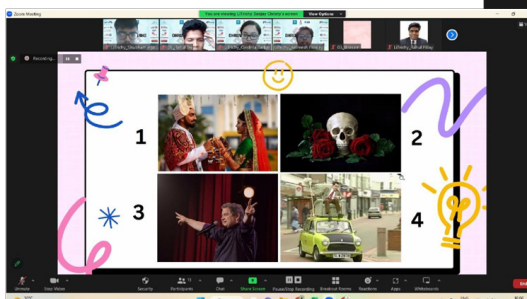
LiTrichy Organized Amuse Bouche on the occasion of Dhruva 2023 on 27-01-2023. It was a national- level business and literary quiz testing participants knowledge of business, literature, fandom, etc. The competition was held in 2 phases. In the 1st Phase, participants had to participate in a quiz held on unstop.



Avant Garde

LiTrichy Organized Avant Garde on the occasion of Dhruva 2023 on 28-01-2023. It

was a national- level literary competition testing the creative side of participants. The competition was held in 3 phases. In the 1st Phase, participants had to submit an original creative piece written by them unstop. This piece was judged on originality, evocativeness, creativity, and conveyance. The shortlisted candidates then went on to the 2nd phase, in which they participated base on literature, history, In the 3rd and Final Phase, Participants were given pictures based on which they within a specified time frame.



in an online treasure hunt business, philosophy, etc. which was held over Zoom, various short phrases and had to curate stories live

Sollertia

Sollertia is the semi-annual magazine of LiTrichy that publishes various writings from students of IIM Tiruchirappalli in different genres (sci-fi, fiction, thriller, romance, horror, etc.). It gathers submissions through poems, articles, short stories, movie reviews, and quotes. This magazine brings the students of IIM Tiruchirappalli closer to each other. This magazine aims to bring forth the idiosyncrasies of different individuals and give them the limelight they deserve. Caught up with a lot of stress and differing problems, students often did not get a reprieve from the hectic schedule and get to know each other. Sollertia bridged that gap and encouraged people to write their hearts out and read the fantastic excerpts of their fellow batchmates.



Among all the rush, Sollertia brought a sense of inclusivity and stability among the brilliant folks of IIM Tiruchirappalli.

Marketing and Advertising Club

Marketing is the activity, set of institutions, and processes for creating, communicating, delivering, and exchanging offerings that have value for customers, clients, partners, and society at large. For a product of acceptable quality, its success or failure is determined by the success of its marketing strategy. One of the most active and renowned clubs on campus. MAC attempt to foster an environment where we can promote the creativity



necessary for successful marketers and strategists with competitions and industry interactions which will help budding managers, to develop the right skill set, as well as provide a platform to showcase those skills.

MACVERSE

Macverse was one of the flagship events by MAC where participants battled for the most awaited Marketer of the year title. It was a wonderful opportunity for the participants to showcase not only their marketing skills but also their creative sides. Macverse had a total of six on-campus events which spanned 4 days



FMCG WORKSHOP



MAC always looks out for students! and in that endeavour, we have organized many Certification Workshops as part of our effort to develop skills and build competencies. The fore vision workshop provided hands-on learning opportunities through real-life case studies, scenario development, and analysis. Fore Vision is a Mumbai, India- based Company offering its expertise in Learning & Business Solutions. They conduct Knowledge & Skill Building Training for individuals & organizations providing practical, relevant & hands-on learning experience

FLIP IT

An entertaining live event in which teams were given props depending on their correct guesses. In subsequent rounds, teams were expected to come up with inventive alternate uses for the product assigned to them, as well as design an advertisement for it. Bonus points were also awarded to teams that created value propositions for their props. The challenge was enjoyed and appreciated by the participants.



MARKERITA

A national-level social media challenge that included a quiz on co-branding and other marketing principles, for which the MAC Instagram handle was used. Further

rounds required teams to deliver a creative clip utilizing the co-branding approach for a pair of brands from the provided list. This event harnessed the digital marketer within participants and their branding knowledge. A few selected videos were released as shorts on the MAC YouTube channel, and the videos with the most likes won.

Dextrous

This event is an Intra college level and the teams from both PGPM and PGPM-HR of 1st and 2nd years participated. This event consisted only one submission criteria of a poster/infographic/doodle.

This posters objective was to market and convince a potential viewer and buyer to buy the product in the poster and it can be any obsolete product. The marking was based on creativity, clarity of concepts, content quality of the poster and any other exceptional characteristics.

Mac- A-Thon

There was only one round in this event and it was a quiz round. The questions of the quiz were based on Marketing and were related to the holiday season. The teams consisted of a minimum of 1 or a maximum of 2 members (students), the one who registered the team was the team leader.

All members of the team were from the same institute. Cross-specialization teams participation was allowed. A team consisted of both first and second-year students, irrespective of their specialization. A student could not be a part of more than one team.

Mac- N-Case

A quiz on all marketing things which will require you to put on your thinking caps. Round 1 was an elimination round. Round 2 was also an elimination round where 10 teams forwarded to the third round. Round 3 required the teams to present their submissions in front of an external judging panel

Brandrupt

The first round comprised of a quiz focusing on product branding, packaging & advertisement campaigns by various brands. Round 2 would require the teams to submit a 3-slider presentation on how the world would look like if all the commodities in the world were dominated by a single brand. Round 3 required the teams to present their submissions in front of an external judging panel.



Brandwarz

Quizerena which is an online quiz on brand campaigns and marketing concepts.

Casanova

Case competition to test the participants ability to creatively apply marketing concepts to solve a case on two brands involved in an intense competition. This round tested the participants' creativity and strategizing skills.

Case Study Presentation

Top 10 team from the 2nd round presented their strategy to an esteemed panel of judges. Evaluation in this round was based on the inclusion of marketing concepts, creativity, quality of PPTs and presentation skills of the participants.

Brandstorm

This is a National-level event which consists of teams from Business schools around the country. Online quiz on product placement of brands in different movies/TV shows. participants were supposed to pick out any movie of their choice and enact a scene of that movie placing one of the products mentioned

Marketing Fair

Marketing Fair was an event that combined entertainment, fun and education for IIM Tiruchirappalli students and its community. It included activities such as games, food stalls, music, performances, and informational booths from different departments and organizations within the college. The purpose of marketing fair was to bring students and the community together for 2 days full of excitement and also gain some marketing insights in the due process. It also served as an opportunity for students to connect with each other and have a good time. The marketing fair consisted of 4 over all event and a neon run to mark the end of the event

Neon Run

It was a 3 Km run event where participants ran at night, with the added element of brightly-lit decorations and costumes. The aim of the event was to raise donations in a fun way rather than the usual boring. Approximately 100-120 students plus faculty participated in the run. The top ten finishers of the run were awarded with mementos and top 30 finishers were given certificates.



Sell 2 Survive

The teams were asked to choose a product/products or games to sell

The team were asked to promote and gather footfall as much as possible and sell their respective products. The MAC team members were present to monitor throughout.

The event lasted for 2 days and the cumulative scores of the days were added to make the final decision.

Market-O-Mania

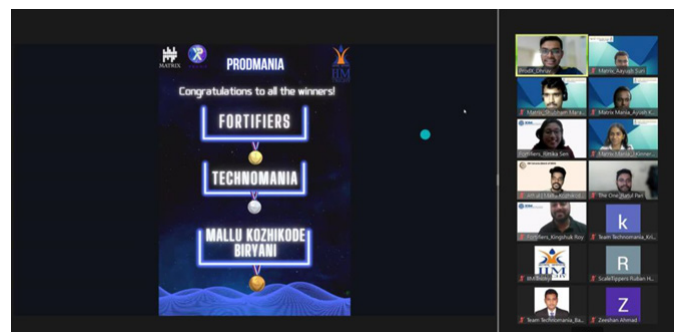
Participants were required to do guerrilla marketing around the campus from a given list of brands. After the completion, the participants were required to upload pictures for evaluation.

DeSPORTious

In this round, participants were required to create poster (not more than 2 pages). The top 8 final teams pitched their brand to the judge and answered questions related to their submission.

Marketing Mafia

Marketing Mafia was a National-level Case competition revolving around strategies of market leaders to test the participant's ability to apply the marketing concepts to real-life scenarios. Whatever the situation that the industry faces, the market leader has the responsibility to drive through the storm and emerge victorious. This intriguing case study required the teams to think on their toes and respond to the crisis at hand. The teams were asked to submit a 3 slider presentation explaining growth, marketing and pricing strategies. The submissions were finally judged based on the relevance of the strategy, creativity and presentation of the case. The top 3 teams were declared as the winners



Matrix Club

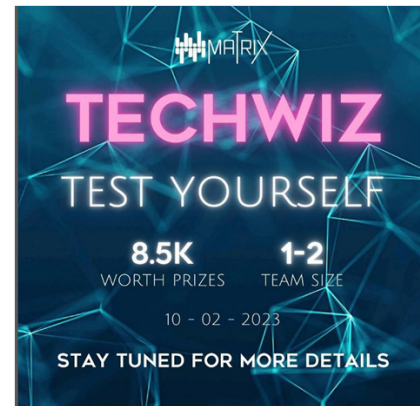
Six Degree: As a part of Matrix Club activities,

conducted 6 degrees as an online event in Dhruva 2023. The event was designed to test the student's information systems and analytics skills by solving a case study related to the agricultural industry. Round 1 was an online quiz round that tested the participants' general knowledge and basic concepts of Analytics. Round 2 is the case study submission round, where the participants must submit their case studies. Round 3 were presentation of case studies.

ProdMania : An online event in collaboration with ProdX for Nishtha5.0. The event was designed to test the product management awareness of the student by solving real-life product problems.

TechWiz: An online event on unstop platform. The event was designed to test the student's data science, data analytics knowledge, and logical thinking by solving statistics, ML, and LR questions.

Escape the matrix: A newly introduced event by the club wherein we loosely replicated the concept of escape rooms. The concept of analytics was integrated into the clues the students had to solve to escape.



Enter the Matrix: An online event designed to test the student's analytical knowledge by answering the quiz based on analytics articles shared by the Matrix team.

Clash of IIMTians: A legacy event which Matrix Club hosts at the end of every academic year. The event sees participation from the existing batches and significant participation from the Alumni of IIM Tiruchirappalli. As a part of this event, we simulate a Fantasy Premier League for IPL where owners buy franchises and then

bid on the players in IPL.

Workshop Report:

In association with Henry Harvin, Matrix Club conducted the Career Enhancement Business Analytics with Python.

Rangmanh 2022-23

Rangmanh is the Creative Talent Management Club of IIM Tiruchirappalli. We work on providing students a stage to express happiness through art and creativity! Rangmanh strives to bring out the talent in people and give them a platform to showcase their talents in national, college and state level. We aspire to encourage people to keep pursuing their



talents and keep their passion alive no matter where they go. We conduct events related to Dancing, singing, Painting, Drama, photography, Storytelling and any many more talents, this helps people learn and grow along the way alongside academics.

Rang De

Rang De is a unique drawing, painting, and art competition designed to encourage creative expression. It was designed in such a manner that it becomes the best avenue to show your masterpieces. This event brought in smiles and helped students make new friends, along with doing an activity they love. This gives the much needed emotional lift you need at the end of a long day.



IIMT Titles

IIMT Titles is Rangmanch's Annual Flagship Programme. This event was designed to provide college students a platform to show their talent in Music, Dance, and Drama. The event was designed in a manner that the artist gets to do what they loved most while giving the audience one hell of a show. It brought out the competitive spirit amongst the talented singing and dancing participants. It allowed the Actors



of the college to let out their emotions through drama with a thought-provoking play.

Attum Night:

Attum Night is a game night event which was meant to give students a short break to escape from their daily routines. It was designed in such a manner that it brought in smiles and helped students make new friends, along with doing few fun activities. This gives the much-needed emotional lift you need at the end of a long day.



Dhruva 2023

Rangmanch hosted 7 events during Dhruva 2023 from 27th January to 29th January. Three days of art, culture and entertainment.

Rampage

This year Rampage got 100 registrations, out of which we selected 9 participants from Bangalore, Chennai, Trichy, etc for the final battle at Dhruva IIM Tiruchirappalli. Each participant showcased their

best moves to win the first position. The Judge for the competition was Mr. Mohan -A commercial Dancer with an experience and training of 16+ years. Audience was also in awe of the performances and the different dance genres the participants performed to such as belly dancing, Odissi dance, Bharatnatyam, Hip-hop, etc. The event was a huge success with first position held by Mahatva from NIT Trichy.

Ignis Chorum

The group dance competition was one of the most awaited events for Rangmanch IIM Tiruchirappalli. It got 100 registrations and we selected 5 teams for the final round. All the performances were very energetic and super coordinated,



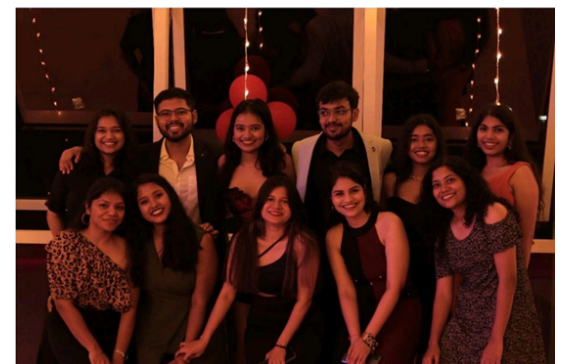
StarQuest

A Solo Vocal Competition was conducted by Rangmanch for Dhruva'23. There were over 100 registrations and a large talent pool. It was the ultimate battle of the voices with singers skilled in various genres ranging from Carnatic/Hindustani to Western pop. 8 finalists faced off on the Dhruva stage and the event was met with a lot of enthusiasm



Battle of Bands

The "Battle of the Bands", a musical competition in which multiple bands and musical groups compete against each other in a live performance, conducted by Rangmanch where we received registration of 150 bands from B-Schools and other colleges across the country. The purpose of the competition is to determine which band is the best in terms of their musical skills, stage presence, and overall performance. It was one of the biggest events conducted during Dhruva 2023 which witnessed a huge audience. Battle of Bands provided aspiring musicians and music fans alike, a stage to gain exposure and showcase their talent



Thearterama

The Stage Play competition of Dhruva 2023 "Theatreama" conducted by Rangmanch showed an enthusiastic registration of 100 participants. It is the flagship event for all the passionate artists in the field of dramatics that allows them to showcase their skills in acting, directing, singing, writing, etc

Film Fanatic

Film Fanatic, conducted by Rangmanch under Dhruva'23, was an online Short Film Competition. The

event got more than 100 registrations, with a final of 10 participants. Movies from all over the country got submitted in different languages. We got to observe submissions from LV Prasad Film Institute, IIM Rohtak, IIM Lucknow, GTBIT (Delhi University), etc.

Snapshot

A photography competition by Rangmanch for Dhruva'23. There were over 200 registrations from various colleges from different states with final of 40 participants. There were two rounds where the final round was theme based. It was to see the ability of the photographer to convey a story through his lens and follow the respective theme which was Monochromatic.

PGP 1 v/s PGP 2 Cultural Night

PGP 1 v/s PGP 2 Cultural Night is Rangmanch's exclusive Dance & Fashion Show competition Programme. This event was designed to provide college students a healthy competition in the first and the second year. The event was designed in a manner that the students from their respective batches could have a faceoff against each other in different competitive programs organized in the event. The event brought out the talented dancers and fashion enthusiast crowd together on one platform

SPIC MACAY

The Society for the Promotion of Indian Classical Music And Culture Amongst Youth (SPIC MACAY) is a voluntary youth movement that seeks to carry forward our rich Indian heritage using the medium of Indian classical music, classical



dance, folk music, yoga, meditation, crafts and other aspects of Indian culture. They intend to enrich the quality of formal education by imbibing the values embedded in our culture and heritage. It has a presence in more than 300 towns conducting many events, including

workshops, lectures, and concerts. SPIC MACAY helped us host Padma Shri awardees Sheik Mahaboob Subhani and Kaleeshabi Mahaboob (from Srirangam).

SigmaEta

COO Of the Year Round I-

SigmaEta-The Operations and Supply Chain club of IIM Tiruchirappalli organized round 1 of their flagship

event, COO of the year on October 7, 2022. The competition was open to first-year students of both PGPM and PGPM-HR batches. This round is Embarked on the simulation game series. The Operations and Supply Chain club of IIM Tiruchirappalli organized round 2 of their flagship event, COO of the year on November 1, 2022. The event was based on the concepts of inventory management and EOQ- Economic Order of Quantity. The Operations and Supply Chain club of IIM Tiruchirappalli organized round 3 of their flagship event,



COO of the year on December 07, 2022. In this round, students were tested on their knowledge of Operations Management and how to solve crucial operational tasks in a warehouse and logistic setup. The Operations and Supply Chain club of IIM Tiruchirappalli, organized round 4 of their flagship event, COO of the year on January 19, 2023. This round is embarked with a series of Operation related games where students were tested on their knowledge of Operations Management and how to solve a crucial operational task as a team.

ORM Mania

This event was conducted on Dec 15, 2022 to help first-year students in their preparation for the ORM exam. It provided an opportunity to test their ORM knowledge in a fun way.

OPS-Wise 11.0

Opswise 11.0 is the flagship event of SigmaEta – the operations & SCM club of IIM Tiruchirappalli. This was the tenth version of Opswise and was conducted as a part of Dhruva '23 – The most important cultural and business fiesta of IIM Tiruchirappalli.

OPS-Journey 2.0

OpsJourney 2.0 is the flagship quiz event of SigmaEta – the operations & SCM club of IIM Tiruchirappalli. This was the second version of OpsJourney and was conducted as a part of Dhruva '23 –

OPS-Creva

On 29th October 2022, SigmaEta, The Operations and Supply Chain club of IIM Tiruchirappalli, initiated the national-level article writing competition on Unstop. The competition entailed the participants writing an article. The competition was open for article submission till 10th November 2022. The match was conducted online and open to all (institutes and corporates). Participants were from diverse backgrounds, such as b-schools, engineering colleges, corporates, and commerce and art colleges.

Dhruva Panel Discussion

On 28h January 2023, SigmaEta-The Operations and Supply Chain club of IIM Tiruchirappalli, organized a panel discussion as part of Dhruva, 2023. As part of this discussion, eminent business leaders in the Operations and Supply chain field shared their views on “India’s role in the Global Supply Chain.”

Ops-Quizathon

Ops-Quizathon was a national Quiz competition conducted in two rounds on Un-stop. It was SigmaEta’s yet another successful event, as it received huge participation from multiple B-schools, Engineering colleges. 1338 students registered for the event, and at the same time, the event page had 25000+ impressions.

Ops-Sonization 2.0

Ops-Sonization 2.0 is one of the flagship events of SigmaEta – the operations & SCM club of IIM Tiruchirappalli. This was the second version of Ops-Sonization and was conducted as a part of Nishtha’23 – A National Level Business Conclave of IIM Tiruchirappalli.

SCM Mania

SCM Mania is a two-day event in which registered participants were given a chance to re-play the excel based simulation games. The game was conducted for two days with different participants.

COO of The Year Grand Finale

COO was a year-long competition consisting of 5 rounds. The First round was a cellphone simulation challenge followed by the Soda pop challenge. The third and fourth round was the warehouse challenge and Ops Marathon. These competitions were held throughout the academic year beginning in August. The students showed active participation throughout these rounds. The cumulative scores throughout all the rounds were taken to shortlist the top 50 students for the final round, the COO Round 5

Sports Committee

The committee organises all the sports events on campus. It coordinates with the administration for any sports requirements with respect to infrastructure, inventory, sportswear and others. The committee is also responsible for managing the Sports Inventory, issuing the same to students and visitors. It also coordinates with all the Sports Captains with respect to participation and practice in the events that IIMT participates. The committee functions to improve the sporting culture on campus. Events are decided based on the interest from students. Below are the details of the events that we have conducted so far:

Kurukshetra 2022

Kurukshetra- The Sections’ War, is the biggest sporting



saga of IIM Tiruchirappalli, a fierce battle between 5 teams for the championship trophy. It saw huge participation and enthusiasm from the entire batch for Basketball, Badminton, Carrom, Chess, Cricket, Football, Throwball, Table Tennis and Throw-ball, Volleyball & Swimming. The tournament was a huge success as it brought students together and out on the field to play and support their respective teams. It provided a platform for many players to showcase their talent and contribute to their respective sections. It also acted as a platform for seniors & juniors to interact & network with each other.



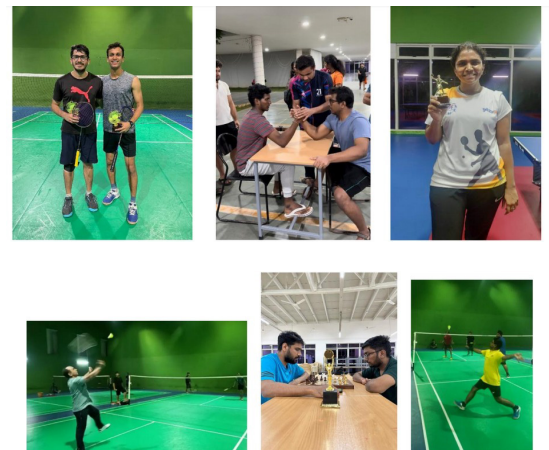
Sangram

Sangram is the Inter B-school tournament played between four IIMs- Bangalore, Kozhikode, Trichy and Vishakhapatnam. It is the largest inter-iim sports fest that all look forward to and is played across 25 sports. This year saw Trichy's best performance so far with bagging 4 gold, 7 silver and 9 bronze medals. Those three days are often one of the best memories and experiences any sportsperson can ask for.

Aarambh

Aarambh is an annual indoor sports tournament of IIM Tiruchirappalli, whose primary objective is to encourage the culture of games and sports in the institute. The tournament this year included Badminton, Table Tennis, Carrom, Chess and 8 ball pool and received overwhelming response and saw enthusiastic participation from the whole batch.

Aarambh is an annual indoor



ITCL

IIM Tiruchirappalli Cricket League is one of the biggest intra-IIM Tiruchirappalli events. It involved four teams, captains for which go under the hammer and then further buy their teams.

The players for this year's ITCL went under the hammer on January 13th & 15th, 2023. 11 matches were played across 3 days and there was a completely festive atmosphere as the whole campus joined the players on the ground and cheered their favourite teams. This year ITCL had to be conducted in box-cricket format to accommodate for ongoing redevelopment work going on in the main cricket ground.



ITFL

IIM Tiruchirappalli Football League is another fascinating event for all football enthusiasts in the campus. The format includes four teams,

for which the captains go under the hammer and then buy the rest of the players in auction. This year the tournament spanned over 3 days between 18th-20th January, 2023 and brought together all the football enthusiasts through some exhilarating and exciting matches with the required amount of passion and aggression from the players which made the football matches worth watching



ITVL

IIM Tiruchirappalli Volleyball League was a new addition to all the other leagues being organized by the sports committee. The format includes four teams, for which the captains go under the hammer and then buy the rest of the players in an auction held on 22nd January, 2023. This year the tournament spanned over 2 days between 23rd & 24th January, 2023 and brought together all the Volleyball enthusiasts through some exhilarating and exciting matches with the required amount of passion and aggression from the players which made the matches worth watching. The league witnessed overwhelming response from 37 players.

IITBL



IIM Tiruchirappalli basketball League was a new addition to all the other leagues being organized by the sports committee. The format includes four teams, for which the captains go under the hammer and then buy the rest of the players in an auction. This year the tournament spanned over 2 days between 4th & 5th February, 2023 and brought together all the basketball enthusiasts through some exhilarating and exciting matches with the required amount of passion and aggression from the players which made the matches worth watching. The league witnessed overwhelming response from 25 players.

ITBL

IIM Tiruchirappalli badminton League was a new addition to all the other leagues being organized by the sports committee. The format includes four teams, for which the captains go under the hammer and then buy the rest of the players in an auction. The auction was organized on 15th February 2023. This year the tournament spanned over 2 days between 16th & 17th February, 2023 and brought together all the badminton enthusiasts through some exhilarating and exciting matches with the required amount of passion and aggression from the players which made the matches worth watching.

Avyanna

Women are an integral part of society and their contributions should also be appreciated through sports. The sports committee organized the second edition of Avyanna - The Women's League on



28th February & 1st March, 2023. It witnessed participation in good numbers for all 5 sports- basketball, tug of war, carrom, badminton and table tennis. The event gave the players an opportunity to practice, improve and showcase their skill on the field and provide an opportunity to the upcoming players.

Faculty V/s Staff V/s Students

Every educational institute is a blend of student, faculty & staff communities. To enhance interaction between these communities on non-academic grounds, the sports committee conducted a Cricket tournament which consisted of 3 teams i.e. Students, Faculty & Staff. The thrilling matches were conducted

on 6th march on Dhruva Ground. The nail biting matches in the tournament stage ended in a tie whose tie breaker match was conducted on 10th March, 2023 where students emerged victorious.



Persona- The HR & OB Club

HR Dossier

During their Summer Internship Process preparation, a unique HR Dossier was provided for all PGPM 1st and 2nd Year students and the PGPM-HR batch. This allowed the batch to obtain a clear overview and a synopsis of the HR ideas. We discovered that the dossier also aided students in their preparation for final placements



Town hall meets

To break the ice, establish a sense of belonging and develop a stronger relationship with the senior batch, first meetings and fun interactive quizzes were held for the junior batch. This aided them in developing connections with seniors and

acquiring knowledge about the institute's culture. These meetings were held before all significant occasions, such as the Summer Internship and the Midterm Exam, and they also facilitated the Mentor-Mentee programme.



Social Media Posts

Persona posts HR-related domain-specific articles on its Official social media handles. This includes book recommendations, HR terms and definitions, updates of different events and domain-specific current affairs articles. It helps the students to maintain their knowledge and increase their awareness about the domain.

Hurricane

Persona hosted Hurricane as part of the “Daksha - Leadership Conference” pre-events. It allowed participants to demonstrate their understanding of basic HR principles and events accepted worldwide.

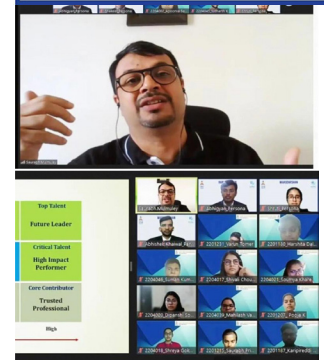


Divulge - Article Writing

Divulge was the first among the planned and budgeted events to be conducted by Persona this academic year. It is an Article Writing competition that aims at bringing out the writing talent innate in our batch. Divulge 2022-23 saw two fundamental changes this year compared to the previous years.

Margdarshan - The HR Leadership Guest Lecture

Margdarshan was the first among the planned events to be conducted by Persona this academic year. It is the first guest lecture organised in “The HR Leadership Series” that aims to familiarise the students with the current world’s HR concepts.



Vaadvivaad-The Ultimate Debate Competition

As part of Nishtha 2023, Persona conducted the Vaadvivaad - The Ultimate Debate Competition on January 6, 2023. Vaadvivaad was an intra-college debate competition in which individual contestants argued ‘for’ or ‘against’ a motion, topics of which were offered on the spot.



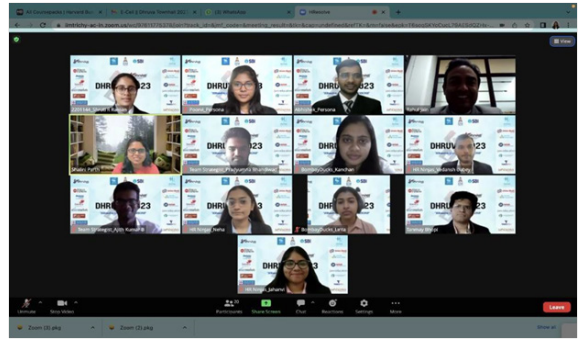
Hresolve

As a part of Dhruva 2023, the flagship business-cultural festival of IIM Tiruchirappalli HResolve is organised, an Online Quiz and a Case Study Competition to check the mettle in problem-solving.

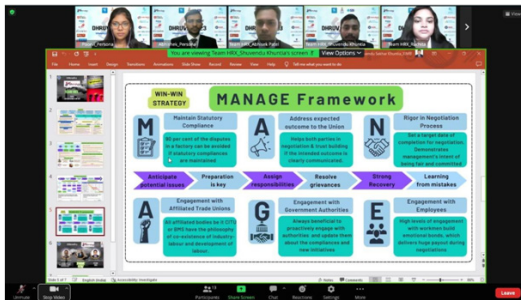
The participants were tested in the areas of Human Resources, Organisational Behaviour, and Industrial Relations. HResolve is organised at a national level which is the national-level case study competition.

H Rookie - A Multi-Event Competition

As a part of Persona activities, we conducted HRookie- a multi-event Competition on our campus for two days which were held on 01/03/2023-02/03/2023. HRookie is a multi-round intra-college event to motivate students to learn beyond the HR concepts taught in



class and stay relevant to newer aspects of the world.



Electoral Literacy Club

Ballot Battle Quiz

It was a national event conducted on Unstop as part of Dhruva 2023. It was conducted from 27th January 2023 to 29th January 2023 and consisted of three rounds. Each round was an elimination round and the top three participants

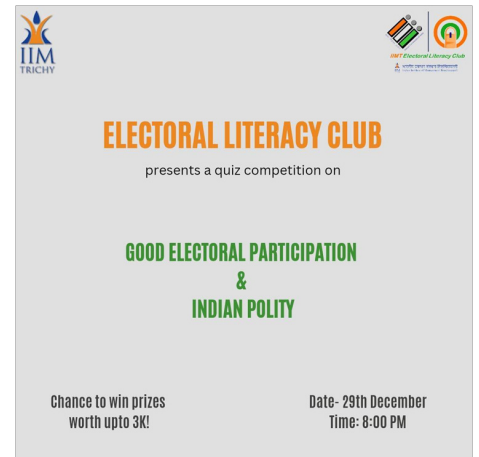
were awarded with prize money. It had Rs. 15000 worth of prizes.

Slogan Writing Competition

Slogan Writing Competition was conducted as part of the National Voters' Day celebrations on 19th January 2023. The theme of the event was "Power of One Vote." The event was conducted online and the top three participants were presented with the prize money.

Poster Making Competition

Poster Making Competition was conducted as part of the National Voters' Day celebrations on 19th January 2023. The theme of the event was "Power of One Vote." The event was conducted online and the top three participants were presented with the prize money.



Geopolitical Case Study

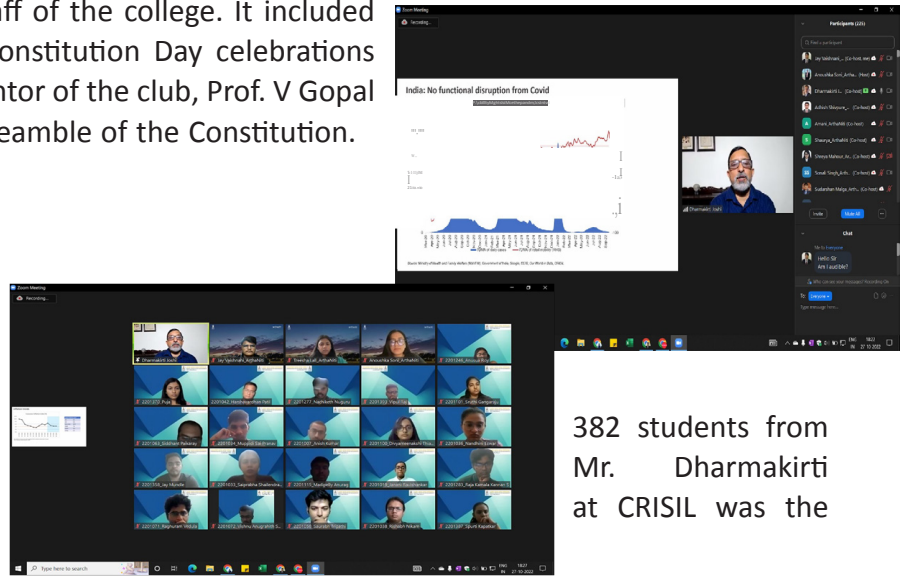
The Geopolitical Case Study was conducted to create awareness among students about the global political scenario. The event was conducted on 4th March 2023. It was conducted online. The participants had to submit a seven slider PPT containing the case solutions. The evaluations are based on the approach taken by the students towards the solutions, content present in the powerpoint presentations and the presentation style.

Enrollment Drive

The enrolment drive was conducted as part of the Constitution day on 26th November 2023. The enrolment drive was done for the staff of the college. It included collecting data from the staff. The Constitution Day celebrations included the speech of the faculty mentor of the club, Prof. V Gopal and followed by the reading of the Preamble of the Constitution.

ArthaNiti Guest Lecture Series

ArthaNiti conducted the Guest Lecture on 27th October 2022 through online mode (via zoom meeting). It was an intra-college event and saw the participation of both PGP-1 and PGP-2 batches. Joshi, currently the Chief Economist Speaker.



382 students from Mr. Dharmakirti at CRISIL was the

Debate Competition

Pursuit of Dispute 1.0 was the first edition of the debate competition organized by ArthaNiti Club of IIM Tiruchirappalli. The first edition witnessed the participation of 16 teams [14 teams of 3 members and 2 teams of 2 members], equivalent to 46 students.



Marginal Utility

Marginal Utility is the new event organized by the ArthaNiti Club of IIM Tiruchirappalli. The event was open for both the PGP

batch students of IIM Tiruchirappalli.



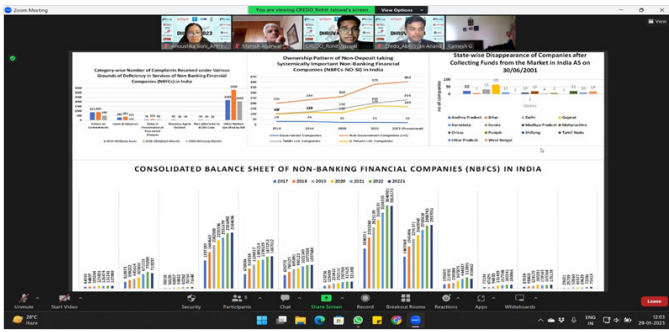
Ecofiesta



Ecofiesta names Econquest is the sequel of the quiz competition organized by ArthaNiti Club of IIM Tiruchirappalli. The competition witnessed the registration of about 40 teams (having 1-2 members per team), and about 20 teams showed up, which is equivalent to 40 students.

Ecostacy

Ecostacy is the inter-college national-level event conducted by ArthaNiti: The economic and public policy club under Dhruva: the flagship business and cultural fest of IIM Tiruchirappalli. This edition of Ecostacy has witnessed 555 registrations across the country. The team



size was 3-4 members per team, equivalent to 1665-2220 participants

Global Economics Case Competition

GECC 2023 was the second edition of the global case competition organized by ArthaNiti Club of IIM Tiruchirappalli. The first edition witnessed the 639 participations from 9 countries, which was based on the theme 'Space Economy'. This year was kickstarted

with participation of 479 teams (1103 participants) from 21 countries. The event started with a panel discussion, followed by three rounds of the event. The event saw enormous participation from various universities.

Nishtha 2023

Econtinuum is the national case competition organized by ArthaNiti: the Economics and public policy of IIM Tiruchirappalli under the ambit of Nishtha 2023: the Annual Management Fest of IIM Tiruchirappalli. A



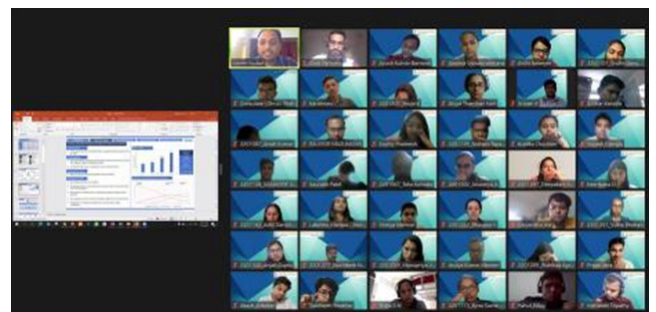
riveting multi-round event designed for those who seek the thrill of puzzling out challenging, intricate, and layered real-world issues. Finding the real solution to the real-world problem, which majorly focuses on public policy, economy and current issues. The event was conducted online from Dec'22 to Jan'23 on Unstop platform. The event was open to all college students, including UG and PG. The

event page got 35,315 impressions and 1,167 people registered for it.

Consulate Club

Case Competition Masterclass

Consulate conducted the Case Competition Masterclass in association with Grad Partners, a platform providing students with corporate case competition, mentorship and skill development opportunities. This masterclass aimed to give the students a headstart into case competitions and problem-solving skills.



Umbrella Genix Certification Workshops

Consulate conducted the Certification workshops in association with Umbrella Genix, a platform providing training and mentorship to students to help them ace placement preparation, corporate competitions and management consulting preparation. The workshops aimed to give the students an insight into the case competitions and the placement processes of strategy & consulting companies.

ThinkPiece | Consulate Echo

Consulate conducted the national article writing competition, ThinkPiece, to engage students across colleges to present their views about the emerging themes in the domain. The best six articles were published in our first edition of Consulting magazine, Consulate Echo. With an idea to release the magazine on the day of Daksha, the leadership conclave of IIM Tiruchirappalli, the magazine's theme was "Resilience & Adaptation."

Citadel

For the Citadel event, the Consulate team decided to provide the students with group tasks comprising 3 rounds. This task aimed to assess students' ability to handle team projects, utilize presentation skills and provide them with a basic understanding of strategy frameworks, competitive analysis and company analysis.

Breaking Case 6.0

For the Breaking Case 6.0 event, the Consulate team decided to provide the students with group tasks comprising three rounds. A team size of 2-4 members was allowed and a total of 856 teams registered for the event. This event aimed to assess students' ability to handle team projects, utilise presentation skills and provide them with a basic understanding of strategy frameworks, competitive analysis and company analysis.

Consulting Czars, Dhruva'23

For the Consulting Czars event under Dhruva'23, the Consulate team gave the students group tasks comprising three rounds. A team size of 2-4 members was allowed, and 1629 teams registered for the



event. This event aimed to assess students' ability to handle case-based problem statements, utilise presentation skills and provide them with a basic understanding of strategy frameworks, competitive advantage and Industry analysis.

Launchpad'23

For the Launchpad intra-institute event, the Consulate team decided to provide the students with group tasks comprising two rounds. A team size of 3 members was allowed. The



teams were supplied with cases regarding local businesses. This event aimed to assess students' ability to formulate new market strategies, utilise presentation skills and provide them with a basic understanding of strategy frameworks and strategy formulation.

TEDx Committee

TEDx is a grassroots initiative, created in the spirit of TED's overall mission to research and discover "ideas worth spreading." TEDx brings the spirit of TED to local communities around the globe through TEDx events.

Xperience

'Xperience' was the first of its kind for student engagement activity



hosted by the TEDx committee, comprising three pre-events to create hype and increase engagement with the students for the main TEDx event. Since TEDx aims to highlight ideas being generated within the community, finding a community speaker through the events was also an aim of the Committee. The three events conducted during Xperience are Idea generator, X marks the spot, and Find your X.



TEDxIIMTrichy

TEDxIIMTrichy is an annual event hosted under a license from TED to highlight 'ideas worth spreading' within our community. TEDx committee comprises event organizers with multiple skill sets who are passionate about spreading ideas and aiding the event's success. From selecting the speakers, and creating and managing the budget to inviting the speakers and hosting the program, followed by post-event duties- the committee works hard for the whole year to make the TEDx event day successful and meaningful. TEDx talks focus on ideas over stories, aiming to leave a lasting impact by initiating conversations among the community about various disciplines and subjects, fostering learning and inspiration. For this year's edition, our theme was 'Exploring Infinity.'

ArthaNiti: Economics & Public Policy Club

This club conducts events and perform activities to promote Economics & Public Policy among the students of IIM Tiruchirappalli and help students from other colleges to showcase their talents, so that it can act as a learning opportunity for us. Help students in their academic pursuits and interest so that, not only they learn but also know the business aspects of economics & public policy. The events taken up by the club are given below:



Flick Pitch

Flick pitch is an intra college event organized by the AGNI club of IIM Trichy. The competition witnessed the registration of 14 Teams (having 1-2 members per team), and all of them made a PPT submission with 4-6 slides on the movie about which they are going to speak in terms of the culture represented in the movie.



The first round was an online submission in which a google form was floated to receive the PPT responses from the PGP 1 and PGP 2 students. The Round 2 of the event was conducted in offline mode in CR-004 on 12th November 2022.



Tales of Maison

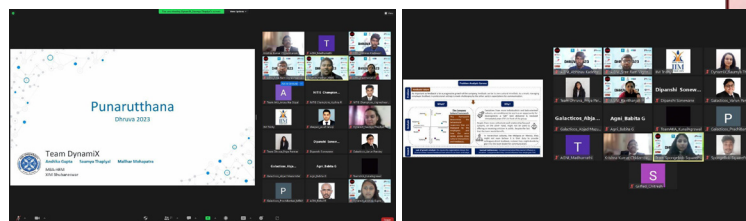
Tales Of Maison is an intra college event organized by the AGNI club of IIM Trichy. The competition witnessed the registration of 26 Teams (having 2-3 members per team). There were two rounds in the events conducted to create an appreciation for the celebration of Christmas and holiday season across the world in different cultural contexts



Punaratthana (Dhruva 2023)

Punaratthana is a national case competition (inter college) event organized by the AGNI Club of IIM Trichy, as part of the institute's annual

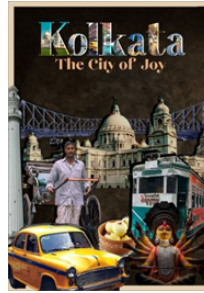
Dhruva 2023 management and cultural fest. Participants were invited from various prestigious colleges/ institutes across the nation to compete and present their solutions to the case that was presented to them.



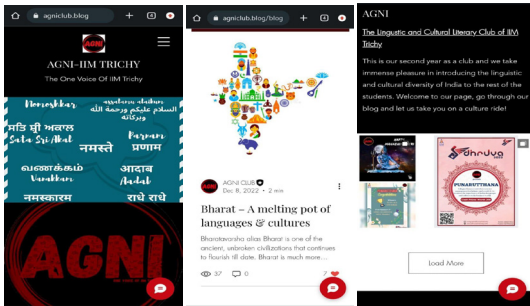
Literigraph



Literigraph is an intra college Online contest organized by the AGNI club of IIM Trichy. The competition witnessed the registration of 13 participants. A poster submission round was held in which the participants were asked to present the specialities and attractions of the regions of their choice in a poster format.



Agni Blog



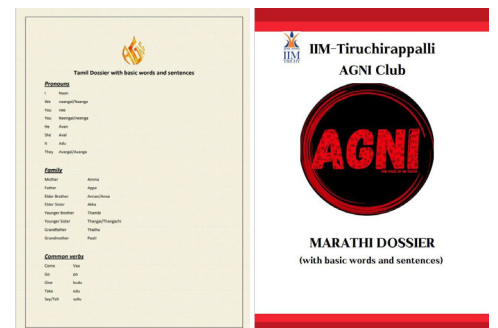
As part of the activities of the AGNI club we have created an online blog site which will serve as a platform for the IIM Trichy Students and the faculties to express themselves in their native language. This website was conceived as an idea to create an online space where the various content created by the AGNI club as a part of its activities can also be uploaded for the reference of the IIM Trichy students and faculties.

Agnies Group

A new initiative by the AGNI team: a Whatsapp group in which a sentence is posted everyday, from various languages, to encourage and expedite learning of new languages. A short audio clip is also included to ensure accurate pronunciation.

Dossiers

The team prepared and sent out language dossiers with basic words and sentences from different languages such as Marathi and Tamil, and many more in the pipeline, to help out people who have linguistic interests or may have to live in a different linguistic region for their internships.



As the Construction of buildings for 75242 sqm built up area completed in phase I, the Institute entered into a new MOU with CPWD on 02.07.2021 for the Construction buildings in future in our campus. Accordingly, the details of various Construction works are given below:-

Sl.No	Name of the work	AA and ES amount (Rs.)	Status as on 09.11.2023
1	Construction of Hostel 8 and 2 nos of 80 seater classroom	53,23,94,000/-	Work under process and 60 % of work completed
2	Development of outdoor games	65,61,2,000/-	Work under process and 85% of work completed
3	Provision of Flood light to Cricket cum Football ground	99,45,687/-	Work under process and 60 % of work completed
4	Provision of HT panels for ATS works	74,09,883/-	Work completed
5	Extension of Mess dining	11,92,32,710/-	Work order issued by CPWD and mobilization works started
6	Construction of 6 nos of 80 seater classrooms.	18,27,34,500/-	Contractor selected by CPWD& order to be issued.
7	Provision of AC to multipurpose hall in sports complex	38,10,950/-	Work completed.

Construction of the following as given below are in pipe line.

- 1) Construction of additional Hostel no 9 (G+10).
- 2) Construction of MDP Block.

The Vision and Mission of IIM Tiruchirappalli act as the guiding principle for the HR department. The HR department strongly believes that the all-round success of the institute can be achieved only through its people.

Aims of our HR department

- Enhance and develop people and their contribution and potential by providing opportunities for learning and continuous development.
- Develop an environment emphasizing teamwork and flexibility
- To inculcate organisational climate that respects people
- Maintain transparency and employ an ethical approach
- Develop high-commitment management practices that recognizes its human resources as valued stakeholders in the organization

Guiding Principles

- Ensure a favorable working environment for its people.
- Undertake welfare initiatives.
- Enhance the health and well-being of its people.
- Develop talent and increase the performance of its people.
- To promote systemic changes in practices and processes.
- Ensure compliance with legal, regulatory, and policy frameworks.

Recruitments

Faculty

No. of Recruitments conducted - 1

No. of Faculty selected & offered appointment - 15

Faculty Members selected and offered appointment during 1st April 2022 to 31st March 2023					
Sno	Name of the Faculty	Designation	Area	Date of Interview	Date of Joining
1.	Prof. Ashish Viswanath Prakash	Assistant Professor - Grade II	ISA	19.09.2022	11-Nov-22
2.	Prof. Ajitha S	Assistant Professor - Grade II	Marketing	19.09.2022	17-Nov-22

3.	Prof. Arulanantha Prabu P M	Assistant Professor - Grade II	OM&DS	20.09.2022	21-Nov-22
4.	Prof. Dharani M	Assistant Professor	Finance &Accounting	27.09.2022	7-Nov-22
5.	Prof. Gopinath K	Assistant Professor - Grade II	ISA	19.09.2022	4-Nov-22
6.	Prof. James Dominic	Assistant Professor - Grade II	Finance &Accounting	27.09.2022	29-Dec-22
7.	Prof. Meenakshi N	Associate Professor	Marketing	19.09.2022	27-Jan-23
8.	Prof. Perannagari Krishna Teja	Assistant Professor - Grade II	Marketing	19.09.2022	1-Nov-22
9.	Prof.Priyesh V P	Assistant Professor - Grade II	Finance &Accounting	27.09.2022	16-Jan-23
10.	Prof. Rajesh R	Assistant Professor	OM&DS	20.09.2022	9-Dec-22
11.	Prof. Rishikesan P	Assistant Professor - Grade II	ISA	19.09.2022	26-Dec-22
12.	Prof. Shakti Deb	Assistant Professor - Grade II	General	26.09.2022	18-Nov-22
13.	Prof. Shalini Parth	Assistant Professor - Grade II	OB & HR	22.09.2022	26-Dec-22
14.	Prof. Srikrishna Madhumohan Govindaluri	Associate Professor	OM & DS	21.09.2022	15-Dec-22
15.	Prof.Vasavi Bhatt	Assistant Professor - Grade II	Economics	23.09.2022	4-Jan-23

Non-Faculty

No. of Recruitments conducted

- 2 (Contract)

No. of Staff members selected & offered appointment - 13 (Contract

Staff Members selected and offered appointment from 1st April 2022 to 31st March 2023				
S.No.	Name of the Staff	Designation	Date of Interview / Test	Date of Joining
1.	Arul K	IT Technical Assistant	28.10.2022	21.11.2022
2.	Boopalan R	Secretarial Assistant	27.10.2022	07.12.2022
3.	Indhu L	Editorial Assistant	21.04.2022	13.06.2022
4.	Langeshwaran V	Academic Associate	02.11.2022	05.12.2022
5.	Kugan P	Academic Associate	31.10.2022	25.11.2022
6.	Rathis R	Junior Engineer (Electrical)	02.05.2022	19.05.2022
7.	Rajkumar J R B	Estate Manager	20.04.2022	01.06.2022
8.	Rajukumar Choudhary	Hindi Supervisor	22.04.2022	14.06.2022
9.	Sankaran R	Manager (Chennai Campus)	01.11.2022	18.11.2022
10.	Sarah Flossie	Academic Associate	01.06.2022	22.06.2022
11.	Shanmuga Sundaram	Driver	27.10.2022	05.12.2022
12.	Shabeer Hussain M	IT Technical Assistant	28.10.2022	05.12.2022
13.	Shyam Sundar S	Placement Officer	01.11.2022	14.12.2022

Confirmations of Appointments after completion of probation

Faculty members confirmed in their posts – 2

1. Prof. Sajeet Pradhan, Assistant Professor w.e.f. 15th May 2022 FN.
2. Prof. Pravin Tambe, Assistant Professor w.e.f. 20th July 2022 FN.

Non-faculty members confirmed in their posts – Nil

Members relieved from the service

Faculty members relieved from service - 4

1. Prof. Deepak Kumar Srivastava, Professor w.e.f. 17th August 2022 AN.
2. Prof. Sujeet Kumar Sharma, Associate Professor w.e.f. 27th December 2022 FN.
3. Prof. Prashant Gupta, Associate Professor w.e.f. 26th December 2022 AN.
4. Prof. Shalina Susan Mathew, Assistant Professor Gr-II w.e.f. 30th January 2023 AN.

Non-faculty members relieved from service - 2

1. Mr Ramachandran P, Manager (Chennai Campus) on contract w.e.f. 24th September 2022 AN.
2. Mr. Sankaran R, Senior Finance and Accounts Officer on contract w.e.f. 30th September 2022 AN.

Independence Day-15-Aug-2022

Hoisting of National Flag and Independence Day Address by the Director, IIM Tiruchirappalli. Patriotic songs & dance performance by Students.

Republic Day - 26-Jan-2022

Hoisting of National Flag and Republic Day Address by the Director, IIM Tiruchirappalli. Patriotic songs & dance performance by Students.

Vigilance Awareness Week 2022:

The Institute observed Vigilance Awareness Week – 2021 during 31st October 2022 to 6th November 2022. The Vigilance Awareness Week-2022 commenced with a Pledge-taking ceremony. The Faculty and Staff members of the Institute took part in the pledge on 31st October 2022 at 11 am. Two digital banners containing Anti-Corruption slogans viz “Stop Corruption, Save the Nation” and “Be Honest and Fight Corruption” were displayed at prime locations in the Institute. A presentation on the theme “Aspects of Vigilance” by Shri. Thiyagarajan, AGM & CVO, BHEL Trichy, on 29th October 2021. Faculty and Staff members attended this programme. An Online Poster Competition and a Jingles Competition in Multi-media on theme “Corruption free India for a developed Nation” was announced among the Students & Employees of the Institute and the winners were rewarded.

Yoga Day Celebrations

IIM Tiruchirappalli celebrated International Yoga Day on June 21, 2022 by inviting Ms Mala Jayaprakash M.Sc (Psy), M Sc (Yoga) & M. Phil , Senior Professor at the World Community Service Centre as the Chief Guest of the event.

AMBA Accreditation Team Visit:

The AMBA Accreditation pre-assessment [?] was held on June 16 and 17, 2022. The team visited the institute and had interactions with the Director, Deans, various activity heads, faculty, employers, students and alumni. The peer review team has proposed IIM Tiruchirappalli’s PGPM and GPBM programmes for accreditation for a period of 3 years. They have also asked us to submit our PGPM-HR programme documentation within 12 months so that the PGPM-HR programme can also be considered for accreditation.

Celebration of Hindi Diwas

Indian Institute of Management Tiruchirappalli celebrated the Hindi Diwas in its campus on September 14, 2022. Shri N. K. Aggarwal, General Manager, High Energy Projectile Factory (HEPF), Tiruchirappalli graced the occasion as the Chief Guest and Shri Shrish Kumar, Executive Director, Ordinance Factory Tiruchirappalli (OFT) as the Guest of Honour for the event. The second edition of the Hindi Magazine “Sangam” was released during the event.

AMBA Accreditation:

Indian Institute of Management Tiruchirappalli has received its first MBA Accreditation from the Association of MBAs (AMBA), the world's leading authority on Postgraduate Management Education represents the highest standard of achievement. Upon receiving AMBA Accreditation, all current MBA students and recent MBA Alumni of IIM Tiruchirappalli were invited to join the AMBA's global member community of more than 60,000 students and alumni in more than 150 countries on a free basis for networking.

Leadership Conclave- Daksha 2022:

Indian Institute of Management Tiruchirappalli conducted its first Leadership Conclave, Daksha, on 24th September, 2022. The conclave was focused on the theme "Resilience and Adaptation – Organizational Resilience in the Post-Pandemic World". The event provided a platform for numerous eminent industry leaders to interact and to exchange knowledge and experiences on the topic. Through various thought-provoking and insightful discussions during the event, the participants, students, and audience gained deep knowledge regarding the ability and importance of an organization to anticipate, prepare for, respond and adapt to disruptions in order to survive and prosper. Mr. Sandeep Gupta, Executive Director, J.P. Morgan Chase & Co graced the occasion as the Chief Guest.

23rd Annual Meet of IIM Libraries Consortium:

Indian Institute of Management Tiruchirappalli inaugurated the 23rd Annual Meet of the IIM Libraries Consortium on 31st October, 2022, which involved sharing of best practices in IIM libraries and products/services presentations by more than 25 leading publishers and service providers.

Observation of Vigilance Awareness Week 2022:

As per the directions of the Central Vigilance Commission, the institute has observed the Vigilance Awareness Week 2022 from 31st October, 2022 to 06th November, 2022. All the Faculty members and Staff members had taken the Integrity pledge against corruption on October 31, 2022.

Exhibition of "Sardar Patel- The Architect of Unification":

The institute inaugurated the Exhibition of "Sardar Patel- The Architect of Unification" on 4th November 2022. The exhibition was organized as part of the week-long National Unity Day celebrations marking the birth anniversary of Sardar Vallabh Bhai Patel. Dr T. Asokan, Associate Professor and Head of the Department of History, at Bharathidasan University graced the occasion as Chief Guest and addressed the gathering and talked about the 'herculean task' undertaken by Sardar Patel in unifying the 565 fragmented dynasties and states of independent India.

Programme Shakti- celebrating womanhood:

The Institute organized programme Shakti - celebrating womanhood, its strength, and power on December 02, 2022. The event was graced by Ms. Meeta Rajivlochan, IAS Secretary, Youth Affairs, Govt. of India.

Celebration of Constitution Day:

IIM Tiruchirappalli celebrated the Constitution Day with great fervor and made the event a grand success. The entire IIM Tiruchirappalli paid tribute to the architect of the Constitution and pledged the preamble to the Constitution.

Sangram 2022:

Sangram 2022, the annual southern Inter-IIM Sports fest between IIMB, IIMK, IIMT and IIMV concluded successfully on 20th November 2022 at IIM Bangalore with IIM Tiruchirappalli securing 4 Gold for Basketball (W), Kabaddi (M and W) and Tennis (M), 7 Silver for Badminton (W), Basketball (M), Carom (Mixed), Frisbee, Kho- Kho (Mixed), Swimming (W) and Throwball (W) and 9 Bronze medals for Badminton (M), Chess (M), Cricket (M), Futsal (W), Hockey (M), Swimming (M), TT (M and W), Volleyball (W).

International Women's Day Celebration:

IIM Tiruchirappalli celebrated International Women's Day on March 08, 2023. The Chief Guest of the event was Ms. Ramya Devi, District Revenue Officer, Pudukkottai. The Honoured Guest emphasized on being well informed about the steps taken by the Govt. and the society at large towards empowering women.

National Education Day

Indian Institute of Management Tiruchirappalli, celebrated the "National Education Day on 11th November 2021" which commemorates the birth anniversary of "Maulana Abul Kalam Azad", the first Union Minister of Education in India. LiTrichy, the Literary and Quizzing club of Indian Institute of Management Tiruchirappalli, conducted an essay writing competition on the topic, "The Impact of Technology on Education".

Faculty & Staff Welfare Activities

Group Medical Insurance for Faculty & Non-faculty members including their dependent family members.

Statement of Accounts 2022-23

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI



भारतीय लेखापरीक्षा और लेखा विभाग
INDIAN AUDIT AND ACCOUNTS DEPARTMENT
प्रधान निदेशक लेखापरीक्षा (केंद्रीय) चेन्नै का कार्यालय
OFFICE OF THE PRINCIPAL DIRECTOR OF AUDIT
(CENTRAL) CHENNAI



No. PDA(C)/CE/II/28-73/23-24/७४

Date: 22.11.2023

To

The Secretary to Government of India,
Ministry of Education,
Shastri Bhawan,
New Delhi – 110 001.

Sir,

Sub: **Separate Audit Report on the accounts of Indian Institute of Management,
Tiruchirappalli for the year 2022-23.**

I am to forward herewith the Separate Audit Report on the accounts of Indian Institute of Management, Tiruchirappalli for the year 2022-23 along with the Statement of Accounts.

The date of presentation of the accounts to Parliament for the years 2022-23 may please be intimated to this office. In addition, a copy of the report as presented to Parliament may also be sent to this office in due course.

The receipt of this letter with enclosures may kindly be acknowledged.

Yours faithfully,

- Sd -

Encl: As above

Director (Central Expenditure)

लेखापरीक्षा भवन, 361, अण्णा सालै, तेनाम्पेट, चेन्नै - 600 018.
"LEKHA PARIKSHA BHAVAN", 361, ANNA SALAI, TEYNAMPET, CHENNAI - 600 018.
Phone : 91-044 - 2431 6406, Fax: 91- 044 - 24338924, E.mail : dgacchennai@cag.gov.in

No. PDA(C)/CE/II/28-73/23-24 /78

Date: 22.11.2023

Copy together with a copy of the Separate Audit Report of **Indian Institute of Management, Tiruchirappalli**. for the year 2022-23 is forwarded to the **Director, Indian Institute of Management, Tiruchirappalli**. It is requested to furnish a copy of the Hindi version of the Separate Audit Report and one copy of Annual Report as presented to Parliament at an early date. It is also requested to furnish the dates of presentation of the accounts to Parliament for the year 2022-23.


Director (Central Expenditure)

Separate Audit Report of the Comptroller & Auditor General of India on the Accounts of Indian Institute of Management Tiruchirappalli for the year ended 31 March 2023.

We have audited the attached Balance Sheet of Indian Institute of Management, Tiruchirappalli as at 31 March 2023, Income & Expenditure Account and Receipts and Payments Account for the year ended on that date under Section 19(2) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 read with Section 23(3) of the Indian Institutes of Management Act, 2017. These financial statements are the responsibility of the Institute's management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards, disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum performance aspects, etc., if any, are reported through Inspection Report/ CAG's Audit Reports separately.

3. We have conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material mis-statements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosures in the financial statement. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

4. Based on our audit, we report that:

i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.

ii) The Balance Sheet, Income & Expenditure Account and Receipts and Payments Account dealt with by this report have been drawn up in the format approved by the Ministry of Education.

iii) In our opinion, proper books of accounts and other relevant records have been maintained by the Indian Institute of Management, Tiruchirappalli as required under Section 23(1) of the Indian Institutes of Management Act, 2017, in so far as it appears from our examination of such books.

iv) We further report that:

A. Grants in aid

Out of the grants-in-aid, from the unspent balance of ₹1.42 crore of previous year, the Institute could utilize a sum of ₹0.57 crore, leaving a balance of ₹0.85 crore as unutilized grants as on 31 March 2023.

B. Management Letter

Deficiencies which have not been included in the Separate Audit Report have been brought to the notice of IIMT through a Management Letter separately for remedial/corrective action.


v) Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, Income & Expenditure Account and Receipts and Payments Account dealt with by this report are in agreement with the books of accounts.

vi) In our opinion and to the best of our information and according to the explanations given to us, the said financial statements read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report, give a true and fair view in conformity with accounting principles generally accepted in India:

- a. In so far as it relates to the Balance Sheet, of the state of affairs of the Indian Institute of Management, Tiruchirappalli as at 31 March 2023; and
- b. In so far as it relates to Income & Expenditure Account of the surplus for the year ended on that date.

For and on behalf of the C&AG of India

Place: Chennai
Date: 22.11.2023


22.11.2023
Principal Director of Audit (Central) Chennai

Annexure

1. Adequacy of Internal Audit System

Adequate.

2. Adequacy of Internal Control System

Adequate.

3. System of Physical verification of fixed assets

Physical verification of fixed assets was conducted for the year 2022-23.


4. System of Physical Verification of Inventory


The Physical verification of inventory was conducted for the year 2022-23.


5. Regularity in payment of statutory dues


The Institute is regular in payment of statutory dues.



Director (Central Expenditure)


 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI BALANCE SHEET AS AT 31st MARCH 2023			
		Amount in Rs.	Amount in Rs.
SOURCES OF FUNDS	SCH	Current Year As At 31-03-2023	Previous year As At 31.03.2022
CAPITAL FUND	1	4,01,51,22,920	3,94,53,29,610
DESIGNATED/EARMARKED/ ENDOWMENT FUNDS	2	1,69,22,55,386	1,46,62,33,165
CURRENT LIABILITIES & PROVISIONS	3	33,67,56,336	33,65,03,536
TOTAL		6,04,41,34,643	5,74,80,66,311
APPLICATION OF FUNDS	SCH	Current Year As At 31-03-2023	Previous year As At 31.03.2022
FIXED ASSETS	4		
Tangible Assets		3,37,37,45,491	3,46,99,74,120
Intangible Assets		12,09,810	7,17,975
Capital Work- in- Progress		12,37,76,142	5,06,66,316
INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS	5 & 5(A)		
Long Term		1,36,45,47,427	1,16,01,06,603
Short Term		-	-
INVESTMENTS - OTHERS	6	-	-
CURRENT ASSETS	7	79,86,30,123	70,65,93,895
LOANS, ADVANCES & DEPOSITS	8	38,22,25,650	36,00,07,402
TOTAL		6,04,41,34,643	5,74,80,66,311
<p><i>Schedule 1 to 24 are annexed hereto and they form an integral part of the Balance Sheet as at 31.03.2023 and the Income and Expenditure Account for the year ended on that date.</i></p>			
MURALI N FA&CAO/c	GODWIN TENNYSON Dean Administration	PAWAN KUMAR SINGH Director	
<p>Place: Tiruchirappalli Date: 26th June 2023</p>			


 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI			
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2023			
Particulars	Sch	Amount in Rs.	
		Current Year 31.03.2023	Previous Year 31.03.2022
INCOME			
Academic Receipts	9	77,57,37,421	64,97,97,565
Grants / Subsidies	10	-	-
Income from Investments	11	-	-
Interest Earned	12	3,28,09,481	3,03,82,869
Other Incomes	13	62,73,477	36,85,759
Prior Period Income	14	1,11,310	8,198
TOTAL (A)		81,49,31,690	68,38,74,391
EXPENDITURE			
Staff Payments & Benefits (Establishment Expenses)	15	14,68,41,946	13,47,38,108
Academic Expenses	16	22,81,76,007	17,01,79,762
Administrative & General Expenses	17	8,91,24,753	6,61,46,990
Transportation Expenses	18	10,34,434	8,29,382
Repairs & Maintenance	19	3,05,16,349	2,86,80,714
Finance Costs	20	-	-
Other Expenses	21	-	-
Depreciation	4	12,93,49,477	14,52,43,846
Prior Period Expenses	22	1,75,389	8,52,815
TOTAL (B)		62,52,18,355	54,66,71,617
<i>Balance being Excess of income over expenditure</i>		18,97,13,335	13,72,02,774
<i>Transfer to/from Designated Fund</i>			
Building Fund		-	-
Others (Specify)		-	-
<i>Balance being Surplus / (Deficit) Carried to Capital Fund</i>		18,97,13,335	13,72,02,774
Schedule 1 to 24 are annexed hereto and they form an integral part of the Balance Sheet as at 31.03.2023 and the Income and Expenditure Account for the year ended on that date.			
MURALI N FA&CAO/c	GODWIN TENNYSON Dean Administration	PAWAN KUMAR SINGH Director	
Place: Tiruchirappalli Date: 26th June 2023			


 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31.03.2023					
Amount in Rupees					
RECEIPTS	Current Year As At 31-03-2023	Previous Year As At 31-03-2022	PAYMENTS	Current Year As At 31-03-2023	Previous Year As At 31-03-2022
I. OPENING BALANCE			I. EXPENSES		
a) Cash Balances			a) Establishment Expenses	13,70,59,999	10,32,80,483
b) Bank Balance			b) Academic Expenses	22,58,85,744	16,05,14,344
i) In Current accounts	-	6,92,633	c) Administrative Expenses	9,54,22,257	5,19,27,959
ii) In Deposit accounts	42,04,83,069	53,19,96,593	d) Transportation Expenses	10,34,434	8,29,382
iii) In Savings accounts	26,54,31,159	7,74,87,799	e) Repairs & Maintenance	3,05,16,349	2,86,80,714
c) Overdrawn from SB Account	-	-	f) Prior Period Expenses	1,75,389	8,52,815
II. GRANTS RECEIVED					
a) From Government of India	-	-	II. Payments against Earmarked/Endowment Funds	3,48,446	1,59,964
b) From State Government	-	-	III. Payments against Sponsored Projects/ Schemes	5,57,763	44,56,712
c) From Other sources (RECL)	-	2,63,711	IV. Payments against Sponsored Fellowships/ Scholarships	1,18,75,000	43,25,000
III. Academic Receipts	78,30,15,565	67,99,65,046	V. Investments and Deposits made		
IV. Receipts against Earmarked/Endowment Funds	-	-	a) Out of Earmarked /Endowment funds	20,44,40,824	15,08,08,850
V. Receipt against Sponsored Projects/ schemes	4,19,399	90,735	b) Out of Own funds(Investments- others)	-	-
VI. Receipts against sponsored Fellowships and Scholarships	1,18,75,000	43,25,000	VI. Term Deposits with Scheduled Banks	-	-
VII. Income on Investments from:			VII. Expenditure on Fixed Assets and Capital works-in- progress	-	-
a) Earmarked/ Endowment funds	8,45,65,669	8,08,14,544	a) Fixed Assets	3,04,79,901	15,42,20,587
b) Other Investments			b) Capital Works -in- Progress	7,62,42,606	5,06,66,316
VIII. Interest received on			VIII. Other payments including statutory payments	-	18,35,454
a) Bank Deposits	94,66,155	3,25,84,332	IX. Refunds of Grants	-	-
b) Loans and Advances	79,943	37,060	X. Deposits and Advances	3,33,275	1,10,99,204
c) Saving Bank Accounts	1,95,31,528	56,70,816	XI. Other Payments (Solar)	5737814	10,075
IX. Investments encashed			XII. Closing Balances		
X. Term Deposits with Scheduled Banks encashed			a) Cash Balances		
XI. Other income	62,73,477	36,85,759	b) Bank Balance		
XII. Deposits and Advances	-	-	i) In Current accounts	-	-
XIII. Miscellaneous receipts and statutory receipts	3,54,272	24,110	ii) In Deposit accounts	37,35,21,184	42,85,47,317
XIV. Any other Receipts (FUNDS)	1,11,310	8,198	iii) In Savings accounts	40,79,75,561	26,54,31,159
			c) Overdrawn from SB Account	-	-
Total	1,60,16,06,546	1,41,76,46,335	Total	1,60,16,06,546	1,41,76,46,335
<p>MURALI N FA&CAO/i/c</p> <p>GODWIN TENNYSON Dean Administration</p> <p>PAWAN KUMAR SINGH Director</p> <p>Tiruchirappalli Date: 26th June 2023</p>					


 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2023		
Amount in Rupees		
PARTICULARS	CURRENT YEAR AS AT 31.03.2023	PREVIOUS YEAR AS AT 31.03.2022
SCHEDULE 1 - CAPITAL FUND		
Balance at the Beginning of the Year	3,94,53,29,610	3,85,74,24,862
Add: Contributions towards Capital Fund	-	5,49,75,171
Add: Grant from UGC, Government of India and State Government to the extent utilized for capital expenditure	-	2,51,11,689
Add: Solar Subsidy to the extent utilized for capital expenditure	-	-
Add: Asset Purchased out of Sponsored Projects, where ownership vests in the Institution	-	-
Add: Excess of Income over Expenditure transferred from the Income & Expenditure Account	18,97,13,335	13,72,02,774
Total (A)	4,13,50,42,945	4,07,47,14,495
Less: Deficit transferred from the Income over Expenditure Account	-	-
Less: Contribution to Earmarked Fund (Corpus Fund)	11,99,20,025	12,93,84,885
	-	-
Total (B)	11,99,20,025	12,93,84,885
Closing Balance at the year end (A-B)	4,01,51,22,920	3,94,53,29,610

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2023					
Amount in Rupees					
SCHEDULE 2 - DESIGNATED/ EARMARKED/ ENDOWMENT FUNDS					
	Endowment Fund	Corpus Fund	Alumni Fund	CURRENT YEAR AS AT 31.03.2023	PREVIOUS YEAR AS AT 31.03.2022
A.					
a) Opening Balance	7,10,948	1,45,47,08,782	1,08,13,436	1,46,62,33,165	1,23,26,19,752
b) Additions during the year	-	12,02,16,212	28,70,000	12,30,86,212	14,68,07,073
c) Income from investments made of the funds	-	8,04,31,953	1,26,766	8,05,58,719	83,42,494
d) Accrued Interest on investments as at end of the year	1,304	32,47,23,154	5,57,163	32,52,81,621	30,33,96,648
e) Interest on Saving Bank a/c	57,337	2,69,152	1,80,874	5,07,363	74,691
f) Other additions (Alumni Registration fees)	-	-	3,33,400	3,33,400	-
Total (A)	7,69,589	1,98,03,49,253	1,48,81,639	1,99,60,00,480	1,69,12,40,658
B.					
Utilisation /Expenditure towards objectives of funds					
(i) Capital Expenditure	-	-	-	-	-
(ii) Revenue Expenditure	50,035	-	2,98,411	3,48,446	1,59,964
(iii) Accrued Interest on investments as at beginning of the year	1,219	30,31,71,668	2,23,761	30,33,96,648	22,48,47,529
(iv) Transferred to Plan General A/c	-	-	-	-	-
Total (B)	51,254	30,31,71,668	5,22,172	30,37,45,094	22,50,07,493
Closing Balance at the year end (A-B)	7,18,334	1,67,71,77,585	1,43,59,467	1,69,22,55,386	1,46,62,33,165
Represented by					
Cash and Bank Balances	1,02,162	4,18,056	15,77,468	20,97,686	2,12,345
Long Term Deposit with Bank	6,14,868	1,35,17,76,819	1,21,55,740	1,36,45,47,427	1,16,01,06,603
Interest Accrued but not due	1,304	32,47,23,154	5,57,163	32,52,81,621	30,33,96,648
Other Receivables/ Payables	-	2,59,556	69,096	3,28,652	25,17,569
Total	7,18,334	1,67,71,77,585	1,43,59,467	1,69,22,55,386	1,46,62,33,165

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2023		
Amount in Rupees		
PARTICULARS	CURRENT YEAR AS AT 31.03.2023	PREVIOUS YEAR AS AT 31.03.2022
SCHEDULE 3 - CURRENT LIABILITIES & PROVISIONS		
A. CURRENT LIABILITIES		
1. Deposits from Staff	-	-
2. Deposit from Students	2,28,85,000	1,87,40,000
3.. Sundry Creditors		
a) For Goods & Services	5,10,41,969	2,74,79,437
b) For Others - staffs	4,87,57,044	4,62,28,632
4. Deposit - Others (including EMD, Security Deposit)	1,07,91,795	96,85,381
5. Statutory Liabilities		
a) Over Due	-	-
b) Others	45,71,030	42,16,758
6. Other Current Liabilities		
a) Salaries	1,10,56,758	87,66,676
b) Receipts against Sponsored Programs	5,00,373	6,38,737
c) Receipts against Sponsored Fellowships & scholarships	-	-
d) Unutilised Grants	-	-
e) Other Funds - Staff Welfare Fund	22,34,576	31,88,715
f) Mess Advance	1,39,76,643	1,58,31,380
g) Audit/Professional Fee payable	5,25,000	4,56,625
h) Other Current Liabilities Payable	6,25,61,912	9,35,96,737
i) Solar O&M Charges Payable	85,13,891	1,42,51,705
Total - A	23,74,15,991	24,30,80,783
B. PROVISIONS		
1. For Taxation	-	-
2. For Gratuity	3,51,23,616	3,23,00,579
3. For Super Annuation / Pension	-	-
4. For Accumulated Leave Encashment	6,42,16,729	6,11,22,174
5. For Expenses Payable	-	-
7. For Trade Warranties / Claims	-	-
8. For Others	-	-
TOTAL (B)	9,93,40,345	9,34,22,753
TOTAL (A+B)	33,67,56,336	33,65,03,536

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI								
SCHEDULE - 3 (a) SPONSORED PROJECTS								
S. No	2. Name of the Project	Opening Balance		5. Receipts/ Recoveries during the	6. Total	7. Expenditure during the year	Amount in Rupees Closing Balance	
		3. Credit	4. Debit				8. Credit	9. Debit
1	IIMT/NFCG/Sponsored Research Project	-		4,19,399	4,19,399	3,19,643	99,756	
2	IIMT/RP/JBS/2018-19/01	3,95,903	-	6,29,664	10,25,567	8,67,784	1,57,783	-
3	IIMT/FPM/U&F/2018-19/01 - INC.	1,72,834			1,72,834	-	1,72,834	-
4	Fund From Emerald Group Publishers for Research	70,000			70,000		70,000	-
	Total	6,38,737	-	10,49,063	16,87,800	11,87,427	5,00,373	-

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI							
SCHEDULE - 3 (b) SPONSORED FELLOWSHIPS AND SCHOLARSHIPS							
S.No	2. Name of the Sponsor	Opening Balance as on 01.04.2022		Transactions During the year		Amount in Rupees Closing Balance as on 31.03.2023	
		3. Credit	4. Debit	5. Credit	6. Debit	7. Credit	8. Debit
1	Scholarship From Tribal Affairs			90,75,000	90,75,000	0	0
2	Scholarship From IDFC First Bank			28,00,000	28,00,000	0	0
	TOTAL			1,18,75,000	1,18,75,000	0	0

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI		
SCHEDULE - 3 (c) UNUTILISED GRANTS FROM UGC, GOVERNMENT OF INDIA AND STATE GOVERNMENTS		
	Amount in Rupees	
	CURRENT YEAR	PREVIOUS YEAR
A. Plan grants: Government of India (Min.of Education)		
Balance B/F	-	2,51,11,689
Add: Receipts during the year	-	-
Total (a)	-	2,51,11,689
Less: Refunds		
Less: Utilised for Revenue Expenditure	-	-
Less: Utilised for Capital Expenditure	-	2,51,11,689
Total (b)	-	2,51,11,689
Unutilised carried forwards (a-b)	-	-
B. Solar grants: RECL (Ministry.of Power)		
Balance B/F	1,42,51,705	1,39,98,069
Add: Receipts during the year	-	2,63,711
Total (c)	1,42,51,705	1,42,61,780
Less: Refunds		
Less: Utilised for Revenue Expenditure	57,37,814	10,075
Less: Utilised for Capital Expenditure	-	-
Total (d)	57,37,814	10,075
Unutilised carried forwards (c-d)	85,13,891	1,42,51,705
C. UGC Grants Non Plan		
Balance B/F		
Add: Receipts during the year		
Total (e)		
Less: Refunds		
Less: Utilised for Revenue Expenditure		
Less: Utilised for Capital Expenditure		
Total (f)		
Unutilised carried forwards (e-f)		
D. Grants from State Government		
Balance B/F		
Add: Receipts during the year		
Total (g)		
Less: Refunds		
Less: Utilised for Revenue Expenditure		
Less: Utilised for Capital Expenditure		
Total (h)		
Unutilised carried forwards (g-h)		
Grand Total (A+B+C+D)	85,13,891	1,42,51,705

भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI														
SCHEDULE 4 FIXED ASSETS														
S.No	ASSETS HEADS	GROSS BLOCK				DEPRECIATION FOR THE YEAR 2022-23				NET BLOCK				
		OPENING BALANCE AS ON 01.04.2022	ADDITION DURING THE YEAR	DEDUCTIONS DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2023	DEPRECIATION OPENING BALANCE AS ON 01.04.2022	DEPRECIATION FOR THE YEAR	DELETION DURING THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2023	AS AT THE CURRENT YEAR ENDED 31.03.2023	AS AT THE PREVIOUS YEAR ENDED 31.03.2022			
1	LAND	-	-	-	-	-	-	-	-	-	-	-	-	-
2	SITE DEVELOPMENT	15,98,539	18,57,061	-	34,55,600	-	-	-	-	-	-	-	34,55,600	15,98,539
3	BUILDINGS	2,58,92,14,626	8,37,804	-	2,59,00,52,430	2	20,63,54,615	51,80,10,449	25,81,55,664	2,33,18,96,766	2,38,28,60,011	-	2,33,18,96,766	2,38,28,60,011
4	ROADS & BRIDGES	7,72,00,000	13,29,719	-	7,85,29,719	2	61,16,000	15,70,594	76,86,594	7,08,43,125	7,10,84,000	-	7,08,43,125	7,10,84,000
5	TUBEWELLS & WATER SUPPLY	3,95,86,686	13,60,966	-	4,09,47,652	2	30,75,760	8,18,954	38,94,713	3,70,52,938	3,65,10,926	-	3,70,52,938	3,65,10,926
6	SEWERAGE & DRAINAGE	7,95,00,000	-	-	7,95,00,000	2	63,60,000	15,90,000	79,50,000	7,15,50,000	7,31,40,000	-	7,15,50,000	7,31,40,000
7	ELECTRICAL INSTALLATION AND EQUIPMENT - I/MT	82,90,56,461	7,17,436	61,071	82,97,12,826	5	15,04,99,443	4,14,88,696	19,19,75,923	63,77,36,902	67,85,70,018	-	63,77,36,902	67,85,70,018
8	PLANT & MACHINERY SCIENTIFIC & LABORATORY EQUIPMENT	89,08,010	4,00,986	-	93,08,996	5	39,75,856	4,65,450	44,41,306	48,67,690	49,32,154	-	48,67,690	49,32,154
9	OFFICE EQUIPMENT	9,24,374	-	-	9,24,374	8	1,77,684	73,950	2,51,634	6,72,740	7,46,690	-	6,72,740	7,46,690
10	AUDIO VISUAL EQUIPMENT	18,80,100	90,301	-	19,70,401	7.5	6,91,221	1,47,781	8,39,002	11,31,399	11,88,579	-	11,31,399	11,88,579
11	COMPUTER & PERIPHERALS	9,87,42,290	35,65,505	-	10,23,07,795	7.5	3,05,24,476	76,53,086	3,81,97,562	6,41,10,233	6,82,17,813	-	6,41,10,233	6,82,17,813
12	FURNITURE, FIXTURES & FITTINGS	20,02,14,427	1,09,71,880	-	21,11,86,307	7.5	6,11,40,117	1,58,38,976	7,69,79,093	13,42,07,214	13,90,74,310	-	13,42,07,214	13,90,74,310
13	VEHICLE	17,15,945	35,47,388	-	52,63,333	10	11,26,449	4,28,793	15,55,242	37,08,091	5,89,496	-	37,08,091	5,89,496
14	LIBRARY BOOKS & SCIENTIFIC JOURNALS	1,37,09,284	3,58,789	-	1,40,68,073	10	96,59,212	11,75,152	1,08,34,364	32,33,708	40,50,071	-	32,33,708	40,50,071
15	SMALL VALUE ASSETS (OTHER FIXED ASSET)	21,54,839	9,35,817	-	30,90,656	100	21,52,430	9,34,585	30,87,015	3,642	2,410	-	3,642	2,410
	TOTAL (A)	3,98,93,18,836	3,20,23,238	61,071	4,02,12,81,003		51,93,52,716	12,81,99,011	12,216	64,75,39,511	3,37,37,41,491		64,75,39,511	3,46,99,66,120
	WORK IN PROGRESS													
17	CAPITAL WORK IN PROGRESS	5,00,00,000	7,37,76,142	-	12,37,76,142									
18	Roads & Bridges - Work in Progress	6,66,316	24,66,464	31,32,780	-									
S.No	INTANGIBLE ASSETS	OPENING BALANCE AS ON 01.04.2022	ADDITION DURING THE YEAR	DEDUCTIONS DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2023	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2022	DEPRECIATION FOR THE YEAR	DELETION DURING THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2023	AS AT THE CURRENT YEAR ENDED 31.03.2023	AS AT THE PREVIOUS YEAR ENDED 31.03.2022	AS AT THE CURRENT YEAR ENDED 31.03.2023	AS AT THE PREVIOUS YEAR ENDED 31.03.2022
19	COMPUTER SOFTWARE	89,72,899	16,38,301	-	1,06,11,200	40	82,54,926	11,46,466	-	94,01,392	12,09,808	-	12,09,808	7,17,973
20	E-JOURNALS	33,64,454	-	-	33,64,454	40	33,64,452	-	-	33,64,452	2	-	2	-
21	PATENTS	1,23,37,353	-	-	1,23,37,353	11.11	1,16,19,378	11,46,466	-	1,27,65,844	12,09,810	-	12,09,810	7,17,973
	TOTAL (C)	4,05,23,22,505	10,99,04,145	31,93,851	4,15,90,32,799		53,09,72,094	12,93,45,477	12,216	66,03,05,355	3,49,87,27,443		66,03,05,355	3,52,13,90,411
	GRAND TOTAL (A+B+C)													

SCHEDULE 4 - A PLAN												
S.No	ASSETS HEADS	GROSS BLOCK				DEPRECIATION FOR THE YEAR 2022-23				NET BLOCK		Amount in Rupees
		OPENING BALANCE AS ON 01.04.2022	ADDITION DURING THE YEAR	DEDUCTIONS DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2023	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2022	DEPRECIATION FOR THE YEAR	DELETION DURING THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2023	AS AT THE CURRENT YEAR ENDED 31.03.2023	
1	LAND											
2	SITE DEVELOPMENT	15,98,539	18,57,061		34,55,600						34,55,600	15,98,539
3	BUILDINGS	2,58,92,14,626	8,37,804		2,59,00,52,430	2	20,65,54,615	5,18,01,049		25,81,55,664	2,33,18,96,766	2,38,28,60,011
4	ROADS & BRIDGES	7,72,00,000	13,29,719		7,85,29,719	2	61,16,000	15,70,594		76,86,594	7,08,43,125	7,10,84,000
5	TUBEWELLS & WATER SUPPLY	3,95,86,686	13,60,966		4,09,47,652	2	30,75,700	8,18,954		38,94,713	3,70,52,938	3,65,10,926
6	SEWERAGE & DRAINAGE	7,95,00,000			7,95,00,000	2	63,60,000	15,90,000		79,50,000	7,15,50,000	7,31,40,000
7	ELECTRICAL INSTALLATION AND EQUIPMENT - JIMI	82,90,56,461	7,17,436	61,071	82,97,12,826	5	15,04,99,443	4,14,88,696	12,216	19,19,75,923	63,77,36,902	67,85,57,018
8	PLANT & MACHINERY	89,08,010	4,00,986		93,08,996	5	39,75,856	4,65,450		44,41,306	48,67,690	49,32,154
9	SCIENTIFIC & LABORATORY EQUIPMENT	9,24,374			9,24,374	8	1,77,682	73,958		2,51,632	6,72,740	7,46,699
10	OFFICE EQUIPMENT	18,80,100	90,301		19,70,401	8	6,91,221	1,47,781		8,39,002	11,31,399	11,88,879
11	AUDIO VISUAL EQUIPMENT	9,87,42,290	35,65,595		10,23,07,795	8	3,05,24,476	76,75,086		3,81,97,562	6,41,10,233	6,82,17,813
12	COMPUTER & PERIPHERALS	4,49,13,256	60,49,586		5,09,62,842	20	3,74,99,454	4,19,194		4,16,91,399	92,71,443	74,13,802
13	FURNITURE, FIXTURES & FITTINGS	20,02,14,427	1,09,71,880		21,11,86,307	8	6,11,40,117	1,58,38,976		7,69,79,093	13,42,07,214	13,90,74,310
14	VEHICLE	17,15,945	35,47,388		52,63,333	10	11,20,449	4,28,793		15,55,242	37,08,091	5,89,496
15	JOURNALS	1,37,09,284	3,58,789		1,40,68,073	10	96,59,212	11,75,152		1,08,34,364	32,33,708	40,50,071
16	SMALL VALUE ASSETS(OTHER FIXED ASSET)	21,54,839	9,35,817		30,90,656	100	21,52,430	9,34,585		30,87,015	3,642	2,416
	TOTAL (A)	3,98,93,18,836	3,20,23,238	61,071	4,02,12,81,003		51,93,52,716	12,81,99,011	12,216	64,75,39,511	3,37,37,41,491	3,46,99,66,120
	WORK IN PROGRESS											
17	CAPITAL WORK IN PROGRESS	5,00,00,000	7,37,76,142		12,37,76,142							5,00,00,000
18	Roads & Bridges- Work in Progress	6,66,316	24,66,464	31,32,780	12,37,76,142							6,66,316
S.No	INTANGIBLE ASSETS	OPENING BALANCE AS ON 01.04.2022	ADDITION DURING THE YEAR	DEDUCTIONS DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2023	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2022	DEPRECIATION FOR THE YEAR	DELETION DURING THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2023	AS AT THE CURRENT YEAR ENDED 31.03.2023	AS AT THE PREVIOUS YEAR ENDED 31.03.2022
19	COMPUTER SOFTWARE	89,72,899	16,38,301		1,06,11,200	40	82,54,926	11,46,466		94,01,392	12,09,808	7,17,979
20	E-JOURNALS	33,64,454			33,64,454	40	33,64,452			33,64,452		
21	PATENTS					11						
	TOTAL (C)	1,23,37,353	16,38,301		1,39,75,654		1,16,19,378	11,46,466		1,27,65,844	12,09,810	7,17,979
	GRAND TOTAL (A+B+C)	4,05,23,22,505	10,99,04,145	31,93,851	4,15,90,32,799		53,09,72,094	12,93,45,477	12,216	66,03,05,255	3,49,87,27,443	3,52,13,50,411

भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI										
SCHEDULE 4 B - NON - PLAN										
S.No	ASSETS HEADS	GROSS BLOCK			DEPRECIATION FOR THE YEAR 2022-23			Amount in Rupees		
		OPENING BALANCE AS ON 01.04.2022	ADDITION DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2023	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2022	DEPRECIATION FOR THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2023	AS AT THE PREVIOUS YEAR ENDED 31.03.2022	NET BLOCK AS AT THE CURRENT YEAR ENDED 31.03.2023
1	TANGIBLE ASSETS									
2	CAPITAL WORK IN PROGRESS									
3	INTANGIBLE ASSETS									
	GRAND TOTAL (A+B+C)									

NIL

भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI										
SCHEDULE 4 C - INTANGIBLE ASSETS										
S.No	ASSETS HEADS	OPENING BALANCE AS ON 01.04.2022	ADDITION DURING THE YEAR	DEDUCTIONS DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2023	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2022	DEPRECIATION FOR THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2023	Amount in Rupees AS AT THE PREVIOUS YEAR ENDED 31.03.2022
2	E-JOURNALS	33,64,454	-	-	33,64,454	40	33,64,452	-	33,64,452	2
3	PATENTS	-	-	-	-	11	-	-	-	-
	TOTAL (C)	1,23,37,353	-	-	1,39,75,654		1,16,19,378	11,46,466	1,27,65,844	7,17,975


भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI			
SCHEDULE 4 (C) (i) - PATENTS AND COPYRIGHTS			
S.No	PARTICULARS	Amount in Rupees	
		OPENING BALANCE	NET BLOCK 2022-23
1	Patents Granted		
2	Patents Pending in respect of Patents applied for		
	Grand Total (A+B)		


NIL


भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI										
SCHEDULE 4 D OTHERS										
S.No	ASSETS HEADS	GROSS BLOCK			DEPRECIATION FOR THE YEAR 2022-23			Amount in Rupees		
		OPENING BALANCE AS ON 01.04.2022	ADDITION DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2023	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2022	DEPRECIATION FOR THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2023	AS AT THE PREVIOUS YEAR ENDED 31.03.2022	NET BLOCK AS AT THE CURRENT YEAR ENDED 31.03.2023
1	COMPUTER & PERIPHERALS	20,000		20,000	20	12,000	4,000	16,000	4,000	8,000
	GRAND TOTAL (A+B)	20,000		20,000	20	12,000	4,000	16,000	4,000	8,000


Note: The additions during the year include additions from:


Gifted	0
Endowment Funds	0
Sponsored Projects	0
Own Funds	3,36,61,539
Total	3,36,61,539

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2023		
Amount in Rupees		
PARTICULARS	CURRENT YEAR AS AT 31.03.2023	PREVIOUS YEAR AS AT 31.03.2022
SCHEDULE 5 - INVESTMENTS FROM EARMARKED / ENDOWMENT FUNDS		
1. Central Government Securities	-	-
2. State Government Securities	-	-
3. Other Approved Securities	-	-
4. Shares	-	-
5. Term Deposits with Banks - Endowment (LCMEF)	6,14,868	6,14,868
6. Term Deposits with Banks - Earmarked Fund(Corpus Fund)	1,35,17,76,819	1,15,14,27,487
7. Term Deposits with Banks- Alumni Fund	1,21,55,740	80,64,248
TOTAL	1,36,45,47,427	1,16,01,06,603
SCHEDULE 5(A)-INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS (FUND WISE)		
1. Endowment fund investments	6,14,868	6,14,868
2. Ear Marked Fund (Corpus Fund) investments	1,35,17,76,819	1,15,14,27,487
3. Alumni Fund	1,21,55,740	80,64,248
TOTAL	1,36,45,47,427	1,16,01,06,603
SCHEDULE 6 - INVESTMENTS - OTHERS		
1. Central Government Securities	-	-
2. State Government Securities	-	-
3. Other Approved Securities	-	-
4. Shares	-	-
5. Debentures & Bonds	-	-
6 Others (Specify)	-	-
TOTAL	-	-


 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2023		
Amount in Rupees		
PARTICULARS	CURRENT YEAR AS AT 31.03.2023	PREVIOUS YEAR AS AT 31.03.2022
SCHEDULE 7 - CURRENT ASSETS		
1. Stock		
a. Stores & Spares	-	-
b. Loose Tools	-	-
c. Publications	-	-
d. Laboratory chemicals, consumables and glassware	-	-
e. Building Material	-	-
f. Electrical Material	-	-
g. Stationery	-	-
h. Water supply material	-	-
2. Sundry Debtors		
a. Debts outstanding for a period exceeding six Months	33,50,604	15,46,692
b. Others	32,53,438	1,23,35,493
3. Cash and Bank Balances		
a. With Scheduled Banks		
i. In Current Account	-	-
ii. In Term Deposit	37,35,21,184	42,04,83,069
iii. In Savings Account	40,79,75,561	26,54,31,159
b. With Non Scheduled Banks		
i. In Term Deposit	-	-
ii. In Savings Account	-	-
c. Interest Accrued on Term Deposits & SB A/c	1,05,29,336	67,97,481
4. Post Office Savings Account	-	-
TOTAL	79,86,30,123	70,65,93,895


		भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली	
		INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI	
		SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2023	
ANNEXURE A to SCHEDULE 7			
I. Saving Bank Accounts		Amount in Rs	
1	Academic Fee Receipt A/c	25,77,297	
2	Academic Fee Receipt A/c - CC	34,13,500	
3	Development (Plan A/c - PFMS)	29,172	
4	Plan (General) A/c	3,91,59,460	
5	IDFC Bank	13,10,02,799	
6	IndusInd Bank Limited	13,23,45,535	
7	Kotak Mahindra Bank A/c No. 8445132508	8,00,89,297	
8	Corpus Fund A/c (EMF) - PNB	4,18,056	
9	Executive Education Program A/c - EEC	46,68,580	
10	Endowment & Chair A/c (LCMEF)	1,02,162	
11	Axis Bank	3,354	
12	Retirement & Benefit Fund A/c	2,74,496	
13	Conference Account - SB A/c - ICICI	84,65,824	
14	Alumni Fund A/c	15,77,468	
15	Tax Payment A/c	22,296	
16	Student Fund A/c (Hostel & Mess)	36,81,723	
17	NPS A/c	1,44,541	40,79,75,561
II. Current Account -			-
III. Term Deposits with Scheduled Banks			
1	Academic Fee Receipt A/c	22,46,60,369	
2	Executive Education Program A/c	3,32,13,414	
3	Student Fund A/c (Hostel & Mess)	2,41,52,771	
4	Retirement Benefit fund (RBF)	9,14,94,630	
			37,35,21,184
Total I + II + III			78,14,96,745


 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2023		
Amount in Rupees		
PARTICULARS	CURRENT YEAR AS AT 31.03.2023	PREVIOUS YEAR AS AT 31.03.2022
SCHEDULE 8- LOANS, ADVANCES & DEPOSITS		
1. Advances to employees (non interest bearing)		
a. Salary	-	-
b. Festival Advance	-	-
c. Medical Advance	-	-
d. Other - LTC	81,259	74,250
e. Others	-	-
f. Staffs	-	12,819
2. Long Term Advances to employees (Interest bearing)		
a. Vehicle Loan	-	-
b. Housing Loan	-	-
c. Others	-	-
3. Advances and other amounts recoverable in cash or kind or for value to be		
a. On Capital Account	-	-
b. To Suppliers	15,86,396	14,92,584
c. Others	25,59,540	-
4. Prepaid Expenses		
a. Insurance	13,03,460	10,98,121
b. Other expenses	2,28,96,763	2,68,50,765
5. Deposits		
a. Telephone	13,000	13,000
b. Lease Rent	74,62,414	74,62,414
c. Electricity	47,06,130	51,09,879
d. TWAD	13,50,000	13,50,000
e. Others	65,550	43,180
6. Income Accrued		
a) on Investments Earmarked	32,52,81,621	30,33,96,648
b) on Investments Others	-	-
c) On Loans & Advances	-	-


 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2023		
Amount in Rupees		
PARTICULARS	CURRENT YEAR AS AT 31.03.2023	PREVIOUS YEAR AS AT 31.03.2022
7. Other - Current assets receivables from UGC/sponsored funds		
a) Debit balances in Sponsored projects/Grants		14,516
b) Debit balances in Sponsored Fellowships & Scholarships	-	-
c) Other Receivable(MHRD Grant)	-	-
d) Other receivables from Other IIMs	1,93,309	1,93,309
e) Other receivables from IT Dept.	73,35,885	32,55,666
f) Others (GST - TDS) /Advance receipt	1,95,515	1,22,905
8. Other Receivable	22,98,293	31,73,588
9. Other Receivable - FDA (IRG) recovery	48,96,515	63,43,759
TOTAL	38,22,25,650	36,00,07,402
SCHEDULE 9 - ACADEMIC RECEIPTS		
I. FEES FROM STUDENTS		
A. ACADEMIC		
1. Tuition Fee PGPM	48,60,39,634	39,49,56,003
2. Tuition Fee PGPM-HR	5,75,95,000	4,95,00,000
3. Tuition Fee PGPM	5,74,40,000	5,69,70,000
4. Tuition Fee EDPM	85,83,333	85,00,000
5. Income from EEC	14,89,21,179	12,73,28,158
6. Application/Admission Fee	4,28,000	3,27,000
7. Enrollment Fee	-	-
8. Library Admission Fees	-	-
9. Laboratory fees	-	-
10. Art & Craft fee	-	-
11. Registration fee	-	-
12. Syallabus fee	-	-
Total - A	75,90,07,146	63,75,81,161
B. EXAMINATION		
1. Admission Test Fees	-	-
2. Examination Fees	-	-
3. Mark sheet etc. Fees	-	-
4. Answer Paper Review Fees	8,050	10,200
Total - B	8,050	10,200


PARTICULARS		Amount in Rupees			
		CURRENT YEAR AS AT 31.03.2023	PREVIOUS YEAR AS AT 31.03.2022		
भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली					
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI					
SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2023					
C. OTHER FEES					
1. Identity card fee	-	-			
2. Fine/Miscellaneous fee	21,02,518	20,59,431			
3. Medical fee	-	-			
4. Transportation Fees	-	-			
5. Hostel Fees	-	-			
Total - C	21,02,518	20,59,431			
D. SALE OF PUBLICATIONS					
1. Sale of Admission forms	-	-			
2. Sale of syllabus and Question Paper etc.	-	-			
3. Sale of Prospectus including Admission Forms	-	-			
Total - D	-	-			
E. OTHER ACADEMIC RECEIPTS					
1. Registration fee for workshops,programmes	-	-			
2. Registration fees (Offer Withdrawn)	52,51,014	22,32,379			
3. Share of Common Admission Test	93,68,694	79,14,394			
Total - E	1,46,19,708	1,01,46,773			
GRAND TOTAL (A+B+C+D+E)	77,57,37,421	64,97,97,565			
SCHEDULE 10 - GRANTS / SUBSIDIES (IRREVOCABLE GRANTS RECEIVED)					
Particulars		Plan		Amount in Rupees	
		Govt. of India		Solar Subsidy	2022-23
		GIA -35	GIA - 31 / 36		Total
Balance B/F	0	0	1,42,51,705	1,42,51,705	3,91,09,758
Add: Receipts during the year	0	0	-	-	2,63,711
Total	0	0	1,42,51,705	1,42,51,705	3,93,73,469
Less: Utilised for Capital expenditure (A)	0	0	-	-	2,51,11,689
Balance	0	0	1,42,51,705	1,42,51,705	1,42,61,780
Less: Utilized for Revenue Expenditure (B)	0	0	57,37,814	57,37,814	10,075
Balance C/F (C)	0	0	85,13,891	85,13,891	1,42,51,705


 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2023		
PARTICULARS	CURRENT YEAR AS AT 31.03.2023	PREVIOUS YEAR AS AT 31.03.2022
Amount in Rupees		
SCHEDULE 11 - INCOME FROM INVESTMENTS		
1. Interest		
a) On Govt. Securities	-	-
b) Other Bond / Debenture	-	-
2. Income Accrued but not due on Term Deposits /Interest bearing advance to	-	-
3. Others (specify)	-	-
Total	-	-
SCHEDULE 12 - INTEREST EARNED		
1. Interest on Term Deposits	1,31,98,010	2,46,74,993
2. Interest on Saving Bank Accounts	1,95,31,528	56,70,816
3. On Loans		
a. Employees/ Staff	-	-
b. Others	-	-
4. On Debtors and Other Receivables	79,943	37,060
TOTAL	3,28,09,481	3,03,82,869
SCHEDULE 13 - OTHER INCOME		
A. Income from Land & Building		
1. Guest House Income	9,37,590	31,033
2. License Fees	10,59,619	11,43,395
3. Hire Charges (User Rent)	9,98,763	4,99,638
4. Water charges recovered	48,840	42,180
5. Electricity Charges recovered	18,44,804	11,02,923
6. Swimming pool Income	1,32,700	-
7. GYM Income	5,02,100	2,35,246
TOTAL	55,24,416	30,54,415
B. Sale of Institute Publication	-	-
C. Income from holding Events		
1. Gross Receipts from Annual Function / Sports Carnival	-	-
Less Direct Expenditure incurred on above	-	-
2. Gross Receipts from Fetes	-	-
Less Direct Expenditure incurred on Fetes	-	-
3. Gross Receipts for Educational Tours	-	-
Less Direct Expenditure incurred on Tours	-	-
TOTAL	-	-


 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2023		
PARTICULARS	Amount in Rupees	
	CURRENT YEAR AS AT 31.03.2023	PREVIOUS YEAR AS AT 31.03.2022
D. Others		
1. RTI fees	110	90
2. Income from Royalty	2,971	11,004
3. Sale of application form(recruitment)	-	-
4. Misc. receipts(sale of tender form, waste paper etc.)	1,16,371	2,29,452
5. Profit on sale/disposal of Assets		
a) Owned assets	-	-
b) Assets received free of cost	-	-
6. Grants/Donations from Institutions, welfare bodies and international organizations	-	-
7. Others (Conference Income)	6,29,609	3,90,798
TOTAL	7,49,061	6,31,344
Grand Total (A+B+C+D)	62,73,477	36,85,759
SCHEDULE 14 - PRIOR PERIOD INCOME		
1. Academic Receipts	-	-
2. Income from Investments	-	-
3. Interest Earned	-	-
4. Others Income	1,11,310	8,198
TOTAL	1,11,310	8,198
SCHEDULE 15 - STAFF PAYMENTS & BENEFITS		
a. Salaries & Wages	11,68,82,875	9,98,34,682
b. Allowances & Bonus	28,22,229	2,96,002
c. Contribution to Provident fund	6,29,550	4,77,900
d. Contribution to other fund	-	-
e. Staff Welfare Expenses	13,26,184	12,31,610
f. Retirement and Terminal Benefits	1,74,66,536	2,82,91,738
g. LTC facility	24,11,598	82,642
h. Medical facility	39,53,633	31,43,436
i. Children Education Allowance	11,61,000	11,74,500
j. Telephone charges - Reimbursement	1,88,341	2,05,598
TOTAL	14,68,41,946	13,47,38,108


 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI				
SCHEDULE 15 A - EMPLOYEES RETIREMENT AND TERMINAL BENEFITS				
	Amount in Rupees			
	PENSION	GRATUITY	LEAVE ENCASHMENT	TOTAL
Opening Balance as on 01.04.2022	-	3,23,00,579	6,11,22,174	9,34,22,753
Addition: Capitalized value of contributions received from other organisations	-	-	-	-
Addition: Actual interest and Interest Accrued but not due as on 31.03.2023 less interest accrued but not due as on 31.03.2022	-	11,60,674	21,46,125	33,06,799
Total (a)	-	3,34,61,253	6,32,68,299	9,67,29,552
Less: Actual Payment during the year (b)	-	-	16,28,716	16,28,716
Balance available on 31.03.2023 c(a-b)	-	3,34,61,253	6,16,39,583	9,51,00,836
Provision required on 31.03.2023 as per Actuarial Valuation (d)	-	3,51,23,616	6,42,16,729	9,93,40,345
A. Provision made in the current year (d-c)	-	16,62,363	25,77,146	42,39,509
B. Contribution to New Pension Scheme	1,32,27,027			1,32,27,027
C. Medical Reimbursement to Retired Employees	-	-	-	-
D. Travel to Hometown on Retirement	-	-	-	-
E. Deposit Linked Insurance Payment	-	-	-	-
Total (A+B+C+D+E)	1,32,27,027	16,62,363	25,77,146	1,74,66,536

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SCHEDULE 15(B) - STAFF PAYMENTS & BENEFITS						
PARTICULARS	Teaching		Non-Teaching		Current Year as at 31.3.2023	Previous Year as at 31.3.2022
	Regular	Contract	Regular	Contract		
a. Salaries & Wages	7,99,99,665	69,08,010	2,40,36,619	59,38,581	11,68,82,875	9,98,34,682
b. Allowances & Bonus	28,22,229	-	-	-	28,22,229	2,96,002
c. Contribution to Provident fund	-	-	4,49,550	1,80,000	6,29,550	4,77,900
d. Contribution to other fund	-	-	-	-	-	-
e. Staff Welfare Expenses	-	-	13,26,184	-	13,26,184	12,31,610
f. Retirement and Terminal Benefits	1,27,35,764	7,70,820	39,59,953	-	1,74,66,536	2,82,91,738
g. LTC facility	19,77,300	-	4,34,298	-	24,11,598	82,642
h. Medical facility	19,72,177	-	19,81,456	-	39,53,633	31,43,436
i. Children Education Allowance	4,59,000	-	7,02,000	-	11,61,000	11,74,500
j. Telephone charges - Reimbursement	1,74,263	-	14,078	-	1,88,341	2,05,598
TOTAL	10,01,40,398	76,78,830	3,29,04,138	61,18,581	14,68,41,946	13,47,38,108

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2023		
PARTICULARS	Amount in Rupees	
	CURRENT YEAR AS AT 31.03.2023	PREVIOUS YEAR AS AT 31.03.2022
SCHEDULE 16 - ACADEMIC EXPENSES		
a) Academic PGPM Expenses	5,27,02,221	4,61,01,708
b) Academic - PGPM expenses	1,97,35,482	1,60,78,595
c) Academic - PGPM HR expenses	88,42,958	58,80,523
d) Academic - DPM Expenses	55,28,452	48,75,710
e) Academic - EDPM Expenses	97,93,947	49,17,080
f) Student Activity Expenses	62,79,244	22,31,173
g) Admission Expenses	40,00,054	57,52,451
h) Convocation Expenses	57,41,917	8,52,653
i) Work plan norm Incentive for Faculty Research	55,52,871	68,38,469
j) Subscription /Postage/Telephone Expenses	1,24,730	7,36,523
k) Other Academic Expenses	7,48,736	95,661
l) Exective Education & Consulting Expenses (EEC)	6,58,84,106	4,21,87,241
m) Inauguration Expenses	3,53,396	1,16,302
n) Expenses on Conferences	14,32,243	15,569
o) Accreditation Expenses	21,45,012	-
p) Library Expenses	3,17,86,232	2,84,26,101
q) Placement & External Relations	75,24,405	50,74,004
TOTAL	22,81,76,007	17,01,79,762

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2023		
Amount in Rupees		
PARTICULARS	CURRENT YEAR AS AT 31.03.2023	PREVIOUS YEAR AS AT 31.03.2022
SCHEDULE 17 - ADMINISTRATIVE & GENERAL EXPENSES		
A Infrastructure		
a) Electricity and power	1,91,06,567	60,22,052
b) Water charges	21,27,700	11,41,265
c) Insurance	6,469	4,537
d) Rent,Rates and Taxes (including property Tax)	77,86,872	90,82,183
e) Swimming pool	99,755	-
f) Guest House Maintenance	-	12,50,473
g) Wellness Centre Expenses	4,81,588	3,13,393
B.Communication		
a) Postage and Courier	53,142	93,578
b) Telephone,Fax and Internet Charges	42,42,786	24,25,549
C.Others		
a) Printing and Stationery (consumption)	14,25,788	7,08,405
b) Travelling and Conveyance Expenses	12,01,995	37,174
c) Hospitality	19,04,649	13,34,011
d) Auditors Remuneration	5,29,529	4,64,270
e) Professional Charges	7,45,473	5,73,294
f) Advertisement and Publicity	8,00,394	3,30,771
g) Magazines & Journals	74,699	52,891
h) Others Expenses	1,50,333	3,21,841
i) Institute's Celebrations	5,78,835	4,50,967
j) Meeting, workshop& conference	4,08,183	1,65,561
k) IT Expenses	42,45,177	39,31,665
l) Man Power charges	2,14,79,415	1,66,24,655
m) Security service charges	1,90,29,558	1,67,89,611
n) Incentive	26,45,846	40,28,844
TOTAL	8,91,24,753	6,61,46,990

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2023		
Amount in Rupees		
PARTICULARS	CURRENT YEAR AS AT 31.03.2023	PREVIOUS YEAR AS AT 31.03.2022
SCHEDULE 18 - TRANSPORTATION EXPENSES		
1. Vehicle Owned by the Institute		
a. Running Expenses	1,94,342	53,423
b. Repairs & Maintenance	1,41,791	18,606
c. Insurance	77,342	21,134
2. Vehicles taken on rent - Rent / Lease Exp.	-	-
3. Vehicle (Taxi) hiring charges	6,20,959	7,36,219
TOTAL	10,34,434	8,29,382
SCHEDULE 19 - REPAIRS & MAINTENANCE		
a) Buildings	23,04,735	38,18,097
b) Furniture & Fixtures	2,75,707	1,35,639
c) Plant & Machinery	49,92,189	58,34,114
d) Office Equipment	-	-
e) Computers	5,40,405	2,57,622
f) Laboratory & Scientific equipment	-	-
g) Audio Visual equipment	11,97,589	5,89,503
h) Cleaning Material & Services	1,56,81,960	1,45,40,882
i) Book binding charges	-	-
j) Gardening	4,48,242	3,94,432
k) Estate Maintenance	32,27,212	14,87,404
l) Others (AMC CHARGES)	18,48,310	16,23,022
TOTAL	3,05,16,349	2,86,80,714
SCHEDULE 20 - FINANCE COST		
1. Bank charges	-	-
2. Others (specify)	-	-
TOTAL	-	-

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2023		
PARTICULARS	Amount in Rupees	
	CURRENT YEAR AS AT 31.03.2023	PREVIOUS YEAR AS AT 31.03.2022
SCHEDULE 21 - OTHER EXPENSES		
a) Provision for Bad and Doubtful Debts/Advances	-	-
b) Irrecoverable Balance written off	-	-
c) Grants/Subsides to other institutions/organizations	-	-
d) Others (specify)	-	-
TOTAL	-	-
SCHEDULE 22 - PRIOR PERIOD EXPENSES		
1. Establishment expenses	-	-
2. Academic expenses	-	7,80,955
3. Administrative expenses	1,75,389	606
4. Transportation expenses	-	-
5. Repairs & Maintenance	-	71,254
6. Other expenses	-	-
TOTAL	1,75,389	8,52,815

SCHEDULE 23

SIGNIFICANT ACCOUNTING POLICIES

1. BASIS FOR PREPARATION OF ACCOUNTS

- 1.1 The Financial Statements are prepared under the Historical Cost Convention method and on the accrual basis of accounting in accordance with the framework of accounting procedure prescribed by the MoE for Central Higher Educational Institutions.
- 1.2 The “Revised Format of Accounts under Uniform Accounting Standard” (UAS) applicable to all Central Educational Institutions (CEIs) introduced by Ministry of Education (MoE) has been applied and the guidelines given thereon have been complied with in the preparation of Financial Statements. The same has been approved by the Comptroller & Auditor General (CAG) of India.
- 1.3 Amounts have been rounded off to the nearest rupee.

2. REVENUE RECOGNITION

- 2.1 Tuition Fee collected from students is a composite one which comprises fee towards Tuition, Library, Course Material, Hostel Room Rent, Internet etc. and it is accounted on accrual basis.
- 2.2 Income from Executive Education Programs and Certificate programs are recognized in the year of conducting the programs. Fees collected for the terms falling within the financial year are recognized in the same year.
- 2.3 Interest income has been accounted on accrual basis.

3. FIXED ASSETS AND DEPRECIATION

- 3.1 Fixed Assets are stated at cost of acquisition including inward freight, duties and taxes and incidental and direct expenses related to acquisition, installation and commissioning.
- 3.2 Self-constructed assets are stated at directly relatable cost of construction of the assets.
- 3.3 Capital work in progress includes the cost of fixed assets under construction or that are not ready for their intended use. Capital advances are disclosed separately under current assets.
- 3.4 Fixed Assets are valued at cost less accumulated depreciation. Depreciation on fixed assets had been provided under Straight Line Method (SLM). From the Financial Year 2014-15 onwards, the following rates prescribed under the Revised format of Accounts of Central Educational Institutions (CEIs) and approved by CAG of India have been adopted.

S.No.	Asset Head	Rate of Depreciation (%)
	Tangible Assets	
1.	Land	0

2.	Site Development	0
3.	Buildings	2
4.	Roads & Bridges	2
5.	Tube wells & water supply	2
6.	Sewerage & Drainage	2
7.	Electrical Installation and Equipment	5
8.	Plant & Machinery	5
9.	Scientific & Laboratory Equipment	8
10.	Office Equipment	7.5
11.	Audio visual Equipment	7.5
12.	Computers & Peripherals	20
13.	Furniture , Fixtures & Fittings	7.5
14.	Vehicles	10
15.	Library Books & Scientific Journals	10
	Intangible Assets(Amortization)	
1.	E-Journals	40
2.	Computer Software	40

- 3.5 Depreciation is provided for the whole year irrespective of the date on which it is put to use.
- 3.6 Where an asset is fully depreciated, it will be carried at a residual value of Re.1/- in the Balance Sheet.
- 3.7 Assets created out of Earmarked Funds and funds of Sponsored Research Projects, where the ownership of such assets vests in the Institution, are setup by credit to Capital Fund and merged with Fixed Assets of the Institution. Depreciation is charged at the rates applicable to the respective assets. Assets created out of Sponsored Projects funds, where the ownership is retained by the sponsors but held and used by the Institution are separately disclosed in the Notes to Accounts.
- 3.8 Assets whose individual value is equal to or less than Rs.2000/- (except library books) are treated as Small Value Assets(SVA) and they are depreciated 100% by keeping residual value of Re.1/-.

4. INTANGIBLE ASSETS

- 4.1 The software, e-databases, e-journals etc., bought for perpetual uses are classified as FA-Intangible Assets and they are amortized over 2.5 years.
- 4.2 The software, e-databases, e-journals etc., whose life is equal to or less than one year, are charged to revenue expenditure in the year of occurrence.

5. INVESTMENTS

- 5.1 Long term investments carried at their cost or face value, whichever is lower. However, any permanent diminution in their value as on the date of Balance Sheet is provided for.
- 5.2 Short term investments are carried at their cost or market value whichever is lower.

6. EARMARKED / ENDOWMENT FUNDS

- 6.1 Funds received from donors for specific purpose are termed as Earmarked/Endowment funds. The funds received from donor are represented by Investments or Term Deposits or Bank Balances. Interest earned on such funds is utilized for specific purpose for which funds were obtained. Income and Expenses relating to Endowment funds are set off in the fund account in Balance Sheet and not taken to the Income and Expenditure account.
- 6.2 A Corpus Fund has been created for the sustainability of the Institute which is funded from tuition fees, income from EEC programs and interest earned on such funds. The corpus fund money has been deposited in Long Term Deposits with Scheduled Banks as per the decision of Board.

7. GOVERNMENT GRANTS

- 7.1 The Grants received from Ministry of Education (MoE) are accounted on realization basis. However, where a sanction for release of Grant pertaining to the financial year for which accounts are prepared is received before 31st March of the respective financial year and the grant is actually received in the subsequent financial year, the Grant is accounted on accrual basis.
- 7.2 The Grants are received from MoE under three group heads, viz., GIA-35 (Creation of Capital Assets), GIA-31 (General) and GIA-36 (Salaries).
- 7.3 Out of the Capital Grant received, the amount incurred during the year towards capital expenditure is transferred to Capital Fund.
- 7.4 Grant received towards General and Salary expenditure, is treated as income to the extent expenditure has been incurred during the year.
- 7.5 Unutilized Grants (including advances paid out of grants) are carried forward and exhibited as current liability in the Balance Sheet.
- 7.6 The concept of "fund based accounting" has been complied with in the preparation of Financial Statements.
- 7.7 The Institute is funded by MoE through Plan Grant only for meeting out capital expenditure in full and the revenue expenditure to the extent of available fund.

8. SPONSORED PROJECTS

- 8.1 In respect of Sponsored Projects, the amounts received from sponsors are credited to the head “Current Liabilities and Provisions” [Schedule 3(a)]. As and when expenditure incurred against such projects, the concerned project account is debited with allocated overhead charges.
- 8.2 Scholarships from sponsors by various organizations are accounted in the same way as Sponsored Projects except that the expenditure generally is only on disbursement of Fellowships and Scholarships, which may include allowances for contingent expenditure by the fellows and scholars.

9. EMPLOYEE BENEFITS

- 9.1 All the employees appointed since the inception of the institute are governed under National Pension System. The NPS is a defined contribution plan and contributions to the scheme are accounted on accrual basis.
- 9.2 Retirement benefits such as gratuity and leave encashment being defined benefit plan are provided on the basis of actuarial valuation in accordance with the provisions of AS 15. Funds relating to such retirement benefits and gratuity are invested in fixed deposits with scheduled bank.
- 9.3 Contribution to Provident Fund, which is a defined contribution plan, in accordance with the relevant statute is charged to Income and Expenditure account on accrual basis.
- 9.4 All other employee benefits are accounted as short term obligation on accrual basis.

10. INCOME TAX

The Institute had obtained registration u/s 12AA of the Income Tax Act 1961 as a charitable Institution. Consequent to the replacement of section 12AA with section 12A, the Institute has applied for and got registration under section 12A for the period Financial Year 2021-22 to Financial Year 2025-26.

11. PROVISIONS

A provision is recognized when an enterprise has a present obligation as a result of past event, it is probable that an outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made. Provisions are not discounted to its present value and are determined based on best estimate required to settle the obligation at the balance sheet date. These are reviewed at each balance sheet date and adjusted to reflect the current best estimates.

12. CONTINGENT LIABILITY

A contingent liability is a possible obligation that arises due to past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events beyond the control of the institute or a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation. A contingent liability also arises in extremely rare cases where there is a liability that cannot be recognized because it cannot be measured reliably.

SCHEDULE 24

NOTES TO ACCOUNTS

1. Capital Commitment

- 1.1 The Institute is situated in ChinnaSuriyur Village, Pudukkottai Main Road, Tiruchirappalli District abutting the Bharathidasan University, for which land was alienated by the Government of Tamil Nadu in 2008. The area originally alienated was 192.35 acres of which 22.08 acres was transferred back to Bharathidasan University. A further piece of land measuring 3.60 acres (including the bore well situated therein) was also alienated to the Institute by the Government of Tamil Nadu. Thus the total land in the possession of the Institute works out to 173.87 acres in which the main campus has been constructed.
- 1.2 As per the provisions of Section 17 (2) of the Registration Act, 1908, registration is not required for any grant of immovable property by one Government to another Government.
- 1.3 No value towards the cost of land has been assigned as the land was transferred by the Government of Tamil Nadu free of cost.
- 1.4 Water supply to the campus of the Institute has been arranged from Cauvery Basin through TWAD Board for a supply of 2 lakh litres per day. The total estimated cost of Rs.243.96 lakh has been paid to TWAD Board and the entire work has been completed by TWAD Board ensuring regular supply of Cauvery water from 01.09.2018.
- 1.5 Administrative approval was accorded for the construction of the Own Campus at the present premises, amounting to Rs.332.72 Cr and approvals were made for some more facilities. Against the total work order value of Rs.344.50 cr, a sum of Rs. 340.87 Cr. was deposited with CPWD, IIMT Project Division, IIMT Project Circle, Trichy, which has been capitalized in the years 2018-19 and 2019-20. A further claim of Rs.12.77 cr was raised by CPWD towards additional works done by them, which after due verification by two independent committees was approved by the Competent Authority. Against this, an amount of Rs.10.00 Cr has been paid during the financial year 2021-22 and Rs.3.00 Cr paid during the financial year 2022-23 and the balance of Rs.3.40 Cr will be paid on clearance of snag points and issue of handing over certificate by CPWD
- 1.6 The Institute has embarked on the construction of additional hostel and classrooms for the students since the present capacity is inadequate for meeting the approved student intake per year. An MoU has been signed with CPWD against which an advance of Rs.10.00 Cr has been so far paid to them. Construction activities have started and going on.
- 1.7 The Institute also embarked for the construction of courts for various outdoor sports for the students & Provision of an Air Conditioner facility in the Multipurpose Hall-Sports Complex. An MoU signed with CPWD against which an advance of Rs.2.18 Cr and Rs.19.05 Lakhs has

been paid respectively during the year.

2. Fixed assets

Additions in the year 2022-23 to Fixed Assets amounting to Rs.3.36 Cr are Assets purchased out of Own/ IRG Funds.

3. Endowment fund

Shri. M. Damodaran, IAS (Rtd), a Former Chairman of the Institute has set up an Endowment Fund in the name of “Leela Chandrasekhara Menon Award with a corpus of Rs.6.00 lakh in the Endowment Fund Account. Out of the interest proceeds received from the investment, a cash prize of Rs.50,000/- is awarded to the Outstanding Lady Student of the Year” every year, along with a certificate.

4. Statutes, approvals and registrations

- 4.1 The Indian Institute of Management Act, 2017 came into force with effect from 31.01.2018.
- 4.2 The Institute has been granted a Certificate of Exemption in perpetuity u/s 80G of Income Tax Act, 1961 with effect from 16.12.2015 vide UR No: AAAAI5004R/05/15-16/S-307G dt.31.12.2015 of CIT (Exemptions), Chennai.
- 4.3 Registration u/s 12AA of the Income Tax Act 1961 had been obtained from Commissioner of Income Tax (Exemptions) as a Charitable Institution, effective the Financial Year 2020-21. As section 12AA is closed effective 01.04.2022, the application was made u/s 12A and the registration under the said section has been obtained for Assessment Year 2022-23 to Assessment Year 2026-27.
- 4.4 The Goods and Services Tax Act, 2017 came into existence w.e.f. 01.07.2017. The GST Registration No. of the Institute is 33AAAAI5004R1ZO.

5. Current assets

- 5.1 The current assets, Loans, Advances and deposits have a value on realization in the ordinary course, equal at least to the aggregate amount shown in the balance sheet.
- 5.2 The details of balances in savings accounts and fixed deposit accounts with banks are given in Annexure A to Schedule 7 (Current Assets).

6. National Pension System:

All the employees are covered by National Pension System (NPS) and they all have been allotted Permanent Retirement Account Number (PRAN). Hence the NPS amounts are remitted to the NSDL – CRA in the designated account on the due dates. These accounts are owned by the members of those fund and not by the Institution. However, all the transactions pertaining to NPS are routed through a separate bank account. The contributions made by

the Subscribers and the Institute were regularly remitted into NSDL -CRA A/c as per NPS instructions. The contributions relating to March 2023 are shown in the Current Liability of the Institute as the due date of payment falls in the first working day of April 2023.

7. IIMT has not received any grant from MoE or any other Ministry, during the current FY 2022-23 (Previous year Nil). However, accounting of grants has been complied with as per UAS as mentioned vide Sl.No. 7 of Significant Accounting Policies (Schedule 23).
8. For gratuity payments, a provision of Rs.16,62,363/- has been made in the current FY 2022-23 (Previous year Rs.39,94,349) has been made based on Actuarial Valuation.
9. For leave encashment, a provision of Rs.25,77,146/- has been made in the current FY 2022-23, (Previous year Rs.1,22,44,402) has been made based on Actuarial Valuation.
10. A total sum of Rs.472.56 lakh has been provided towards Incentive for Faculty (Work Plan Norm) for the current year (Previous year Rs.459.33 lakh) as per the new incentive policy effective from 2021-22. Incentive payment for the year 2021-22 has been paid out of the provisions made in the last year.
11. Expenditure towards admission for the 2023-25 Batch has been accounted on actual basis. However, no provision has been made in respect of common pool expenditure since the details of the share of common expenditure from each IIM have not been received from IIM Udaipur who are coordinating Institute for 2023-25 Batch. The same will be settled on receipt of the details from IIM Udaipur.
12. The item-wise details for Prior Period Income / Expenditure forming part of the Statement of Accounts for the year are given vide Schedule No.14 and Schedule No.22 respectively.
13. No unclaimed EMD and security deposit, after it has become due, is outstanding as on 31st March 2023.
14. Transactions in Foreign Currency during the year were as under:

Sl.No	Details	Total (Rs.)
I	INCOME	
	i.Tuition fees	
	ii. Registration Fees	
	Total Income	-
II.	EXPENDITURE	
	i. Registration Fees	-
	ii. Subscription charges, License renewal, Case Material purchases etc.	4,29,37,944
	Total Expenditure	4,29,37,944

15. Balances in the savings bank account at the year-end are substantial since the SB account interest rates in some of the banks are higher than the FD rates, especially for short tenor.
16. Amounts have been rounded off to the nearest rupee.
17. The previous year's figures are recast/restated/regrouped wherever necessary.
18. Schedules 1 to 24 annexed hereto form an integral part of the Balance Sheet at 31.03.2023 and the Income and Expenditure Account for the year ended on that date.

MURALI N

FA & CAO i/c

GODWIN TENNYSON

Dean Administration

PAWAN KUMAR SINGH

Director

Place: Tiruchirappalli

Date: 26th June 2023

Director's Report attached with Statement of Accounts of IIMT for the FY 2022-23:

1. The state of affairs of IIMT have been given vide the Balance Sheet as at 31st March 2023 and Income & Expenditure Account of the surplus for the year ended on that date as certified by the CAG of India vide their Separate Audit Report (SAR) dt.22.11.2023 on the accounts of IIMT for the FY 2022-23.
2. The details of appointment of officers during the FY 2022-23 are given as part of Director's Report which form part of Annual Report of IIMT.
3. The details of the innovations in teaching, research and application of knowledge are given as part of Director's Report which form part of Annual Report of IIMT.
4. The names of the five officers including faculty members and other employees of IIMT who received the highest remuneration (including allowances and other payments made to such employees) during the FY 2022-23 and contributions made by them during the FY 2022-23 are given below:

Sl. No.	Name of the official	Designation	Remuneration paid during FY 2022-23 (Rs.)	Contribution made by the official
1	Dr. P. Saravanan	Professor	67,31,523	Teaching Training and Executive Education Programmes
2	Prof. V. Gopal	Professor	66,94,133	
3.	Prof. Sajeet Pradhan	Associate Professor	64,37,503	
4	Dr. Prashanth Gupta	Associate Professor	62,94,074	
5	Prof.Sirish Kumar Gouda	Associate Professor	62,55,286	

5. It is stated that the none of the officers / faculties / employees referred to in Sl. no. 4 above is relative of any member of the Board or Academic Council of the Institute.
6. It is also stated that the auditor's report given by the CAG of India vide their SAR dt.22.11.2023 on the accounts of IIMT for the FY 2022-23 does not contain any reservation / qualification / adverse remark.

Director

IIM Tiruchirappalli.