



Annual Report 2023 - 2024



भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI



This logo is born out of the idea of 'Celebration of Learning'. It takes the shape of a human form with out-stretched arms signaling the spirit of achievement and fulfillment. The freshness of orange captures the vibrancy of the institute's culture. The subtle shape of the blue between the arms also indicates a flame - a traditionally recognized symbol of education. The logo design combines tradition with a contemporary touch. IIM Trichy as the base unit forms the foundation for that learning and growth.

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The eleventh IIM, Indian Institute of Management Tiruchirappalli (IIM Tiruchirappalli) was established in 2011.

The iconic IIM brand is a hallmark of excellence and a benchmark of quality that IIMT constantly aims to achieve and uphold. The institute strives to carve its own identity while developing competent managers of tomorrow. This effort is showcased in IIMT's flagship programmes, Post Graduate Program in Management (PGPM) and Post Graduate Program in Management – Human Resources (PGPM-HR), which endeavors to create champions of excellence for the industry and society at large.

IIM Tiruchirappalli is strongly governed by its motto: "Gyanam Anantham" (Knowledge is endless). It aspires to instill in its students an unceasing desire to learn, because of its fundamental belief that continuous learning is the foundation for better value creation. The institute proudly takes on the responsibility of shaping the students into leaders of tomorrow who would be the catalysts of change for the betterment of society.

Mission

- To nurture a learning environment, for the creation and dissemination of management knowledge by integrating global standards to develop leaders of enterprises who add value to society, and to be a partner in nation building.

Vision

- To be a leading management institute with significant impact on business and society.

Objectives

- Serve the needs of business and industry, through programmes and activities.
- Provide professionally competent and value-oriented management graduates.
- Strengthen existing management processes through continuing education programmes and consulting activities.
- Contribute to national and regional policy making and to management literature.

Board of Governors of IIM Tiruchirappalli as on March 31, 2024

Name	Designation
Shri Jalaj Dani	Chairman, IIM Tiruchirappalli & Co-Promoter of Asian Paints
Shri Purnendu Kishore Banerjee	Joint Secretary (Mgt. & MC & Scholarship), Ministry of Education, Govt. of India
Shri A. Karthik, IAS	Principal Secretary to Government, Govt. of Tamil Nadu
Dr. Malini V Shankar, I.A.S. (Retd.)	Vice Chancellor, Indian Maritime University, Chennai
Dr. Ramakrishnan Ramamurthi	Chairman & Managing Partner, Transformia Advisors LLP, Mumbai
Ms. Aruna Dasari	Founder and Managing Director, Ananya Greentech, Hyderabad
Dr. Pawan Kumar Singh	Director, IIM Tiruchirappalli

IIM Tiruchirappalli commenced its academic journey in June 2011 with 84 students in the first year of its Post Graduate Programme in Management (PGPM). IIM Tiruchirappalli is governed by professional members who are some of the most reputed and distinguished personalities in their own fields like finance, law, education, entrepreneurship, advertising, etc.

IIM Tiruchirappalli offered five academic programmes as on March 31, 2024:

- Post Graduate Programme in Management
- Post Graduate Programme in Management – Human Resources
- Post Graduate Programme in Business Management
- Doctoral Programme in Management
- Executive Doctoral Programme in Management

Post Graduate Programme in Management (PGPM) is the flagship programme of the institute. Three Hundred and Eighty-Four students from all over the country registered for this programme in the 2023-2025 batch. IIM Tiruchirappalli is taking its best efforts in filling up the Percentage of SC/ST/OBC/EWS/PwD students and percentage of girl students and the details are given in the report.

Post Graduate Programme in Management – Human Resources (PGPM- HR) is a two-year full-time residential core programme of the Institute which aims at developing young women and men into competent HR professionals capable of working in any sector of organized activity, and providing leadership. The fourth batch of PGPM-HR commenced on 26th June 2023 with a total of Fifty-four students who registered for the Programme.

IIM Tiruchirappalli launched the Post Graduate Programme in Business Management (PGPBM), the two-year executive programme for working executives in August 2012. Fifty students joined the programme during the year.

IIM Tiruchirappalli offers Doctoral Programme which encourages rigorous and inter-disciplinary research in all areas of business management. The institute also launched Executive Doctoral Programme in Management (EDPM) in a ceremony held on January 25, 2020. A total of nine students enrolled for the EDPM Programme in 2023. The institute selected the candidates through a rigorous selection process.

The Twelfth annual convocation of IIM Tiruchirappalli was held on March 30, 2024 in IIM Tiruchirappalli Campus. Shri Sandeep Kumar Gupta, Chairman and Managing Director, GAIL (India) Ltd was the Chief Guest for the Convocation Ceremony. This year, a total of 328 students of the PGPM 2022-2024 batch and 18 students of PGPM 2021-2023 were awarded Master of Business

Administration degree during the Eleventh annual convocation. I am glad to report that IIM Tiruchirappalli has constituted Seven gold medals and a Cash Award which were awarded to the meritorious students of the batch by the Chief Guest and the Chairman, Board of Governors during the convocation. Kotak Securities sponsored one gold medal for the meritorious students.

The students were awarded degrees by Shri. Jalaj Dani, Chairman, Board of Governors, IIM Tiruchirappalli, at the Twelfth convocation held on March 30, 2024 at IIM Tiruchirappalli Campus.

During 2023-2024, International Relations Office (IRO) had sent 21 students on outbound exchange as part of the International Exchange Programme. Four inbound exchange students from Emlyon Business School had come for our exchange programme to our institute as part of the International Exchange Programme. The International Relations Office (IRO) had initiated discussions for signing agreements with many institutions/universities during 2023-24. As a part of the International Week, Academics from several foreign universities taught a variety of courses of different academic disciplines to students. Ten different courses were offered in online mode by faculty members from various foreign universities

In this journey of professional and academic excellence, we have designed a student team project called 'Make a difference' (MAD). The main objective of MAD is to sensitize our students about the social issues in our society. Under the MAD project, all the students of PGPM would work in teams on an issue of social importance.

Following AMBA Accreditation of its MBA programmes in the academic year 2022-23, IIM Tiruchirappalli initiated the Association to Advance Collegiate Schools of Business (AACSB) accreditation process in the academic year 2023-24. IIM Tiruchirappalli sought AACSB membership in May 2023 and completed the initial eligibility application in November 2023. The institute is working closely with its mentor faculty to complete the Initial Self Evaluation Report (ISER) by the academic year 2024-25. The institute has obtained 22nd Overall Rank and 11th among all IIMs in the National Institutional Ranking Framework (NIRF) 2023. IIM Tiruchirappalli has been placed 18th in the category of Management institutions as per the NIRF 2022 rankings.

The institute has been taking infant steps in the implementation of National Education Policy (NEP) 2020 in the field of management education. For application of Indian Knowledge System in our institute, some humble steps have been taken towards creation of knowledge. Faculty produced three books relevant to Indian Knowledge System. Apart from books, scholarly articles dealing with ethics have been produced. Our academic Programmes not only have courses on human values and business ethics but various courses are intertwined with spirit of human values and ethics that goes in tune with the NEP-2020. For dissemination of wisdom available in Indian Knowledge System,

elective course has been floated and conducted for the students of MBA. One such course is BLISS - Behavioural Learning and Insights from Sanskrit Scriptures. This is brief of our humble steps towards building the cornerstone of Indian Knowledge System in context of postgraduate level MBA education. Sessions connected to theme of Indian Knowledge System have also been conducted for working managers and professionals working at all levels. Our institute has taken efforts to create the academic data bank of credits. IIM Tiruchirappalli also conducted a program for CBSE School Principals, where some aspects of NEP were discussed.

The Placement Office of IIM Tiruchirappalli serves as an interface of the institute with corporate and works towards facilitating inspiring and enlightening intellectual interactions. It had handled the summer and final placements of the batch successfully. IIM Tiruchirappalli was one of the few institutes in the country to have 100% final placements.

I am glad to inform that the Executive Education & Consulting (EEC) of IIM Tiruchirappalli has been performing well and offers both short duration and long duration programmes designed to enhance the skills and knowledge of the working executives. These programmes could be either open programmes where executives from various organizations attend specific programmes designed by the faculty of IIM Tiruchirappalli or the EEC might design a customized programme for the company, after understanding the specific needs of the organization.

I am glad to report that the faculty members of IIM Tiruchirappalli have several publications in reputed international journals and have presented their research findings in the best international conferences in their areas. A detailed list of their publications and presentation is given in the report.

IIM Tiruchirappalli believes in the holistic development of its students. It encourages students to participate in several competitions in other institutes all over the country. They have conducted several events like industry talks, seminars, workshops, guest lectures, and quizzes through these clubs.

Learning Resource Centre (LRC) is the Centre for academic and professional knowledge sharing. It aims to be a source of information and knowledge for students, faculty, and other stakeholders of IIM Tiruchirappalli. It hosts a vast collection of books, research journals, magazines, and newspapers in the field of management and social sciences, from India and across the world.

IIM Tiruchirappalli is a socially responsible organisation and understands its social responsibility. Elixir – the Social Responsibility Club at IIM Tiruchirappalli organizes lectures to increase awareness of social issues and to inculcate the concept of 'giving back to society' in the minds of the students.

“Lakshya” is a unique guest lecture series, which provides the students a platform to interact with eminent personalities from the corporate world to get an overview of the current trends and changing landscape of the business world. IIMT also holds the honor and distinction of inviting eminent personalities to not only facilitate the students to learn from the experience of industry specialists but also enhance their business acumen.

The above achievements would not have been possible but for the unstinted guidance, support, and cooperation from the Chairman and the esteemed members of the IIM Tiruchirappalli Board of Governors, faculty and staff members of the institute, and the officials of the Ministry of Education, Government of India. I thank them for their whole-hearted and continued support during the year.

I also acknowledge, at this juncture, the timely and valuable services provided by our Bankers, viz., State Bank of India, HDFC Bank, ICICI Bank, Punjab National Bank, Canara Bank and IDFC First Bank in various ways and with whom our funds are also invested safely.

Our sincere thanks are also due to the Officials of Comptroller & Auditor General of India, New Delhi, and the Principal Director of Audit (Central), Chennai, for their valuable services rendered during the course of Accounts and Transaction Audits. It is with pride that I state that our Institute did not receive any adverse comments from the PDA (Central), Chennai, for this year. This highlights our commitment to the best accounting and disclosure practices as required under Uniform Accounting Standards (UAS) approved by MHRD in consultation with CAG of India.

We are also grateful to our Independent Auditors and our Internal Auditors who have advised and guided us on various financial and accounting matters towards better controls, compliance, and transparency in our books of accounts. Thanks are due to various other certifying agencies and authorities who have helped us fully meet every statutory and regulatory requirement.

I look forward to the continued co-operation from all stakeholders to take this institute to greater heights.

Dr. Pawan Kumar Singh

Post Graduate Programme in Management

The Post Graduate Programme in Management (PGPM) at IIM Tiruchirappalli is the flagship programme of the Institute. The programme's main objective is to develop young women and men into competent professional managers, capable of working in any sector of organized activity, proceeding leadership and achieving excellence in performance while contributing to the welfare of the larger society.

The first year of the programme offers core courses with 51 credits covering various disciplines exposing the students to different facets of business management. On completion of these core courses, the 2nd year of the programme offers 45 credits of elective courses. The Programme provides the option of choosing electives from a pool of specialized courses during the second year. The elective courses are designed to nurture future managers in the area of their interests, aligning them with their career goals and objectives. Students also undertake a Summer Internship Programme and a 'Make a Difference' Team project as a part of the curriculum.

Eleventh Convocation

The Eleventh Convocation of IIM Tiruchirappalli was held on April 05, 2023.

During the academic year 2023-24, the eleventh batch of PGPM fulfilled the criteria for graduation and were eligible for the award of Master of Business Administration degree of IIM Tiruchirappalli.

The Academic Council of IIM Tiruchirappalli recommended to the Board of Governors of IIM Tiruchirappalli to confer Master of Business Administration degree to the 226 students of PGPM batch of 2021-23 and 04 students of PGPM 2020-22 batch who completed their course work along with PGPM 2020-22 Batch in the Eleventh Convocation on April 05, 2023.

The students were awarded degrees by Shri. Jalaj Dani, Chairman, Board of Governors, IIM Tiruchirappalli, at the Eleventh convocation held on April 05, 2023 at IIM Tiruchirappalli. Ms. Soma Mondal, Chairman of Steel Authority of India Ltd, was the Chief Guest for the Eleventh convocation ceremony.

The Academic Council has recommended to the Board of Governors of IIM Tiruchirappalli to award medals to the meritorious students of IIM Tiruchirappalli. The details of the medals and cash prize awarded to the meritorious students of PGPM is given in the tables below.



Address by Ms. Soma Mondal, Chairman of the Steel Authority of India Ltd (Chief Guest), during the Eleventh Convocation on 05th April 2023.



Address by Shri Jalaj Dani, Chairman, Board of Governors, IIM Tiruchirappalli, during Eleventh Convocation on 05th April 2023.



Presentation of Director's Report by Dr. Pawan Kumar Singh, Director, IIM Tiruchirappalli, during Eleventh Convocation on 05th April 2023



Group Photo of graduated students with Chief Guest, BoG and Faculty

PGPM 2021-23 Batch

Sl. No.	Award Details	Roll No.	Awardee Name
1	Chairperson's Gold Medal for securing First Rank	2101093	Kulkarni Mrunalini Santosh
2	Director's Gold Medal for securing Second Rank	2101113	Saurav Manna
3	Canara Bank Gold Medal for securing Third Rank	2101133	Mehta Parth Dipenbhai
4	ICSI Signature Award for securing First Rank	2101093	Kulkarni Mrunalini Santosh
5	Punjab National Bank Gold Medal for First Rank among Women Students	2101093	Kulkarni Mrunalini Santosh
6	HDFC Bank Gold Medal for academic proficiency in Finance & Accounting	2101108	Sai Santhosh R
7	HDFC Bank Gold Medal for academic proficiency in Marketing	2101156	Dhruvi Nilesh Bhagat
8	Leela Chandrasekhara Menon Cash Award for the Outstanding Lady Student of the Year	2101093	Kulkarni Mrunalini Santosh
9	Kotak Securities Gold Medal for Best All-Round Performance	2101133	Mehta Parth Dipenbhai

Commencement of Thirteenth batch of PGPM (2023-25)

The Thirteenth batch of PGPM teaching was commenced on June 26, 2023. Three hundred and Eighty-Four students joined the programme in 2023-25 batch, seven students of PGPM 2022-2024 batch were permitted to rejoin the first-year along with PGPM 2023-2025 batch due to medical reasons. non-fulfilment of required criteria for the promotion and one student who took a temporary break from the same batch rejoined with PGPM 2023-2025 batch. A total of 384 students registered for PGPM 2023-25 batch.

Preparatory Programme

A preparatory programme of two weeks duration is conducted prior to the start of regular sessions. The preparatory programme is designed to help those students who do not have a sufficient level of proficiency in subjects such as Quantitative Methods, English Comprehension and Communication Skills, and Computer Usage Skills. The students who attend the preparatory programme are ready to attend the regular sessions once the programme begins on an equal footing with all the other students.

Inauguration of PGPM 2023-25 Batch

The batch commenced with the inauguration on June 26, 2023. Ms. Suparna Mitra, CEO, Watches and Wearables Division, Titan Company Limited had graced the occasion as the Chief Guests of the event and delivered the inaugural address for the batch.



Lighting the lamp by Prof. Hari Sreekumar, Chairperson, PGPM, during the Inauguration of PGPM (13th Batch) on June 26, 2023.



Welcome Address by Dr. Pawan Kumar Singh, Director, IIM Tiruchirappalli, during the Inauguration of PGPM (13th Batch) on June 26, 2023.



Director, Chief Guest and Programme Chairpersons on the dais during Inauguration of PGPM (13th Batch) on June 26, 2023.



Address by Ms. Suparna Mitra, CEO, Watches and Wearables Division, Titan Company Limited (Chief Guest) during the Inauguration of PGPM (13th Batch) on June 26, 2023.

Director's Merit Scholarship

The Director Merit Scholarship (DML) is based on Cumulative Grade Point Average (CGPA) during the first year of the programme among all students in the batch. The top 15 students of batch of PGPM based on the CGPA ranking are awarded the Director's merit Scholarship. The students who are among the top 15 rank based on CGPA but are not part of the top 15 students for Director's Merit Scholarship due to tie breaking shall still be considered as part of Director's merit list and would receive a Certificate for the same. The students, who are in receipt of another scholarship, will be

given a Certificate only. Director's Merit Scholarship is awarded during the inaugural event of the new batch of the respective year. The details of the scholarship and the students who received this scholarship belonging to PGPM 2022-24 batch is given in Table below.

Sl. No.	Roll No.	Name of the Students	Scholar Amount Received in ₹	Remarks
1	2201034	Muppidi Sai Pranav	₹ 3,00,000/-	DML Scholarship and Certificate
2	2201311	Vinayak Mehra	₹ 2,00,000/-	
3	2201060	Shayeri Bose	₹ 1,00,000/-	
4	2201103	Gayathri Jayadevan	₹ 50,000/-	
5	2201132	Pratik Nayan Dash	₹ 50,000/-	
6	2201375	Sai Harshitha Kotu	₹ 50,000/-	
7	2201276	Nisa Mehreen	₹ 50,000/-	
8	2201031	S Meenakshi	₹ 50,000/-	
9	2201289	Saravana Ganesh M	₹ 50,000/-	
10	2201259	Hamsini E V	Received another scholarship	DML certificate
11	2201007	Anish Kumar	₹ 50,000/-	
12	2201072	Vishnu Anugrahith Sateesh	₹ 50,000/-	
13	2201252	Bhavana V	₹ 50,000/-	
14	2201369	Pranav Moram	₹ 50,000/-	
15	2201212	Saisravani Viswanadham	₹ 50,000/-	DML certificate
16	2201089	Ayush Gupta	-	
17	2201313	Yogesh Mangla	-	

Orientation Programme

The orientation programme for PGPM 2023-25 batch was held from June 26, 2023 to June 28, 2023. The details of the sessions conducted as part of the Orientation Programme are given in Table below.

Event Details	Session Conducted by
Orientation Program - Overview	Prof. Hari Sreekumar, <i>Chairperson, PGPM</i>
Academics at IIM Tiruchirappalli	Prof. Hari Sreekumar, <i>Chairperson, PGPM</i>
Learning Resources at IIMT	Dr. K Elavazhagan, Librarian & CKO
Academic Integrity	Prof. Mukundhan K V
Learning through the Case Method	Prof. Satish S Maheswarappa
	Prof. Abhishek Kumar Totawar

	Prof. Suresh Paul Antony
	Prof. Jang Bahadur Singh
	Prof. Karthik Dhandapani
International Student Exchange	Prof. Anirban Som <i>Chairperson, International Relations</i>
Campus Placement	Prof. Abhishek Kumar Totawar <i>Chairperson, Placement</i>
Student Affairs & Hostel facilities	Prof. P. Pravin Tambe, <i>Chairperson, Student Affairs</i>
Facilities at IIM Tiruchirappalli	Mr. Muthukumar, CAO i/c
Policy on prevention of sexual harassment at workplace	Dr. Hemalatha Bhatt, National Law School, Trichy
Counselling facility at IIM Tiruchirappalli	YourDOST (IIMT counselor) Team
Meet your Alumni - Interaction	Alumni Members arranged by the Alumni Relations Office.
Guest Speaker session on Digital Economy and Cyber Security (Digital + Digital Economy + Digital Security: A 3 D Approach)	Dr. Emandi Sankara Rao
Demystifying Disability Workshop	Dr. Anita Sharma (https://driveonmyown.org/about-drive-on-my-own-foundation/)

First year course work

Students are required to undertake 51 credits of core courses for PGPM in the first year of core courses. The details of core courses are given in Table below:

Sl. No.	Name of the course	Term	Credits
1	Business Statistics	I	3
2	Financial Reporting and Analysis	I	3
3	Managerial Communication *	I	3
4	Managerial Economics	I	3
5	Marketing Management -I	I	3
6	Micro Organizational Behaviour	I	3
7	Business Ethics *	II	1
8	Corporate Finance	II	3

9	Legal Aspects of Business #	II	2
10	Macro Economics for Managers \$	II	3
11	Macro Organizational Behavior	II	2
12	Marketing Management - II	II	1.5
13	Operations Research for Managers	II	3
14	The Entrepreneurial Manager #	II	1.5
15	Human Resources Management \$	III	1.5
16	Indian Economy and Policy	III	1.5
17	Information Systems for Managers	III	3
18	Management Accounting	III	2
19	Operations Management	III	3
20	Research for Marketing Decisions	III	2
21	Strategy	III	3
(* Courses taught by Guest Faculty)			
(# Courses taught by Guest Faculty & Internal faculty)			

Tutorial sessions

In order to help academically weaker students, tutorial sessions were organized for the following courses:

Sl. No	Name of the Course
1	Business Statistics
2	Financial Reporting and Analysis
3	Managerial Economics
4	Corporate Finance
5	Operations Research for Managers
6	Management Accounting
7	Operations Management

Summer Internship

The students of PGPM 2023-25 batch undertook summer internship projects at various organizations. Successful completion of summer internship is a requirement for the award of the degree.

Second year course work

The second year of course work for PGPM 2022-24 batch teaching commenced on 14th June 2023. 346 students of the PGPM 2022-24 batch were promoted to second year. Students are required to complete 45 credits of elective courses during the second year for PGPM. The details of elective

courses including international week courses offered over Terms IV to VI, electives offered from each area, distribution of students enrolled area wise are given below.

Sl. No	Area	Name of the Course	Credit	Term	Count
1	Operations Management and Decision Sciences	Business Forecasting.	3	IV	120
2	Finance and Accounting	Commercial Bank Management.	3	IV	80
3	Marketing	Consumer Behaviour.	3	IV	121
4	General Management	Corporate Law and Management.	3	IV	19
5	Operations Management and Decision Sciences	Decision Analytics for Managers.	3	IV	145
6	Marketing	Digital Marketing.	3	IV	136
7	Information Systems and Analytics	Digital Product Management #	3	IV	180
8	Strategy & Entrepreneurship	Dynamics of Framing and Executing Strategy.	3	IV	64
9	Finance and Accounting	Financial Statement Analysis.	3	IV	156
10	Information Systems and Analytics	Information Technology Consulting *	3	IV	65
11	Finance and Accounting	Investment Analysis and Portfolio Management.	3	IV	99
12	Organisational Behaviour and Human Resource Management	Leadership Effectiveness and Performance.	3	IV	202
13	Operations Management and Decision Sciences	Logistics Decisions in Supply Chains.	3	IV	37
14	Information Systems and Analytics	Managing Digital Transformation.	3	IV	115
15	Marketing	Marketing of Services.	3	IV	64
16	Finance and Accounting	Mergers, Acquisitions and Corporate Restructuring.	3	IV	114
17	Organisational Behaviour and Human Resource Management	Nudge and Gamification Skills for Managers & Enterprises.	3	IV	92
18	Operations Management and Decision Sciences	Operations Strategy.	3	IV	25
19	Marketing	Product Policy and Brand Management.	3	IV	182

20	Marketing	Sales and Distribution Management.	3	IV	60
21	Strategy & Entrepreneurship	Strategies for Growth.	3	IV	79
22	Finance and Accounting	Advanced Corporate Finance.	3	V	75
23	Marketing	Advanced Marketing Research *	3	V	38
24	Operations Management and Decision Sciences	Behavioural Dynamics in Decision Making *	3	V	109
25	Information Systems and Analytics	Blockchain Technology: A Managerial Perspective *	3	V	28
26	Information Systems and Analytics	Business Analytics for Decision-Making.	3	V	117
27	General Management	Business Sustainability: For People, Planet, and Profits *	3	V	77
28	Marketing	Business-to-Business Marketing *	3	V	101
29	Marketing	Customer Relationship Management.	3	V	36
30	Information Systems and Analytics	Data Visualization for Managers.	3	V	74
31	Strategy & Entrepreneurship	Design Thinking.	1	V	38
32	Information Systems and Analytics	E-Business and E-Commerce.	3	V	134
33	Finance and Accounting	Financial Derivatives & Risk Management.	3	V	51
34	Economics and Public Policy	Game Theory for Managers.	3	V	73
35	Marketing	International Marketing.	3	V	119
36	Finance and Accounting	Management of Financial Services *	3	V	117
37	Organisational Behaviour and Human Resource Management	Managing Difficult People at Work.	3	V	205
38	Marketing	Marketing Metrics for Managers.	3	V	56
39	Organisational Behaviour and Human Resource Management	Negotiation Essentials for Managerial Effectiveness.	3	V	55
40	Marketing	Pricing Strategy.	3	V	156
41	Operations Management and Decision Sciences	Project Management.	3	V	71
42	Strategy & Entrepreneurship	Strategic Renewal.	3	V	115

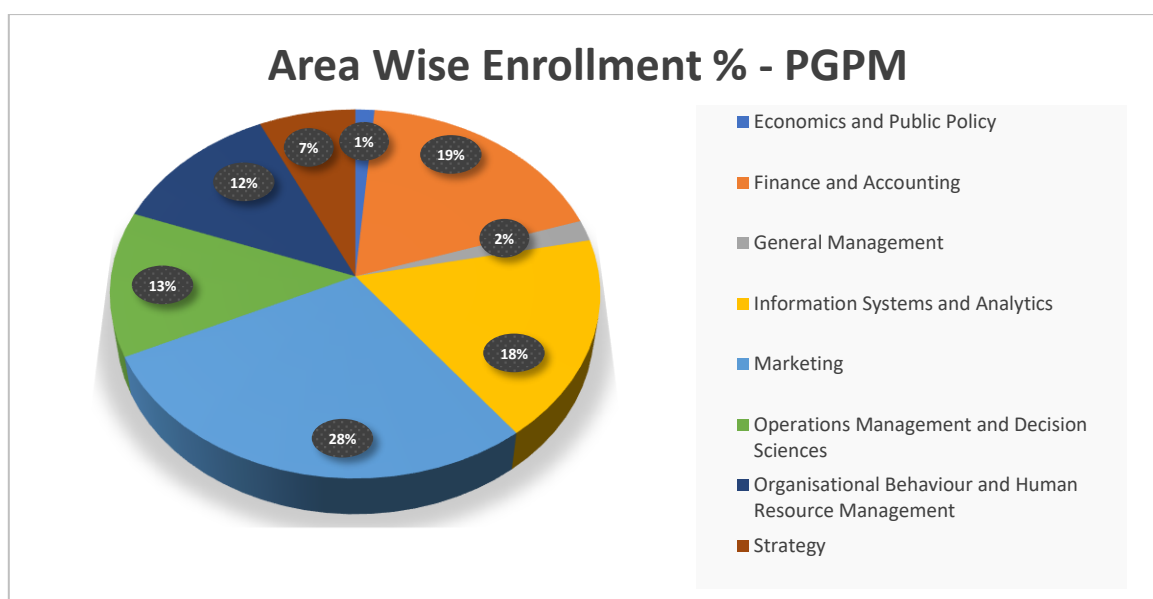
43	Operations Management and Decision Sciences	Supply Chain Management.	3	V	38
44	Information Systems and Analytics	Active Digital Debates.	1	VI	107
45	Information Systems and Analytics	Artificial Intelligence for Managers.	2	VI	52
46	Marketing	Brand Crisis Management #	2	VI	29
47	Information Systems and Analytics	Business Insights From Big data: Managing Transformation of Data to Insights *	3	VI	68
48	Finance and Accounting	Entrepreneurial Finance.	3	VI	134
49	Finance and Accounting	FINTECH- Revolution, Ecosystem & Application in Finance.	3	VI	28
50	Organisational Behaviour and Human Resource Management	Leadership Essentials.	1	VI	36
51	Organisational Behaviour and Human Resource Management	Managing & Leading Organizational Change.	3	VI	60
52	Operations Management and Decision Sciences	Operations Process Improvement Using Simulation.	3	VI	46
53	Marketing	Promotion Strategy.	3	VI	117
54	Operations Management and Decision Sciences	Quality Essentials for Managers.	3	VI	46
55	Marketing	Retail Management.	1	VI	96
56	Finance and Accounting	Securities Trading.	3	VI	60
57	Marketing	Semiotics for Marketing Effectiveness #	3	VI	63
58	Marketing	Sports Marketing and Sponsorship.	2	VI	69
59	Operations Management and Decision Sciences	Strategic Management of Services.	3	VI	35
60	Marketing	Strategic Marketing in Action.	3	VI	63
61	Strategy & Entrepreneurship	Strategic Value Creation in the Circular Economy *	3	VI	73
62	Finance and Accounting	Valuation.	3	VI	69
<p>* Courses taught by Guest Faculty # Course taught by Guest Faculty & Internal Faculty</p>					

Exchange Programme (Inbound):

The Inbound students from our partner university (Emlyon Business School, France) have enrolled in Term-VI courses, and the details are given below:

Sl. No.	Roll No.	Name of the Inbound Student	Course Enrolled Details
1	IE2201	Charlotte Laborbe	Entrepreneurial Finance
2	IE2202	Antonin Carton de Grammont	Managing & Leading Organizational Change
			Quality Essentials for Managers
			Strategic Management of Services

Area Wise Enrollment in electives – PGPM



Course of Independent Study

Students are given an option to take up a 'Course of Independent Study' (CIS) during Term- IV / V of a maximum of one CIS under the supervision of an internal Faculty member in lieu of a 3-credit elective course. The objectives of CIS are as under:

- Encouraging students to delve deeply and rigorously into any subject/theme/ live business case of their interest.
- Provided an opportunity for the motivated students to develop the capacity to plan and manage own learning.

The following CIS projects were undertaken by PGPM students during the academic year 2023-24:

Sl. No.	Area	Title of the Project	Name of the Faculty Guide
1	Marketing	Use of emotions in advertising.	Prof. Hari Sreekumar
2	Strategy & Entrepreneurship	D2C -Genesis, Trajectories of Growth and Incumbents response.	Prof. Manikandan K. S
3	Marketing	Word of Mouth Marketing Involved in different types of Goods.	Prof. Suresh Paul Antony
4	Strategy & Entrepreneurship	An Exploratory study of digital startups in India.	Prof. Mukundhan K V
5	Strategy & Entrepreneurship	Turnaround Strategies: A study of Indian companies.	Prof. Manikandan K S
6	General Management	Strategic decisions for securing IPR for commodities.	Prof. Nithyananda K V
7	Marketing	Societal Marketing - Impact on marketers and consumers.	Prof. Hari Sreekumar
8	Operations Management & Decision Sciences	Study of impact and scope of Data Analytics and Simulations for Decision Making in Supply Chain elements.	Prof. Gajanand M S
9	Operations Management & Decision Sciences	Impact assessment of the introduction of electric vehicles in India.	Prof. Gajanand M S
10	Marketing	Sports Marketing.	Prof. Meenakshi N
11	Marketing	Understanding Consumer Buying Behavior in the Facewash Category.	Prof. Satish S Maheswarappa
12	Strategy & Entrepreneurship	Internationalization Strategies of Indian FMCG Industry.	Prof. Manikandan K S

Make-a-Difference Project

As part of the programme, all the students are required to undertake a 'Make-a-Difference' project in groups, addressing a social problem. The project is an attempt to inculcate the core values of social responsibility, humility and empathy in students so that they evolve as socially responsible managers and also work towards the betterment of their communities. Successful completion of Make-a-Difference project is mandatory for the award of degree. Students are required to present their work done in groups as part of 'Make-a-Difference' project to a panel of external experts. The first phase of the MAD project involves 'MAD Talks'. These talks will introduce the MAD project to the students

and emphasize its need and relevance. These talks, among others, will showcase stories of successful social entrepreneurs. The talks will also introduce the students to the problems and concerns faced in specific areas like education, healthcare, unorganized labour etc. The talks are also conceived as an opportunity for students to start identifying potential project ideas and network with social organizations that can serve as sites for their projects.



Ms. Namrutha Ramanathan, Founder, Upcyclic, delivered MAD Talks for 2023-25 batches of PGPM & PGPM-HR) on November 02, 2023.



Ms. Namrutha Ramanathan, the Founder of Upcyclic, was honoured by the Dean (Academics) on November 2, 2023

The details of the 'Make-a-Difference' projects undertaken by the students are given in the below table.

Sl. No.	Title of the Project
1	Welfare of handicraft and handloom weavers.
2	Make in India: Enriching our artisans with Tamaala.
3	Youth Development and Women Empowerment.
4	Increasing awareness on Menstrual cycle and Hygiene.
5	Empowering Tomorrow's Leaders to Build Stronger Communities Today.
6	Sustainable and Inclusive Waste Management System: Through wellbeing of waste pickers (Safaai Sathis).
7	Accessible Drinking Water & Sustainability.
8	WIL (win in life) with skills, Skills for all, All for skills.
9	Uplifting Rural Education System.
10	Promoting humanity and developing ways to improve the quality of education, health and food for the underprivileged.

11	Making education and life skills training accessible to children from underprivileged backgrounds.
12	Improving Waste Management Solutions.
13	Sherpa- Make a Difference.
14	Improving digital awareness among small businesses especially GI tagged products.
15	Devising social media strategy to raise funds for the old age home.
16	Exploring new channels for sourcing food and distribution of food and medicine.
17	Improvement of Employee performance.
18	Creating livelihood for women in rural India through agro-based products.
19	To help specially-abled people to contribute to society via jobs in various fields and gain a livelihood.
20	To help artisans reach markets in better means and aid in revenue growth.
21	Education for children of disadvantaged communities.
22	Empowering women workers of Self-Help Groups by providing training & employment opportunities in producing environmentally sustainable products.
23	Promoting Menstrual Health Education and Breaking Taboos.
24	Empowering Artisans: Overcoming the Social Model of Disability.
25	Providing suggestions for STEM Education challenges in Rural Areas.
26	Offering inexpensive and encompassing mental health services.
27	Farmers Guide for Maximizing Crop Yields Based on Soil Health Analysis, Chinna Sooriyur, Trichy.
28	Creating a strategy to expand their operation further and improve their operational efficiency.
29	Understanding the marketing strategies of social entrepreneurs and its direct correlation with the organization's operating procedures, and creating KPIs to measure the success of their initiatives.
30	Empowering women through sustainable livelihoods and community engagement.
31	Increasing awareness and empowerment of tribal communities in Araku along with ensuring smooth cash inflow for the orphanage.
32	Creating a strategy for better accessibility of vocational training programs to reach more underprivileged women.
33	Developing strategies to control high attrition rate.

34	Developing strategies to increase the impact and reach of Swami Vivekanand Health Academy (SVHA).
35	Development and Life skills for Teens and Young Adults.
36	Normalizing menstruation-Empowering women.
37	Menstrual Health and Hygiene.
38	Fighting Breast Cancer: Niramai's Revolutionary Approach.
39	Improving the braille literacy rate and empowering the lives of the visually challenged with Thinkerbell Labs.
40	Identifying a local NGO and its operational problems and proposing solutions to mitigate them.
41	Employment crisis in rural India.
42	Improving the livelihood of a rope-making unit run by a visually impaired person by increasing the bottom and top line simultaneously.
43	Generating Economical and Social value through monumental temple waste.
44	Providing quality, accessible and affordable education, and vocational training to students with limited financial capabilities.
45	Mental Health.
46	Minimizing Food Wastage in Mid-Day Meal programme.
47	To reinvigorate menstrual practices that promote wellness, are eco-friendly, culturally appropriate, and empower women.
48	To change the future of underprivileged children in India by bridging the language gap.
49	Creation of an online platform to streamline their reporting functions for the daily activities conducted by the volunteers of the organisation.
50	Suds for a Cause: Promoting Sustainability through Soap Recycling.
51	Creating a sustainable ecosystem to fight hunger.
52	Converting Floral Debris into the homemade aggarbatti/ incense sticks by eco-friendly process and also providing employment to rural women.
53	Increasing awareness and penetration for adoption of technology in agriculture.
54	Use of Technology in Childhood Development.
55	Comprehensive Sex Education (CSE) for Rural Students.
56	Welfare of street animals.
57	Manual Scavenging.

58	Empowering people suffering from leprosy.
59	Eradicating illiteracy and incompetency for children and women in slums.
60	Women empowerment through Project Katran.
61	Using Technology and Artificial Intelligence to increase participation of "Students with Disabilities (SWD)" in education and employment to be a part of the economy.
62	Transforming Impact: Restructuring the Organisational Structure for Success - A Case Study of Dilasa.

The Best “MAD Project” award was given during the Thirteenth Foundation Day of the Institute on January 4, 2024. Shri. Anand Kripalu, MD & Global CEO, EPL (Essel Propack Limited), was the Chief Guest for the event. The following project was selected as the “Best MAD Project” for the Batch 2022-24.

Improving the livelihood of a rope-making unit run by a visually impaired person by increasing the bottom and top line simultaneously.

The following team members were awarded the “Best Project Award”.

Sl. No.	Roll No.	Name
1	2201279	Pranshu Dixit
2	2201280	Pranzali Gupta
3	2201281	Priyadharshini P
4	2201294	Shivam Kumar Verma
5	2201306	Tushar Kanojia
6	2201309	Varun Wadhwani

International Week

As a part of the International week, reputed faculty members from global universities offered 10 courses to our PGPM students during this week. All the courses offered were of 01 credit each which is equivalent to 10 hours of classroom interaction. This ensured that students who do not get any opportunity to go abroad on exchange due to lack of enough exchange slots or due to reasons of affordability could still get an international exposure in the form of attending courses taken by faculty members from global universities.

The classes were conducted in face to face mode in the Institute. The International Week classes were scheduled from 25th December 2023 to 31st December 2023.

Details of the courses offered by the faculty members from global universities for IR Week:

Sl. No.	Area	Course Title	Name of the Faculty with Affiliation
1	Information Systems and Analytics	A Business Manager's Road Map to Planning Strategic Information Technologies.	Prof. S. Sakthivel, Bowling Green State University
2	Economics & Public Policy	An Introduction to Health Economics for Managers.	Prof. Gulasekaran Rajaguru, Bond University, Australia
3	Organizational Behavior & Human Resource Management	Corporate Environment, Social and Governance Sustainability for Shared Value.	Prof. Sugumar Mariappanadar, Australian Catholic University
4	Finance and Accounting	Fundamentals of Fixed Income Investing.	Prof. Satish Ananthaswamy, Haas School of Business, UC Berkeley
5	Strategy & Entrepreneurship	Geopolitics and Business.	Prof. Mohit Anand, Emlyon Business School
6	Operations Management & Decision Sciences	Global Operations Management.	Prof. V G Venkatesh EM Normandie Business School - France
7	Strategy & Entrepreneurship	International Business.	Prof. Vladimir Kolchanov, International Management Institute of Saint Petersburg
8	Information Systems and Analytics	Management of Cyber and Digital Risk.	Prof. H. R. Rao, University of Texas at San Antonio
9	Organizational Behavior & Human Resource Management	Managing A Diverse and Inclusive Workforce: Current Status & Implications.	Prof. Sonia Raghav, Curtin University
10	Marketing	Sustainable Marketing.	Prof. Rajesh Rajaguru, University of Tasmania, Hobart

Guest Speakers from industry

The programme aims to prepare industry-ready managers. Guest speakers from various industries are often invited to deliver talks and share their expertise as of regular and elective courses in the programme. The list of guest speakers who delivered talks as part of PGPM courses is given in Table.

S. No	Guest lecture delivered for the course	Name of the Guest Speaker	Term	Designation and organisation
1	Marketing Management - I	Dr. Vikram Venkateswaran	Term I	Director, Deloitte India
2	Marketing Management - I	Mr. Piyush Sethia	Term I	Vice President, NYKAA.
3	Marketing Management - I	Mr. D.U. Venkata Ramanan	Term I	Head Marketing, Saint-Gobain India
4	Marketing Management - I	Mr. Rohan Prasher	Term I	Media Lead - India and Southwest Asia, Coca Cola, India
5	Marketing Management - I	Mr. Shalabh Atray	Term I	Senior VP, Jio Communication.
6	Micro Organizational Behavior	Mr. Praveen Kamath Kumbla	Term I	HR, WIPRO.
7	Micro Organizational Behavior	Mr. Babu Krishnamoorthy	Term I	CEO, Co-founder of Finsherpa Investment Services
8	The Entrepreneurial Manager	Mr. Anish Basu Roy	Term II	Co-founder and CEO, TagZ Foods
9	Human Resources Management	Mr. Nishisth Upadhyaya	Term III	Executive Director, (India, APAC & MENA) SHRM
10	Information Systems for Managers	Shri. Raman Talwar	Term III	CEO, Simulanis
11	Commercial Bank Management	Dr. Jose A V	Term IV	Training Head, ESAF Bank
12	Managing Digital Transformation	Mr. Sreeraman Thiagarajan	Term IV	CEO and Co-founder of Agrahyah Technologies, aawaz.com and Chessniti Academy
13	Product Policy and Brand Management	Mr. K. Ramakrishnan	Term IV	Managing Director-South Asia, Kantar World Panel, Mumbai
14	Consumer Behaviour	Mr. Sushil Goswami	Term IV	General Manager (Marketing), The Himalaya Drug Company
15	Commercial Bank Management	Mr. Rayner H. Ephraim	Term IV	DGM, South Indian Bank.
16	Product Policy and Brand Management	Mr. Amlan Mathur	Term IV	Brand Manager, Phillip Morris International

17	Consumer Behaviour	Mr. D.U. Venkata Ramanan	Term IV	Head Marketing, Saint-Gobain India
18	Mergers, Acquisitions and Corporate Restructuring	Mr. Shivesh Bajpai	Term IV	Senior Vice President, Alvarez & Marsal
19	Digital Product Management	Mr. Amit Nigam	Term IV	CEO, Qjobs
20	Sales and Distribution Management	Mr. Sachin Sharma	Term IV	Executive Director, Standard Chartered Bank
21	Business Forecasting	Mr. Bhaskar Roy	Term IV	Client Partner APAC and Bangalore Center Head, Fractal Analytics
22	Investment Analysis and Portfolio Management	Mr. Ashish H. Kyal	Term IV	Founder, Research Firm Waves Strategy Advisors.
23	Strategies for Growth	Mr. Abhishek Chakraborty	Term IV	Executive Director, DTDC Express Ltd.
24	Digital Marketing	Mr. Anabil Dey	Term IV	Digital Marketing Strategist, Google India.
25	Leadership Effectiveness and Performance	Dr. Jagatheesh Jayanand	Term IV	Head, Learning & Leadership Development, BOSCH, India
26	Managing Digital Transformation	Major Vandana Sharma	Term IV	Senior HR Leader, WIPRO
27	International Marketing	Mr. Rudrarup Maitra	Term V	Vice President, Tata Motors Ltd.
28	Advanced Corporate Finance	Mr. Shivansh Namdeo	Term V	Associate Director, Credit Risk, Northern Arc Capital.
29	Business Analytics for Decision Making	Dr. Nalini Guhesh	Term V	Consultant, Ex. Head of Data Center of Excellence, Ogilvy, Bangalore.
30	Data Visualization for Managers	Mr. Jayaram Kasi	Term V	Vice President, Hackle Hub, Bangalore.
31	E-Business and E-Commerce	Dr. Mahesh Balan	Term V	Senior Manager, Paypal, Chennai.
32	Marketing Metrics for Managers	Mr. Bharath Kumar	Term V	Head Marketing & Customer Experience, Zoho Creator.
33	Advanced Marketing Research	Ms. Nirupama Kaushik	Term V	Consulting Partner, Brandslapes Worldwide
34	Data Visualization for Managers	Mr. Richie Lionell	Term V	Founder of Bezalel Data, Hyderabad.

35	Customer Relationship Management	Mr. Karthikeyan Muttan	Term V	Customer Experience Manager, Genesis.
36	Marketing Metrics for Managers	Ms. Samradha Tibrewala	Term V	Heads Partnerships & Revenue, Book My Show.
37	Financial Derivatives and Risk Management	Mr. Vaibhav Khandelwal	Term V	Senior Vice President, BNY Mellon.
38	Negotiation Essentials for Managerial Effectiveness	Dr. PNSV Narasiham	Term V	Sr. VP & Global Head HR, Cyient.
39	Design Thinking	Mr. Shanmugavel Mani S.M	Term V	Twin Health, Chief Business Officer.
40	Advanced Corporate Finance	Mr. Palash Nayak Gaunekar	Term V	Vice President-Credit Officer.
41	Pricing Strategy	Mr. Sudhanshu Tripathi	Term V	CMO & Head ESG, Quick Heal, Mumbai
42	Valuation	Mr. Soumik Bhusan	Term VI	CFO, Cocoblu Retail Ltd.
43	FINTECH- Revolution, Ecosystem & Application in Finance	Mr. Abhishek Kalra	Term VI	Vice President, Surveillance Analytics Sumitomo Hitsu Banking corporation, New York.
44	Strategic Marketing in Action	Mr. Anmol Mahajan	Term VI	Senior Manager, J24 Retail Services, Jumbotail
45	Artificial Intelligence for Managers	Dr. Damini Gupta	Term VI	AVP and Lead - AI Fintech Mphasis Next Labs
46	Promotion Strategy	Mr. Piyush Sethia	Term VI	Vice President, NYKAA
47	Quality Essentials for Managers	Mr. Bala Subramanya T	Term VI	Manager at SKF Engineering and Lubrication India Pvt. Ltd.
48	Quality Essentials for Managers	Mr. Sunil Narayanan	Term VI	Elastomer Expert, Bosch - Center of Competence for Plastics
49	Managing & Leading Organizational Change	Mr. Alok Ranjan	Term VI	CEO, Co-Founder, FLIPCARBON
50	FINTECH- Revolution, Ecosystem & Application in Finance	Mr. Ram Narayan R	Term VI	Equity Research Associate - Global Equities, DWS Group.
51	Entrepreneurial Finance	Mr. Srinivas Baratam	Term VI	MD, Stakeboat Capital.

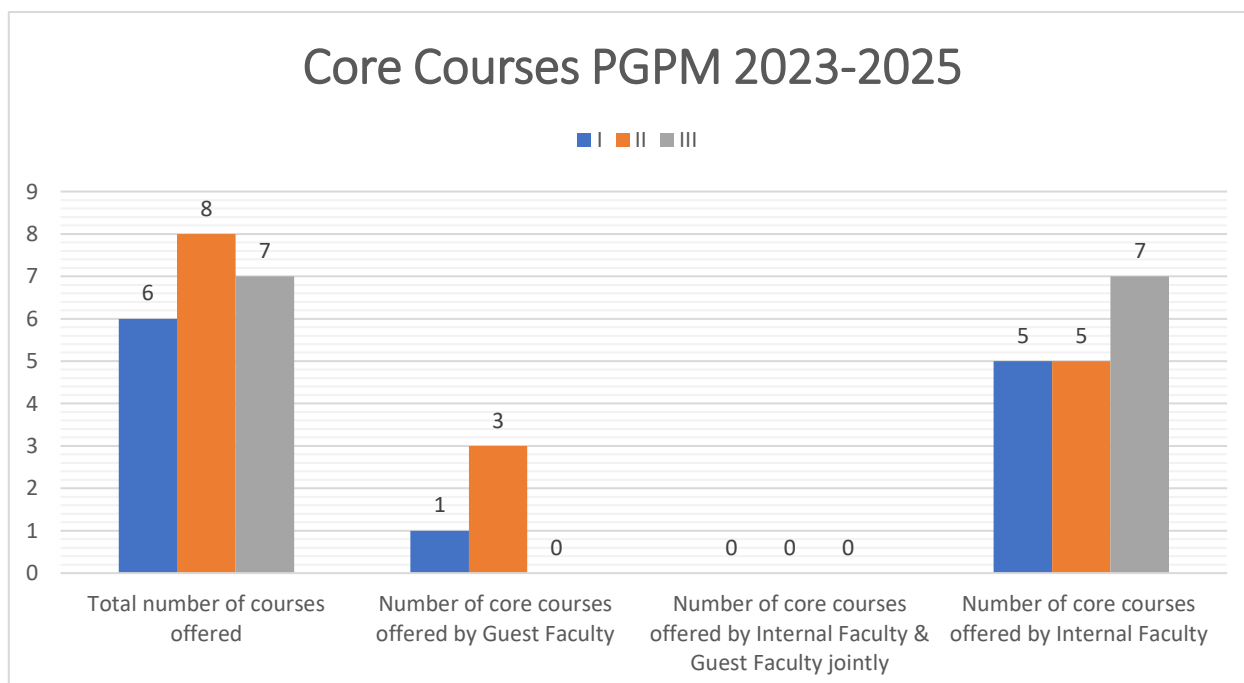
52	Managing & Leading Organizational Change	Mr. Rajesh Kurup	Term VI	Strategic HR Leader, RASI SEEDS.
53	Sports Marketing and Sponsorship	Mr. Siddarth Sabapathy	Term VI	General Manager, Ahmedabad Defenders-PVL Franchise
54	Entrepreneurial Finance	Mr. Nadeem Ahmed	Term VI	Product Manager, Done Deal.

Guest Faculty invited details

The Institute encourages experts from industry and academia to deliver courses. The details of number of courses offered by Guest Faculty during the academic year 2023-2024:

Core courses offered by Internal & Guest faculty for PGPM

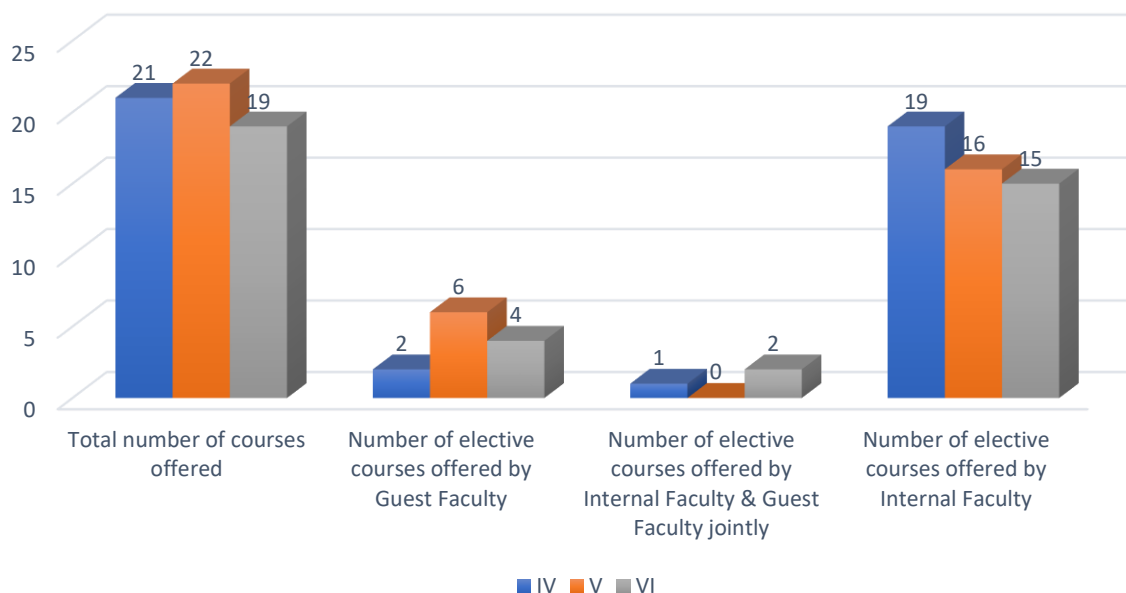
Term	Total number of courses offered	Number of core courses offered by Guest Faculty	Number of core courses offered by Internal Faculty & Guest Faculty jointly	Number of core courses offered by Internal Faculty
I	6	1	0	5
II	8	3	0	5
III	7	0	0	7



Elective Courses offered by Internal & Guest faculty for PGPM:

Term	Total number of courses offered	Number of elective courses offered by Guest Faculty	Number of elective courses offered by Internal Faculty & Guest Faculty jointly	Number of elective courses offered by Internal Faculty
IV	21	2	1	19
V	22	6	0	16
VI	19	4	2	15

Elective Courses offered for PGPM 2022-2024



Scholarships

The students of the PGPM received the following scholarships during academic year 2023-2024:

Sl. No.	Roll No.	Name	Scholarship Applied by the Students	Amount in ₹
1	2301193	Nitin Mukesh	Central Sector Scholarship for Top Class education for SC students	10,61,000.00
2	2204034	Arnav Raj	PM Yashasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
3	2201373	Sachinkumar V	PM Yashasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
4	2301136	Saourav Kumar Sahoo	PM Yashasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00

5	2201324	Arman Jaiswal	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
6	2301312	Daud Ajitsingh Jagdishrao	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
7	2204012	Sakshi Subhash Patil	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
8	2301045	Puneet Khatri	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
9	2301154	Rajarshi Nath	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
10	2301324	Aditya Ravindra Awachar	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
11	2301023	Gopalasetty Aswin Kumar	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
12	2301388	Gandu Sravani	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
13	2301306	Veda	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
14	2301039	Oneza Shaik	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
15	2301270	Kashidulla Khan	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
16	2201335	Erigela Venneela	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
17	2201265	Kanimozhi Vengatesan Bala	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
18	2201153	Vidhi Pal	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
19	2201113	Karan Nashine	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
20	2301090	Aryan Vijayvergiya	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
21	2201214	Saurabh Patel	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
22	2301157	Varun Dwivedi	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
23	2201023	Kratika Chouhan	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
24	2201256	Dinesh Kumar S	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
25	2201249	Ayush Jain	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00

26	2301139	Tanay Godani	PM Ysasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
27	2201338	Harish Prabu L	PM Ysasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
28	2201117	Medara Sahana	PM Ysasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
29	2201347	Karalmarx	PM Ysasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
30	2201255	Dhriti Lodha	PM Ysasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
31	2201047	Pradeep Patel	PM Ysasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
32	2301204	Rishi R	PM Ysasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
33	2201356	Marudha Vanan R	PM Ysasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
34	2201189	Keerthi Sagar B	PM Ysasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
35	2204013	Romharshan Saket	PM Ysasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
36	2201131	Prakhar Singh	PM Ysasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
37	2201112	Jayesh Jaiswal	PM Ysasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
38	2201336	Faris Gani A	PM Ysasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
39	2301118	Parkar Vaishnavi Santosh	PM Ysasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
40	2201278	Poorvi Jaiswal	PM Ysasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
41	2201273	Milan Ransingh	PM Ysasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
42	2301042	Pavithra S	PM Ysasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
43	2201207	Pooja K	PM Ysasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
44	2301335	Arul Prakash V	PM Ysasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
45	2301083	Abhinav Kumar Verma	PM Ysasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
46	2301104	Kummari Raghuv eer	PM Ysasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00

47	2301237	Satyashree Divya Prakash	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
48	2301199	Priyanshu Bhatt	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
49	2301294	Shahzeb Ahmed Zahiry	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
50	2301360	Praveen Ramanand Yadav	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
51	2301215	Siddhesh Avinash Keni	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
52	2201183	Jadhav Atul Hanumant	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
53	2201069	C Vaishnavi Priyadarshini	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	9,11,000.00
54	2301289	Rishul Gupta	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
55	2301385	Vahanaka Maulik Bharatbhai	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
56	2301390	Kanazariya Umeshkumar Bharatbhai	PM Yasasvi Central Sector Scheme of Top-Class education in college for, OBC, EBC and DNT Students	10,61,000.00
57	2101150	Badavath Soni	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top-Class Education for Schedule Tribe Students)	9,11,000.00
58	2101232	Komal Ankur	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top-Class Education for Schedule Tribe Students)	9,11,000.00
59	2101030	Monisha Bilung	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top-Class Education for Schedule Tribe Students)	9,11,000.00
60	2301224	T Vikram	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top-Class Education for Schedule Tribe Students)	10,61,000.00
61	2301018	Chethan R Naik	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top-Class Education for Schedule Tribe Students)	10,61,000.00
62	2301170	Banoth Haripriya	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top-Class Education for Schedule Tribe Students)	10,61,000.00
63	2301081	Aaren Davis	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top-Class Education for Schedule Tribe Students)	10,61,000.00

64	2301126	Santhosh Arranagula	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top-Class Education for Schedule Tribe Students)	10,61,000.00
65	2301041	Pathlavath Rajitha	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top-Class Education for Schedule Tribe Students)	10,61,000.00
66	2301019	K Dayakar Chauhan	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top-Class Education for Schedule Tribe Students)	10,61,000.00
67	2301339	Dhodi Yatin Madhukar	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top-Class Education for Schedule Tribe Students)	10,61,000.00
68	2301261	Gaurav Sehra	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top-Class Education for Schedule Tribe Students)	10,61,000.00
69	2301085	Aleric Terry Shylla	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top-Class Education for Schedule Tribe Students)	10,61,000.00
70	2204023	Vanlalmalsawma	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top-Class Education for Schedule Tribe Students)	9,11,000.00
71	2204004	Dabiangpura Sungoh	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top-Class Education for Schedule Tribe Students)	9,11,000.00
72	2201269	Kirti Raj Das	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top-Class Education for Schedule Tribe Students)	9,11,000.00
73	2301120	Prashik Lokhande	Central Sector Scholarship for Top Class Education for SC Students	10,61,000.00
74	2301256	Biswajit Rajak	Central Sector Scholarship for Top Class Education for SC Students	10,61,000.00
75	2301250	Arnob Ray	Central Sector Scholarship for Top Class Education for SC Students	10,61,000.00
76	2301088	Arjun Kumar	Central Sector Scholarship for Top Class Education for SC Students	10,61,000.00
77	2301123	Rajat Kumar Singh	Central Sector Scholarship for Top Class Education for SC Students	10,61,000.00
78	2301389	Jubeen Yadav	Central Sector Scholarship for Top Class Education for SC Students	10,61,000.00
79	2301277	Mynam Sai Dhanush	Central Sector Scholarship for Top Class Education for SC Students	10,61,000.00
80	2301293	Satish L	Central Sector Scholarship for Top Class Education for SC Students	10,61,000.00

81	2301234	Pranay Sharad Adsul	Central Sector Scholarship for Top Class Education for SC Students	10,61,000.00
82	2301368	Sarawade Neha Shailesh	Central Sector Scholarship for Top Class Education for SC Students	10,61,000.00
83	2301221	Tinku Kumar	Central Sector Scholarship for Top Class Education for SC Students	10,61,000.00
84	2301038	Nukathoti Kranthi Kumar	Central Sector Scholarship for Top Class Education for SC Students	10,61,000.00
85	2301119	Patil Vyankatesh Chandrakant	Central Sector Scholarship for Top Class Education for SC Students	10,61,000.00
86	2301371	V Shanmuka Sreenivasulu	Central Sector Scholarship for Top Class Education for SC Students	10,61,000.00
87	2301284	Perikala Karthik Kumar	Central Sector Scholarship for Top Class Education for SC Students	10,61,000.00
88	2301235	Rao Dilip Jagdish	Central Sector Scholarship for Top Class Education for SC Students	10,61,000.00
89	2204044	Shruti Kumari	Central Sector Scholarship for Top Class Education for SC Students	9,11,000.00
90	2201092	Babita G	Central Sector Scholarship for Top Class Education for SC Students	9,11,000.00
91	2201310	Vinayak Devappa Kokane	Central Sector Scholarship for Top Class Education for SC Students	9,11,000.00
92	2301060	Shivraj Deepaji Rane Sardesai	Scholarship for Top Class Education for Students with Disability	2,00,000.00
93	2301248	Anish Kumar	Scholarship for Top Class Education for Students with Disability	2,00,000.00
94	2201105	Gupta Divesh Rajesh	Scholarship for Top Class Education for Students with Disability	2,00,000.00
95	2301225	Vinumer Banyal	Mukhya Mantri Protsahan Yojana- Himachal Pradesh	75,000.00

Exchange Programme for PGPM students:

Exchange Students of PGPM 2022-2024 (Outbound):

Students have an opportunity to go on student exchange for about 12 to 15 weeks during Term V and VI of the programme to a university or Institute abroad with whom IIM Tiruchirappalli has an agreement of academic cooperation. The purpose of student exchange is to provide international exposure to students so that they can see and experience a different business and sociocultural environment in a foreign country. The thirteen students from the PGPM 2022-24 batch are currently on the exchange programme for Term VI, and the details are given.

Students who have gone for an Exchange Programme in Term VI from PGPM 2022-24 Batch

Sl. No.	Roll No.	Name	Name of the Partner University
1	2201059	Shailee Gupta	Frankfurt School of Finance & Management
2	2201082	Agarkar Nidhi Arvind	Frankfurt School of Finance & Management
3	2201091	Ayush Kumar Barnwal	ISCTE-Portugal
4	2201094	Chintapalli Sri Sai Nooka Apoorva	University of Scranton
5	2201115	Madipelly Anurag	Frankfurt School of Finance & Management
6	2201134	Rheaa Lodha	Emlyon Business School
7	2201189	Keerthi Sagar B	ISCTE-Portugal
8	2201259	Hamsini E V	Frankfurt School of Finance & Management
9	2201277	Nuguru Nachiketh	Frankfurt School of Finance & Management
10	2201337	Gangone Geetesh	University of Scranton
11	2201344	Janani Bharathi M	Solbridge
12	2201345	Jatin Rajpal	Emlyon Business School
13	2201382	Shivanshu Sood	Frankfurt School of Finance & Management

Twelfth Convocation held on 30th March 2024:

The Twelfth Convocation of IIM Tiruchirappalli, held on 30th March 2024, was a momentous event that marked the successful completion of academic programs by a large number of students. A total of 346 students [328 students of the PGPM 2022-2024 batch, eighteen (18) students from the previous batch, admitted in PGPM 2021-2023, having met the required academic criteria during the academic year 2023-24, were awarded Master of Business Administration degree during twelfth convocation on 30th March 2024.

Shri Sandeep Kumar Gupta, Chairman and Managing Director, GAIL (India) Ltd, was the Chief Guest for the twelfth convocation ceremony.

The students were awarded degrees by Shri Jalaj Dani, Chairman, Board of Governors, IIM Tiruchirappalli, at the twelfth convocation on 30th March 2024.



Convocation Address by Shri Sandeep Kumar Gupta, Chairman and Managing Director, GAIL (India) Ltd (Chief Guest) during twelfth convocation on 30th March 2024.









Address by Shri Jalaj Dani, Chairman, Board of Governors, IIM Tiruchirappalli during Twelfth Convocation on 30th March 2024.



Award of Gold Medals and cash prize in the Twelfth Convocation on 30th March 2024



Group Photo of graduated students with Chief Guest, BoG and Faculty

Sl. No	Medal & Award Details	Roll No.	Name of the student	Photo
1	IIM Tiruchirappalli Chairperson's Gold Medal for securing First Rank in PGPM	2201311	Vinayak Mehra	
2	IIM Tiruchirappalli Director's Gold Medal for securing Second Rank in PGPM	2201007	Anish Kumar	
3	IIM Tiruchirappalli Gold Medal for securing Third Rank in PGPM	2201375	Sai Harshitha Kotu	
4	IIM Tiruchirappalli Gold Medal for securing First Rank among women students in PGPM	2201375	Sai Harshitha Kotu	
5	Kotak Securities Gold Medal for Best All-Round Performance	2201369	Pranav Moram	
6	Leela Chandrsekhar Menon Cash Award	2201252	Bhavana V	

POST GRADUATE PROGRAMME IN BUSINESS MANAGEMENT

IIM Tiruchirappalli launched the Post Graduate Programme in Business Management for working executives at its Chennai Campus in August 2012. The programme, spread over 24 months, was launched to groom working executives in and around Chennai, who aspire to move into senior leadership roles.

In the first year of the programme the students are put through core courses covering various disciplines exposing to different facets of business management. Moving to the second year, they are provided with the option of choosing from a varied basket of specialised electives. The elective courses are designed to cater to their area of their interests and their career goals. The students also undertake an industry project during the second year under a Faculty Mentor of their choice, which serves as a culminating academic and intellectual experience, facilitating their transition from classroom to real life professional challenges.

During the academic year 10th batch of PGPBM students (2021-23 batch) became eligible for the award of Master of Business Administration degree and the 12th batch of students (2023-25) joined the program.

PGPBM 2023-25 Admissions

A total of 50 students joined the PGPBM programme in the year 2023-25. Admissions were carried out in two stages – a written test, followed by a personal interview. The cut-offs and the final offers were made to various categories of students in accordance with the Government of India guidelines.

STUDENT PROFILE

The profile of students in the PGPBM programme is diverse, and a good number of these students hold positions equivalent to middle-management and higher in their respective organizations. A small proportion of this student population also includes entrepreneurs who run their own organizations, working for boutique firms, and so on.

PGPBM 2022-24 batch

S. No.	Name	Qualification	Name Of The Organization	Designation	Work Experience (In Months)
1	Nafeesa A	BCA, MCA	Boeing India Pvt.Ltd	Software Project Lead. Software Development and Customer Production Support.	101
2	Sathyamurthy N	B.Com	Medway Hospitals	Finance Head	134

3	Gowtham N	B.Sc	Axis Bank	Assistant Manager	67
4	Aadarsh Dhandapani B	B.E	Daimler India Commercial Vehicles	Manager	62
5	Aakkash M	B.E.	Mindtree	Senior Software Engineer - Geospatial	49
6	Abhishek Kumar	B.Tech	Larsen And Toubro	Manager- Project Planning & Control	110
7	Anbezhil Marban A	B.E.	Sirius Computer Solutions	Lead Consultant	100
8	Anuj Sharma	B Tech	Mondelez Internation	Engineering Manager	240
9	Arvindraj Vt	B.Tech	Oracle India Pvt Ltd	Principle Member Of Technical Staff	124
10	Ashish Kumar	B.E	Trimble Navigation Limited	Senior QA Manager	216
11	Balasubramani	B Tech	L&T Smart World Comm. (Larsen & Toubro)	Manager	184
12	Bisal Kumar Agrawal	B.Com	TAKRAF India Private Limited	AGM - Finance	156
13	Chandrakanth G	B.E	Bank Of New York Mellon	Senior Systems Engineer	72
14	Charu Tripathi	B. Tech	TAFE	Assistant Marketing Manager	72
15	Chris C Sahana	B.E	Venzo	Technical Consultant	98
16	Deo Reegan D	B.E	Larsen And Toubro Infotech	Specialist Process Consultation	102
17	Dinesh Prasad K	B.Tech	Virtusa Consulting	Associate Consultant - HR	45
18	Gowrishankar M	B.E	AGP CGD India Pvt Ltd.	Dy. General Manager / Head - Industrial Marketing.	180
19	Hari Kumar Nagabushanam	B.Tech	Ericsson India Pvt. Ltd.	Global Data Use Case Lead	171
20	Hari Prasad Sridhar	B.E.	Wood Group Plc.	Bids And Proposals Engineer	63
21	Hussain Turab	B.Com	Polyhose India Pvt Ltd	General Manager	168
22	Jaishankar G K	B.E	Straive	AVP-Service Delivery Management	186

23	Janarthanan V T	B.Tech	Ensono Technologies LLP	Manager - Information Technology	128
24	Jimmy Francis	B.E.	Daimler India Commercial Vehicles	Manager	122
25	Karnam Prudvi Krishna	B.E	Societe Generale	Lead Data Scientist	103
26	Kathiravan V	B.E	EPLAN Software & Services Pvt Ltd	Account Sales Manager	168
27	Mahesh Thangamani	B.E.	Ggb Bearing Technology	India Sales Manager	327
28	Maheshwar Vm	B Tech	Stellantis	Country Manager - Connected Car	171
29	Meenakshi Sundaram R	B.E	Delphi Tvs Technologies Ltd	Marketing Manager	300
30	Nitika Sharma	B.Tech	Reliance Nippon Life	Senior Manager-Direct Marketing	96
31	Oommen Varghese	B.Tech	Linde	Manager	153
32	Palanimurugan B	B.Tech, M.E	Raj Petro Specialities Pvt Ltd, A Brenntag Group Company	Senior Manager - Key Accounts	216
33	P.R.Palaniraj	BE	Honeywell Automation India Ltd	Engineering Manager	240
34	Pothiraj	BE	Waycool Foods And Products	Assistant General Manager	192
35	Prasad Premkumar	B.E	Quickplay	Principal Engineer	144
36	Priyadharshni S	BE	TCS	Assistant Consultant	153
37	Rengaraj Selvaraj	BE	Rocket Software	Senior Software Architect	120
38	Sakthivel Subramani	BE	Daimler India Commercial Vehicles	Senior Manager	120
39	Sanjyot Katti	BE	Microchip Technology Inc.	Senior Manager Corporate Applications	248
40	Saravanan Murugan	BE	Scientific Games India Pvt. Ltd.	Senior Manger - Software Engineering	240
41	Sasikumar Ponnusamy	BDE, ME	Boeing India Pvt Ltd	Quality Head- Boeing Chennai	264

42	Sathish Kumar H	BS	Ge (General Electric Company)	Lead Materials Planning And Execution Specialist	195
43	Shantha Kumar B	B.E, M.Tech (IITM)	Ingersoll Rand India	Global Project Manager/R&D Head- New Product Development	197
44	Siva P	BE (EEE)	Cognizant	Business Analyst Of Consulting	90
45	Sreejit Dev D	B.E.	Dow Chemical International Pvt Ltd.	Senior Hardware Discipline Engineer	156
46	Sriya S	BE	HCL Technologies	Analyst - Regulatory Affairs	51
47	Swaminathan D	BE	Bosch Limited	Deputy Manager	180
48	Swathilakshmi Us	B.Sc.	Deloitte USI	Consultant	74
49	Ugandeswaran Venkatraman	B.Com	Standard Chartered Global Bussiness Services	Vice President	240
50	Vinoth D	B.E.	Vestas Wind Systems A/S	Engineer (Cad)	87

PGPBM 2023-25 batch

S. No.	Name	Qualification	Name of the Organization	Designation	Work experience (in months)
1	Ajay Deepak Baskaran	B.Tech	Bio-Rad Laboratories Pvt. Ltd.	Field Application Scientist	86
2	Ajay Kumar N S	B.E	Hyundai Motor India Limited	Manager - Procurement	98
3	Ananthavelu K	MCA	Entrepreneur & Investor, Chennai	IT Leadership Professional (IT Head)	230
4	Anilkumar G	B.Tech	Caterpillar	Engineer Research	149
5	Anshul Nyati	B.Tech	Mckinsey and Company	Research Science Senior Analyst	84
6	Arun R	BE / MS	Amazon	Program Manager Operations	181

7	Balaji J	BBA	LTIMINDTREE	Senior Manager- Project & Program Management	142
8	J Dhana Singa Roy	MCA	Microsoft India(R&D)	Sr. Technical Consultant	204
9	S Darma Tejeswara Reddy	B.Tech	Danfoss Industries Pvt Ltd	Sr Sales Executive	48
10	Divya Bharat	B.Tech	Healthcare, Pharmaceutical, Hospital Industry	General Manager - Corporate Communications, Marketing, & Branding	150
11	K Ganapathy SivaSubramanian	B.E	Veranda RACE Learning Solutions	General Manager	73
12	Gautham Krishnamurthy	B.E	SAP	Architect	182
13	Hariharasuthan L	BE/ME	Rane Brake Lining Limited	Senior manager	276
14	Harsha Vardhana Gangavarapu	B.E	Cognizant	Senior Associate - Projects	150
15	Jerin Joseph John	B.Tech	Hilti India Pvt Ltd	Key Project Manager	70
16	Kannan Piedy	B.E	HCL Technologies Pvt Ltd	Technical Lead	110
17	Karthikeyan M S	B.E	Verizon	Manager - Systems Analysis	191
18	Karthikeyan Sadaiyappan	B.Tech	Natwest Group	QA Automation Lead-Specialists	180
19	Karthikeyan Subramanian	MCA	Danfoss	Senior Consultant	137
20	Kshitiz Vyas	B.Sc Comp Science (Hons.)	InfoBeans	Sr. Project Manager	216
21	Manish G	B.Tech	Capgemini (Vestas)	Project Manager	192
22	P Merlyn Jesuraj	B.Com & CWA	Rane (Madras) Limited	Senior Manager	144
23	Murugan M	B.Tech	Daimler India Commercial Vehicles	Senior Manager	144
24	Nantha Kumar N	B.E	Eagle Burgmann	Design engineer	44

25	Navaneethakrishnan A	B.Tech	HDFC	Senior Manager - Finance - BIU	150
26	Naveen S	B.E	Craftsman Automation	Senior Manager	120
27	Parthasarathy D	B.E	Securden	Founding Team Member & Product Manager	112
28	Periyasamy M	BA	Tamil Nadu Skill Development Corporation	Senior Associate	71
29	Prasath R	B.E	Omron Automation	Senior Engineer	120
30	Praveen Kumar R	M.Tech	Ensono	Sr.Manager Mainframe system	156
31	Priyadarshini K	B.E	Freshworks	Senior Product Consultant	108
32	Ragul Sathyamoorthy	B.Sc.	Henkel adhesive technologies Pvt ltd	Engineer - Proto types , IMEA	147
33	Ramarajan Arangarasan	B.E	Daimler India Commercial Vehicles	Sr. Manager - Manufacturing Engineering	180
34	Sai Sravya Lakshmi R	B.E	LTIMindtree	Senior Executive-Program & Project management	49
35	Sarath R	M.Tech	Bharat Heavy Electricals Ltd (BHEL)	Manager	230
36	Selvakumar G	BCA	GP Strategies	Senior Manager - New Business	180
37	Seyed Mohamed DM	B.E	Grundfos Pumps India Pvt Ltd	Senior Manager - Sales Export	180
38	K.S.Sharren Balaji	B.Tech	Batechnology	Founder and Managing Director	60
39	Shivakumar M	B.Tech	Karur Vysya Bank	Manager Branch Head	120
40	Sivapriya K	B.Tech	IQVIA	Sr. Clinical DB Designer	60
41	Sivarajah Ramanathan	B.Sc	Tamil Nadu Start up innovation mission, Govt. of TN	MDNCU	360

42	Soundarya C	B.E	LTIMindtree	Manager - Program & Project Management	56
43	Sriram Parthasarathy	B. Com	Tanoshii Advisory LLP	Founder and Managing Partner	252
44	Sritha Ikkurthy	B.E	Drivestream India Pvt Ltd	Project Manager	50
45	Sudharsan S	B.E	Henkel Anand India Pvt Ltd	Deputy Manager - Material Management	120
46	Suruthi Vijayasingh	B.E	Infosys	Project Manager	120
47	Velumani A	B.E, M.S	Cognizant	Senior Director - Delivery Lead- EPS Salesforce Practice	288
48	Vijay G	B.E	Daimler India Commercial Vehicles Pvt Ltd	Senior Manager - Senior Solutions Architect	174
49	Vikram Ilavarasan	B.E	Hexaware Technologies	Senior Consultant	215
50	Vinoth Kaliyaperumal	B.Tech	Mahindra & Mahindra Ltd	Deputy Manager - Sales	84

Inauguration of the Twelfth Batch

IIM Tiruchirappalli inaugurated its Twelfth batch of Post Graduate Programme in Business Management in a ceremony held on 19th August 2023. The occasion was graced by Chief Guest **Shri. Vikram Gupta**, Head of Logistics at JSW Cement.

The eleventh batch of the programme commenced in September 2022. The average work experience of the class was 12 years and represented students from diverse industry viz. information technology, manufacturing, construction, cement, logistics, banking services, pharmaceuticals, and functional backgrounds.



Shri. Vikram Gupta – Chief Guest, Dr. Pawan Kumar Singh – Director, Prof. Gopal V – Dean (Academics), Prof. Saravanan P – Dean (Corporate Relations & Faculty Affairs) and Prof. Gajanand M S – Chairperson (PGPBM) lights the ceremonial lamp to inaugurate PGPBM 2023-2025 on 19 August 2023

MERIT AWARDS FOR OUTSTANDING ACADEMIC PERFORMANCE

The merit certificates for outstanding academic performance in the academic year 2023-2024 were given during the inauguration of the PGPBM 2023-25 batch. The top 5 students of the 2021-23 batch, from Term I to Term IV, were placed in the Director's Merit List and were each awarded a book grant of Rs.5000/-. Students of the 2021-23 and 2022-24 batches who stood first in each term were awarded merit certificates and a book grant of Rs.2000/-. The best three industry project submissions of the 2020-22 batch were also awarded merit certificates. The details are presented below:

Director's Merit List {Based on CGPA at the end of Term IV}

PGPBM 2021-23

Rank	Roll No.	Name
1	2103019	GUNA R
2	2103006	BADHRI NARAYANAN K C
3	2103025	LINDSA ELIZABETH CHACKO
4	2103031	PRASHANTH C
5	2103054	S YASWANTH



Merit Certificates {Based on GPA of respective terms}

PGPBM 2021-23 batch

Term	Roll No.	Name
4	2103019	GUNA R
5		

PGPBM 2022-24 batch

Term	Roll No.	Name
1	2203032	PRASAD PREMKUMAR
2	2203013	DEO REEGAN D

Best Industry Project Submissions

PGPBM 2020-22 batch

S. No.	Roll No.	Name	Position
1	2003037	PAMKUMAP K P	I
2	2003023	NIVETHA DEVANANDH	II
3	2003049	VISWA MIHIR PANNALA	III



Orientation & Preparatory Programme

A three day's orientation & preparatory programme was conducted for the new batch of PGPBM students for two days at Trichy campus and three days at Chennai campus. Details of the sessions conducted as part of orientation programme are given below:

S. No.	Session conducted by	Topic
1	Prof. Mukundhan K V	Workshop on academic integrity
2	Dr. K Elavazhagan, Librarian & CKO	Learning resources at IIMT
3	Prof. Gajanand M S	Preparatory program on Excel and basic statistics
4	Prof. Abhishek Totawar	Learning through Case Pedagogy
5	Ms. Hemalatha Bhat	Workshop on Prevention of sexual harassment at the workplace
6	Shri. Srikandan Sivakumar	Leveraging the significance of the PGPBM Programme

First Year course work:

Students are required to undertake 51 credits of core courses for PGPBM in the first year of core courses. The details of core courses are given in Table below:

S. No.	Name of the Course	Credits	Term
1	Business Statistics	3	1
2	Financial Reporting and Analysis	3	1
3	Micro Organizational Behavior	3	1
4	Managerial Communication *	2	1
5	Business Ethics *	1	1
6	Marketing Management - 1	3	2
7	Managerial Economics *	3	2
8	Operations Research for Managers	3	2
9	Macro Organizational Behavior	2	2
10	The Entrepreneurial Manager	1.5	2
11	Corporate Finance	3	3
12	Macro Economics for Managers	3	3
13	Operations Management	3	3
14	Human Resource Management	1.5	3
15	Marketing Management – 2	1.5	3
16	Legal Aspects of Business	3	4
17	Strategy	3	4
18	Information Systems for Managers	3	4
19	Management Accounting	2	4
20	Research for Marketing Decisions	2	4
21	Indian Economy and Policy	1.5	4
* Courses taught by Visiting Faculty			

Second year course work:

Students are required to complete 45 credits of elective courses during the second year for PGPBM. A range of elective courses representing different disciplinary areas of management was offered to the PGPBM students by internal and visiting faculty in the academic year 2023-24. The titles of the courses and their subscription numbers are provided in the table below:

S. No.	Area	Name of the course	Term	Batch	Enrolment
1	Organizational Behavior & Human Resource Management	Leadership Effectiveness and Performance	VI	2021-23	36
2	Strategy and Entrepreneurship	Strategies for Growth	VI	2021-23	42
3	Finance and Accounting	Entrepreneurial Finance	VI	2021-23	33
4	Finance and Accounting	Valuation	VI	2021-23	34
5	Information Systems and Analytics	Business Analytics for Decision Making	VI	2021-23	32
6	Marketing	Customer Relationship Management	VI	2021-23	11
7	Operations Management & Decision Sciences	Simulation-Based Analytics	VI	2021-23	21
8	Marketing	Consumer Behavior	VI	2021-23	11
9	General Management	Corporate Law and Management	VII	2021-23	11
10	Strategy and Entrepreneurship	Dynamics of Framing and Executing Strategy	VII	2021-23	18
11	Operations Management & Decision Sciences	Behavioural Dynamics in Decision Making*	VII	2021-23	34
12	Finance and Accounting	FINTECH - Revolution, Ecosystem & Application in Finance	VII	2021-23	10
13	General Management	Business Sustainability: For People, Planet and Profit *	VII	2021-23	18

14	Marketing	Product Policy and Brand Management	VII	2021-23	15
15	Finance and Accounting	Investment Analysis and Portfolio Management	VII	2021-23	29
16	Operations Management & Decision Sciences	Project Management	VII	2021-23	13
17	Strategy and Entrepreneurship	Strategic ESG Management*	VII	2021-23	23
18	Information Systems and Analytics	E-Business and E-Commerce	VII	2021-23	19
19	Marketing	Sales and Distribution Management	VII	2021-23	21
20	General Management	Legal Aspects of Entrepreneurship	VIII	2021-23	21
21	Marketing	Pricing Strategies	VIII	2021-23	27
22	Operations Management & Decision Sciences	Operations Strategy	VIII	2021-23	11
23	Operations Management & Decision Sciences	Supply Chain Management	VIII	2021-23	13
24	Finance and Accounting	Financial Derivatives	VIII	2021-23	20
25	Strategy and Entrepreneurship	Corporate Governance *	VIII	2021-23	19
26	Strategy and Entrepreneurship	Strategic Leadership	VIII	2021-23	30
27	Operations Management & Decision Sciences	Decision Analytics for Managers	V	2022-24	34
28	Marketing	Digital Marketing	V	2022-24	10
29	Marketing	Product Policy and Brand Management	V	2022-24	28
30	Organizational Behavior & Human	Managing and Leading Organizational Change	V	2022-24	36

	Resource Management				
31	Organizational Behavior & Human Resource Management	Negotiation Essentials for Managerial Effectiveness	V	2022-24	33
32	Information Systems and Analytics	Managing Digital Transformation #	V	2022-24	20
33	Economics and Public Policy	Game Theory for Managers	V	2022-24	17
34	Finance and Accounting	Valuation	V	2022-24	20

* Courses taught by Visiting Faculty

Course taught by Internal Faculty & Visiting Faculty

Details of Guest speakers invited during the AY 2022-23:

S. No.	Name of Guest speaker	Designation and Organization
1	Shri. Sandeep Gupta	Executive Director - J.P Morgan
2	Ms. Kavitha Balaiyan	General Manager - Ford Motor Company
3	Shri. Sunil Kumar	Head - World Bank (Chennai)
4	Shri. Vishnu Kumar V	General Manager-Dialysis Division - Nipro Medical India
5	Shri. Mahesh Sundar	Regional Business Head (South) - Apollo Tyres
6	Shri. Jalaluddin Mondal	Chief Channel Officer - Zee Entertainment (East Region)
7	Shri. Sreekath Kurella	Director - 10x Digital Growth
8	Shri. Satheesh Kannan	Head of Marketing Travel & Expense - ZOHO
9	Shri. Lokesh Venkateswamy	CEO & Managing Director - Innomantra Consulting I MIET
10	Shri. Madhavan S	Chief Culture Officer - UDS
11	Shri. Sunder Prabu	Partner - Tiger Analytics
12	Shri. Mahesh Balan	Senior Manager - PayPal
13	Shri. Xavier Sebastian	President- Corporate Strategy - Tractors and Farm Equipment Limited
14	Ms. Revaty Murali	Partner - INDUSLAW

15	Shri. Ramasubramaniam Srinivasan	Director - CTS
16	Shri. Anirban Singha	Director - D Motors
17	Shri. PNSV Narasimham	Sr. VP - Global Head HR Cyient
18	Shri. Kiran Steven	Corporate HR - Page Industries (Jockey)
19	Shri. Gurkirandeep Singh	Head-Talen Management, Learning & OD - Titan Company Limited
20	Shri.Sastharam Ravendran	Chief Operations officer - Sarash Group & Founder at The Bumblebee branding Company
21	Shri. Raghavendran Madhavarao	Global Sector Manager - Gen. Man. & Auto Comp. Lubricants Marketing
22	Shri.Soumik Bhusan	CFO - Cocoblu Retail Ltd
23	Ms.Rashmi Krishnamurthy	Senior Marketing Manager - FTI Consulting
24	Shri.Jagatheesh Jayanand	Head Learning - Bosch
25	Shri.K Ramakrishnan	Director - Kantar World Panel
26	Shri.Amlan Mathur	Brand Manager - Philip Morris International,
27	Shri.Sujoy Roychowdhury	Principal Data Scientist - Ericsson R & D
28	Shri. Pradeep Gairola	VP & Business Head - The Hindu

Convocation of the Eleventh Batch of PGPBM

The institute's annual convocation was held on 30 March 2024. A total of 53 [01 (One) student of the ninth batch (2020-22) and 52 (Fifty-Two) students of the tenth batch (2021-23)] graduated in this year's convocation.



The details of students, who were recommended to receive medals for outstanding academic and all-round performance are given below:

PGPBM 2021-23:

S. No	Roll No	Name	Details on award of Medals
1.	2103019	GUNA R	Chairperson's Gold Medal for securing First Rank
2.	2103006	BADHRI NARAYANAN K C	IIM Tiruchirappalli Director's Gold Medal for securing Second Rank in PGPBM
3.	2103019	GUNA R	IIM Tiruchirappalli Gold Medal for Best All Round Performance



Post Graduate Programme in Management-Human Resources

The Post-Graduate Programme in Management-Human Resources (PGPM-HR) at IIM Tiruchirappalli is the two-year full-time residential core programme of the Institute. Its main objective is to develop young women and men into competent HR professionals capable of working in any sector of organized activity, providing leadership, and achieving excellence in performance while contributing to the welfare of the larger society. The unique aspects of the programme include a focus on the integration of HR and business, digital fluency, ethics & sustainability, human process lab, industry project, and one-on-one mentoring by industry HR leaders.

The students of the first year of the PGPM-HR 2022-24 batch were offered core courses with 55 credits covering various disciplines exposing the students to different facets of business management and HR management. The students of the second year of the PGPM-HR 2022-24 batch were offered 44 credits of courses, including 30 credits of core courses, 14 credits of elective courses and 03 credits of industry project. Students also undertake a Summer Internship Programme and a 'Make a Difference' Team project as part of the curriculum.

Preparatory Programme

A preparatory programme of two weeks duration is conducted prior to the start of regular sessions. The preparatory programme is designed to help those students who do not have a sufficient level of proficiency in subjects such as Quantitative Methods, English Comprehension and Communication Skills, and Computer Usage Skills. The students who attend the preparatory programme are ready to attend the regular sessions once the programme begins on an equal footing with all the other students. Some of the students from the PGPM-HR 2023-25 batch attended the online preparatory programme along with PGPM 2023-25 batch students to improve their above-mentioned proficiencies.

Inauguration of PGPM-HR 2023-25 Batch

The 4th batch commenced with the inauguration on 26th June 2023. Ms. Suparna Mitra, CEO – Watches and Wearables Division, Tital Company Limited, graced the occasion as the Chief Guest of the event and delivered the inaugural address for the batch.



Lighting the lamp by Ms. Suparna Mitra, Chief Guest, during the inauguration of PGPM-HR (4th Batch) on 26th June 2023



Director, Dean(Academics) and Programme Chairpersons on the dais during the inauguration of the PGPM-HR 2023-25 batch on 26th June 2023

Commencement of the Fourth batch of PGPM-HR (2023-25):

The fourth batch of PGPM-HR commenced on 26th June 2023. A total of Fifty-four students registered for the PGPM-HR Programme.

Director's Merit Scholarship

The Director Merit Scholarship (DML) is awarded based on the Cumulative Grade Point Average (CGPA) obtained during the first year of the programme. The top 4 students among all students in the batch of PGPM-HR are awarded the Director's Merit Scholarship. The DML is announced in the inauguration event of the new batch every year.

The top 04 students from the batch of PGPM-HR 2022-24 were awarded the Director's Merit Scholarship and certificates during the inauguration event on 26th June 2023. The scholarship details and the students who received this scholarship on 26th June 2023 are tabulated below.

The students who received DML on 26th June 2023:

Sl. No.	Roll No.	Name of the Students	Scholarship Amount in Rs
1	2204043	Shimron Patro	3,00,000.00
2	2204018	Shreya Gokhale	2,00,000.00
3	2204014	Shambharkar Supriya Sudhir	50,000.00
4	2204041	Pamidighantam Sai Saket Pradyumna	50,000.00



Orientation Programme

The orientation programme was conducted for 2023-25 batch students for four days from 26th June 2023 to 28th June 2023 for new students.

The table provides information about the sessions conducted as part of the programme.

Details of the sessions conducted during the orientation:

Event Details	Session Conducted by
Orientation Program - Overview	Prof. Smita Prashant Chattopadhyay, <i>Chairperson, PGPM-HR.</i>
Academics at IIM Tiruchirappalli	Prof. Smita Prashant Chattopadhyay, <i>Chairperson, PGPM-HR.</i>
Learning Resources at IIMT	Dr. K Elavazhagan, Librarian & CKO
Academic Integrity	Prof. Mukundhan <i>Chairperson, International Accreditation and Ranking</i>
Learning through Case Methods	Prof. Satish S Maheswarappa
	Prof. Abhishek Kumar Totawar
	Prof. Suresh Paul Antony
	Prof. Jang Bahadur Singh
Prof. Karthik Dhandapani	
Event Details	Session Conducted by
International Student Exchange	Prof. Anirban Som <i>Chairperson, International Relations</i>
Campus Placement	Prof. Abhishek Kumar Totawar <i>Chairperson, Placement</i>
Student Affairs & Hostel facilities	Prof. P. Pravin Tambe, <i>Chairperson, Student Affairs</i>
Facilities at IIM Tiruchirappalli	Mr. Muthukumaran, CAO i/c
Policy on prevention of sexual harassment at workplace	Dr. Hemalatha Bhatt, National Law School, Trichy
Counselling facility at IIM Tiruchirappalli	Overview by YourDOST Team
Student Activities at IIMT & Intro to IIMT Student Council	Student Council
Meet your Alumni - Interaction	Alumni Members
Guest Speaker session on Digital Economy and Cyber Security (Digital + Digital Economy + Digital Security: A 3 D Approach)	Dr. Emandi Sankara Rao (http://www.sankararao.com/)
Demystifying Disability Workshop	Dr Anita Sharma (https://driveonmyown.org/about-drive-on-my-own-foundation/)

First-year coursework:

Students of the PGPM-HR 2023-25 batch are required to complete 55 credits of core courses in the first year. The details of the core courses offered in the first year are given in Table.

Details of core courses offered for PGPM-HR 2023-25 batch:

S No	Area	Subject	Credit	Term
1	Finance and Accounting	Accounting for Decision Making (ADM)	3	I
2	General Management	Communication for Managers (CFM)	3	I
3	Operations Management & Decision Sciences	Introduction to Decision Science (IDS)	3	I
4	Economics and Public Policy	Managerial Economics (ME)	3	I
5	Organizational Behaviour and Human Resource Management	Fundamentals of HRM (FHRM)	3	I
6		Micro Organizational Behaviour (MOB)	3	I
7		Business Research Methods (BRM)	3	II
8		HR Planning, Recruitment & Selection (HRPRS)	3	II
9		Macro Organizational Behaviour (MAOB)	3	II
10	Finance and Accounting	Fundamentals of Financial Management (FFM)	3	II
11	General Management	Legal Aspects of Business (LAB)	2	II
12	Economics and Public Policy	Macroeconomics (MAE)	2	II
13	Marketing	Marketing Management (MM)	3	II
14	Organizational Behaviour and Human Resource Management	HR Metrics & Analytics (HRMA)	3	III
15		Industrial Relations (IR)	3	III
16		Learning & Development (L&D)	3	III
17	Information Systems and Analytics	Information Systems & Analytics (ISA)	3	III
18	Operations Management & Decision Sciences	Operations Management (OM)	3	III
19	Strategy	Strategic Management (SM)	3	III

Summer Internship

The students of the PGPM-HR 2022-24 batch undertook summer internship projects at various organizations. Successful completion of the summer internship is a requirement for the award of the MBA-HR degree.

Second year course work

The second year of the PGPM-HR 2022-24 batch commenced on 14th June 2023. A total of 40 students of the PGPM-HR 2022-24 batch were promoted to the second year. The students are required to complete 44 credits in the second year: 30 credits of core courses, 14 credits of electives and 03 credits of an Industry project. Out of the elective courses' credits, students can take a maximum of 7 credits of a non-HR elective course and a minimum of 1 credit of an International week course. There is no credit limit for taking the HR elective courses. The elective courses offered, including international week courses over Terms IV to VI, and the area-wise students enrolled are given in below table respectively.

Details of the second-year core course for PGPM-HR 2022-2024 Batch:

Sl. No.	Area	Subjects	Credits	Term
1	Organizational Behaviour and Human Resource Management	Compensation & Benefits (C&B)	3	IV
2		Performance Management	3	IV
3		International HRM & Cross Cultural Management	3	IV
4		Psychometric Techniques	1.5	IV
5		Diversity & Inclusion	1.5	IV
6	General Management	Labour Laws (LL)	3	IV
7	General Management	Business Ethics & Corporate Governance (BECG)	2	V
8		IR Laws & Managing Discipline	3	V
9	Organizational Behaviour and Human Resource Management	Managing & Leading Organizational Change (MLOC)	3	V
10		Managing HR Function, Stakeholders & Audit (MHRFSA)	1.5	V
11		Sustainability & HRM (SuHRM)	1.5	V
12	Strategy	Entrepreneurial Manager (EM)	1	V
13	OB & HR	Industry Project	3	V

Details of the second-year elective course taken by the students of PGPM-HR 2022-2024:

Sl. No.	Area	Subjects	Term	Credits	No. of students enrolled
1	Organizational Behaviour and Human Resource Management	Leadership Effectiveness and Performance [LEAP]	Term-IV	3	28
2		Nudge and Gamification Skills for Managers & Enterprises [NGS]	Term-IV	3	12
3	Information Systems and Analytics	Business Analytics for Decision Making [BADM]	Term-V	3	6
4	Organizational Behaviour and Human Resource Management	Managing Difficult People at Work [MDPW]	Term-V	3	34
5	Marketing	Sports Marketing and Sponsorship [SM&SP]	Term-VI	2	7
6	Strategy & Entrepreneurship	Strategic Value Creation in the Circular Economy [SVCCE]	Term-VI	3	32
7.	Organizational Behaviour and Human Resource Management	Talent Management	Term-VI	3	35

MAD TALKS:

The first phase of the project would involve 'MAD Talks'. These talks will introduce the MAD project to the students and emphasize its need and relevance. These talks, among others, will showcase stories of successful social entrepreneurs. The talks will also introduce the students to the problems and concerns faced in specific areas like education, healthcare, unorganized labour etc. The talks are also conceived as an opportunity for students to start identifying potential project ideas and network with social organizations that can serve as sites for their projects.

Make-a-Difference Project:

As part of the programme, all the students are required to undertake a 'Make-a-Difference' project in groups, addressing a social problem. The project is an attempt to inculcate the core values of social responsibility, humility and empathy in students so that they evolve as socially responsible managers and also work towards the betterment of their communities. Successful completion of the Make-a-Difference project is mandatory for awarding a degree. Students are required to present their work done in groups as part of the 'Make-a-Difference' project to a panel of external experts. The presentations were held on 16th December 2023. The details of the 'Make-a-Difference' projects undertaken by the students are given in the below table:

Details of Make-a-Difference projects undertaken by the students:

Sl. No	Title of the Projects
1	Promoting Social Entrepreneurship in a remote village by the means of poultry.
2	Optimisation of Heritage Management processes of forts across India.
3	Empowering Dreams through Sports.
4	Ramping Up Accessibility: A Project to Increase Mobility and Inclusion for all.
5	Empowering and Promoting Sustainable Practices.
6	Title-Low Cost sustainability model to reduce food wastage in the supply chain.
7	Business4Her: Empowering Women Entrepreneurs in Rural and Semi-Rural Areas with Entrepreneurial Skills And Social Media Expertise.

International Week:

As a part of International Week (IR Week), reputed faculty members from global universities offered 10 courses during the international week. All the courses offered were of 01 credit each, equivalent to 10 hours of classroom interaction. It ensured that the students who do not get any opportunity to go abroad on the exchange due to a lack of enough exchange slots or due to affordability reasons could still get international exposure in the form of attending courses taken by faculty members from global universities.

The International Week classes were scheduled from 25th December to 31st December 2023.

The details of the courses offered by faculty members are given below.

Details of the courses offered by the faculty members from global universities for IR Week:

Sl. No.	Course Title	Name of the Faculty with Affiliation
1	A Business Manager's Road Map to Planning Strategic Information Technologies	Prof. S. Sakthivel, Bowling Green State University
2	An Introduction to Health Economics for Managers	Prof. Gulasekaran Rajaguru, Bond University, Australia
3	Corporate Environment, Social and Governance Sustainability for Shared Value	Prof. Sugumar Mariappanadar, Australian Catholic University
4	Fundamentals of Fixed Income Investing	Prof. Satish Ananthaswamy, Haas School of Business, UC Berkeley
5	Geopolitics and Business	Prof. Mohit Anand, Emlyon Business School
6	Global Operations Management	Prof. V G Venkatesh EM Normandie Business School - France
7	International Business	Prof. Vladimir Kolchanov, International Management Institute of Saint Petersburg
8	Management of Cyber and Digital Risk	Prof. H. R. Rao, University of Texas at San Antonio
9	Managing A Diverse and Inclusive Workforce: Current Status & Implications	Prof. Sonia Raghav, Curtin University
10	Sustainable Marketing	Prof. Rajesh Rajaguru, University of Tasmania, Hobart

Guest Speakers from the industry:

The programme aims to prepare industry-ready managers. Guest speakers from various industries are often invited to deliver talks and share their expertise as in regular and elective courses in the programme. The list of guest speakers who delivered talks as part of PGPM-HR courses is given in the below table.

Details of guest speakers who delivered talks in various courses of PGPM-HR during the Academic year 2023-2024:

Sl. No	Term	Guest lecture delivered for the Course	Name of the Guest Speaker	Designation & Organization/Institution
1	Term IV	Performance Management	Mr. Kishore Sambasivam	Senior HR Professional, OnMobile Global Limited
2	Term IV	Diversity & Inclusion (DI)	Ms. Sandhya Ramesh	Head-Diversity, Equity & Inclusion, Great Place to Work.
3	Term V	Sustainable HRM	Mr. Kunjvihari Jandhyala	Head – Strategi HR & Org. Effectiveness, Tata Power
4	Term V	MLOC	Mr. Kiran Steven	Corporate HR, Page Industries (Jockey)
5	Term V	MLOC	Mr. Subramanan N N	Director, UK, Europe & Global Acc Maveric Systems Ltd.,
6	Term VI	Talent Management	Dr. Jagatheesh Jayanand	Head, Learning & Leadership Developed BOSCH India.
7	Term VI	Talent Management	Dr. Tagathresh Jayanand	Head, L&D, Bosch, India
8	Term II	Marketing Management	Mr. Subramanian Krishnan	Consultant, Disruption Consulting Practice for TBW India
9	Term II	Marketing Management	Ms. Trisha Hegde	General Manager, Swiggy Instamart, Bengaluru
10	Term II	MA-OB	Mr. Karthik Chandrashekar	Chief Diversity Equity & Inclusion Officer, Bosch Limited
11	Term III	L&D	Mr. Rohan Chinniah	Founder & Master Trainer, Gakush Training & Consulting LLP
12	Term III	Industrial Relations	Mr. Israel Inbaraj	HR Compliance and AVP-HR, Adani Group
13	Term III	Strategic Management	Mr. A.K. Parameswaran	Consultant, Chairman CII, Chief Strategy Officers (CSO) Forum.

Guest Faculty invited details for PGPM-HR during the Academic Year 2023-24:

The Institute encourages experts from industry and academia to deliver courses. The details of the number of courses offered by Guest Faculty during the academic year 2023-2024 are given in below tables

Courses offered by guest faculty for PGPM-HR 2022-2024 Batch

Term	Total number of core courses offered	Number of courses offered by Guest Faculty
IV	6	4
V	6	3
VI	0	0

Courses offered by guest faculty for PGPM-HR 2023-2025 Batch:

Term	Total number of core courses offered	Number of the courses offered by Guest Faculty
I	6	1
II	7	1
III	6	2

Integrated Case Discussion:

In the first or second year, a 3-hour case discussion session will be conducted by faculty members from multiple areas. The aim is to look at a business case from a multidisciplinary perspective. This will help the students to develop an integrated approach while dealing with business situations.

It is mandatory for all the students to attend the Integrated Case discussion to be eligible for the Graduation. Prof. Sirish Kumar Gouda and Prof. Mukundhan KV conducted the Integrated Case Discussion for the PGPM-HR 2022-24 batch students on 21st November 2023. All the students attended the session.

Human Process Lab:

The Human Process Lab (HPL) is conducted in the first or second year and entails various activities that help the students gain self-awareness and build interpersonal skills. The HPL attempts to understand the intrapersonal dynamics within oneself as an essential component of managing oneself with better awareness. The intrapersonal dynamics impact the interpersonal dynamics in any work situation. These unique workshops are tailor-created by experts in the domain to develop greater self-awareness, interpersonal presence and insights on appropriate social skills and emotional awareness.

For PGPM-HR 2022-2024 batch, the HPL was conducted by the Indian Society for Applied Behavioral Science (ISABS) in which all the students participated in three and a half days programme, which was conducted from 4th September to 7th September 2023.



Group photo of PGPM-HR 2022-24 Batch with ISABS faculty members

Industry HR Project:

The industry project (3 credits) is a multifaceted capstone assignment that is designed to serve as a culminating academic and intellectual experience to integrate theory and practice through immersion in the field for the students. The project nurtures creativity, critical thinking, and integration skills by enabling participants to deploy conceptual frameworks, research methods and analytical thinking to challenging, contemporary professional assignments.

The project is designed as a group project. In the 2022-2024 batch, the 40 students were divided into 09 groups and the groups were required to work on a challenging HR management problem for investigation in the affiliate organization assigned to them by the PGPM-HR office. The project demands an interdisciplinary approach to problem-solving, requiring participants to synthesize and integrate learning and insights gained from different subject areas or domains of knowledge. The industry project titles are given below in Table.

Details of the Industry Project done by PGPM-HR 2022-24 batch:

S No.	Organization	Title of the Industry Project
1	TVS Supply Chain Solutions Ltd.	Talent Attrition Analysis and Strategic Retention Roadmap for TVS SC
2	Modine Thermal Systems Pvt. Ltd.	Driving gender diversity for Thriving organisation
3	Finsherpa Investment Private Limited	Keeping up a steady pace: Leading Organizational Culture in Times of Growth (Continuation of project conducted in the previous academic year)
4	Titan Company Limited	Mentoring Program for Titan Company Limited
5	New Street Tech	EVP Framework, which will help define the culture at New Street Tech, making it future ready.
6	[24]7.ai	Understand the Reason for Employee Attrition
7	Rane Group	Review and recommend improvements to current L&D practices at Rane Group
8	Uno Minda	HR – Way forward 2023-24: Improve Employee Morale and enhance Employee Engagement Scores (EES) in 2W Switch Business
9	L&T Construction	Change management initiative to bring in a Mentoring Culture at L&T

All the students have successfully completed their industry projects and became eligible for the award of the MBA-HR degree in the twelfth convocation.

Continuous Mentoring Program:

The Continuous Mentoring Programme aims to connect students of PGPM-HR (mentees) with Industry Mentors to guide them continuously as an integral part of their curriculum design. Each student is mentored by a senior industry leader. The list of the industry mentors for the third batch (PGPM-HR 2022-2024) is given in Table.

The list of Industry Mentors for the PGPM-HR 2022-24 batch:

Sl. No.	Company Name	Mentor_Name	Designation
1	Elmeasure India Pvt. Ltd.	Mr. Madetii Victor Prasad Kumar	VP HR & Strategy
2	World Bank, Chennai Office	Mr. Sunil Kumar	Center Manager
3	Rane Group	Mr. R. Venkatanarayanan	President- HR & IT
4	Open Text Technologies	Ms. Niharika	HRBP
5	Jesons Industries	Mr. Abhinav Srivastava	Head HR
6	Oswal	Mr. Sushil Tripathi	CHRO
7	[24]7.ai	Ms. Harini Krisshnan	Senior Manager [Global - Diversity, Equity & Inclusion]
8	Ekincare.com	Mr. Ashwin Gomez	Senior Marketing Manager
9	Wipro Digital Operations and Platform	Mr. Surya Prakash Mohapatra	Global Head- Talent Transformation and Learning & Development
10	Paytm	Mr. Vishal Shah	DevelopmentVP - Talent and OD
11	Tata Power	Mr. Kunjvihari Jandhayala	Head-Strategic HR
12	Adani Group	Mr. Venkat Anil Kumar Kalaga	Group Head - Learning & Organization Development
13	Olam	Ms. Mehak M	Head - HR Transformation
14	Latent view	Ms. Poornima Shankar	Senior Manager - Human Resources
15	Groupe PSA	Mr. Lionel Paul David	Head HRBP- Corporate Functions India

16	L&T Electrical & Automation	Mr. Jayanta Kumar Chattopadhyay	Director, Control & Automation Business
17	Bajaj Allianz Life	Mr. Saurabh Mulmuley	Chief Manager - Talent Management, Learning & Organization Development
18	Tata Consultancy Services	Mr. Daniel Ananth Christopher	Head, Human Resources – BFS UK1
19	L&T EduTech	Mr. Sankar Viswanath	Manager- HR
20	Newt Global India	Mr. Karthikeyan S	Senior Manager
21	Transbiz Consulting Pvt Limited	Mr. P Santhanam	Director
22	BHEL	Dr. Michael Raj	Senior DGM HR
23	Infosys Ltd	Mr. Dinesh Kumar Kamalasekaran	Senior Manager-Employee Relations
24	Sterling Holiday Resorts Limited	Mr. Raju Arumugham	Regional Head - Resort HR - South and East India
25	Pfizer	Mr. Umanath Kumar	Sr. Partner HR
26	Star Cement	Mr. Sudipto Mandal	Vice President and CHRO
27	Standard Chartered Bank Global Business Services	Mr. Anandapadmanaban Muralidharan	Vice President, Head Of Production Systems & Services
28	Carnival Group	Mr. Ameya Karambe	Group HR - Head
29	Accenture	Mr Anshul Jain	Senior Manager - HR Strategy & Transformation
30	CEAT Ltd	Mr. Charles Carvalho	Sr Manger - Talent Mgt, L & OD
31	Berkadia	Mr. Debashish Ghosh	Country HR Head
32	Aptiv Connection Systems India Pvt Ltd	Mr. Manoj Kumar P R	General Manager H R & Admin
33	NTPC	Mr. Kuppa Srinivasa Murthy	Addl GM(HR) HR Dept
34	OnMobile Global Ltd	Mr. Kishore Sambasivam	VP HR & Strategy
35	Freelance Consultant	Mr. Sudhakar Budaraju	Freelance Consultant
36	VDart	Mr. Oliver Sam	Vice President People Strategy & Transformation
37	Clean Harbors India LLP, Hyderabad	Mr. Uma Maheswara T Sarma	Manager, HRBP

Launch of the Mentorship program for PGPM-HR 2023-2025 batch:

The Director launched the Mentorship program for the PGPM-HR 2023-25 batch on 05th February 2024. 29 mentors (the first 29 in the list below) from the past few years have consented to continue their partnership with us on this program, and we have added 24 new mentors to this list. The list of 53 mentors is available in the below Table.

The list of Industry Mentors for the PGPM-HR 2023-25 batch:

Sl.No.	Company Name	Mentor_Name	Designation
1	LEAP India	Mr. Ameya Karambe	CHRO
2	Standard Chartered Bank Global Business Services	Mr. Anandapadmanaban Muralidharan	Vice President
3	Adani Group	Mr. Venkat Anil Kumar Kalaga	Group Head - Learning & Organization Development
4	Ekincare.com	Mr. Ashwin Gomez	Senior Marketing Manager
5	Confidential	Mr. Charles Carvalho	Confidential
6	Tata Consultancy Services	Mr. Daniel Ananth Christopher	Head, Human Resources – BFS UK1
7	Berkadia	Mr. Debashish Ghosh	CHRO
8	Inatech- a Glencore Company	Dr. Richa Pande	Senior Vice-President HR
9	Senior Manager-HR	Ms. Harini Krisshnan	DEI Head
10	Adani Group	Mr. Israel Inbaraj	AVP HR Group Head HR Compliance
11	Newt Global India	Mr. Karthikeyan S	Senior Manager – Talent Acquisition
12	Tata Power	Mr. Kunjvihari Jandhyala	Head Strategic HR
13	NTPC (Retired, free-lancer)	Mr. Kuppa Srinivasa Murthy	Regional head of HR
14	Groupe PSA	Mr. Lionel Paul David	Workforce head and HR business advisor- India and Asia Pacific region
15	Elmeasure India Pvt. Ltd.	Mr. Madeti Victor Prasad Kumar	Director

16	Aptiv Connection Systems India Pvt Ltd	Mr. Manoj Kumar P R	General Manager H R & Admin
17	Olam	Ms. Mehak M	Head - HR Transformation at Olam Group
18	VDart	Mr. Oliver Sam	Vice President, People Strategy & Transformation
19	Transbiz Consulting Pvt Limited	Mr. P Santhanam	Director
20	Latent view	Ms. Poornima Shankar	CHRO
21	Rane Group	Mr. R. Venkatanarayanan	CHRO
22	Corestack	Mr. Raj Raghavan	Chief People and Culture Officer
23	L&T EduTech	Mr. Sankar Viswanath	HR Manager
24	Page Industries	Mr. Steven Kiran	CoE - Corporate HR, Campus & HR Communication
25	Freelance Consultant	Mr. Sudhakar Budaraju	Freelance Consultant
26	Star Cement	Mr. Sudipto Mandal	CHRO
27	Clean Harbors India LLP, Hyderabad	Mr. Uma Maheswara T Sarma	Senior HRBP
28	Pfizer	Mr. Umanath Kumar	Senior Px Partner
29	Indegene	Dr. Vishal Shah	Vice President - Leadership & Organisation Development
30	EFI	Mr. Amita Rout	Talent Acquisition Manager
31	Schneider Electric	Mr. Ramkiran Kandula	Senior General Manager Functional Lead
32	Optimum InfoSystem (India)	Ms. Veena K V	Head HR - Optimum InfoSystem (India)
33	Nissan Trading India	Mr. Amit Kumar Patnaik; Mrs. Anitta Jesurajan (Co-mentor)	Head - Human Resources & General Admin
34	L&T	Ms. Yauwana Mezhiselvan	HR Business Partner (BP)
35	Cook India Medical Devices Pvt Ltd	Mr. Adarsh Natrajan	Country HR Leader
36	Lighthouse Canton	Mr. Charu Sheel Kunwar	Executive Director

37	Broadway Infotech	Mr. Anand Vijay	Chief Growth Officer
38	Reliance	Mr. Gopi Thangavel	Senior Vice-President
39	Adani Electricity Mumbai Ltd	Mr. Sanjeev Muramkar	Head Talent Management, Learning & Talent Acquisition
40	Kirloskar Oil Engines Limited	Mr. Harish Samavedam	CHRO
41	EY	Ms. Niharika	HRBP
42	Lifestyle (Landmark Group)	Mr. Chakrapani Sharma	DGM HR
43	Accord Group of Hotels & Resorts	Mr. M. Saravanan Perumal	Corporate HR
44	BLR Corporate Services	Mr. Leo Arun Kumar	Founder and CEO
45	Uno Minda Switch Division, Hosur	Mr. Rajeshkumar. K	Head - HR
46	Softpath System, LLC	Mr. Parcha Naren Kasyap	Director HR
47	Greenco Group	Ms. Priya Ranjan Jha	Founder and Director
48	Anthology Inc	Mr. Uday Devarakonda	HR Director
49	Terribly Tiny Tales	Ms. Jaina Soni Bhandari	Head of People Operations in HR Professional
50	Accenture	Ms. Lijitha Rajendran	Associate Manager HR Learning & Leadership Development
51	Preferred Square Analytics	Ms. Ekta G	Head - HR
52	KPMG	Mr. Sarguna Raja	Associate Director
53	Cyient	Mr. Laxminarayanan G	Head - Automation, Analytics & AI

Scholarships for PGPM-HR students:

The students of the PGPM-HR applied for the scholarships during the academic year 2023-2024 are given in Table:

Details of scholarships applied by the students in the Academic Year 2023-2024:

Sl. No.	Roll No.	Name	Scholarship Applied by the Students	PGPM-HR Batch	Academic Year	Amount in Rs (₹)
1	2204004	Dabiangpura Sungoh	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top Class Education for Schedule Tribe Students)	2022-24	2023-24	9,11,000.00
2	2204012	Sakshi Subhash Patil	PM Yashasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	2022-24	2023-24	9,11,000.00
3	2204013	Romharshan Saket	PM Yashasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	2022-24	2023-24	9,11,000.00
4	2204023	Vanlalmalsawma	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top Class Education for Schedule Tribe Students)	2022-24	2023-24	9,11,000.00
5	2204034	Arnav Raj	PM Yashasvi central sector scheme of	2022-24	2023-24	9,11,000.00

			top class education in college for, OBC, EBC and DNT Students			
6	2204044	Shruti Kumari	Central Sector Scholarship for Top Class Education for SC Students	2022-24	2023-24	9,11,000.00
7	2304004	Abhishek Suren	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top Class Education for Schedule Tribe Students)	2023-25	2023-24	10,61,000.00
8	2304005	Subham Chandrakant Air	PM Yasasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	2023-25	2023-24	10,61,000.00
9	2304006	Akash Kumar	Central Sector Scholarship for Top Class Education for SC Students	2023-25	2023-24	10,61,000.00
10	2304021	Pankaj Negi	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top Class Education for Schedule Tribe Students)	2023-25	2023-24	10,61,000.00
11	2304025	Pranita Shrikrishna Ingle	Central Sector Scholarship for Top Class Education for SC Students	2023-25	2023-24	10,61,000.00
12	2304035	Shashank Naikar	Central Sector Scholarship for Top	2023-25	2023-24	10,61,000.00

			Class Education for SC Students			
13	2304043	Vinay Adabala	PM Yasasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	2023-25	2023-24	10,61,000.00
14	2304047	Nishant Kumar	PM Yasasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	2023-25	2023-24	10,61,000.00
15	2304051	Dushyant Belekar	Central Sector Scholarship for Top Class Education for SC Students	2023-25	2023-24	10,61,000.00
16	2304052	Krishanu Sikdar	Central Sector Scholarship for Top Class Education for SC Students	2023-25	2023-24	10,61,000.00

Commencement of Exchange Programme for PGPM-HR students:

Students have an opportunity to go on student exchange for about 12 to 15 weeks during Term VI of the programme to a university or Institute abroad with whom IIM Tiruchirappalli has an agreement of academic cooperation. The purpose of student exchange is to provide international exposure to students so that they can see and experience a different business and sociocultural environment in a foreign country. The first three students from the PGPM-HR 2022-24 batch are currently on the exchange programme for Term VI, and the details are given in Table.

Details of students on the exchange programme:

Sl. No.	Roll No.	Name	Name of the Partner University
1	2204014	Ms. Shambharkar Supriya Sudhir	IAE Aix Marseille Graduate School of Management
2	2204042	Mr. Shakeel Ridwan Karim	
3	2204043	Ms. Shimron Patro	

Twelfth Convocation held on 30th March 2024:

The Twelfth Convocation of IIM Tiruchirappalli, held on 30th March 2024, was a momentous event that marked the successful completion of the third batch of PGPM-HR students. A total of 37 students of the PGPM-HR 2022-24 batch, having met the required academic criteria during the academic year 2023-24, were awarded a Master of Business Administration-Human Resources degree during the Eleventh Convocation on 30th March 2024. Shri Sandeep Kumar Gupta, Chairman and Managing Director, Gas Authority of India Limited, was the Chief Guest for the Twelfth convocation ceremony. The students were awarded degrees by Shri. Jalaj Dani, Chairman, Board of Governors, IIM Tiruchirappalli, in the Twelfth Convocation.

The details of the gold medals awarded to the meritorious students of the PGPM-HR 2022-24 batch are given in Table.

The gold medals awardees in the Twelfth Convocation:

Sl. No	Award Details	Roll No.	Awardee Name
1	Chairperson's Gold Medal for securing First Rank	2204018	Ms. Shreya Gokhale
2	Director's Gold Medal for securing Second Rank	2204041	Mr. Pamidighantam Sai Saket Pradyumna
3	Gold Medal for Best All-Round Performance	2204013	Mr. Romharshan Saket



Group Photo of the Graduated Students of PGPM-HR 2022-24 Batch with Chief Guest, BoG and faculty

Doctoral Programme in Management

The Doctoral Programme in Management (DPM) is the doctoral programme of the Indian Institute of Management Tiruchirappalli (IIMT or Institute). The DPM at IIMT encourages rigorous and interdisciplinary research in all areas of business management.

Duration of the Programme

Students are expected to complete the programme within 5 years. The maximum duration of the programme is six years.

Curriculum and Programme Structure

The Programme is broadly divided into two phases: coursework and research work. During the first phase, the student undertakes rigorous coursework in her/his area of interest as well as in other areas of management. They are required to complete a total of 36 credits in the first year, 3 credits during the summer after the first year, and 24 credits in the second year. In the second half of the program, the student independently works on the dissertation under the guidance of the Dissertation Advisory Committee.

Financial Support:

DPM Students in good standing will receive a monthly stipend of Rs. 35,000/- till passing their Comprehensive Qualifying Exams (CQE). After clearing the CQE, the monthly stipend will be revised to Rs. 37,000/- till the submission of the thesis. After completing the thesis presentation, the monthly stipend will be revised to Rs. 40,000/- till the end of their fourth year in the programme. The stipend is in addition to a tuition fee waiver and for covering their living expenses, books and materials, insurance and other contingency expenses. The financial support can be extended for six months for a maximum of two times thereafter with the concurrence of the DAC and the DPR Committee. If extended two times, the stipend will be paid till May of the student's fifth year. Students undertaking field research will be eligible for the Field Research Grant up to a maximum limit of Rs. 50,000/-.

A contingency grant of Rs. 30,000/- per year is allowed on a reimbursement basis for the purchase of hardware, software, books, databases, data collection expenses, conference expenses, and any other items directly related to the programme for a maximum of 4 years. Any unspent money of the contingency grant in one year can be carried forward to a future period, as long as the student is registered in the programme.

The Institute will support up to Rs. 3,00,000/- per student during the stay as full-time students for attending national and international conferences. The institute will support up to Rs. 2,00,000/- Lakhs per student for presenting their work at International Conferences and Rs. 1,00,000/- Lakh for presenting their work at National Conferences. Students may use the national conference grant for presenting their work at international conferences but not vice versa.

A start-up grant of Rs. 50,000/- (for the purchase of computer hardware and software) is available when students join the programme. Any unused amount in this grant as of March 31st of the student's third year in the programme will be added to the conference grant.

Eleventh Annual Convocation held on 05th April 2023:

The Eleventh Annual Convocation of IIM Tiruchirappalli, held on 05th April 2023, was a momentous event that marked three doctoral students' successful completion of a Doctor of Philosophy in Management.

Three Doctoral students, having met the required academic criteria during the academic year 2022-23, were awarded a Doctor of Philosophy in Management (Ph.D.) of IIM Tiruchirappalli in the eleventh Convocation held on 05th April 2023.

The doctoral students were awarded degrees by Shri Jalaj Dani, Chairman, Board of Governors, IIM Tiruchirappalli, in the eleventh Convocation.

The doctoral students who were awarded Ph.D. degrees during the eleventh convocation on 05th April 2023 are tabulated below:

S. No	Name	Area	Title of the Thesis
1	Rupesh Sharma	F & A	Three essays on Sectoral Allocation of Bank Credit in India.
2	Nidheesh Joseph	OB & HRM	Organizing across distance: A case of everyday sensegiving and sensemaking in a globally distributed business.
3	Parijat Lanke	OB & HRM	Examining the Impact of Mindfulness Intervention on Feedback Reception and Performance.



Mr. Rupesh Sharma received the Ph.D. Degree Certificate from Chairman, BoG, IIM Tiruchirappalli in the 11th Convocation 2023.



Mr. Nidheesh Joseph received the Ph.D. Degree Certificate from Chairman, BoG, IIM Tiruchirappalli in the 11th Convocation 2023.



Mr. Parijat Lanke received the Ph.D. Degree Certificate from Chairman, BoG, IIM Tiruchirappalli in the 11th Convocation 2023.



Group photo of graduated scholar with Chief Guest, BoG, and Faculty in the 11th Annual Convocation 2023.

Admission details of Ph.D.-2023 batch:

S. No	Area	No. of applications received	No. of candidates shortlisted by the respective area	No. of candidates shortlisted by Areas Interview	No. of candidates shortlisted by DPR Committee	No. of candidates accepted the offer & Joined
1	Business Law	2	1	0	0	0
2	Economics	8	3	2	0	0
3	F & A	19	9	3	3	0
4	IS & A	8	3	3	1	0
5	Marketing	14	4	3	2	0
6	OB & HR	23	4	3	2	0
7	OM & DS	12	5	3	3	0
8	Strategy and Entrepreneurship	9	3	0	0	0
Total		95	32	17	11	0

Academic Award:

Students getting a CGPA of 3.8 and above in the first-year course work will qualify for the Director's Merit Award at the end of the first year. The students scoring the highest and second highest CGPA amongst the qualifying students will get a book grant of Rs. 5,000/- and a Certificate of Merit.

Mr. Balaji R from the Ph.D. 2022 batch received the Director's Merit Award in the inauguration ceremony of the 2023 batch of Executive Ph. D on 26th June 2023.



Mr. Balaji R received the Director's merit award for securing the highest CGPA of 4.00 out of 4.33 in the first-year course work of Ph.D. Programme.

Executive Ph.D. Programme in Management:

The Executive Ph.D. at IIMT encourages rigorous and interdisciplinary research in all areas of business management.

Duration of the Programme:

Students are expected to complete the programme within 5 years. The maximum duration of the programme is 6 years which ends in the month of May of the student's 6th year. Under extraordinary circumstances, an extension of 6 months (up to two times).

Program Structure:

Programme Overview:

The Executive Ph.D. at IIMT is a premier research programme in all functional areas of business management. The programme is committed to training individuals who will excel in their areas of research through the creation of quality knowledge of international standards.

Credits and Campus Visits:

Students enrolled in the Executive Ph.D. programme are required to undergo six terms (three months each) of rigorous coursework of 39 credits. The students are required to complete a total of 18 credits in the first year, 3 credits during the summer after the first year and the remaining 18 credits in the second year.

IIMT uses the concept of credit to define the weightage of courses in the curriculum. One credit is equivalent to ten contact hours. Courses are listed as one, two or three-credit courses depending on the indicated workload for each course. The first-year coursework involves compulsory courses and area courses (offered in a student's area of specialization). The second year involves elective courses (offered in a student's area of specialization/allied area), including Research Based Independent Study (RBIS).

The Executive Ph.D. programme involves six campus visits (one visits in each term) in 21 months of coursework. Each campus visit will be a 7-day visit. To complete 39 credits, 390 hours of teaching and interaction are required. Out of 390 hours, 117 hours of teaching and interaction will be in physical form (classroom), and the remaining 273 hours of teaching and interaction will be in online mode.

Executive Ph.D. Stages:

The Executive Ph.D. is broadly divided into two phases involving course and research work. In the first two stages, the student is required to undertake rigorous coursework in her/his area of specialization as well as in other relevant areas of business management.

Various stages of the Executive Ph.D. are given below:

1. First-year coursework (Term I – III).
2. Summer Research Project.
3. Second-year coursework (Term IV - VI).
4. Comprehensive qualifying examination (CQE).
5. Submission and defense of research proposal.
6. Final submission and defense of a dissertation.

Admission details of Executive Ph.D.:

The admission details of the Executive Ph.D. 2023 batch is tabulated below:

S. No.	Area	No. of applications received	No. of candidates shortlisted by the respective area	No. of candidates shortlisted by Areas Interview	No. of candidates shortlisted by Executive Ph.D. Committee	No. of candidates accepted the offer & Joined
1	Business Law	1	1	0	0	0
2	Economics	7	4	3	0	0
3	F&A	9	7	2	1	0
4	ISA	28	11	4	3	2
5	Marketing	13	5	2	2	1
6	OBHR	21	10	6	1	1
7	OMDS	23	14	5	3	3
8	Strategy and Entrepreneurship	36	6	2	2	2
Total		138	58	24	12	9

Executive Ph.D. 2023 batch teaching commenced on 03rd July 2023 with nine executive doctoral students.

Commencement of Executive Ph.D. 2023 batch:

The Executive Ph.D. 2023 batch commenced with the inauguration on 26th June 2023. **Ms. Suparna Mitra, CEO, Watches and Wearables Division, Titan Company Limited**, graced the occasion as the Chief Guest of the event and delivered the inaugural address for the batch.



Lighting of Lamp for the inauguration of Executive Ph.D. 2023 batch on 26th June 2023



Address by Ms. Suparna Mitra, CEO, Watches and Wearables Division, Titan Company Limited (Chief Guest), during the inauguration on 26th June 2023.

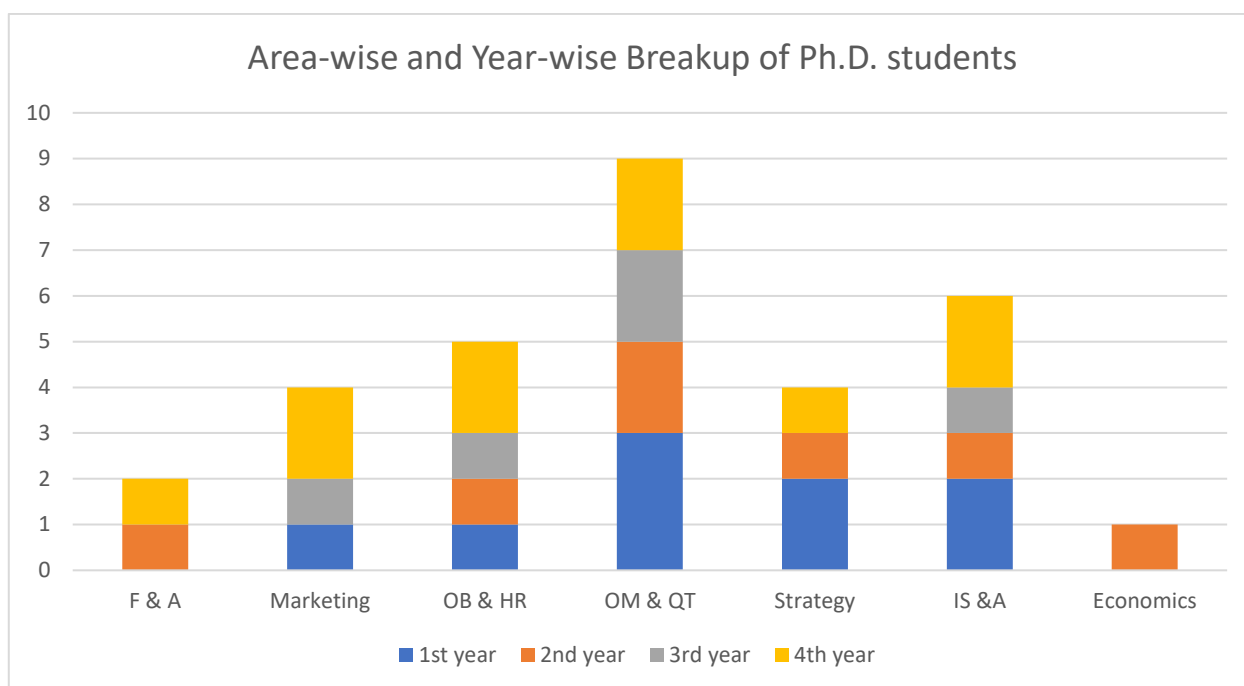
Orientation Programme for the Executive Ph.D. 2023 batch.:

The orientation programme was conducted for the Executive Ph.D. 2023 batch for three days from 26th June to 28th June 2023. The details of the sessions conducted as part of orientation are given below:

Event Details	Session Conducted by
Key Aspects of the Doctoral Programme	Prof. Sirish Kumar Gouda, Chairperson, DPR
Facilities at IIM Tiruchirappalli	CAO (i/c.)
Learning Resources at IIMT	Dr. K Elavazhagan, Librarian & CKO
Introduction to Research and Research Methods	Ph.D. Scholar (Mr. V Veera Balaji)
Session on tools useful for conducting research	Ph.D. Scholars (Ms. Sandhiya E)
Learning through Case Methods - Group A	Prof. Jang Bahadur Singh
Counselling facility at IIM Tiruchirappalli - Overview by YourDOST counselling services	YourDOST counselling services
Student Activities at IIMT	Chairperson, SA
AMJ Paper series workshop	Ph.D. Scholar (Mr. Balaji R)
Citation Management	Ph.D. Scholar (Mr. Anindya Mitra)
Creating multiple outputs (cases, opinion pieces, conference papers, journal articles)	Dr. Nidheesh Joseph
Workshop by Guest	Prof. Priyadharshini (G.F.)
Policy on prevention of sexual harassment at workplace	Dr. Hemalatha Bhat, NLU, Trichy

Area-wise cum batch-wise breakup of the Executive Ph.D. scholars from 2020:

Year	F & A	Marketing	OB & HR	OM & QT	Strategy	IS & A	Economics	Total
1 st year (2023 batch)	-	1	1	3	2	2	-	9
2 nd year (2022 batch)	1	-	1	2	1	1	1	7
3 rd year (2021batch)	-	1	1	2	0	1	0	5
4 th year (2020 batch)	1	2	2	2	1	2	0	10
Total	2	4	5	9	4	6	1	31



Core Courses offered for Executive Ph.D. 2023 batch:

S. No	Area	Name of the courses	Credits	Term
1	Common	Statistics for Management Research	3	Term 1
2	Common	Theory Building	1.5	Term 1
3	Common	Research Methodology	1.5	Term 1
4	Common	Quantitative Research Methods	3	Term 2
5	IS&A	Information Systems Management	3	Term 2
6	Marketing	Advance Marketing Management	3	Term 2
7	OB&HR	Research in Organizational Theory and Behavior	3	Term 2
8	OM&DS	Operations Research Techniques	3	Term 2
9	Strategy	Strategy Theory and Perspectives	3	Term 2
10	Common	Qualitative Research Methods	3	Term 3
11	IS&A	Information Systems Research Foundation	3	Term 3
12	Marketing	Consumer Behavior	3	Term 3
13	IS&A	Research in Human Resource Management	3	Term 3
14	OM&DS	Operations Management	3	Term 3
15	Strategy	Strategy Phenomena	3	Term 3

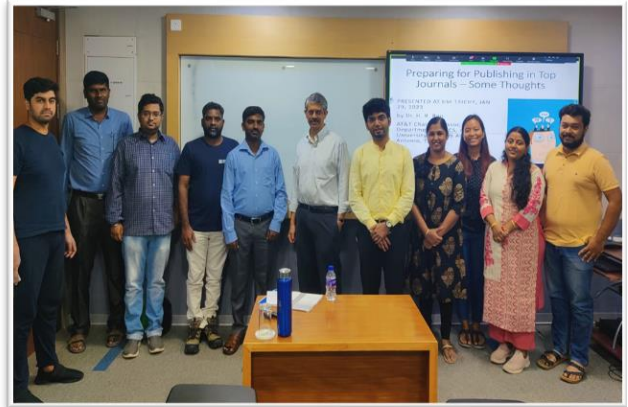
Research Seminar / Workshop by Guest Speakers arranged for Ph.D. & Executive Ph.D. Scholars & Faculty:

We have invited the following guest speakers to conduct Research seminars/Workshops in the year 2023-24:

1	Prof. Prasanna Karhade	Seven Principles for Publishing in FT50 Journals.	CUHK Business School	10.01.2023
2	Prof. H Raghav Rao	Preparing for Publishing in Top Journals – Some Thoughts.	The University of Texas, San Antonio	30.01.2023
3	Prof.Saravana Jaikumar	Angelina or Brangelina? Indirect congruence in celebrity endorsements.	IIM Calcutta	23.03.2023
4	Prof.Edward G Krubasik	Business concepts for technology and innovation.	Munich University, Germany	27.04.2023
5	Prof. Binod Sundararajan	Emotional loops for students which can impact their leadership abilities.	Rowe School of Business, Troy, NY, USA	08.05.2023
6	Dr. Priyadharshini Muthukannan	Meeting the Challenge of Open Banking: The Development of Collaborative Dynamic Capabilities at Incumbent Banks”.	The Research School of Management, The Australian National University	08.06.2023
7	Prof. Ravi Srinivasan	Impact of supply base characteristics on a focal firm's resistance to and recovery from large-scale disruptions: An investigation of S&P 500 manufacturing firms.	Loyola University Maryland	15.06.2023
8	Prof. Rajiv Kishore	Effect of a monetary incentive on responders' empathy in online mental health platforms."	Lee School of Business, University of Nevada, Las Vegas	20.12.2023
9	Prof. Sonia Raghav	Multiple Identity Interactions in the Workplace: A Qualitative Investigation.	Curtin University, Perth, WA, Australia	29.12.2023
10	Dr. Prasad Padmanahan	ESG and debt structure: Is the nature of this relationship nonlinear?	Greehey School of Business, St Marys University, Texas	09.01.2024
11	Professor Ajit Dayanandan	India's CBDC for Digital Public Infrastructure.	University of Alaska Anchorage, Anchorage, United States	11.01.2024



Prof. H Raghav Rao was presented with a memento by Prof. Gopinath K.



Prof. H Raghav Rao 's Research Seminar



Prof. Binod Sundararajan was presented a Memento for the research seminar by Prof. Upam Pushpak Makhecha.



Prof. Binod Sundararajan's Research Seminar



Prof. Prasad Padmanahan was presented a Memento by Prof. Mukundhan K.V.



Prof. Prasad Padmanahan's Research Seminar

During admissions, IIM Tiruchirappalli is taking its best efforts in filling up the Percentage of SC/ST/OBC/EWS/PwD students and percentage of girl students, the details of which are given below:

Program	Batch	SC	ST	NCOBC	EWS	PwD	Female
PGP	2022-2024	6.09%	2.32%	30.43%	11.88%	2.03%	49.57%
	2023-2025	14.89%	7.30%	28.09%	10.11%	3.93%	34.55%
PGPM-HR	2022-2024	14.63%	9.76%	29.27%	14.63%	4.88%	43.90%
	2023-2025	13.21%	3.77%	26.42%	11.32%	1.89%	35.85%
PGPBM	2022-2024	12.77%	0.00%	25.53%	0.00%	0.00%	12.77%
	2023-2025	2.08%	0.00%	18.75%	0.00%	0.00%	14.58%

AACSB ACCREDITATION:

Following AMBA Accreditation of its MBA programmes in the academic year 2022-23, IIM Tiruchirappalli initiated the Association to Advance Collegiate Schools of Business (AACSB) accreditation process in the academic year 2023-24. IIM Tiruchirappalli sought AACSB membership in May 2023 and completed the initial eligibility application in November 2023. The institute is working closely with its mentor faculty to complete the Initial Self Evaluation Report (ISER) by the academic year 2024-25.

IIM Tiruchirappalli received its AACSB International Membership Certificate from Ms. Amy Memon (Regional Head, South Asia, AACSB International) <<https://www.linkedin.com/in/amy-memon/>> during the 13th INDIAN MANAGEMENT CONCLAVE (IMC) 2023, organised by MBAUniverse.com at Mumbai from 13-14 October 2023. Policy Makers, Global Thought-leaders, CXOs and 250+ Directors, Deans and Academic Leaders from India and abroad were present at the conclave.

IIM Tiruchirappalli's performance in all the rankings that have been conducted in the academic year 2023-24:

S. No	Ranking	Overall Rank	Rank Among IIMs
1	National Institutional Ranking Framework (NIRF) 2023	22	11
2	Business Today - MDRA 2023	19	8
3	The Week - Hansa Research B-School Rankings 2023	12	5
4	MBA Universe 2024	21	9

INTERNATIONAL RELATIONS

The International Relations Office (IRO) of IIM Tiruchirappalli serves as the liaison with universities abroad for academic partnership. The IRO facilitates student exchange, faculty exchange, joint research, joint programmes, etc., with universities abroad through academic partnership.

International Partners

Sl. No	Partner University	Country
1	IAE Aix Marseille Graduate School of Management	France
2	Emlyon Business School	France
3	ESSCA – École de Management, School of Management	France
4	Skema Business School	France
5	ISCTE-University Institute of Lisbon	Portugal
6	University of Scranton, Pennsylvania	USA
7	Solbridge International School of Business, Daejeon	South Korea
8	Frankfurt School of Finance and Management, Frankfurt	Germany
9	Dalhousie University, Nova Scotia	Canada
10	IMISP, Saint Petersburg	Russia
11	George Mason University	USA
12	Curtin University	Australia
13	EM Normandie Business School	France

Outbound Student Exchange

Student Exchange aims at providing the students with a global exposure in order to obtain first hand knowledge of another country and enhance their understanding of global culture in businesses. Students are offered an opportunity to experience a different business and socio-cultural environment in a foreign country. We had twenty-four students from IIM Tiruchirappalli who went for exchange programs to various foreign institutes in the academic year 2023-24. The list of institutes along with the number of students enrolled there for exchange programs is given below:

Universities	Number of IIMT Outbound Students
IAE Aix-Marseille Graduate School of Management	6
Frankfurt School of Finance & Management	6
Emlyon Business School	5
ISCTE-University Institute of Lisbon	2
University of Scranton	2
ESSCA – École de Management, School of Management	1
Skema Business School	1
Solbridge International School of Business	1
Grand Total	24

Inbound Student Exchange

Student Exchange aims at providing students of partner institutes with exposure to IIM Tiruchirappalli and India in order to obtain first-hand knowledge of Indian cultural and business practices. Students are offered an opportunity to experience the business and socio- cultural

environment in India. We had two students from Emlyon Business School, France who had come for exchange program to IIM Tiruchirappalli in the academic year 2023-24.

International Week

To provide students at IIM Tiruchirappalli with exposure to different teaching styles, methods and content, IIM Tiruchirappalli organizes International Week every year in December. Academics from several foreign universities teach a variety of courses of different academic disciplines to students. In the academic year 2023-24, ten different courses were offered in offline mode at IIM Tiruchirappalli campus by ten faculty members from various foreign universities. The list of courses is mentioned below:

Courses offered during International Week in Academic Year 2023-24

Sl. No.	Name of The Professor	Home University	Title of course	Area
1	Prof. Satish Ananthaswamy	University of California Berkeley, USA	Fundamentals of Fixed Income Investing [FFI]	F&A
2	Prof. S. Sakthivel	Bowling Green State University, USA	A Business Manager's Road Map to Planning Strategic Information Technologies	ISA
3	Prof. H.R Rao	University of Texas at San Antonio, USA	Management of Cyber and Digital Risk [MCDR]	ISA
4	Prof. V.G. Venkatesh	EM Normandie Business School, France	Global Operations Management [GOM]	OM & DS
5	Prof. Mohit Anand	Emlyon Business School, France	Geopolitics and Business [GPB]	STG
6	Prof. Vladimir Kolchanov	IMISP, Russia	International Business [IB]	STG
7	Prof. Gulasekaran Rajaguru	Bond University, Australia	An Introduction to Health Economics for Managers [HEM]	EPP
8	Prof. Rajesh Rajaguru	University of Tasmania, Australia	Sustainable Marketing [SuM]	MKTG
9	Prof. Sugumar Mariappanadar	Australian Catholic University, Australia	Corporate Environment, Social and Governance Sustainability for Shared Value [CESG]	OB & HR
10	Prof. Sonia Raghav	Curtin University, Australia	Managing A Diverse and Inclusive Workforce: Current Status & Implications [MDIW]	OB & HR

Please note:

EPP= Economics and Public Policy Area

F & A= Finance and Accounting Area

ISA= Information Systems and Analytics Area

MKTG= Marketing Area

OM & DS= Operations Management and Decision Sciences Area

OB & HR= Organization Behavior and Human Resources Area

STG= Strategy

PLACEMENTS

The Placement Office at IIM Tiruchirappalli interfaces the institute and our corporate partners by facilitating career development services and other campus engagements such as intellectually inspiring guest lectures, live projects, summer internships and final placements. The office comprises the Chairperson, Faculty Committee, Office Staff, and the Placement team comprising students. Under the supervision of the Chairperson, the students for the Placement team are selected through a rigorous process to carry out the activities of the Placement office. The following describes some of the essential activities of the office that were held in the last academic year.

Lakshya - Guest Lecture Series

“Lakshya” is a unique guest lecture series which provides the students with a platform to interact with eminent personalities from the corporate world to get an overview of the business world's current trends and changing landscape. The purpose of such sessions is to not only facilitate the students to learn from the experience of industry specialists but also enhance their business acumen. Every year, we get highly positive feedback from the speakers regarding the exciting and intellectually stimulating Q&A sessions at the end of the lectures. The lecture series has been designed to expose students to various domains to get a holistic view of the business world. Through Lakshya, the students learn from the best leaders and thinkers in each field and are encouraged to foster innovative thoughts and ideas.

LAKSHYA CHAPTER 1

**SUMITA
JHA**

VP, Wealth and Personal
Banking, Global Transformation
Centre

HSBC



“Transformation in
Banking Processes”




Lakshya GL series with Ms. Sumita Jha, VP, Wealth & Personal Banking, Global Transformation Centre, HSBC

LAKSHYA CHAPTER 4

**NAVNEEDHI
CHOUBEY**

Senior Marketing
Manager- Primary Care

GSK




“Revolutionizing the Pharma Industry:
Innovations, Challenges, and Opportunities”




Lakshya GL series with Ms. Navneedhi Choubey, Senior Marketing Manager - GSK


LAKSHYA CHAPTER 8



SOUMYAJYOTI GHOSH

Head - Alternate Channels

Bajaj Electricals Ltd



"Retail and Distribution strategies in the home appliances market"

Lakshya GL series with Mr. Soumyajyoti Ghosh, Head – Alternate Channels, Bajaj Electricals

LAKSHYA CHAPTER 6



RAHUL TANDON

Chief General Manager,
Marketing Retail Business

Bharat Petroleum Corporation Limited (BPCL)



"Digital Transformation at Scale in Public Sector"

Lakshya GL series with Mr. Rahul Tandon, Chief General Manager, Marketing Retail Business - BPCL

A list of the eminent speakers who graced us with their talks last year is provided below:

S. No	Name	Company	Designation
1	Ms. Sumita Jha	HSBC	VP, Wealth and Personal Banking, Global Transformation Centre
2	Mr. Ramesh Krishnan	Mphasis	Head of Digital and Data & Cloud Delivery
3	Mr. Parmod Kamlani	EY GDS	Partner, GDS Strategy and transactions
4	Ms. Navneedhi Choubey	GSK	Senior Marketing Manager - Primary Care
5	Mr. Ramnath Murli	Infosys Consulting	Associate Partner
6	Mr. Rahul Tandon	BPCL	Chief General Manager, Marketing Retail Business
7	Ms. Ina Dsouza	Dvara Holdings	Head - Human Resources
8	Mr. Soumyajyoti Ghosh	Bajaj Electricals	Head - Alternate Channels
9	Ms. Charul Sheel Kunwar	Lighthouse Canton	Vice President - Human Resources
10	Mr. Anand Kripalu	Essel Propack Ltd.	MD & Global CEO
11	Mr. Ganesh Kumar Jerripottulu	Standard Chartered	Engineering Leadership - Post Trade Technology
12	Mr Muru Maruthachalam	Daimler India CV	President & Chief Procurement and Supply Chain Officer

Live Projects

Live projects provide opportunities for students to work with organisations part-time, along with their academic curriculum. A live project provides the students with much-needed corporate exposure and a platform to expose their theoretical knowledge to practice. Meanwhile, companies benefit as some of the best talents in the country work on their short-term projects. These projects enable students to gain hands-on experience and apply their learnings in real-world scenarios. The team liaises with companies to create live project opportunities that align with the student’s interests and career aspirations in different domains, including market research, digital marketing, venture capital funding, corporate finance etc.

Campus Events and Competitions

Apart from the events organised by the institute, corporates conduct various workshops and competitions spanning all the country's B-schools and management institutes. The placement team coordinates with those companies to achieve such events online or offline on our campus. Some of those prominent events include Amazon ACE, Bond with Pidilite, CFA Institute Research Challenge, Coca-Cola Disrupt, Flipkart Wired, Godrej LOUD, HSBC IB League, HUL Lime, Samsung Edge, GSK ECube, Tekion T-Rex, Deloitte Be the One case, DCM Shriram B-school camp, ICICI Bank Beat The Curve, Reliance TUP, Titan Elevate, VOIS Vantage, V-Guard’s Big Idea Business Plan, IDFC FAME, Stealth Edtech Ed-venture, Avalon Sun Tzu, ABFRL Showstopper, DS Group Trendsetter, Ananta Quest by Tata Steel and many more. Participation in such events helps students widen their knowledge about the company and its industry and devise strategies to resolve their current business challenges, fostering a mutually beneficial relationship.





Career Development Workshops

For students to groom themselves for the summer and final placements, separate career development workshops were organised for 2022-24 and 2023-25 batches. To enhance the students' soft skills and prepare them to make the best out of the corporate career opportunities, workshops were organised in association with Board Infinity in multiple phases.

Daksha - Leadership Conclave

The Second. edition of DAKSHA 2.0: The Leadership Conclave was conducted in August 2023. The prominent industry leaders were featured as guest speakers for various panel discussions and round table discussions as part of the event. The engaging discussions on 'Leadership in the age of Disruption' in multiple domains and industries gave all stakeholders incredible opportunities to learn best practices and network better.

Weblink for Daksha 2.0: <https://leadershipconclave2023.iimtrichy.ac.in/>

The Chief Guest for Daksha 2.0 was THIRU R. N. RAVI, Hon'ble Governor of Tamil Nadu.



Panel Discussion on Strategic Leadership in the Age of Disruption

Moderator	Prof. Mukundhan K.V.	Faculty, Strategy & Entrepreneurship	IIM Tiruchirappalli
Panellists	Dr. K Rathnam	CEO	Milky Mist Dairy
	Ms. Divya Karani	Board Director, CEO Media South Asia	Dentsu International
	Mr. Praveen Vukkalam	Managing Director	Barclays
	Dr. Natesan Kumaraswamy	President - OSM	Sakhti Finance Ltd.

Panel Discussion on Leading with Purpose:

Moderator	Prof. Abhishek Totawar	Faculty, Organizational Behavior and Human Resource Management	IIM Tiruchirappalli
Panellists	Prasad Menon	Chief People Officer	Amagi Corporation
	Swati Mehta	Vice President - HR	HCCB
	Rajesh Kurup	CHRO	Rasi Seeds
	Balaji Venkitaramasubramaniam	Human Resources Director	Dormakaba

Round Table Discussion on Disruption in the classic banking system:

Moderator	Prof. Sarvanan P	Faculty, Finance And Accounting	IIM Tiruchirappalli
Panelists	Pancham Taneja	Country Head	Delta Capita
	Manikantan T	Senior VP – Finance Operations	Mphasis
	Mohit Mittal	Co-head of Investment Research	Acuity Knowledge Partners
	Sankara Mahadevan	Senior Vice President	HSBC

Round Table Discussion on Tech-tonic shift – The Future of Supply chain:

Moderator	Prof. Sirish Gouda	Faculty, Operations Management & Decision Sciences	IIM Tiruchirappalli
Panelists	Virupakshappa Hovale	Country General Manager	Bosch Rexroth
	Rakesh Singh	Senior Operation Specialist	FedEx Logistics
	Prashanth Venkataramana	Co-founder & CEO	ESSMart Global
	Mr. Mrinal Chakraborty	Director - Channel Business & Network Development	DTDC Express Ltd.

Round Table Discussion on Navigating the changing landscape of talent management:

Moderator	Prof. Sajeet Pradhan	Faculty, Organizational Behavior & Human Resource Management	IIM Tiruchirappalli
Panelists	Hemant Kumar Ravi	Head HR	Kantar
	Chandani Kamal	Global Head - Diversity and Inclusion	HCL Tech
	Praveen Kamath	General Manager HR	Wipro
	Subramanian S	Senior Lead – Early talent	bp

Round Table Discussion on Navigating Disruption: Amplifying Marketing Reach and Engagement:

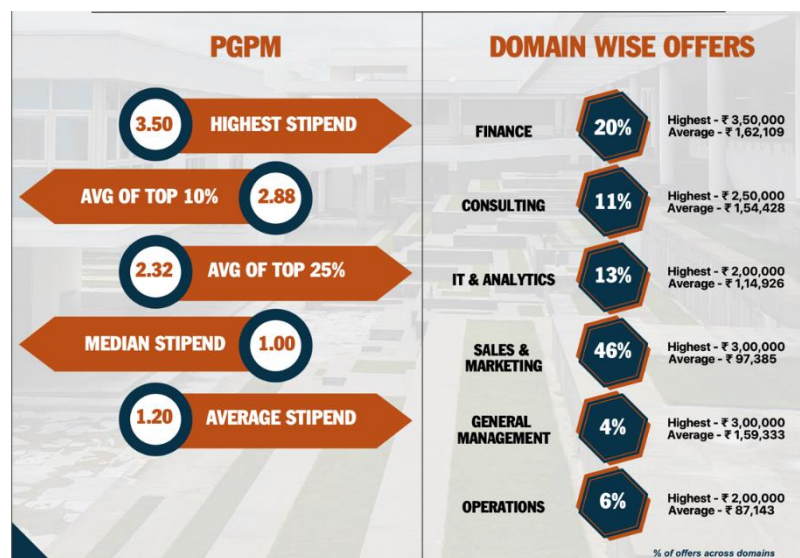
Moderator	Prof. Suresh Paul Antony	Faculty, Marketing	IIM Tiruchirappalli
Panelists	Ashwani Dhavan	Founder & CEO	Broadway Infotech
	Mr. Vijay Murugan	Country Head - Direct Sales	Jones Lang Lasalle
	Ms. Pooja Gupta	Head of Sales - North & East India	LinkedIn
	Arjun Laxminarasu	Marketing Director	ServiceNow

Round Table Discussion on AI-powered Product Management: Opportunities and Challenges:

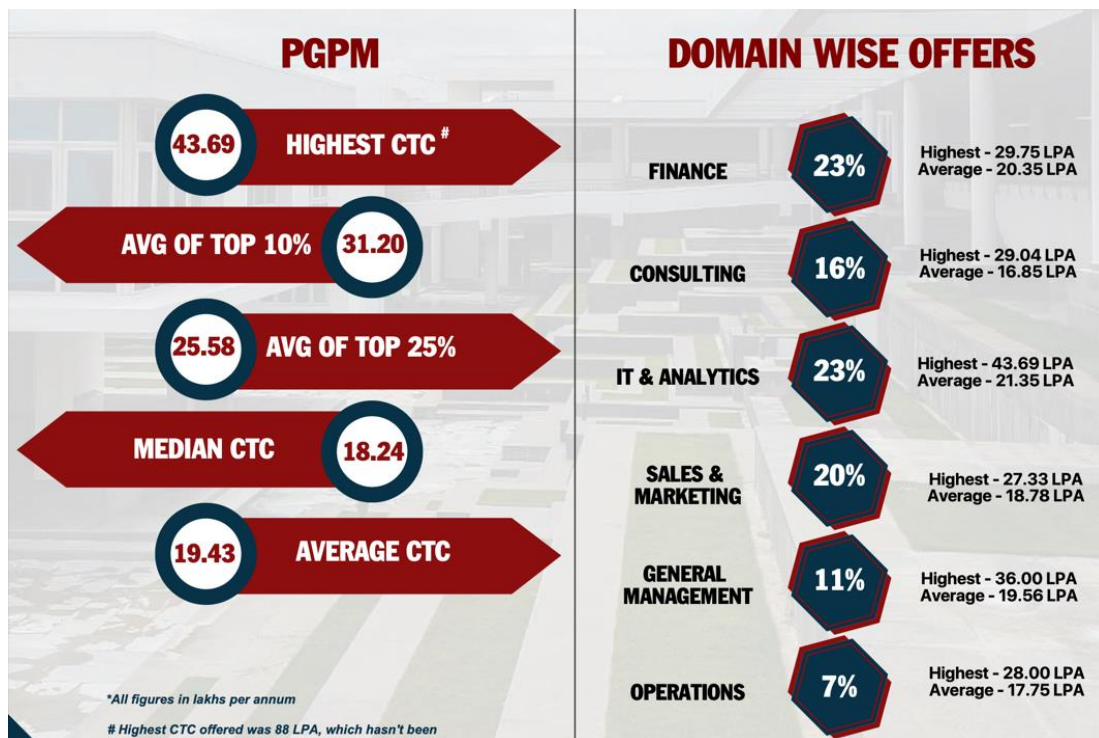
Moderator	Prof. Manikandan K S	Faculty, Strategy	IIM Tiruchirappalli
Panelists	Rohit Gupta	Director of Product Management	Data Axle
	Shraddha Majali	Head South - Dy General Manager, Digitization & Buildings	Schneider Electric
	Robin John	Artificial Intelligence Strategist, APAC	Kimberly-Clark
	Ashwinikumar Patil	Director of Product Management	Walmart Global Tech India

Summer Placements

In the face of challenging market conditions, IIM Tiruchirappalli is delighted to announce the successful Summer Internship Placements for the PGPM and PGPM-HR batch of 2023-25. This year's placement season is a testament to the unwavering determination and resilience of our students, highlighting their relentless pursuit of excellence. During the summer placements for the PGP batch of 2025, we saw active participation



from 140 companies, extending 326 offers for PGPM and 37 offers for PGPM-HR students. This reaffirms our standing as one of the nation's premier business schools, offering students unmatched opportunities for growth. The average stipend for the PGPM batch stands at 1.20 Lakhs, while for the PGPM-HR batch, it is 72 thousand. We extend our heartfelt appreciation to our esteemed recruiters for their trust and confidence in the talent pool at IIM Tiruchirappalli. This year, our prominent recruiters include ABFRL, Adani Group, Aditya Birla Capital, Amazon, AstraZeneca, Avalon, Avasant, Bain Capability Network, Berger Paints, BPCL, BNY Mellon, Britannia Industries, Cummins, Dell Technologies, DE Shaw, EY, EY GDS, Godrej, HSBC, ICICI Bank, JPMorgan Chase & Co., LatentView, McKinsey & Co., Michael Page, NPCI, Reserve Bank of India, Saint Gobain, Samsung Electronics, ServiceNow, Shell, Tata Consumer Products, TAFE, Titan Company, Trimble, United Breweries, V-Guard Industries, Wells Fargo, Whatfix, Wipro Consumer Care & Lighting, Zomato, and many more.



ALUMNI ACTIVITIES

Alumni serve as invaluable stakeholders of our Institute, contributing to its reputation, growth, and success. It is the objective of the Alumni Relations Office (AR) to cultivate and maintain a robust and meaningful connection with our alumni. AR aims to establish a platform that facilitates interactions between the Institute and its alumni, as well as fostering connections among alumni across different programs and graduation years. AR launched several initiatives and conducted various events this year towards these objectives, with the support of the Student Alumni Team. Some of the key initiatives and events conducted this academic year are as follows:

- 1) Alumni City Meets: Connecting Alumni Across India
- 2) Gnanam Anantham: Knowledge webinars by experts for the alumni community
- 3) Sambhuya '23: The special alumni-student meet for differently-abled alumni and students of IIM Tiruchirappalli
- 4) 10-year Reunion of the Pioneering batch and IIMpressions '24 - The annual flagship alumni meet of IIM Tiruchirappalli
- 5) Alumni Digest – Published the second and third issues of the Alumni Newsletter
- 6) Know your alumni series: A series of recorded mini-interviews of alumni

Alumni City Meets

The Alumni Committee organized City Meets in five different cities across India, including Chennai, Bengaluru, Hyderabad, Delhi, and Mumbai. The objectives of these meets were to:

- Foster connections among alumni from various programs and batches, including both degree-granting and executive education programs.
- Facilitate the exchange of professional experiences, allowing alumni to learn from each other in their respective fields.

Our Director and faculty members attended the City Meets and engaged with the alumni. The alumni actively participated in group discussions, exploring ways in which they can support both the Institute and fellow alumni. Speed networking sessions enabled alumni from diverse backgrounds to connect and exchange pleasantries. The event concluded with interactive games that further enhanced the camaraderie among our alumni. A delightful dinner and the distribution of mementos marked the end of these successful City Meets.

Gnanam Anantham

The Alumni Relations Committee launched the alumni knowledge webinar series this year. The series, named Gnanam Anantham, will feature talks by expert speakers on various themes that would be of interest to our alumni. The sessions will also be a platform for our alumni to engage with each other and the Institute.

The topic of the first talk was: “Generative AI, Human Creativity and Organizational Innovation”. The speakers for the session were Mr. Lokesh Venkataswamy and Dr. Tojin Thomas Eapen, InnoMantra Consulting. They have published their work on the topic in one of the recent issues of Harvard Business Review. The session was attended by our alumni across all the programs offered by the institute.

Sambhuya '23

The second edition of Sambhuya (Together), a special alumni-student meet for our differently-abled alumni and students of the Institute, was conducted by the Alumni Relations Committee. The event is conceived as a platform for students and alumni to interact with each other and get to know about career progression opportunities in the industry.

The guest speaker for the session was Mr. Vineet Saraiwala, founder and CEO of Atypical Advantage. Atypical Advantage is India's largest inclusive platform that generates economic livelihood for persons with disabilities. The talk was followed by interaction between the alumni and students.

10-year Reunion of Pioneering batch

IIMpressions, our annual alumni meet was conducted from January, 26-28, 2024 at the Institute campus. This year's meet was even more special as it marked 10 years for the foundation batch 2011-13.

The three-day grand Alumni Meet started with a nostalgic walk down memory lane on a campus tour. This was followed by a heart-warming inauguration ceremony featuring insightful address by the Director, Dr. Pawan Kumar Singh. Day 1 also saw the much-awaited launch of the 3rd edition of Alumni Digest Magazine. The day wrapped on a high note with fun-filled games that transported the Alumni back to their college days and saw enthusiastic participation.

The second day started with the tree planting event by Dr. Prafulla Agnihotri (first Director of IIM Tiruchirappalli), our Director Dr. Pawan Kumar Singh, faculty and alumni. It was followed by a sports event which kicked off with a friendly cricket match between the alumni, faculty, and staff coordinated by the sports committee. This was followed by a back-to-classroom session conducted

by Prof. Gopal V, rekindling the fond memories of the 2011-2013 batch. Post the session, a guest lecture on Taking the Fresh Guard: The Next 10 Years by Prof. Rakesh Godhwani which was thought-provoking and resonated a lot with all the alumni.

The second half of Day 2 began with the Alumni-Student Interaction Session organized by the Alumni Committee where our Alumni shared their inspiring journey so far, and valuable insights with our current students. It was a privilege to witness the torch of knowledge being passed on from one generation to the next. Students gained practical understanding from the work experiences of the Alumni. This was followed by an extravagant cultural evening which was hosted in collaboration with Rangmanch Club of IIM Tiruchirappalli. The cultural evening involved performances of music, dance, and drama. The day wrapped with the lakeside dinner where stories and memories were shared amidst the conversations.

Day 3 of IIMpressions'24 began with nostalgic journey to the NIT Trichy campus, which involved revisiting the sacred grounds where friendships blossomed, and dreams took flight. Amidst the trip, Prof. K S Manikandan conducted a delightful back-to-class session, rekindling the cherished bonds of the classroom.

Know Your Alumni Series

As part of the 'Know Your Alumni' series, the Alumni Relations Committee recorded videos with the alumni to know about their background, their times at IIMT, and their career progress after graduation. The video series is available on our YouTube Channel.

The following alumni were featured as part of the series this year:

- Vikram Gupta (PGPBM, 2018), Head of Logistics, JSW Cement
- Gourav Singhal (PGPM-HR, 2023), Team Lead, Capgemini

Alumni Engagement Activities

Alumni also engaged with various Institute activities. The details are as follows:

S. No.	NAME OF THE ALUMNI	PROGRAMME	BATCH	PROGRAMME OF THE ACTIVITY
1	Ankur Lal	PGPM	2013-2015	PGPM Orientation Programme
2	Vivek S	PGPM	2015-2017	PGPM Orientation Programme

3	Vadlamudi Swetha	PGPM	2018-2020	PGPM Orientation Programme
4	Meghana Mavathur	PGPM	2019-2021	PGPM Orientation Programme
5	Niranjan P	PGPM	2012-2014	PGPM MAD project evaluations
6	Abhishek Bibhuti	PGPBM	2015-2018	PGPM MAD project evaluations
7	Balamurugan	PGPBM	2012-2015	PGPM MAD project evaluations
8	Himabindu Mudadla	PGPM	2017-2019	PGPM MAD project evaluations
9	Koutarapu Nagasurendra	PGPM	2012-2014	PGPM MAD project evaluations
10	Kannan V Subramanian	PGPBM	2012-2015	PGPM MAD project evaluations
11	Sangameswaran Ashwin	PGPM	2014-2016	PGPM MAD project evaluations
12	Vivek	PGPM	2015-2017	PGPM MAD project evaluations
13	Dinesh Karthik	PGPBM	2013-2016	PGPM MAD project evaluations
14	Piyussh Mishra	PGPM	2014-2016	PGPM MAD project evaluations
15	Santhanam	PGPBM	2014-2017	PGPM MAD project evaluations
16	T. Sangha Mithra	PGPM	2012-2014	PGPM MAD project evaluations
17	Rahul Raghavan	PGPM	2020-2022	PGPM MAD project evaluations
18	Sudha Ponnuswamy	PGPBM	2013-2016	PGPM MAD project evaluations
19	Greju Abyen George	PGPBM	2016-2018	PGPM MAD project evaluations
20	Kapil Adackaconam Suresan	PGPBM	2015-2018	PGPM MAD project evaluations
21	Raj Sundar	PGPBM	2012-2018	PGPM MAD project evaluations

22	Ankur Lal	PGPM	2013-2015	PGPM MAD project evaluations
23	Indhu Rajasekaran	PGPBM	2020-2022	PGPM MAD project evaluations
24	Kalpana	PGPBM	2013-2016	PGPM-HR MAD project evaluations
25	Sathyapriyan	PGPBM	2014-2017	PGPM-HR MAD project evaluations
26	Shivesh Bajpai	PGPM	2014-2016	Guest Speakers in PGPM courses
27	Palash Gaunekar	PGPM	2015-2017	Guest Speakers in PGPM courses
28	Shivansh Namdev	PGPM	2016-2018	Guest Speakers in PGPM courses
29	Nidheesh Joseph	DPM	2023	DPM/EDPM Orientation Programme
30	Vikram Gupta	PGPBM	2016-2018	PGPBM Orientation Programme
31	Srikandan Sivakumar	PGPBM	2020-2022	PGPBM Orientation Programme
32	Indhu Rajasekaran	PGPBM	2017-2019	PGPBM Industry project evaluations
33	Srikandan Sivakumar	PGPBM	2017-2019	PGPBM Industry project evaluations
34	Goutam Pradhan	PGPBM	2017-2019	PGPBM Industry project evaluations
35	Vijay Karthik	PGPBM	2017-2019	PGPBM Industry project evaluations
36	Indhu Lakshmi	PGPBM	2018-2020	PGPBM Industry project evaluations
37	Kamalaganesh	PGPBM	2018-2020	PGPBM Industry project evaluations
38	Vijay S	PGPBM	2018-2020	PGPBM Industry project evaluations
39	Allan Samuel	PGPBM	2018-2020	PGPBM Industry project evaluations
40	Aravind Sridharan	PGPBM	2018-2020	PGPBM Industry project evaluations

41	Karthik Stalin	PGPBM	2019-2021	PGPBM Industry project evaluations
42	Pradeep Raj	PGPBM	2019-2021	PGPBM Industry project evaluations
43	Vijay Sakthiyan	PGPBM	2019-2021	PGPBM Industry project evaluations
44	Vivek Vishal	PGPBM	2019-2021	PGPBM Industry project evaluations
45	Lakshmi Arun Kumar	PGPBM	2019-2021	PGPBM Industry project evaluations
46	Raj Arun	PGPBM	2020-2022	PGPBM Industry project evaluations
47	Kalpana P	PGPBM	2013-2016	PGPBM Industry project evaluations

PGPM – Post Graduate Programme in Management

PGPBM – Post Graduate Programme in Business Management

DPM – Doctoral Programme in Management

Alumni Student Committee - AY 2023-24:

S. No.	Name of the student	Batch
1	Antony Henry	2022-24
2	Aryan Gupta	2022-24
3	Ayush Jain	2022-24
4	Bhavya Sudhakaran	2022-24
5	Reshma Chandrasekaran	2022-24
6	Gunjan Gupta	2022-24
7	Nikita Mittal	2022-24
8	Saumya Sachan	2022-24
9	Isha Yadav	2023-25
10	Malvika Mall	2023-25
11	Najam Sayeed	2023-25
12	Pallavi Praturi	2023-25
13	Phaninder Seelam	2023-25
14	Rounak Golechha	2023-25
15	Rushikesh Bhawar	2023-25
16	Vaibhav Raj Singh	2023-25

Alumni Relations Committee - AY 2023-24:

S. No.	Name of the faculty member	Position
1	Prof. Manikandan K S	Chairperson
2	Prof. Abhishek Kumar Totawar	Member
3	Prof. Mukundhan K V	Member
4	Prof. Shalini V	Member
5	Prof. Vinu C T	Member

Alumni Relations Office - AY 2023-24:

Mr. A Vincent

Total number of alumni (programme-wise) as on March 31, 2024

Degree-granting programmes	No. of students
PGPM	2059
PGPM-HR	97
PGPBM	359
FPM/DPM	19
Total	2534

Executive Education Programme Alumni	1972
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EXECUTIVE EDUCATION AND CONSULTING

Executive Education & Consulting (EEC) under IIM Tiruchirappalli offers both short-duration and long-duration programmes designed to enhance the skills and knowledge of the working executives. These programmes could be either open programmes where executives from various organizations attend specific programmes designed by the faculty of IIM Tiruchirappalli or the EEC might design a customized programme for the company, after understanding the specific needs of the organization.

Management Development Programmes

The primary objective of MDPs is to serve the educational and training needs of practicing managers under various areas of management by enhancing their knowledge and developing their skills through the learning imparted by the faculty members of IIM Tiruchirappalli.

During this financial year 2023-24, Executive Education & Consulting delivered the following customized MDPs for various PSUs and Corporates as below:

S. No	Name of the Programme	Client Details	Duration	Programme Delivery
1.	Vazhndhu Kattuvom Project Batch-01 (VKP)	State Government	18 Hours 17-05-2023 to 19-05-2023	IIM Tiruchirappalli Campus
2.	Leadership Development Programme for the Executives of Servier India Pvt Limited	Servier India Pvt Limited	18 Hours 28-06-2023 to 30-06-2023	Client Location
3.	Vazhndhu Kattuvom Project Batch-02 (VKP)	State Government	18 Hours 12-06-2023 to 14-06-2023	IIM Tiruchirappalli Campus
4.	Vazhndhu Kattuvom Project Batch-03 (VKP)	State Government	18 Hours 26-06-2023 to 28-06-2023	IIM Tiruchirappalli Campus
5.	High Potential Women Leadership for the Executives of VDart	VDart	18 Hours 17-07-2023 to 19-07-2023	IIM Tiruchirappalli Campus
6.	Exposure Visit for CBSE School Principal	CBSE Board	12 Hours 20-07-2023 to 21-07-2023	IIM Tiruchirappalli Campus
7.	Emerging Project Leadership Programme Batch 03 (Module -1)	L&T (Arjuna Gurukul)	30 Hours 24-07-2023 to 28-07-2023	IIM Tiruchirappalli Campus
8.	Emerging Project Leadership Programme Batch 03 (Module - 2)	L&T (Arjuna Gurukul)	30 Hours 25-09-2023 to 29-09-2023	IIM Tiruchirappalli Campus

9.	Emerging Project Leadership Programme Batch 03 (Module - 3)	L&T (Arjuna Gurukul)	30 Hours 04.12.2023 to 08.12.2023	IIM Tiruchirappalli Campus
10.	Emerging Project Leadership Programme Batch 03 (Module - 4)	L&T (Arjuna Gurukul)	30 Hours 18.03.2024 to 22.03.2024	IIM Tiruchirappalli Campus
11.	Management Development Programme for Middle Level Manager of TAFE&TMTL Batch - 01	TAFE & TMTL	33 Hours 07-08-2023 to 12-08-2023	IIM Tiruchirappalli Campus
12.	Management Development Programme for Junior Level Manager of TAFE&TMTL Batch - 01	TAFE & TMTL	33 Hours 21-08-2023 to 26-08-2023	IIM Tiruchirappalli Campus
13.	Customized Training Programme for Executives of IOCL Madhyama - 02	IOCL (Madhyama-2)	15 Hours 19,25th & 26th August, 2023	Online
14.	Management Development Programme for Executives of IOCL Batch 01	IOCL (Corporate)	18 Hours 04-09-2023 to 06-09-2023	IIM Tiruchirappalli Campus
15.	Management Development Programme for Junior Level Manager of TAFE&TMTL Batch - 02	TAFE & TMTL	33 Hours 11-09-2023 to 16-09-2023	IIM Tiruchirappalli Campus
16.	Management Development Programme for Channel Partner Training	BPCL	18 Hours 21-09-2023 to 23-09-2023	IIM Tiruchirappalli Campus
17.	Leadership Development Programme for the executives of L&T WET Batch 01 - Module1	L&T WET	30 Hours 03-10-2023 to 07-10-2023	IIM Tiruchirappalli Campus

18.	Leadership Development Programme for the executives of L&T - Module 2	L&T WET	30 Hours 27.11.2023 to 01.12.2023	IIM Tiruchirappalli Campus
19.	Leadership Development Programme for the executives of L&T - Module 3	L&T WET	30 Hours 12.02.2024 to 16.02.2024	IIM Tiruchirappalli Campus
20.	Leadership Development Programme for the executives of L&T - Module 4	L&T WET	30 Hours 10.06.2024 to 14.06.2024	IIM Tiruchirappalli Campus
21.	Management Development Programme - Senior-Level Executives of Mazagon Dock	Mazagon Dock	36 Hours 09-10-2023 to 14-10-2023	IIM Tiruchirappalli Campus
22.	Leadership Development Programme for the Executives of Bureau of Indian Standard (BIS)	BIS	36 Hours 16-10-2023 to 21-10-2023	IIM Tiruchirappalli Campus
23.	Customized Training Programme for the executives of (IOCL) - Saksham	IOCL (Saksham)	36 Hours 30-10-2023 to 04-11-2023	IIM Tiruchirappalli Campus
24.	Management Development Programme for Executives of IOCL (Path to Industry 5.0 through Industry 4.0)	IOCL (Corporate)	18 Hours 26-10-2023 to 28-10-2023	IIM Tiruchirappalli Campus
25.	Management Development Programme for Executives of IOCL Batch 02 (WEST)	IOCL (Corporate)	18 Hours 02-11-2023 to 04-11-2023	IIM Tiruchirappalli Campus
26.	Management Development Programme for Middle-Level Executives of Mazagon Dock	Mazagon Dock	36 Hours 06-11-2023 to 11-11-2023	IIM Tiruchirappalli Campus

27.	Management Development Programme for Middle & Senior-Level Executives of APCOB	AP- State Government	18 Hours 16-11-2023 to 18-11-2023	IIM Tiruchirappalli Campus
28.	Management Development Programme for Junior-Level Executives of Mazagon Dock	Mazagon Dock	36 Hours 20-11-2023 to 25-11-2023	IIM Tiruchirappalli Campus
29.	Management Development Programme for Senior-Level Executives of Veritas Finance Module 1	Veritas Finance	18 Hours 11-12-2023 to 13-12-2023	IIM Tiruchirappalli Campus
30.	Management Development Programme for Senior-Level Executives of Veritas Finance Module 2	Veritas Finance	18 Hours 08-01-2023 to 10-01-2023	IIM Tiruchirappalli Campus
31.	Management Development Programme for Senior-Level Executives of Veritas Finance Module 3	Veritas Finance	18 Hours 05-02-2023 to 07-02-2023	IIM Tiruchirappalli Campus
32.	Management Development Programme for Senior-Level Executives of Veritas Finance Module 4	Veritas Finance	18 Hours 04.04.2024 to 06.04.2024	IIM Tiruchirappalli Campus
33.	Channel Partner Training Programme for Petrol Bunk Owners of HPCL	HPCL	18 Hours 18-01-2024 to 20-01-2024	IIM Tiruchirappalli Campus
34.	Management Development Programme for Social Media Influencer - Dimiour India Private Limited (VDart)	VDart (Dimiour)	15 Hours 23-01-2024 to 25-01-2024	IIM Tiruchirappalli Campus

35.	Management Development Programme for NHPC Limited on Balance Score Card Batch 01	NHPC Limited	18 Hours 29-01-2024 to 31-01-2024	IIM Tiruchirappalli Campus
36.	Advanced MedTech Supply Chain Management	Advanced MedTech	18 Hours 18-02-2024 to 24-03-2024	Online
37.	Management Development Programme for Junior-Level Executives of Mazagon Dock	Mazagon Dock	36 Hours 19-02-2024 to 24-02-2024	IIM Tiruchirappalli Campus
38.	Management Development Programme for Middle-Level Executives Mazagon Dock	Mazagon Dock	36 Hours 26-02-2024 to 02-03-2024	IIM Tiruchirappalli Campus
39.	Management Development Programme for IOCL (Embracing ESG through Responsible Leadership)	IOCL-ESG	18 Hours 04-03-2024 to 06-03-2024	IIM Tiruchirappalli Campus
40.	Management Development Programme for Executives of CYTIVA	CYTIVA	18 Hours 13-03-2024 to 16-03-2024	IIM Tiruchirappalli Campus
41.	Vazhdhu Kattuvom Project - Batch-04 (VKP)	State Government	18 Hours 11-03-2024 to 13-03-2024	IIM Tiruchirappalli Campus
42.	Vazhdhu Kattuvom Project - Batch-05 (VKP)	State Government	18 Hours 14-03-2024 to 16-03-2024	IIM Tiruchirappalli Campus
43.	Vazhdhu Kattuvom Project - Batch-06 (VKP)	State Government	18 Hours 18-03-2024 to 20-03-2024	IIM Tiruchirappalli Campus
44.	Management Development Programme for NHPC Limited on Balance Score Card Batch 02	NHPC Limited	18 Hours 20-03-2024 to 22-03-2024	IIM Tiruchirappalli Campus

Signing of MoU

IIM Tiruchirappalli signed an MoU with the following clients

1. VDart Technologies Private Limited on 18th July 2023
2. Tamilnadu Co-Operative Milk Producers' Federation Limited (AAVIN) on 8th August 2023
3. SSACCI (Singapore South Asia Chamber of Commerce And Industry) on 18th August 2023

Memorandum will cover the following:

- a. Business advisory services
- b. Strategic IT consulting
- c. Programme and project management
- d. Capacity building and knowledge management
- e. Human capital augmentation
- f. Consultancy and advisory Services
- g. Corporate Social Responsibility (CSR) and grants programs
- h. Campus Recruitment
- i. Training Programs
- j. International Exposures
- k. Industry-Academy Collaboration:

Faculty Development Programme

EEC Office of IIM Tiruchirapalli conducted a five-day residential 'Nurturing Future Leadership Programme' (NFLP) under the aegis of the Malaviya Mission Teacher Training Programme (MMTTP) from 24th March to 28th March 2024. The participants from various Centrally Funded Institutes / Institutes of National Importance attended the training programme.

e- Learning Programs

Executive Education & Consulting launched eLearning programs through two empaneled vendors. Around 800 participants are enrolled in the various certificate courses offered. We have launched eight long-duration e-Learning programs during the financial year 2023-24, which expanded the presence of IIMT across the country and also some parts of the globe.

The list of e-Learning programs launched in the financial year 2023-24 is mentioned below.

S.No	Name of the Programme	Duration	Enrollment	Date of Commencement
1	Executive General Management Program (e-GMP) 05	1 Year	130	20 th May 2023
2	Business Analytics and Applications (PGCBAA) Batch 05	1 Year	108	4 th June 2023
3	Banking and Finance (PGCBF) - Batch-03	1 Year	90	17 th September 2023
4	Executive General Management Program (e-GMP) 06	1 Year	140	8 th October 2023
5	Strategic Management (PGCSM) Batch -03	1 Year	50	4 th November 2023
6	Strategic Human Resource Management (SHRM) Batch-04	1 Year	90	21 st January 2024
7	Senior Management Programme (PGCSMP) Batch-01	1 Year	100	3 rd February 2024
8	Healthcare Management (PGCHCMP) Batch-01	1 Year	84	17 th March 2024

The following Long Duration Certificate courses were successfully completed during the financial year

S. No	Name of the Programme	Duration	No. of students Successfully Completed	Date of Valedictory
1	Post Graduate Certificate Programme in Banking and Finance (PGCBF) Batch-01	1 Year	82	16th April 2023
2	Post Graduate Certificate Programme in Business Analytics and Applications (PGCBAA)- Batch-03	1 Year	96	1st October 2023
3	Post Graduate Certificate programme in Executive General Management Program (e-GMP) Batch-04	1 Year	109	3rd December 2023
4	Post Graduate Certificate Programme in Strategic Human Resource Management (SHRM) for Executives Batch-03	1 Year	83	10th March 2024

5	Executive Programme in Leadership and Change Management (EPLCM) Batch-03	9 Months	29	17th March 2024
6	Post Graduate Certificate Programme in Digital Transformation (PGCDT) - Batch-01	1 Year	54	24th March 2024

The faculty members are also involved in teaching / guest lecturer various institutes like IIM Ahmedabad, IIM Bangalore, IIM Kozhikode, IIM Jammu, Gati Sakthi Viswavidyalaya, NIFTEM-Tanjore, Hindustan Aeronautics Limited Bangalore, Alagappa University, Pearl Academy

Consultancy for Indian Institute of Human Settlement (IIHS), Vdart Technologies Private Limited, Ramco Textiles, National Housing Bank, Arun Jaitley National Institute of Financial Management, Indian Council of Social Science Research (ICSSR), CII Chennai, Tamilnadu Co-Operative Milk Producers' Federation Limited (AAVIN).

This year (2023-24) total receipts from all the activities of Executive Education and Consulting is **Rs.16.03 crores.**

Particulars	Revenue Earned in Crores
Long Duration Program	13.67 Crores
Management Development Program	5.28 Crores
Teaching and Consulting	0.51 Crores
Total	19.46 Crores

LEARNING RESOURCE CENTRE

Learning Resource Centre (LRC) is the centre for academic and professional knowledge resources.

It aims to be a source of information and knowledge for students, faculty and other stakeholders of IIM Tiruchirappalli. It hosts a vast collection of books, research journals, magazines and newspapers in the Field of management and social sciences, from India and across the world. It facilitates knowledge creation through its electronic search platform and access to a wide array of research resources on and on campus.

The Learning Resource Centre of an academic institute is at the heart of all endeavours of IIM Tiruchirappalli and has played a significant role in its success. IIM Tiruchirappalli has been spending more than Two Crores every year for LRC. So, that it has all the latest books, journals, magazines and e-resources from across the world.

Our e-resources collection provides users with anytime, anywhere access to reading material for learning, teaching and research activities.

LRC subscribes to a number of company and industry databases, e-journals, simulations software statistical tools, cases etc., to provide latest scholarly information to the academic community.

Print & E-resources

During the Financial year ended on 31st March, 2024 LRC has purchased and subscribed to the following resources:

S. No	Resources		Holdings
1.	Books	General Collection	7184
		Children Collection	563
		Chennai Centre	1114
2.	Newspapers		07
3.	CD/DVDs		101
4.	Databases	E-journal databases (full text): 16	25,000 +
		Company, Industry & Legal databases	27
5.	Online Newspaper & Others		9
6.	Statistical tools & Simulation software		6
7.	Anti-Plagiarism web application tool		1
8.	Abstract and Citation Database		3

LRC also subscribes to HBS, Emerald e-cases, Darden and IIMA&C Cases for teaching and research activities.

During the financial year that ended on 31st March 2024, LRC subscribed to the E-resources listed below:

E- Journals

ACM Digital Library (DL): The ACM DL contains the largest and most complete full-text archive of articles on computing available today.

Annual Review since 1932, Annual Reviews has offered comprehensive, timely collections of critical reviews written by leading scientist.

EBSCO-Business Source Ultimate: EBSCO-BSU works for your students like a solid business plan – it offers an unprecedented wealth of peer-reviewed, full-text journals and other resources that provide historical information and current trends in business that spark discussion on future developments and changes in the business world.

Economic & Political Weekly (EPW): As the journal is popularly known, occupies a special place in the intellectual history of independent India.

Emerald: (Present and Back File Collections): e-Journals database providing the full text perpetual access of 312 peer reviewed Management journals of current year articles with Early Access option and also providing the back file access of the journals from the year 1994 to present.

Institute for Studies in Industrial Development (ISID): The Institute for Studies in Industrial Development (ISID), successor to the Corporate Studies Group (CSG), is a national-level policy research organization in the public domain and is affiliated to the Indian Council of Social Science Research (ICSSR).

INFORMS (Present (P+O) and Back File Collections): It provides full text access of current and 15 years' archival data of 13 highly ranked journals from the database.

JSTOR: It provides full-text searches of digitized back issues of several hundred well-known journals.

Nature: Nature is the world's most highly cited interdisciplinary science journal.

OUP Journals: Oxford University Press (OUP) Publishes the Highest Quality Journals and delivers this research to the widest possible audience.

Proquest- One Business: ProQuest One Business delivers a mix of practical and theoretical content in an interface that helps students build the research skills they'll need for success in their courses

and careers. A business-focused interface intuitively guides users to content like journal articles, books, and company, industry and country reports – the materials they need for their most common assignments. Company Overview pages help students quickly find the best resources for in-depth company research, including SWOT analyses, financial information, and current articles. An intuitive and comprehensive business library containing millions of full-text items across scholarly and popular periodicals, newspapers, market research reports, dissertations, books, videos and more.

Sage: Sage HSS 2019 package provides the full text access to 755 journals and also provides back file access to the journals from the year 1999 to the present with perpetually.

Science Direct (Present and Back File Collections): It is a leading full-text scientific database offering journal articles. We can access to Business Management & Accounting; Computer Science, Economics, Econometrics and Finance and Decision Science subjects.

Springer & Palgrave: Springer Link is one of the world's largest electronic databases of STM Journals. We have access to 1700+ titles in addition to the subscribed current year content springer shall open access to all back files published in these journals up to 1997 during the course of the contract with 45 Palgrave journals.

Taylor & Francis: We have subscriptions to 418 titles in Management and related domains. We can also access back files starting from 1997 or from whichever year the content is digitized.

Wiley: We have access to 514 titles (Custom Collection) from various different areas.

Resources giving information on Companies

- 1) **a) ACE EQUITY Nxt:** ACE Equity Nxt database covers all companies listed in Indian stock exchanges. Data includes financial and non-financial information of companies and sectors. It covers company, sector, mutual funds, macro economy and digital library. The database provides financial and general information on each company – balance sheet, P & L account with schedules and sub schedules, segment-wise finance, cash flow, forex data, a gamut of ratios, quarterly, half yearly and annual results with currency conversion facility, share price data, shareholding information, complete information of the derivative market, sectorial indices movements, array of high-quality news, and bulletin of corporate events. It's included excel add-on for auto upgrade of company information.
- b) ACE MF Nxt:** ACE MF Nxt Database is mainly used by distributors and for research. The database has the feasibility to generate reports, which is useful for both. It covers all schemes of AMCs and they are properly classified as well as categorized. Basic Details and essential information of all schemes is properly culled from the offer documents and is properly altered

whenever there is a change made by the Fund house. All portfolio details whether Company, Asset, Industry, Rating and Maturity Profile, coverage of NAV and dividend details.

- 2) **CapEx:** Database provides information and insights on the new capacities coming up in India in the near or medium-term future.
- 3) **CapExDX:** It is a database of the progress in the implementation of new capacity-building projects in India. This unique database tracks projects from their announcement through their implementation and final closure.
- 4) **CapitalineAWS:** Capitaline is an online database giving financial and other information on over 35,000 companies, which includes listed as well as unlisted companies.
- 5) **Eikon:** It delivers a powerful mix of news, analytics and financial content filtered to your precise needs.
- 6) **ETPrime:** ET Prime is a members-only business storytelling platform that decodes and curates the most important business stories for its readers and delivers them straight into their inboxes daily.
- 7) **Insight:** India's leading database portal that provides access to financial information spanning 20 years of history on 10,000 listed, unlisted and PSU companies of India.
- 8) **Prowessdx:** It is the delivery of the Prowess database that is specially designed for academia. Prowessdx facilitates easy downloading of the data in simple text format.
- 9) **ProwessIQ:** It provides information on a far greater number of companies than the traditional Prowess desktop application. It also provides far more information per company.
- 10) **PRIME INFOBASE:** Providing comprehensive data and analytics on insider trading, updated on a daily basis, pledging of shares by promoters, updated daily with creation/release/invocation (of pledge shares) transactions.
- 11) **Venture Intelligence:** Venture Intelligence is the most widely used database for start-ups in India and was launched in 2002.
It is the leading source of information and analysis on private company financials, transactions (private equity, venture capital, and M&A), and their valuations in India.
- 12) **YNOS:** YNOS is India's largest information and analytics platform for early-stage start-ups and investors. Information Coverage on the YNOS platform is all Startups incorporated in India after 2015, All Angel investors investing in Indian startups, irrespective of their location, India or elsewhere, Institutional capital providers for start-ups such as VCs, Angel Networks,

Corporates, Venture Debt, Banks, Government Agencies, and so on. Incubators and Accelerators.

Resources giving information on Industry & Countries

- 1) **a) ACE EQUITY Nxt:** ACE Equity Nxt database covers all companies listed in Indian stock exchanges. Data includes financial and non-financial information of companies and sectors. It covers company, sector, mutual funds, macro economy and digital library. The database provides financial and general information on each company – balance sheet, P & L account with schedules and sub schedules, segment-wise finance, cash flow, forex data, a gamut of ratios, quarterly, half yearly and annual results with currency conversion facility, share price data, shareholding information, complete information of the derivative market, sectorial indices movements, array of high-quality news, and bulletin of corporate events. It's included excel add-on for auto upgrade of company information.

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Legal Database

1. **Manupatra:** The Online Legal Research Database offers materials on Indian law and business policy.

Online Magazines and Newspaper

- **The Economist:** The Economist is an internationally reputed weekly magazine owned by the Economist Group. The Economist's primary focus is world events, politics and business, but it also runs regular sections on science and technology.
- **Industrial Economist:** Industrial Economist e-magazine is renowned for its comprehensive and well-researched articles that offer insightful analysis of global economic trends and industrial developments, catering to the needs of industry leaders and policy makers.

- **Livemint:** Livemint is India's No.1 business read portal in India. Accessed by business decision-makers in India and around the world
- **Press Reader** delivers the world's newspapers and magazines to readers how they want to receive them - in print, online, or on their mobile device, tablet or eReader - wherever they live, travel, work or play. Press Reader offers access to more than 6,000 newspapers and magazines from more than 100 countries in 60+ languages.
- **WSJ.COM:** The Wall Street Journal is the largest newspaper in the United States by circulation. It will provide up-to-the-minute business and financial news from the Online Journal, along with comprehensive market, stock and commodities data, plus personalized portfolio information.

Others

- **Grammarly:** Grammarly is a grammar-checking technological tool that reviews and improves text by correcting grammar, spelling, word choice and style errors with accuracy.
- **Remotex** has the ability to provide secured access to scattered eResources of the institution, bringing them under one umbrella, along with subscribed eJournals, eBooks and all other e-Content, that too anytime from anywhere.
- **South Asia Archive** is an extensive resource for students and scholars across the humanities and social sciences. The historical documents within the Archive are truly interdisciplinary, reflecting the varied range of knowledge production in colonial and early post-colonial India and the wider sub-continent. Comprising material sourced from collectors and archivists by the South Asia Research Foundation, this Archive brings together a wealth of important and unique primary and secondary content.
- **World e-Book Library (WeL):** The World E-Book Library includes 3 million (30,00,000) primary sources spanning the past 1,000 years of world history in more than 320 different languages. In addition, contemporary journal collections of WeL include scholarly journals and academic articles from every academic field.

Statistical Tools

- **ARENA:** The Arena simulation software research package is designed for professors and graduate students who are performing independent or graduate-level academic research.
- **IBM SPSS:** Predictive analytics, which helps organizations anticipate change so that they can plan and carry out strategies that improve outcomes.

- **IBM SPSS Modeler:** It is a data mining workbench that helps the user to build predictive models quickly and intuitively, without programming.
- **STATA:** Stata is one of the widely used statistical packages for research and teaching. It is a complete, integrated statistical package that can be used for a variety of data management and statistical techniques.
- **Qualtrics-DesignXM:** DesignXM is an advanced market research solution that combines experience feedback, sophisticated research methodologies, and analytics in a single platform.
- **Eviews:** From IHS Markit offers academic researchers, corporations, government agencies and students access to powerful statistical forecasting and modelling tools through an easy-to-use object-oriented interface.

Anti-Plagiarism Web Application Tool

TURNITIN: It is the global leader in evaluating and improving student writing. The company's cloud-based service for originality checking, online grading and peer review saves instructors time and provides rich feedback to students.

Abstract and Citation Database

1. **J-Gate:** J-Gate is an electronic gateway to a global e-journal literature database with 48,214,120 articles.
2. **Scopus:** Scopus can assist in measuring research performance at the individual or institutional level, helping inform strategic research decisions.
 1. Searching for relevant topics/articles during the literature review phase
 2. Deciding where to publish – analyze the top journals and authors in your discipline
 3. Finding information to support your grant or other applications
 4. Exploring how many citations an article or author has received, and identifying potential collaborators
 5. Discovering who is citing you
 6. Using APIs to showcase citation counts for your work.

- 3. Web of Science:** Web of Science provides you access to the most reliable, integrated, multidisciplinary research connected through linked content citation metrics from multiple sources within a single interface.'

LRC Activities

Apprentice Training

LRC provides apprenticeship training (since 2012) to Postgraduate Library & Information Science students in order to get professional proficiency & working experience in a library to gain a working knowledge of automation work, online information handling etc. Every year LRC selects six candidates through open advertisement.

Research Assistance

LRC assists users of IIMT research scholars, faculty and students and other institutions.

Matribasha Diwas (Mother Tongue Day):

Learning Resource Centre (LRC) arranged a special display of South Indian Local Language Books on Matribasha Diwas (Mother Tongue Day) to bring people closer to their mother tongues and to encourage the use of relatively non-mainstream languages on 21st February 2024 between 10.30 AM to 5.00 PM. Local-language books such as Tamil, Telugu, Kannada, and Malayalam were displayed.

Thematic Book Display on International Women's Day:

Learning Resource Centre (LRC) arranged a special thematic book display of women's empowerment books for International Women's Day on March 08, 2024.



Yuva Sangam:

Yuva Sangam programme was launched under EK Bharat Shreshtha Bharat in early 2023, an initiative of the Government of India to strengthen people to people connect, especially to youths belonging to various States, which focuses on conducting exposure tours of youths comprising mainly students studying in Higher Educational Institutions (HEIs) & some off-campus youth from one state to another state & vice versa.

IIM Tiruchirappalli as the Nodal Institute for the Yuva Sangam Phase III, and the Indian Institute of Information Technology Kota, Rajasthan is the paired Institute for IIM Tiruchirappalli. The delegates from Rajasthan shall visit Tamil Nadu from November 24, 2023, to December 04, 2023.

The delegate's LRC visit was scheduled for 2nd December 2023, and the below competitions were organized at the LRC.

1. Essay Competition: Conduct of 'Amrit Kaal Vimarsh: Viksit Bharat @2047'.
2. Drawing Competition: on the themes of Mission 2047, G20 Summit and Chandrayaan.
3. Elocution Competition: "One Earth, One Family, One Future" - India's G20 Presidency's theme - Challenges on the Youth.



Organized Online Training sessions:

LRC organized Online Training Programmes on subscribed databases (like WARC, ACE EQUITY NXT, ProwessIQ, and PrimeInfoBase) to maximise the utilization. Details are given below:

Session 1:

WARC Training session was conducted on 06-March 2024 by Ms. Kunjna Ohira - Customer Success Manager. Around 58 students attended the training programme.

Session 2:

The ACE Equity NXT session was conducted on 07 March 2024 by Shri. Dinkesh Mandewala Manager - Finance Support, Accord Fintech Pvt. Ltd.

Session 3:

ProwessIQ session was conducted on 25 March 2024 by Shri. Raghavendran G, Assistant Vice President – Sales, Centre For Monitoring Indian Economy Pvt Ltd. Around 69 students attended the training programme.

Session 4:

PrimeInfoBase session was conducted on 26 March 2024 by Mr. Vaibhav Gosain, Asst. Vice President of Prime Database Group. Around 39 students attended the training programme.

These training programs helped students to do their internships effectively.

School Students Visit:

There are around 850 students from 20 role model schools in various districts of Tamil Nadu.

The library staff welcomed the visiting role model school children and provided an overview of the library's resources, building, services, and educational initiatives.



The visit of role model schools was a resounding success, fostering a culture of collaboration, innovation, and continuous improvement in education. The event exemplified the library's role as a hub for learning and professional development, serving as a catalyst for positive change in schools across districts.

MBA Students Visit:

Welcome the college students and take a tour of a wide range of resources, including books, e-books, scholarly articles, multimedia materials, and specialized databases and collaborative spaces where students can work together on group projects, hold discussions, or participate in study sessions.

Library & Information Services at Chennai Centre:

A State-of-art library at Chennai Centre provides access to print Books, Magazines, Newspapers and selected E-resources/Databases to the students and faculty at Chennai centre.



RESEARCH AND PUBLICATIONS

Academic Achievements and Services by DPM students

Journal Article

1. **Parijat Lanke & Sumit Banerjee (2023)**. Trekking through the COVID-19 challenge: a case study of Junoon Adventures. *Journal of Teaching in Travel & Tourism*, 1-8. **(ABDC – B)**.
2. **Chada Swechha & Sumit Banerjee (2023)**. Stretch or Suppress: Role of Owners and Nominee Directors in Financial Distress. *Journal of Emerging Market Finance*, 22(4), 382-408. (ABDC – B).

Proceeding Publications

1. **Dinesh Vinayak Prabhu (2023)**. Internationalization Speed of Born Globals: A Systematic Literature Review. INDAM: Indian Academy of Management at SBM-NMIMS Mumbai, 811-826.

Conference Presentation

1. **Balaji R**, India Finance Conference 2023, Capital structure in India: Reconciling theory and evidence
2. **Balaji R**, International Finance and Accounting Conference (IFAC-2023), Capital structure in India: Reconciling theory and evidence.
3. **Balaji R**, INDAM 2024, Share pledging and Audit committee – Evidence from India. (Co-author presented).
4. **Sandhiya E**, XXVI Annual International Conference of SOM 2023, Assessment of electric vehicle charging infrastructure growth in Indian States: A machine learning approach.
5. **Sandhiya E**, Joint Conference of ICBAI & ORSI 2023, Location Planning for Hybrid Charging Infrastructure: A Dual Perspective analysis.
6. **Sandhiya E**, POMS 2023 International Conference, Paris, The nexus between capacity utilization and labour productivity.
7. **V Veera Balaji**, 25th Annual Convention of Strategic Management Forum, Business Groups: A review of the literature and future research agenda.

8. **V Veera Balaji**, 25th Annual Convention of Strategic Management Forum, From postment to pixels: India Post's remarkable journey of strategic renewal.
9. **V Veera Balaji**, INDAM 2024, Ownership and Strategy uniqueness: How does ownership form and structure influence strategy uniqueness?
10. **V Veera Balaji**, INDAM 2024, From Boardroom to Blueprint: Does corporate governance influence strategy uniqueness?
11. **V Veera Balaji**, 9th PAN IIM World Conference, From Boardroom to Blueprint: Does corporate governance influence strategy uniqueness?
12. **V Veera Balaji**, 9th PAN IIM World Conference, Business Groups A review of literature and future research agenda.
13. **V Veera Balaji**, IIM Bangalore - International Conference on the Changing Landscape of Corporate Governance & Sustainability: Walking the Talk, From Boardroom to Blueprint: Does corporate governance influence strategy uniqueness?
14. **K Meenakshi**, ICIS 2023, TREO talk: Impact of AI implementation on healthcare organisations: A work design perspective.
15. **K Meenakshi**, IFIP w8.6, Exploring employee turnover with work design changes on using artificial intelligence.
16. **Srumita Narzary, S.**, 18th European Congress of Psychology, The changing role and behavior of leader-follower relationship in a digital world.
17. **Srumita Narzary, S.**, 39th European Group for Organizational Studies, Sustainable careers and access to technology: A conceptual model.
18. **Srumita Narzary, S.**, 23rd European Academy of Management, Role of technology in shaping sustainable careers: A conceptual model.
19. **Anindya Mitra, A.**, India Finance Conference 2023, Fintech and Banking: Navigating Rivalries, Cultivating Partnerships, and Shaping the Financial Future.
20. **Anindya Mitra, A.**, INDAM 2024, The Confluence of Fintech and Banking: A Future Perspective.
21. **Anindya Mitra, A.**, INDAM 2024, Strategic Approach towards Improving the Quality of Management Education in India.

Conference Reviews

1. **V Veera Balaji**, 84th Annual Meeting of the Academy of Management, 2024.
2. **V Veera Balaji**, 25th Annual Convention of Strategic Management Forum.
3. **Balaji R**, 25th Annual Convention of Strategic Management Forum.
4. **Sandhiya E**, 84th Annual Meeting of the Academy of Management, 2024.
5. **Srumita Narzary, S.**, 83rd Annual Meeting of the Academy of Management, 2023.
6. **Srumita Narzary, S.**, 84th Annual Meeting of the Academy of Management, 2024.
7. **Srumita Narzary, S.**, 23rd European Academy of Management, 2023.
8. **Srumita Narzary, S.**, 24th European Academy of Management, 2024.
9. **K Meenakshi**, IFIP w8.6, 2024.

Book Review / Book Chapter / Book Publication

1. **Sumit Banerjee S.**, Sharma, R. and Chada, S. (2023). Earnings Management, Stress, and Auditor Change: Three Steps towards Bankruptcy? In *Navdrishti: Emerging Ideas on IBC* (pp 491-504). Insolvency and Bankruptcy Board of India.

Course Teaching Assistantship

1. **Sandhiya E**, Term-II PGP Course -Operations Research for Managers under Prof.Gajanand M. S.
2. **Sandhiya E**, Term-II PGP Course -Operations Management under Prof. Sirish Kumar Gouda.
3. **Srumita Narzary, S.**, Term III PGPM-HR Course - Learning & Development under Prof. Smita Prashant Chattopadhyay.
4. **Srumita Narzary, S.**, Term VI PGP Course - Managing & Leading Organizational Change under Prof. Abhishek Kumar Totawar.
5. **K Meenakshi**, Term III PGP Course-Information Systems for Managers under Prof.Jang Bahadur Singh.
6. **K Meenakshi**, Term IV PGP Course -Business analytics and decision making under Prof. Jang Bahadur Singh.

7. **K Meenakshi**, Term I PGP Course - Digital product management under Prof. Rishikesan Parthiban.
8. **Anindya Mitra**, Term IV PGP Course - Mergers, Acquisitions, and Corporate Restructuring under Prof. Bipin Dixit.

Newspaper and Magazine Articles

1. **Saravanan, P.** and **Banerjee, S.**, Credit landscape: The good and the not-so-good, The Hindu Business Line, June 07, 2023.

Workshop/Doctoral Colloquium/Training Organized/Attended

1. **K Meenakshi**, ICIS 2023 SIG SVC (services) Workshop “**Intelligent Agents and their Interplay within Service Ecosystems**”.
2. **K Meenakshi**, ICIS 2023 SIG GTM (**Grounded theory methodology**) Workshop i.e. 15th International Workshop on GTM Research at ICIS (GTMW2023).

Awards and Grants

1. **Balaji R** (2023) received a Director’s Merit Certificate and a book grant of Rs. 5000/- for securing a CGPA of 4 out of 4.33 in the first year of coursework.

Publication details of Faculty members

Journal Article

1. **Anirban Som** (2023) & Rajat Roy, Vik Naidoo and Fazlul K. Rabbanee, How Envy Encourages Beliefs in Unethical Consumer Behaviour: The Role of Religiosity and Moral Awareness *Journal of Business Ethics* (**ABDC - FT 50**).
2. **Arulanantha Prabu P M** (2023) & Ganesh Balasubramanian, Supplier encroachment in the presence of asymmetric retail competition *International Journal of Production Economics* (**ABDC - A**).
3. **Gajanand M S** (2023) & S. Yamini, Cognitive biases in decision making during the pandemic: Insights and viewpoint from people behaviour *International Journal of Enterprise Network Management* (**ABDC - B**).
4. **Gajanand M S** (2023) & S. Yamini A, qualitative analysis of customer acquisition in online fitness communities *International Journal of Enterprise Network Management* (**ABDC - B**).

5. **Gopinath K** (2023) & D Kasilingam, Antecedents of intention to use chatbots in service encounters: A meta-analytic review *International Journal of Consumer Studies* (**ABDC - A**).
6. **Hari Sreekumar** (2023) & Rohit Varman, Russell W. Belk Post-Colonial Consumer Respect and the Framing of Neocolonial Consumption in Advertising *Journal of Consumer Research* (**FT50**).
7. **James Dominic** (2023) & Anto Joseph, Garima Sisodia, The Role of the Banking Sector in Economic Resurgence and Resilience: Evidence from Pacific Island Countries *Global Journal of Flexible Systems Management* (**ABDC - A**).
8. **James Dominic** (2023) & Anto Joseph, Dynamics of Venture Capital and Private Equity Investments in India: An Empirical Analysis *Journal of Risk and Financial Management* (**ABDC - B**).
9. **Javed Ahmad Bhat** (2023) & Aijaz Ahmad Bhat, Javaid Iqbal Khan, Sajad Ahmad Bhat, Central Bank Independence and Inflation in India: The Role of Financial Development *in Economics and Econometrics* (**ABDC - Others**).
10. **Javed Ahmad Bhat** (2023) & KP Prabheesh, R Padhan, do financial markets react to emerging economies' asset purchase program? Evidence from the COVID-19 pandemic period *Journal of Asian Economics* (**ABDC - B**).
11. **K Meenakshi N** (2023) & Amandeep Dhir, Sher Jahan Khan, Nazrul Islam, Peter Ractham, Drivers of sustainable business model innovations. An upper echelon theory perspective *Technological Forecasting and Social Change* (**ABDC - A**).
12. **K Meenakshi N** (2023) & Amandeep Dhir, Raj V. Mahto, Juan Luis Nicolau, Puneet Kaur, Travelers' Coping Strategies in the Backdrop of Revenge Tourism *Journal of Travel Research* (**ABDC - A***).
13. **K Meenakshi N** (2023) & Sanjay Chaudhary, Amandeep Dhir, Michael Christofi, "How small firms build resilience to ward off crises: a paradox perspective" *Entrepreneurship & Regional Development* (**ABDC - A**).
14. **Priyesh V P** (2023) & Jijo L.P.J. Do retail and institutional investors react differently to earnings management? Evidence from Indian IPOs *Journal of Applied Accounting Research* (**ABDC - B**).
15. **Rajesh R** (2023), Grey Markov Models for Predicting the Social Sustainability Performances of Firms *Social Indicators Research* (**ABDC - A**).
16. **Rajesh R** (2023), Performance predictions for sustainability governance of firms: Implications to select Indian firms *Benchmarking: An International Journal* (**ABDC - B**).

17. **Rajesh R** (2023), Industry 5.0: Analyzing the Challenges in Implementation using Grey Influence Analysis (GINA) *Journal of Enterprise Information Management* **(ABDC - A)**.
18. **Rajesh R** (2023), Modelling the Traits of Consumer Resilience: Implications to Emerging Markets *Marketing Intelligence & Planning* **(ABDC - A)**.
19. **Rajesh R** (2023) & S Aashi, Integrating Social Sustainability into Supplier Evaluation Using Data Envelopment Analysis *Annals of Operations Research* **(ABDC - A)**.
20. **Sajeet Pradhan** (2023) & Swati Agrawal, Employee's green work behavior in hotels: role of green human resource management, green transformational leadership and value congruence *Consumer Behavior in Tourism and Hospitality* **(ABDC - B)**.
21. **Sirish Kumar Gouda** (2023) & Agam Gupta, Divya Sharma, Vimal Kumar, Vignesh, Framing your concerns right: An analysis of air passengers' complaints during two time periods *Journal of Service Theory and Practice* **(ABDC - A)**.
22. **Srikrishna Madhumohan Govindaluri** (2023) & Syed Asif Raza, Process mean selection and price differentiation in an imperfectly segmented market for a risk-averse firm *IMA Journal of Management Mathematics* **(ABDC - B)**.
23. **Vijaya V** (2023) & Jyoti Joshi Pant, "Voice of Intersectional Minorities in the Psychological Contract for Business Competitiveness" *IMA Journal of Management Mathematics* **(ABDC - C)**.
24. **Vinu C T** (2023) & Sharma, T. G., Gupta, M., Sivakumaran, B. Airline Social Media Recovery Satisfaction: Has COVID Changed Everything? *Journal of Travel Research* **(ABDC - A*)**.
25. **Rajesh R** (2023), Analysing psycho-social conditions of people during the COVID-19 pandemic: A case of Kerala *International Journal of Disaster Risk Reduction* **(ABDC - A)**.
26. **Rajesh R** (2023) & Dhobale Yash, Risk analysis of electrical power grids in India using best-worst method and grey causal modelling *Benchmarking: An International Journal* **(ABDC - B)**.
27. **Rajesh R** (2023) & P. Suresh Kumar; R.G. Shriram; A. Rammohan, Causal analysis of the challenges to electric vehicles' adoption using GINA: Implications to emerging economies *Case Studies on Transport Policy* **(ABDC - C)**.
28. **Sivakumar S** (2023) & B Mahadevan, Design of Coproductive Systems: is Service Modularity Preferable over Resource Flexibility? *Global Journal of Flexible Systems* **(ABDC - A)**.

29. **Satish S Maheswarappa** (2023) & Kriti Krishna, Bharadhwaj Sivakumaran, Ankur Jha, Mind the game you set for better website patronage *European Journal of Marketing* (ABDC - A*).
30. **Shalini Parth** (2023) & Dharma Raju Bathini, George Kandathil, Actions in phygital space: work solidarity and collective action among app-based cab drivers in India *New Technology, Work and Employment* (ABDC - A).
31. **Shalini Parth** (2023) - Alternative Framings at the Gate: Exploring Beyond 'Thinking, Fast & Slow' *Indian Journal of Industrial Relations* (ABDC - C).
32. **Shalini Parth** (2023) & Dharma Raju Bathini, Microtargeting control: Explicating algorithmic control and nudges in platform-mediated cab driving in India *New Technology, Work and Employment* (ABDC - A).
33. **Shalini Parth** (2023) & Bhupesh Manoharan, **Rishikesan P**, Israr Qureshi, Babita Bhatt, Krishanu Rakshit, Digital technology-enabled transformative consumer responsabilisation: A case study *European Journal of Marketing* (ABDC - A*).
34. **Rishikesan P** (2023) & Israr Qureshi, Somprakash Bandyopadhyay, Babita Bhatt, Saravana Jaikumar, Leveraging ICT to Overcome Complementary Institutional Voids: Insights from Institutional Work by a Social Enterprise to Help Marginalized *Information Systems Frontiers* (ABDC - A).
35. **Rishikesan P** (2023) & Israr Qureshi, Somprakash Bandyopadhyay, Saravana Jaikumar, Digitally mediated value creation for non-commodity base of the pyramid producers *International Journal of Information Management* (ABDC - A*).
36. **Rishikesan P** (2023) & Saravana Jaikumar, Jayanta Basak, Somprakash Bandyopadhyay, Digital access through smartphones and well-being of BoP women: insights from a field study in India *Information Technology & People* (ABDC - A).
37. **Rishikesan P** (2023) & Israr Qureshi, Babita Bhatt, Ruonan Sun, Dharendra Mani Shukla, Pradeep Kumar Hota, Zhejing Xu, Knowledge Commoning: Scaffolding and Technoficing to Overcome Challenges of Knowledge Curation *Information and Organization* (ABDC - A*).
38. **K Meenakshi N** (2023) & Amandeep Dhir, Puneet Kaur, Raj V Mahto, Juan Luis Nicolau, Is Travel Resurgence in the Post-Global Health Emergency a Form of Revenge Travel? A Multi-phase Qualitative Study *Journal of Travel Research* (ABDC - A*).

39. **K Meenakshi N** (2023) & Meena Bhatia, Puneet Kaur, Amandeep Dhir, Digital technologies and carbon neutrality goals: An in-depth investigation of drivers, barriers, and risk mitigation strategies *Journal of Cleaner Production* **(ABDC - A)**.
40. **Naresh G** (2023) & Shiv Shankar Kumar; Kumar Sanjay Sawarni; Subrata Roy; Influence of working capital efficiency on firm's composite financial performance: evidence from India *International Journal of Productivity and Performance Management* **(ABDC - B)**.
41. **Naresh G** (2023) & Mahalakshmi; Thiyagarajan; Ranbir; Entrepreneurial Climate in India, China and the USA *Organizations and Markets in Emerging Economies* **(ABDC - C)**.

Conference Presentation

1. **Abhishek Kumar Totawar**, ERP implementation towards digital transformation: insights from change management perspective, Academy of Global Business Research and Practice AGBRP (2023).
2. **Abhishek Kumar Totawar**, Development and Application of a Leadership Archetypes Framework, European Congress of Psychology (2023).
3. **Abhishek Kumar Totawar**, The Changing Role and Behavior of Leader-Follower Relationship in a Digital World, European Congress of Psychology (2023).
4. **Ajitha S**, A Paradox of Sustainable Luxury Hotels and Gen Z Consumer's Attitude, The Mystique of Luxury Brands Conference, in UEH University, Ho Chi Minh City, Vietnam (2023).
5. **Ajitha S**, Sustainable luxury: Examining the conundrum of Gen Z consumer perceptions towards luxury hotels, 17th NASMEI International Marketing Conference, by Great Lakes Institute of Management (2023).
6. **Ajitha S**, **Online** counterfeiting and consumption Experience, Management Education and Research Colloquium (MERC), by Indian Institute of Management Kashipur (2023).
7. **Anirban Som**, Paving the Way to Well-being: The Impact of Moral Licensing, ICHSP (2024).
8. **Apoorv Kumar Khare**, On the Ontological status of the Information System Research, IFIP WG 8.6 (2023).
9. **Apoorv Kumar Khare**, Rethinking Informal Markets: a case of second-hand cloth market in India, IFIP WG 8.6 (2023).
10. **Apoorv Kumar Khare**, Unpacking the domain of corporate social irresponsibility (CSiR), 25th Annual Convention of the Strategic Management Forum (2023).

11. **Ashish Viswanath Prakash** & Yusuf Faruqi, Citizens' Trust in AI-Based Public Healthcare Systems, ISDSI Global Conference, IIM Ranchi (2023).
12. **Ashish Viswanath Prakash** & Yaswanth Sreenivas, Analysis of Barriers to Implement AIOps in IT Operations: A DEMATEL-based Approach ISDSI Global Conference, IIM Ranchi (2023).
13. **Ashish Viswanath Prakash & Gopinath K**, Healthcare AI: A Bibliometric Review, IFIP WG 8.6 International Working Conference on Transfer and Diffusion of IT, TDIT, IIM Nagpur, India (2023).
14. **Bipin Kumar Dixit**, The Value of Control in Cross-Border Acquisitions: Evidence from Overseas Acquisitions by Indian Firms, ISDSI-Global Conference (2023).
15. **Bipin Kumar Dixit**, Capital Structure in India: Reconciling Theory and Evidence, 12th India Finance Conference (2023).
16. **Gajanand M S** & Sandhiya E. Location Planning for Hybrid Charging Infrastructure: A Dual Perspective Analysis, 10th International Conference on Business Analytics and Intelligence (2023-ICBAI).
17. **Gajanand M S** & Sandhiya E. Assessment of electric vehicle charging infrastructure growth in Indian states: A machine learning approach, 26th Annual International Conference of the Society of Operations Management (SOM 2023).
18. **Godwin Tennyson**, Conceptual Model for Hybrid Loops Supply Chains for Products with Mixed Customer Utility, 26th Annual International Conference of the Society of Operations Management (2023).
19. **Godwin Tennyson**, Subject Area Centric Elective Examination Timetabling in B-Schools, 26th Annual International Conference of the Society of Operations Management (2023).
20. **V. Gopal**, Fintech and Banking: Navigating Rivalries, cultivating partnerships and shaping the financial future, Indian Finance conference (2023).
21. **Gopinath K**, Human Resource Analytics: Leveraging Machine Learning for Employee Attrition Prediction, IFIP WG8.6 Working Conference (2023).
22. **Hari Sreekumar**, Livolong: Path to Growth, 25th Annual Convention of the Strategic Management Forum (2023).
23. **James Dominic**, Dynamics of venture capital and private equity investments in India: An empirical analysis, International Finance and Accounting Conference (IFAC-2023).

24. **Jang Bahadur Singh**, Revealing the Role of Intra-household Dynamics in Computer Adoption: An Inductive Theorization Approach Using Machine Learning in the Indian Context, IFIP WG8.6 Conference (2023).
25. **Jang Bahadur Singh**, Evolving Role of Digital Technologies in Disaster Response: An Orchestration Perspective, IFIP WG8.6 Conference (2023).
26. **Jang Bahadur Singh**, Theorizing Immersion, ICMC (2024).
27. **Karthik Dhandapani**, Vellaingiri Uzhavan Producer Company Ltd - Case Study, 25th Annual Convention of the Strategic Management Forum (2023).
28. **Kshatriya Saranya**, Venkatesh, G., & Bansal, S. (2023). Board Busyness and Firm ESG Disclosure: An Emerging Market Perspective. JFMIM's Cross Country Perspectives in Finance (CCPF).
29. **K S Manikandan**, Big Basket: A basket for all needs, 25th Annual Convention of the Strategic Management Forum (2023).
30. **K S Manikandan**, A review of literature and future research agenda, 25th Annual Convention of the Strategic Management Forum (2023).
31. **Mukundhan K V** & Meghana V Mavathur, Barriers to Adoption of Circular Business Models: Evidence from the Indian Construction Industry, 9th Annual Conference of the Indian Academy of Management (2023).
32. **Mukundhan K V**, Financial Slack and Cross-Border FDI Financing Decisions: Evidence from Indian Multinationals, 25th Annual Convention of the Strategic Management Forum (2023).
33. **Naresh G**, Share Repurchases and Stock Return: An Indian Evidence, Indian Finance Conference (2023).
34. **Nithyananda K.V**, Legal and Regulatory Aspects of Virtual Worlds, Strategic Management Forum Convention (2023).
35. **Nithyananda K.V**, Taxonomy of Fintech Ecosystem - A Research Study, Global Fintech Fest (2023).
36. **Perannagari Krishna Teja**, Investigating Return Behavior in e-commerce: A Data-Driven Study, IEEE International Conference on Interdisciplinary Approaches in Technology and Management for Social Innovation (2023).
37. **Perannagari Krishna Teja**, utilizing social media for identifying suitable collaborators for co-marketing, 9th PAN IIM World Management Conference (2023).

38. **Perannagari Krishna Teja**, Unveiling Challenges Faced by Fashion E-commerce Entrepreneurs: A Path to Innovative Solutions, Strategic Management Forum Convention (2023).
39. **Pravin P. Tambe**, Job scheduling on Identical Parallel Machines to Minimize Total Tardiness, 14th International Conference on Industrial Engineering and Operations Management (IEOM) Dubai, UAE (2024).
40. **Pravin P. Tambe**, Application of QC Tools for Defect Analysis in a Heavy Fabrication Industry- A Case study, 14th International Conference on Industrial Engineering and Operations Management (IEOM) Dubai, UAE (2024).
41. **Pravin P. Tambe**, An approach for Integrated Planning of Shop Floor Operations, Strategic Management Forum Convention (2023).
42. **Priyesh V P**, Innovation vs compliance: Evidence from Indian startups, Strategic Management Forum, (2023).
43. **Priyesh V P**, Embracing automation: Uncovering auditors' insights into Automated Audit Solutions, International Federation of Accountants (2023).
44. **Ramendra Pratap Singh**, Does Virtual Influencers help in purchase intention and positive brand attitude? An Empirical Investigation, ISDSI Global Conference (2023).
45. **P Rishikesan**, Channelizing Development Research: Unravelling the Process of Dissemination for Tangible Impact, Strategic Management Forum (2023).
46. **P Rishikesan**, Information Laddering: Architecting Digital Boundary Objects on Social Media to Channelize Development Research for Practitioners, IFIP WG8.6 Working Conference (2023).
47. **P Rishikesan**, Operant resource effectuation: The micro-processes of actor engagement to enhance subsistence farmer livelihoods, Fourth Virtual Subsistence Marketplaces Conference (2023).
48. **P Rishikesan**, Market shaping in resource-constrained contexts: Market development for grassroots innovations, Fourth Virtual Subsistence Marketplaces Conference (2023).
49. **Saravanan P**, Auditor Rotation, Auditor Tenure, Joint Audit and Earnings Management, India Finance Conference (2023).
50. **Saravanan P**, Are Specialist Auditors Truly Superior? Exploring Auditor Industry Specialisation and Earnings Management in an Emerging Economy, India Finance Conference (2023).

51. **Saravanan P**, Foreigners on board and earnings management: Unique insights from a fixed-effects quantile regression approach, India Finance Conference (2023).
52. **Saumen Majumdar**, Coping the shocks of COVID-19 through reverse migration in India, India Labour Conference (2023).
53. **Saumen Majumdar**, Excess cash or excess headache? Demonetisation and bank behavior, 2024 Asia Meeting of the Econometric Society, South Central and Western Asia (AMES-CSW 2024).
54. **Saumen Majumdar**, Coping the shocks of COVID-19 through reverse migration in India, Sustainable and Inclusive Urban Development in Global South: International experiences and Future strategies (2024).
55. **Shalini Parth**, Operant Resource Effectuation: The micro-processes of actor engagement to enhance subsistence farmer livelihoods, 4th Virtual Subsistence Marketplaces Conference (2023).
56. **Shalini V & Sabitha Devarajulu**, Semi-conductor Chip Planning and Allocation during Supply Chain Disruption Due to Covid Outbreak, 33rd Annual POMS-Conference, US (2023).
57. **Shalini V & Sabitha Devarajulu**, Real-time Optimal Charging Schedule and Routing Algorithm for Logistic Service Providers, 33rd Annual POMS-Conference, US (2023).
58. **Shalini V**, Fintech Innovation Adoption in Digital Payment Landscape: An Empirical Evidence from India, International Conference on Management Research 2023, IIT Madras, India (2023).
59. **Shalini V**, Fintech Innovation Adoption in Digital Payment Landscape: An Empirical Evidence from India, CREST Conference-ICSSI-IIT Madras (2023).
60. **Sirish Kumar Gouda**, The nexus between capacity utilisation and labour productivity, POMS International Conference, Paris (2023).
61. **Sirish Kumar Gouda**, what drives firm performance – product innovation or process innovation? Empirical evidence from Germany, Society of Operations Management, IIM shillong (2023).
62. **Sirish Kumar Gouda**, once bitten, Twice Shy: Impact of Past Experiences on Perception of Information Risk, IFIP Conference, IIM Nagpur (2023).
63. **Sirish Kumar Gouda**, Diffusion of Digital Payment at Retail Outlets: Investigating barriers and proposing solutions, IFIP Conference, IIM Nagpur (2023).
64. **Sirish Kumar Gouda**, Relative advantage: Investigating the adoption of UPI apps in India, IIM Nagpur (2023).

65. **Sivakumar S**, Analysis of alternate models of liquor retailing and distribution, POMS India International Conference (2023).
66. **Sivakumar S**, Optimizing Social Welfare in Liquor Retail and distribution, 26th Annual International Conference of the Society of Operations Management (SOM) 2023.
67. **Srikrishna Madhumohan Govindaluri**, A Methodology for Selection of Technology Adoption Projects, IFIP WG 8.6 conference (2023).
68. **Suresh Paul Antony**, what gets measured, gets managed. Does it? Strategies, Techniques, Applications, and Resource Conference (2023).
69. **Suresh Paul Antony**, Experiential marketing: An exploratory study, Business Innovation Excellence for Strategic Transformation Conference (2023).
70. **Upam Pushpak Makhecha & Narzary, S**, Sustainable careers and access to technology: A conceptual model, 39th EGOS Colloquium 2023, University of Cagliari, Sardinia/Italy (2023).
71. **Upam Pushpak Makhecha & Mary, S**. Antecedents, Mechanisms and Outcomes of Transactive Memory Systems – A Multilevel Perspective, EURAM 2023 at Trinity Business School in Dublin, Ireland (2023).
72. **Upam Pushpak Makhecha & Narzary, S** Role of Technology in Shaping Sustainable Careers: A Conceptual Model, EURAM 2023 at Trinity Business School in Dublin, Ireland (2023).
73. **Upam Pushpak Makhecha & Shaik, F.F, Varkkey, B., Gouda, S**, Conditions of Employee Engagement in Global Virtual Teams, 83rd Annual Meeting of the Academy of Management, Boston, Massachusetts (2023).
74. **Upam Pushpak Makhecha & Shaik, F.F, Varkkey, B., Gouda, S**, Conditions of Employee Engagement in Global Virtual Teams, EURAM 2023 at Trinity Business School in Dublin, Ireland (2023).
75. **Varun Mahajan**, Efficiency Analysis and Future Growth of MSME Sector in India: An Empirical Analysis for Economic Policies, International Conference on Management of MSMEs at IIM Amritsar (2024).
76. **Varun Mahajan**, Operations Strategy for the Indian Hospitality Industry, ISDSI-Global 2023 at IIM Ranchi (2023).

77. **Varun Mahajan** - Performance Evaluation of Hotel and Restaurant Sector in India using Slack-Based Data Envelopment Analysis: A Post-Covid Era, 25th Annual Convention of the Strategic Management Forum at IIM Tiruchirappalli (2023).
78. **Vasavi Bhatt** & Minali Grover, Shweta Bahl, does it Benefit to Return? A Comparative Analysis of Return Migrants and Non-migrants in India, IGIDR Alumni Conference (2023).
79. **Vasavi Bhatt**, Estimates of low earnings households in rural and urban India, Indian STATA Conference and Workshop (2023).
80. **Vasavi Bhatt**, Estimates of low earnings households in rural and urban India, 25th Strategic Management Forum, IIM Tiruchirappalli, (2023).
81. **Vasavi Bhatt**, Estimates of low earnings households in rural and urban India, International Conference on Sustainable Development & Management Practices (2024).
82. **Vijaya. V**, Diversity, Equity, Inclusion & Wellbeing for employees, International HR Conference cum Conclave 2023- IIM Jammu (2023).
83. **Vijaya. V**, Institutional strategies for meaningful management knowledge & research, Strategic Management forum - IIM Tiruchirappalli (2023).
84. **Vinu CT**, The Impact of expertise and reciprocity on the Dissemination of Information via Twitter, 26th Annual International Conference of the Society of Operations Management (2023).

Proceeding Publication

1. **Ashish Viswanath Prakash & Pramir Sarkar, Gopinath Krishnan**, Healthcare AI: A Bibliometric Review (2023).
2. **Papri Nath & Parijat Lanke**, State Mindfulness and Feedback Reception: An Experimental Study (2023).

Book Chapter

1. **Mukundhan K V & S. Patnaik, V. Pallotta and K. Tajjedini (Eds.)**, Global Trends in Technology Startup Project Development and Management: From Innovation to Startup Creation (2023).
2. **Upam Pushpak Makhecha & Shaik F.F**, Engaging Virtual Teams in Uncertain Times: A Business Case on Cyient Ltd. (2023).

Newspaper/Magazine Article

1. **Saravanan P**, Your Money: Dividend-paying stocks are a must in your portfolio, Financial Express (2023).
2. **Saravanan P**, Index providers need to be regulated, Businessline (2023).
3. **Saravanan P**, Your Money: Invest in gold this year to hedge against inflation, Financial Express (2023).
4. **Saravanan P**, Sovereign green bonds: Know the risks and reward”, Mint (2023).
5. **Saravanan P**, ‘Tax Collected at Source’: where the shoe pinches, The Hindu Businessline (2023).
6. **Saravanan P**, Your Money: Why investing in passive mutual funds is a must, Financial Express (2023).
7. **Saravanan P**, Your Money: Factor investing can help reduce risks, Financial Express (2023).
8. **Saravanan P**, Your Money: Ways to prevent falling prey to financial anxiety, Financial Express (2023).
9. **Saravanan P**, Reverse mortgage: A boon for the elderly, The Hindu Businessline (2023).
10. **Saravanan P**, “Can’t handle volatile market? Go for dividend yield funds”, Financial Express (2023).
11. **Saravanan P**, “Surety bonds are key to infrastructure growth”, The Hindu Businessline (2023).
12. **Saravanan P**, “Go First's Bankruptcy Disrupts Airline Industry”, The Hindu Businessline (2023).
13. **Saravanan P**, “Credit Lanscpe: Good and not the so good”, The Hindu Businessline (2023).
14. **Saravanan P**, “The start-up story is fraying at the edges”, The Hindu Businessline (2023).
15. **Saravanan P**, “Chennai's FinTech City: A hub for Innovation”, The Hindu Businessline (2023).
16. **Saravanan P**, “Scheme for Facilitating Start-Ups Intellectual Property Protection (SIPP)”, The Hindu Businessline (2023).
17. **Saravanan P**, “ICRR: A painful pill for the economy?”, The Hindu Businessline (2023).
18. **Saravanan P**, “Towards a more efficient de-listing process”, The Hindu Businessline (2023).
19. **Saravanan P**, “A framework to lift India-Singapore trade”, The Hindu Businessline (2023).
20. **Saravanan P**, “Going back to old pension is a bad idea”, The Hindu Businessline (2023).

21. **Saravanan P**, “Sustaining the marine economy with blue bonds”, The Hindu Businessline (2023).
22. **Saravanan P**, “Decoding Reverse Flipping”, The Hindu Businessline (2023).
23. **Saravanan P**, “Why promoter dilution is a cause for concern”, The Hindu Businessline (2023).
24. **Saravanan P**, “Can the board intervene in a CEO’s personal life?”, The Hindu Businessline (2023).
25. **Saravanan P**, “Could ‘influencer capital’ reshape corporate boards?”, The Hindu Businessline (2023).
26. **Saravanan P**, முதலீட்டாளர்களின் லாபத்தைக் குறைக்கும் ‘மதிப்புப் பொறி..!’ - சிக்காமல் தப்பிப்பது எப்படி? Nanayam Vikatan (2023).
27. **Saravanan P**, The F&O arena is not for the impulsive investor, The Hindu Businessline (2023).
28. **Saravanan P**, when promoters stray from the path of moral uprightness, The Hindu Businessline (2023).
29. **Saravanan P**, “Implication of Recession”, The Hindu Business Line (2023).
30. **Saravanan P**, Business continuity, a disaster recovery plan for equity trade, The Hindu Business Line (2023).

Case Study

1. **Saravanan P**, Hindustan Oil Exploration Company (HOEC): Investment Strategy, (2023).

Research Project

1. **Dharani M**, Dr. Vighneswara Swamy, Dr. Durairaj Kumarasamy, Dr. Lagesh M A, Dr. Ramakrishna Gollagari, and Dr. Vijayakumar N., Economic Impact of Pradhan Mantri Jan Dhan Yojana (PMJDY) on Reducing Income Inequality (2023).
2. **Mukundhan K V**, Prof. Nandakumar M K, Prof. Rekha Rao-Nicholson, Prof. Amit Mitra, Digital Transformation of Rural Banking in India: A Multilevel Perspective of Technological Transition and Social innovation (2023).
3. **Rajesh R**, Evaluating the role systemic sustainability: An empirical study in the Indian healthcare sector (2023).
4. **Rajesh R**, Predicting the social sustainability indicators of performances of Small and Medium Enterprises (SMEs) in India using grey Markov models (2023).

6. **Saravanan P**, “Understanding the Potentials of Reverse Mortgages in India: A Study of Senior Citizens Perceptions and Attitudes” (2023).
7. **Rajesh R & Dr. Jeevaraj S.**, Linking Psycho-Social Conditions of People and the Effects of Pandemics: Reference to COVID-19 Situations in India (2023). Board Member

Committee Chairperson / Member

1. **Singh, Pawan Kumar**, Chairman, Medical Value Travel Services and Wellness Services Sectional Committees (SSD 16), Bureau of Indian Standards (since February 2021).
2. **Singh, Pawan Kumar**, Member, Academic Council, Jaipuria Institute of Management, Indore.
3. **Singh, Pawan Kumar**, Member, International Advisory Board of the SMF Annual Convention 2021
4. **Singh, Pawan Kumar**, Member, Committee of Experts to deliberate on the feasibility of bringing the National Institute of Industrial Engineering (NITIE) Mumbai under the Indian Institutes of Management (IIM) Act, 2017 (Feb 2022).
5. **Singh, Pawan Kumar**, Member, Advisory Board, IPS Academy, Indore. (since Feb 2022).
6. **Singh, Pawan Kumar**, Member, Editorial Advisory Board- IBMR Journal (IIFT- SAGE Collaborative Journal), IIFT, New Delhi (since June 2022).
7. **Singh, Pawan Kumar**, Chairperson, UGC Expert Committee to re-visit UGC Private Universities Regulations
8. **Singh, Pawan Kumar**, Member, Board of Governors, National Institute of Food Technology, Entrepreneurship and Management, Kundli and Thanjavur
9. **Singh, Pawan Kumar**, Member, Editorial Board of the Indian Journal of Training and Development (IJTD), New Delhi
10. **Singh, Pawan Kumar**, Member, Advisory Board for the National Conference on “Unlocking sustainable solutions @ India G20 Summit”
11. **Singh, Pawan Kumar**, Member, Advisory Board for the Indian Society for Training and Development NATCON 2023.
12. **Singh, Pawan Kumar**, Member, Editorial Board of the Indian Journal of Training and Development (IJTD), New Delhi

Chief Guest / Guest of Honour

1. **Singh, Pawan Kumar:** Chief Guest for the Induction Programme of PGDM Batch 2023-2025 of Ramachandran International Institute of Management (RIIM), Pune on June 30, 2023.
2. **Singh, Pawan Kumar:** Chief Guest for the Inauguration of the 15th Batch of MBA Programme on August 16, 2023 at Gnanam School of Business, Thanjavur.
3. **Singh, Pawan Kumar:** Chief Guest for delivering the Fifth Prof S. Kaliyamoorthy Endowment Lecture on October 03, 2023 at Alagappa University, Karaikudi.
4. **Singh, Pawan Kumar:** Chief Guest for 48th Graduation Day of Seethalakshmi Ramaswami College, Trichy on February 28, 2024.
5. **Singh, Pawan Kumar:** Chief Guest for 21st Conference of AIMS International on March 01, 2024 at Symbiosis University of Applied Sciences, Indore.
6. **Singh, Pawan Kumar:** Chief Guest for HR Conclave on March 01, 2024 on the theme Techwell Thrive-Employee Empowerment at Avantika University, Ujjain.
7. **Singh, Pawan Kumar:** Chief Guest for Convocation of Rover Engineering College, Perambalur on March 10, 2024.
8. **Singh, Pawan Kumar:** Chief Guest for Convocation of Cauvery College for Women, Trichy on March 16, 2024.

Invited Talk/Workshop/Seminar

1. **Singh, Pawan Kumar:** Speaker for One -day National Conclave on Knowledge Leadership Forum on 'Vasudhaiva Kutumbakam on April 8, 2023 on the theme Global Management Theories - India's Leadership Position" at Sastra University.
2. **Singh, Pawan Kumar:** Guest Speaker for the Conference on Human Values at Amity University, Noida on April 27, 2023.
3. **Singh, Pawan Kumar:** Keynote Speaker for the Two-day National Symposium on Spiritual Tourism on June 22, at Pondicherry University.
4. **Singh, Pawan Kumar:** Keynote Speaker for the Three-day National Conference on Recent Advances in School Education on the theme Integration of Higher Education Institutions with Elementary Education on June 11, 2023.
5. **Singh, Pawan Kumar:** Speaker of the Two- day Rotary Global Leadership Summit 2023 on June 29, 2023 on India Model of Spiritual Leadership: The Need of the Future.

6. **Singh, Pawan Kumar:** Keynote Speaker for the 4th International Conference - Krupacon 2023 organized by Krupanidhi College of Management under the aegis of Krupanidhi Group of Institutions on July 22, 2023.
7. **Singh, Pawan Kumar:** Speaker for the Faculty Development Programme on 2nd August at International Institute of Professional Studies (IIPS), Devi Ahilya Vishwavidyalaya, Indore on the theme Holistic Approach to Teaching Learning and Evaluation
8. **Singh, Pawan Kumar:** Keynote Speaker for the Two -day National ER Conference on August 18, 2023 on the theme Business Dynamics and Changing Landscape- HR value Creation at Chennai.
9. **Singh, Pawan Kumar:** Guest Speaker for the National level webinar by Women's India Chamber of Commerce and Industry on August 27, 2023 on the theme Spiritual Empowerment for Women Professionals'
10. **Singh, Pawan Kumar.** Speaker for the Sixth Conference on "Future of Work: Talent, Teams and Technology" on the theme Creative Future Ready Inclusive Organizations on October 12, 2023 at Mumbai.
11. **Singh, Pawan Kumar.** Speaker for the Two- day National HR Conference on "Ancient Wisdom Reimagining Governance, Management, Leadership, Organizational Development and Organizational Culture (NHRCAW). on October 28-29, 2023 at Jaisalmer.
12. **Singh, Pawan Kumar.** Keynote Speaker for the International Conference on November 29, 2023 at Bhagat Phool Singh Mahila Vishwavidyalay, Sonipat.
13. **Singh, Pawan Kumar.** Speaker for the ISDSI Global2023 Conference on December 27, 2023 on the theme "The Role of the Indian Business Schools in a Deglobalizing World.
14. **Singh, Pawan Kumar.** Speaker for the Four – day workshop on Law and Governance in Dharmashastra and Neetishastra: Indian Jurisprudential Perspective" on January 06, 2024 on the theme December 27, 2023 on the theme " Governance in Dharmashastra and Neetishastra in Management Perspective at GLA University, Mathura.
15. **Singh, Pawan Kumar.** Speaker for the Director's Panel for the INDAM Conference on January 11, 2024 at GIM, Goa.
16. **Singh, Pawan Kumar.** Keynote Speaker for the 9th PAN IIM Management Conference on January 22- 24, 2024 at IIM Sambalpur.

INFORMATION AND COMMUNICATION TECHNOLOGY

The state-of-the-art data center in the ICT block of IIM Tiruchirappalli is centrally located within the campus. It is equipped with network security appliances, network management systems, controllers, virtualized servers, precision air conditioning, false flooring, dedicated fire protection mechanisms, and fireproof partitions. The Network Operations Centre (NOC) located in the data center facilitates real-time monitoring of the entire ICT infrastructure and connectivity. A disaster recovery center at the estate office enables core devices to operate in active-active mode, ensuring 99% uptime.

The backbone network of IIM Tiruchirappalli is built on a combination of star and ring architectures with high availability. The active network infrastructure has been set up on a three-tier architecture with more than 4,500 node points across the campus. The institute has a controller-based Wi-Fi network with over 350 access points, providing seamless wireless connectivity to mobile devices and users in the admin block, academic block, hostel block, LRC block, sports block, faculty quarters, staff quarters, and estate office. Additionally, the institute has a VoIP network with about 250 IP phones and conference phones. An IP-based surveillance system, integrating more than 120 HD/ultra-HD cameras and four monitoring stations, has been established for surveillance monitoring.

The ICT block also features a computer center with 100 desktops, providing access to academic application software, online resources, and databases. Furthermore, there is a computer classroom with 48 desktop computers, equipped with automated audio-visual systems, including DNP screens and laser projection systems, to ensure outstanding presentation quality during practical sessions. All classrooms in the institute are technology-enabled and acoustically treated SMART classrooms augmented with AV automation and video conferencing facilities.

The institute has a fully responsive and interactive website integrated with Drupal CMS, hosted on a physically managed dedicated server within India. Additionally, there are web portals for online processing of admissions, recruitment, fee collection, conference registration, and visitor management, most of which are integrated with payment gateways. The institute also offers a web-based 360-degree virtual tour portal, integrating virtual reality, allowing users to experience the infrastructure and facilities of the institute remotely.

INTERNAL COMPLAINTS COMMITTEE

The Indian Institute of Management Tiruchirappalli (IIMT) has an Internal Complaints Committee (ICC) in place since June 2012. The ICC has formulated a policy guideline for the procedures to be followed in the event of the Committee receiving a complaint. All the members of the ICC have been sent for training or trained by internal members to handle complaints received about sexual harassment at the workplace adequately.

IIMT has publicized its zero-tolerance policy towards sexual harassment at the workplace through various means. The link to the ICC with the contact details of all the members is publicly available for complaints. Notice boards informing about the composition of the ICC members and their contact details have been put up on the campus at multiple places in the campus. IIMT believes that students should be sensitized about gender issues. It organizes a workshop every year as part of the Orientation programme for the new batch of students who join the Institute, both at Trichy and at its Chennai Campus.

Orientation on ICC to Students, Faculty, and Staff of IIM Tiruchirappalli:

Dr. Hemalatha Bhat, Tamil Nadu Law University (TNLU) and External Member, Internal Complaints Committee, IIM Tiruchirappalli was invited to deliver a workshop on the prevention of Sexual Harassment at the Workplace to Faculty, Staff, and students of PGPM, PGPM-HR, DPM, and E-DPM students during the orientation programme held on 26th June 2023.

Special workshops conducted on POSH to Faculty, Staff, and Students of IIM Tiruchirappalli as an awareness activity from ICC:

ICC POSH special workshops were conducted for the internal stakeholders of IIM Tiruchirappalli as a public awareness for faculty, staff, students, housekeeping & gardening staff, and security staff as an

Dr. Hemalatha Bhat, Assistant Professor of Sociology, Tamil Nadu Law University and External Member, Internal Complaints Committee, IIM Tiruchirappalli conducted the below special workshops.

Sl. No.	Date	Time	Attendees
1	18-Aug-23	12:00 noon – 1:00 pm	Faculty & Officers
2	18-Aug-23	2:00 pm – 3:00 pm	Security staff – Group 1
3	18-Aug-23	3:15 pm – 4:15 pm	Housekeeping and gardening staff
4	18-Aug-23	4:30 pm – 5:30 pm	All clerical staff (permanent & contract)
5	18-Aug-23	5:45 pm – 6:45 pm	Security staff – Group 2
6	19-Aug-23	12:00 noon – 1:30 pm	PGPM I yr. – Sec B, D&E
7	19-Aug-23	2:30 pm – 4:00 pm	PGPM I yr. – Sec A&C and PGPM-HR I yr.
8	19-Aug-23	4:00 pm – 5:30 pm	PGPBM 2023-25 batch
9	25-Aug-23	5:45 pm – 7:15 pm	A virtual session for PGPM II yr., DPM, and EDPM batches

Official meetings organized by ICC:

- As a part of quarterly regular meetings, the Internal Complaints Committee conducted four meetings during the last academic year 2023-24.
- There were two complaints reported to ICC during the academic year 2023-2024.
- A copy of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act of 2013 is placed on the webpage of ICC and the said legislation has been uploaded to the website of IIM Tiruchirappalli.
- The Penalty clause for harassment has been displayed in the ICC information/ awareness boards as per the mandate of Section 19 (b) of the POSH Act - Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act of 2013 as per High Court Mandate 2023.

IIMT Journal of Management

'IIMT Journal of Management,' the journal of IIM Tiruchirappalli, which is published by the global publisher Emerald, aspires to publish articles in all areas of management. It is an open access, peer reviewed, international academic journal that adheres to the double-blind review policy.

As a part of building the journal, a database of more than 10,000 researchers and scholars is collected across the country and have been reached out regarding its launch. In the last 5 months, we have received 123 manuscripts (Research papers, Book reviews, and case studies) across various management disciplines, from all over the world, including the countries like Bangladesh, Bulgaria, Ghana, Iran, Malaysia, Nigeria, Pakistan, Romania, South Africa, and Tanzania, thereby indicating that the journal has been acknowledged globally.

Out of the 123 manuscripts, 6 manuscripts have been accepted and exported to the production process. That includes 4 manuscripts - 1 from the Finance area, 1 from the OM&DS area & 2 from the OB&HR area, with 1 case study (OB&HR) and 1 book review.

IIMT Journal of Management, being a bi-annual journal, is anticipated to have its first issue in June 2024.

STUDENT ACTIVITIES

Indian Institute of Management Tiruchirappalli is a student-run campus when it comes to activities, and it believes in peer-to-peer solid learning. Student Council and Clubs and Committees at IIM Tiruchirappalli play a significant role in achieving a peer-to-peer learning environment. The clubs and committees act as a medium for students with similar interests to come together and share ideas. They conduct various activities such as case study competitions, guest lectures with industry experts, floating live projects, etc., for the welfare of the student community. There are eight academic clubs, six non-academic clubs, ten committees, and two special interest groups currently operating in IIM Tiruchirappalli. This annual report covers all activities conducted in the academic year 2023 – 2024 by all the clubs and committees.

STUDENT ACHIEVEMENTS

The academic year 2023-2024 has marked a year of newer and more significant achievements for the students of IIM Tiruchirappalli that have made the institute an epitome of hard work and success. The students represented the institute at various national-level case competitions, solving real-time business problems for corporates and competing with some of the most brilliant minds across the nation.

Most recently, our first-year students, Abhinav Verma & Anish Kumar, emerged as winners of the Tata Quest case competition by the Tata Steels. Arnav Jaiswal, Sai Krishna Vamsi, Saurav Panigrahi (PGP '24) & Akshata Parul (PGPM '25) emerged victorious in the national finals in the 17th CFA Institute Research Challenge, 2023-24. Triumvirate Arshad Pimpure (2201129), Souvik Mondal (2201149), and Akash Hirugade (2201107) emerged as winners in the V-GUARD's Big Idea Business Plan Contest 2023. Aayushi Kanjar (2301082), Tania Dourado (2301380) & Satyam Kumar (2301073) also emerged as the winners of the Godrej LOUD Season 12 by the Godrej. Harish Prabu L (2201338) & Neya J (2201360) emerged as national finalists in the Future ON by the DCM Shriram Limited. Kavya Choudhary (2301102), Ayush Dilodre (2301093), and Priyanshi Jain (2301121) emerged as the national finalists in the HCCB's Coca-Cola Disrupt Season 3. Ritaban Datta (2301206), Vinay Verma (2301145), and Nandini Darji (2301115) were the national finalists in the Bond with Pidilite 2023 by the Pidilite Industries. Nandini Bhattar (2201121), Siddhant Agarwal (2201285), Tishyneet Kaur (22013040), and Pawan Punjab (2201282) emerged as the national finalists in VOIS Vantage by VOIS. Three teams from the college emerged as the national finalists in the Tally BizWiz case com. by Tally. Our students were also semi-finalists in various national events like the EPIC Challenge by the TVS Credit, Reliance TUP by the Reliance, Avalon Sun Tzu by the Avalon, VOIS Vantage by VOIS, and many more. The academic year 2023-24 was filled with astonishing & awe-striking student activities & events. More than 100 student-driven events were conducted & celebrated on the campus.

DHRUVA'24, the flagship program of the institute, was an outstanding success. The three-day event filled the campus with creativity, passion, and enthusiasm. From the very outset, with the esteemed presence of Mr Ranjan Gogai, the Chief Guest, DHRUVA'24 embarked on a journey that was nothing short of extraordinary. The strength of his presence set the tone for what was to be an incredible three days filled with enlightenment and entertainment. The lineup of artists, including DJ Rishikesh, Samay Raina, Olly Esse, and When Chai Met Toast, graced the stage and left the audience spellbound with their performances. The Town Hall sessions, where diverse voices came together for enlightening panel discussions, added a layer of depth to the fest, making the event both a business & and cultural fest in a true sense. There was a participation of 10,000+ students across the country (online & offline).

Not just nationally, but IIM Tiruchirappalli also hosted an international case study competition, the Global Economics Case Competition (GECC). This year marked the third edition of the competition, which was a huge success. The launch event was marked on 30th January 2024, with a panel discussion graced by the presence of esteemed speakers like Vinay Pabba, COO of Vibrant Energy, Prof Santosh Kumar Sahu, IIT Madras & and Prof Wasim Ahmad – IIT Kanpur. It witnessed a participation of 1107 participants from around the world.

The students have also kept the bar high on the sports front, competing with premium institutes like IIM Bangalore, IIM Kozhikode, and IIM Vishakhapatnam. More than 200 students from the institute took part in the Sangram 2024 conducted at IIM Kozhikode. The unwavering commitment, relentless spirit, and exceptional teamwork displayed were commendable throughout the event. Our teams won a total of 23 medals, including four gold, nine silver & and ten bronze medals.

Other than the various events conducted, there were also a lot of enlightening sessions & and panel discussions graced by esteemed speakers & and influencers. There were multiple topics talked about & and discussed, like leadership in the age of disruption, ESG (Environmental, Social, and Corporate Governance), role of a management graduate in a technology organisation, digital transformation at scale in the public sector, OD lens to building one's professional profile, retail and distribution strategies in the home appliances market, connecting human resources with business finance, applying management lessons in different fields of industry, trends in manufacturing industry, the future of fintech- impact on VC funding, gen AI for enterprises to mention a few. The guests included various CEOs, CFOs, CTOs, and other influential leaders in the respective industries. The academic year gave students many opportunities to learn, compete, excel & and grow in various fields. All of these have helped the students become a better version of themselves on all fronts. The students are determined to continue on this path of learning in the year to come & and pass on the legacy to the juniors.

Cultural Night

Onam

The festival started on a delicious note, with authentic Kerala-style Sadhya. The meal was hosted in MPH and several faculties, staff members, and students, with a total headcount of over 200. The festivities were initiated with a procession called Chendamelam that started from Hostel 5 until MPH. Exciting games like Tug of War and Uriyadi were played during the procession. Several mesmerising music and dance performances took place in decorated MPH, followed by a collective dance performance by the entire student community present. The festival was celebrated with much excitement, and several new ideas were successfully implemented.



Ganesh Chaturthi

The festival started with morning Aarti on a devotional note in the presence of respected Director, Dr. Pawan Kumar Singh, Prof. Pravin Tambe, and Mr. K Muthukumaran. The day witnessed engagement from students in multiple ways. The evening festivities were initiated with the final Aarti followed by a Dhol procession that started from the mess and went to Lake Side. Exciting cultural events like flash mobs and traditional Maharashtrian dance were performed along with the Dhol. The event concluded with the Ganpati Visarjan, where students bid their beloved Bappa



farewell with heavy hearts. The Visarjan was performed at the Lake Side and was witnessed by the entire student community.



Eid

The festival of Eid Milad Un-Nabi commemorates the birth of Prophet Mohammad and holds significant importance in the Muslim religion. The celebration occurred in the Sports Complex's Multipurpose Hall, adorned with beautiful green and golden lights and scattered rose petals. The festivities commenced with the melodious call to prayer, the Azaan, signalling the beginning of Namaz. Subsequently, students came together to offer their collective prayers. Following the Namaz, the Holy Quran was recited in both Arabic and English, allowing attendees to engage with the sacred text. The event concluded with serving traditional sweets, sevaiyan, and sharbat to all the attendees, who relished these delectable treats while enjoying each other's company. The festival further fostered the unity and togetherness of the student community of IIM Tiruchirappalli and was an example of communal harmony.



Navratri

The evening began with a heartfelt Durga puja and aarti, followed by engaging performances and a lively Garba night, attended by our esteemed Director, faculty members, staff, their families, and students. Students presented dynamic singing and dance performances, injecting energy into the celebration. Afterwards, the floor was open for everyone to join in the spirited Garba night. To ensure everyone was prepared, the Cultural Committee organised a two-day workshop for students to learn Garba.



Diwali

Rangolis and diyas were distributed to hostels for a rangoli competition between the students. Lanterns were flown in the evening by the students. The evening began with a heartfelt puja and aarti, followed by engaging performances and a lively DJ night, attended by the Director, faculty members, staff, their families, and students. Students presented dynamic singing and dance performances, injecting energy into the celebration. Later at night, the cultural committee burst crackers in the area in front of the lake as the students watched on. The event was a great success, creating a sense of togetherness and joy in our community.



Sanskriti

THEME - BATTLE OF SERIES

The event started with an inauguration parade. Each section was allotted a villain as their mascot for the rest of the event. Each section was given a flag with its mascot on it. The participants from each section had to carry the flag and parade while their section cheered for them. There were major events like Moya Moya, an Inter Section debate sessions. Gaming, a Multiplayer gaming competition and the games were PUBG mobile and FIFA. Art Attack, painting competition, both on canvas and face painting and Just Dub It, Reenacting movie scenes. The event also witnessed Fashion Show, Group Dance competition.



Christmas & New Year

Christmas was celebrated with a great show. A stall in front of the mess was used to place and decorate a Christmas tree and a Christmas crib with figurines. The surrounding area was decorated with lights. At midnight, Santa Claus distributed chocolates to the students and security guards, accompanied by carol singing and celebrations. As per tradition, the Christmas tree was kept till New Year's Eve. A food stall was set up by "Chubby Chefs".

The student community of IIM Tiruchirappalli welcomed the new year with great excitement. The new year countdown and zero night celebrations were set up in the lakeside area of the sports complex. The new year was welcomed by the student community, along with security team, as a gesture of gratitude. Two food stalls were set up by "Grill Nights" and "Chubby Chefs."



Farewell Fiesta (Signature Day, Synergy, IIMT Carnival)



The farewell fiesta started with the IIMT Carnival event. The day witnessed engagement from students in multiple ways. Students showcased their entrepreneurial skills and used their theoretical knowledge gained through the MBA course through which they marketed, priced and sold their products/services. Prizes were given to the best-decorated stall, the best stall name, and the maximum number of items sold. Synergy event was celebrated where people expressed their bond and affection towards their peers through colours. The event also witnessed the much-awaited Micdrop and the emotional farewell signature. It commences with the cultural performances and ends with the signature event with a distribution of markers and decorated a memory board to create memories for the batches.

Pongal/Makar Sankranti/Lohri

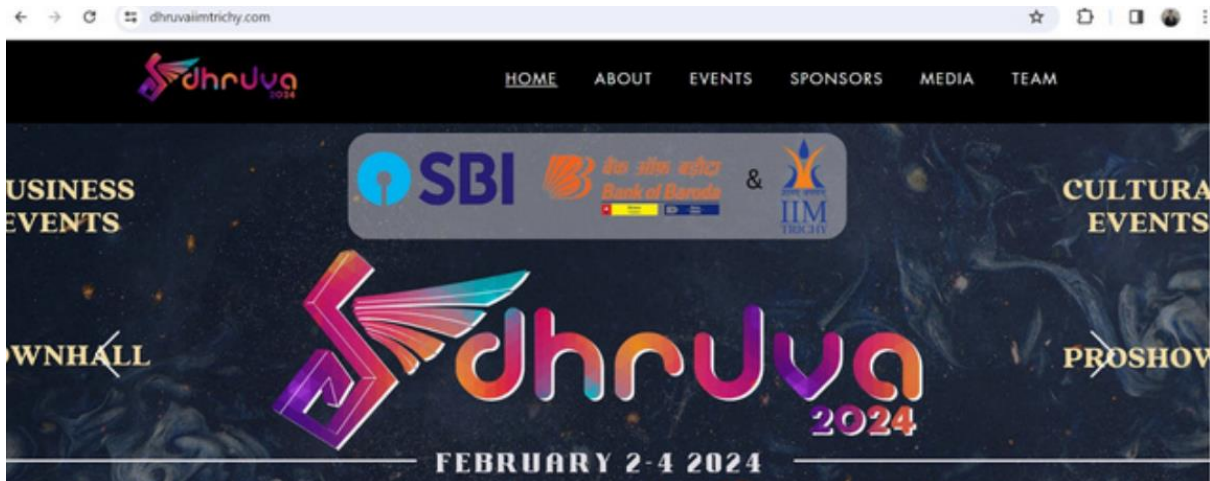
The vibrant atmosphere of the Pongal Festival came alive with the fluttering of kites a colourful promise of joy and celebration. The heart of Pongal celebration gathered around the crackling bonfire, Amidst the flickering flames, the stage came alive with the rhythmic beats of traditional Tamil Nadu music as local performers took to the stage. Their vibrant dances and soulful melodies captivated the audience, transporting them to the rich cultural tapestry of the region. Students showcased their talents and energetic performances, adding to the festive fervour. Underneath the starlit sky, amidst laughter and applause, the Pongal Festival reached its crescendo, a joyous celebration of community, culture, and togetherness.

Dhruva

Dhruva 2024 commenced with the inaugural ceremony that witnessed the presence and grace of Mr Ranjan Gogoi, Member of the Rajya Sabha and Former Chief Justice of India. Further, the day hosted multiple online and offline events, including a pottery workshop. Further, the pro show night commenced with a memorable and witty performance of comedy night by the Stand Comedian Samay Raina. Stalls were placed at strategic locations throughout the entirety of the event for all three days in the Dhruva Ground. Multiple online and offline activities and events hosted by various clubs and committees. Soapy football was a crowd-pulling activity that attracted the students. Further hosted a photography workshop for the students. The events at the Dhruva Ground were commenced by Rampage and Ignis Chorum by Rangmanch, and further, the night was bedazzled with the energetic pro show night conducted by the Italian DJ Olly Esse. Multiple stalls were available for the students throughout the entirety of the day.

The event also marked with the business conference Townhall graced by eminent personalities such as Mr Rajesh Ivaturi, Mr Anjum Parwez, Mr Aditya Jothi, Mr Praveen Kamath K, and Mr Srivas

Anantaraman. Further, the day witnessed a Dance workshop and multiple other online and offline events. The Dhruva Ground events commenced with Starquest and Battle of Bands by Rangmanch. The highlight of the night is the legendary performance by the multilingual indie-folk band When Chai Met Toast. It also witnessed a footfall of 2000+ participants from colleges across Trichy and Tamil Nadu. The event participation exceeded a registration count of more than 10,000.



Sports

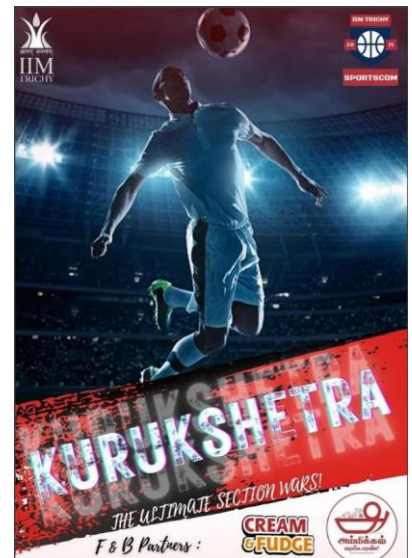
IIM Tiruchirappalli Leagues

ITFL, ITCL and ITVL is an annual Football, Cricket and Volleyball league Tournament hosted by the Sports Committee of IIM Tiruchirappalli. The event witnessed participation from 80+ participants, which included students from PGP and PGP-HR. Four teams participated in both leagues, and the players were allotted to each team based on auctions held on the 14th of January.



Kurukshetra

The Kurukshetra sports event serves as a vibrant platform for fostering camaraderie and sportsmanship among the six sections of PGPM (A, B, C, D, and E) and the PGPM-HR batch. Organised by the dedicated sports committee, this annual extravaganza encapsulates the essence of teamwork and competitive spirit. Participants from each section engaged in a range of sporting activities, creating an atmosphere that not only promotes physical fitness but also strengthens the bonds within the IIM community. Basketball, Carrom, Football, 8-Ball Pool, Cricket, Badminton, Throwball, Swimming, Volleyball, Tug-of-War, Chess, Table Tennis were the events which were planned under Kurukshetra. The events saw participation from 350+ students from the PGPM and PGPM-HR batches.



Aarambh

Aarambh brought together the PGP 1 and PGP 2 batches to bid farewell to our respected seniors. Over the course of 3 days from 19th Feb - 21st Feb, students from both batches participated in 9 different sports, including Kho Kho, Frisbee, Football, Badminton, and more. The event not only showcased the competitive spirit and sportsmanship of the participants but also served as a platform for building camaraderie and creating lasting memories with the departing seniors.



Avyanna

Avyanna is the annual Women's league hosted by the Sports Committee of IIM Tiruchirappalli. The tournament was conducted on Jan 4th & 6th. The event witnessed participation from 34 participants, including students(girls) from PGP, PGP-HR, and faculty and staff members.



PGP 1 vs PGP 2

PG1 VS PGP2 is an intra IIM Tiruchirappalli sports event for the students. The event is organised by the Sports Committee to bring together both the first years who have newly joined and the seniors that is the second years. This helps leverage interaction and sportsmanship among the seniors and juniors. This year, the event was held on 13-14th of August.

Sangram



Sangram is the annual sports battleground for IIMs in South India, namely IIM Bangalore, IIM Kozhikode, IIM Tiruchirappalli and IIM Visakhapatnam. The 17th edition of Sangram witnessed

closely knit competition among 800+ participants from all 4 IIMs for 25 events in 17 disciplines- Table Tennis, Carrom, Chess, Pool, Swimming, Cricket, Football, Lawn Tennis, Badminton, Volleyball, Basketball, Hockey, Kho-Kho, Futsal, Throwball, Kabaddi, and Frisbe

Our team secured Gold in the men's pool division, Silver in the women's pool division, and bronze in the Basketball(W), Volleyball (W & M), Throwball, and Table tennis(M) divisions.

In Swimming (women), Cricket, Badminton (male & female), Kabadi (male), Frisbee, Table tennis (women), and Carrom, we took second place. With 4 Gold, 9 Silver, and 10 Bronze, the IIM Tiruchirappalli contingent battled valiantly to take third place in the final standings. The teams from IIM Tiruchirappalli for Chess(M), Swimming (M), and Basketball defeated teams from other universities in a fierce battle to win the titles. In Swimming (women), Cricket, Badminton (male & female), Kabadi (male), Frisbee, Table tennis (women), and Carrom, we took second place. With 4 Gold, 9 Silver, and 10 Bronze, the IIM Tiruchirappalli contingent battled valiantly to take third place in the final standings.



TEDx

Xperience

The TEDx committee organised a pre-event to create hype, make people aware, and engage them in our activities. This was also conducted to find a deserving and eligible community speaker, which TED mandates. Xperience, as it was called, was being conducted for the 2nd time on our campus, with the sole objective of selecting a student speaker or a community speaker from the student community of IIM Tiruchirappalli.



Academic Clubs

ArthaNiti/Econ-Fusion (MUN)

The ArthaNiti Economics and Public Policy Club organised a stimulating and engaging two-day event, "Model United Nations," which took place on October 29th and 30th. This event brought together students who shared a passion for economics, public policy, and global affairs.



Manthan Article Writing Competition

The ArthaNiti Economics and Public Policy Club organised an article writing competition – Manthan on GECC Theme Topic, i.e., The Dichotomy of Renewable Energy on unstop. This event brought together students who shared a passion for economics, public policy, and global affairs. It attracted over 500 registrations with 100+ submissions. In this phase, all participating individuals were required to articulate their thoughts on the topic, which was the theme of the flagship event- GECC, The Dichotomy of Renewable Energy. With a total of 103 submissions

Consulate

Citadel 2.0

For the Citadel 2.0 event, the Consulate team decided to provide the students with group tasks comprising two rounds. This task aimed to assess students' ability to work on team projects, utilise resources and give them the experience to use their critical thinking for Strategic tasks by being in a consultant's shoes.



Unstop: The students participated in an online quiz in which they solved various consulting and strategy-related problems that helped them better understand the real-life applications of the subject.

The Red Throne: In this offline round, the groups of 3 to 4 participants were given the role of a political consultant to a kingdom and were asked to form a strategy for a war; throughout the war, new constraints and information were introduced to keep it interesting and let the participants explore their strategic minds. Participants were judged based on their approach and creativity.

Breaking Case 7.0

For the Breaking Case 7.0 event, the Consulate team decided to provide the students with group tasks comprising three rounds. A team size of 2-4 members was allowed, and 276 teams comprising 630 participants registered for the event. This event aimed to assess students' ability to handle team projects, utilise presentation skills and provide them with a basic understanding of strategy frameworks, competitive analysis and company analysis.

ThinkPiece

The consulate conducted the national article writing competition, ThinkPiece, to engage students across colleges to present their views about the emerging themes in the domain. The best six articles will be published in our 3rd edition of Consulting magazine, Consulate Echo; the theme of the magazine is decided to be "The Art of Geopolitical Strategy: Safeguarding Firms in an Unpredictable World". For the same reason, the participants were expected to submit articles on the topics revolving around the theme, a few of which are specified below:



- Current geopolitical situations that firms are trying to safeguard against.
- Strategic Partnerships and alliances.
- Risk management and scenario planning

Consulting Czars

For the Consulting Czars event under Dhruva'24, the Consulate team gave the students group tasks comprising three rounds. A team size of 2-4 members was allowed, and 1224 teams registered for the event. This event aimed to assess students' ability to handle case-based problem statements, utilise presentation skills, and gain a basic understanding of strategy frameworks, competitive advantage, and industry analysis.

E-cell

Guest Lecture

Mr. Nikhil Parmar, IIM Udaipur Grad with diverse experience in Fundraising Strategy, Investments, Start-ups, Manufacturing, Finance, Product Development, Marketing, Operations and Growth gave the guest lecture on the topic "Creating a Winning Pitch Deck". The session discussed fundraising basics, crafting compelling pitch decks, tailoring pitches to different audiences (investors, partners, customers), and delivering confident presentations.



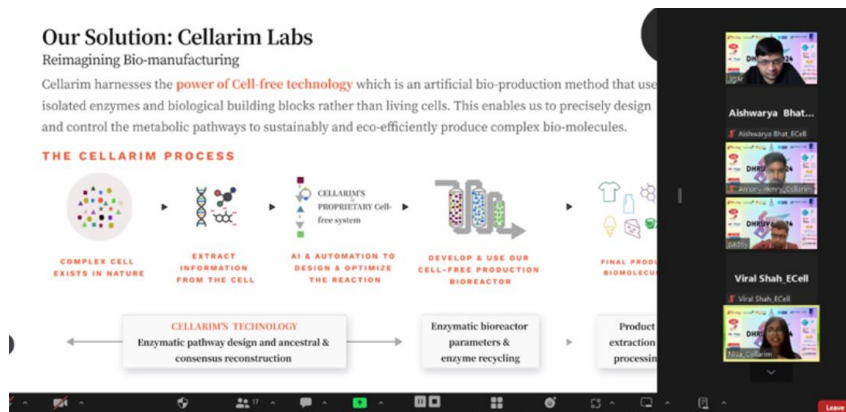
Shark Tank

SharkTank is E-Cell's flagship event wherein students of IIM Tiruchirappalli pitch their business ideas to a panel of judges. They compete to win prizes worth INR 25,000. This year, it included two rounds – Round 1 called Think Like an Entrepreneur and Round 2 – Founder's Pitch. This segment involved a start-up pitch, during which teams conceptualised and presented their start-up ideas through a PowerPoint (PPT) presentation.



Ashwamedha

Nationwide Pitch competition for students of all age groups and startups wherein participants pitch their ideas in front of a panel of Venture Capitalists. Budding startups from across the country's premier colleges participated to win cash prizes worth INR 70,000. On 3rd February 2024, the Entrepreneurship Cell of IIM Tiruchirappalli conducted its flagship event, ASHWAMEDHA, under IIM Tiruchirappalli's annual cultural fest, "DHRUVA." The competition was open for all the colleges across the country, along with actual startups. This event provides a platform for startups to showcase their ideas and connect with potential investors and partners. The event has seen the participation of many great startups over the years. Four hundred three teams registered this year. Out of these registrations, we received 67 extraordinary startup ideas.



Finvest Bid2Win

The event's first day was a Treasure Hunt. There were ten clues in total, leading teams to different locations on the campus. The teams had to answer quick questions about finance or current news at each location. On the second day for Auction, each team needed to collect cards with different

attributes through bidding. There were bidding rounds, and teams had to be smart about choosing cards with varying values. Unique Grade cards were also added in the last final round. To win, teams had to build a portfolio of cards with all four attributes. The team with the highest total card values emerged as the winner.



Suite Deal

The event's first day was a Stock and Roll Bingo. There was a 4*4 matrix given to the players. Each team was supposed to randomly fill out the matrix before the start of the game. On the second day for Stock Cards Trading, our team prepared animated cards of different stocks. At the start, a team had to pick four cards randomly and then play the round. There were four rounds in total, and at the end of every round, each team had to discard 1 card and trade with others to get their desired card and hold the cards according to the value they desired to make of their team.



Panel Discussion

The interactive format of the panel discussion was meant to foster meaningful conversations, allowing panellists to share perspectives and inspire our audience. Nearly 80 students participated in the event. The discussion was on "The Future of Fintech - Impact on VC Funding", followed by questions from the audience. The panellists comprised Dr Ravi Shankar, Mr Samrat Kishor and Mr Pradeep Chenthilkumar and moderated by Prof. Shalini V. The duration of the panel discussion was around 90 minutes.



Investment Mania

Day 1 was the Quiz held in 4 batches, for around ten teams each in Finland. The quiz had four rounds- Accountancy, Finance, GK, and Entertainment. Initially, each team got 550 points, and to attempt a question, every team needed to pay up from the available points. Day 2 was the Monopoly game aimed to maximize their portfolio value (Cash + Asset Value) by investing in different locations and earning rental income.



Antique Equity Research + Forevision Financial Modelling Workshop Prominent Industry Leaders:

- Mr Sampath Reddy, CIO, Bajaj Allianz Life Insurance
- Mr Anand Radhakrishnan, CIO, Franklin Templeton Asset Management
- Mr Pankaj Tibrewal, Sr. Executive VP, Kotak Mutual Fund
- Mr Vinayan Nambiar, Partner, Premji Invest

The panel discussion centered around the Indian Equity Markets.

Antique Equity Research Competition: An intra-IIMT equity research competition to test students' equity research skills with financial analysis and acumen.



MAC

MAC verse

MACverse hosted a dynamic event featuring two captivating rounds: Meme Marketing and Product Blitz. With participants showcasing their creativity and marketing prowess, the event brought together individuals from various business schools nationwide. Participants created memes based on established brands and products worldwide, aiming to market them effectively with humour and engagement. Evaluation criteria included creativity, relevance, and brand emotion connect.

Dextrous 2.0

Dextrous 2.0 was a competitive event to test participants' knowledge of digital marketing and brand management. With two rounds of engaging activities, the event provided a platform for participants to showcase their skills and compete for exciting prizes. Dextrous 2.0 allowed participants to test their digital marketing and brand management skills in a competitive setting.

Marketing Fair

Sell to Survive was a thrilling event that allowed 1st and 2nd-year students of IIM Tiruchirappalli to showcase their entrepreneurial and marketing skills. Participants set up food and game stalls, each

meticulously designed to attract customers and generate sales. The event emphasised creativity and innovation in product presentation, pricing strategies, selection of location, and promotional activities.

Arsenal Revolt

Arsenal Revolt, a national-level online event, aimed to test participants' knowledge of brand management and marketing strategies. With two challenging rounds, the event attracted diverse participants, including graduates and post-graduates from various institutions.

Arsenal Revolt successfully engaged participants in a challenging online competition, allowing them to showcase their creativity and strategic thinking in brand management.

BrandWarz

BrandWarz 2023 was a marketing case competition for business school students to test their marketing skills. Let your creative juices flow and showcase your marketing skills. Only the ones with the right combination of logic and creativity would survive till the end and win the grand finale. Spread across three gruesome rounds, this event can change the way you approach cases.

3-in-1

Participants were tasked with selecting their favourite movie or series scene and seamlessly integrating a product of their choice. In PDF format, submissions included a captured image of the product within the scene along with a brief description highlighting how the product and its placement complemented each other.

Matrix

TechTrek

1st round is a quiz on Kahoot where every team will need one member to use Laptop/mobile to use the given code to join the quiz round and then they need to find the term shown through pictures on the screen. All the teams were allowed to use the Internet, ChatGPT, and Google to find the answers. The second round was Excel + Treasure hunt, teams of 3 or 4 people divided into two teams. One will handle excel and the other will be part of the treasure hunt.

TechTrove

The first round of this event was an online quiz based on Excel and quants skills. Contestants were tested basically on all grounds of General and Technology Arena. Teams with the maximum number of correct responses moved to the next round. There were questions of different difficulty levels. The

shortlisted teams from Round 1 were provided with data and were asked to answer the questions based on the provided data. All the questions tested their knowledge of Excel and Data handling. The teams submitted their answers by solving them through Excel and submitted the PowerPoint file consisting of the methodology used.

TechTrends

It was a Quiz Round called Treasure Hunt that tested the participants' general knowledge and basic concepts of Tech and Analytics. It was an elimination round. The top 30 teams from the first round progress on to the next round. The second round was an event called Submission round for predictive modelling, where teams had to develop the best model based on various scores like Mean Absolute Error, Root Mean Squared Error, and Adjusted R2 score. The top three teams won the event.

6 Degrees (Dhruva)

It was a Quiz Round that tested the participants' general knowledge and basic concepts of Tech and Analytics. It was an elimination round. Shortlisted candidates from round 1 were given a case problem; participants had to submit a PPT after solving the case in a group (minimum four slides).

Analytics Week (Excel Pro Max, Spin and Win, MEME and Guest Lecture)

The Analytics Week spanned from the 25th of February, 2024, to the 29th of February, 2024, consists of four events conducted within that span. The four events included:

ExcelProMax: This competition aimed to attract students of IIM Tiruchirappalli who have a keen interest in Analytics and are eager to excel in using Microsoft Excel. Team composition where teams composed of 2 to 3 members, and cross-year teams are allowed to participate. Event flow where the teams were provided with an Excel file with four levels to complete.



Spin and Win: The event of Spin & Win, comprising thrilling and fun-filled elements, is a one-round competition conducted on 29th February 2024. This provides a

platform for the teams to present their skills from various domains of MBA, such as HR, Operations, Finance and Marketing, to top the exciting Analytical rounds planned for the event.

MEME - Matrix Event for MEME Engineering:

The event MEME aims to call upon the Tech buff jokers to showcase their humour, and conducted on Unstop from 15th February 2024 to 29th February 2024. This provides a platform for the teams to present their technical and creative skills through memes or reels.

Guest Lecture by Dr. Archisman Majumdar:

This Guest Lecture mainly covers recent Technology trends and how they are essential for successful career growth which was conducted on 29th February 2024.

PERSONA

PHOENIX GLOBAL CERTIFICATIONS (IIM HRM CERTIFICATIONS)

Two major courses were floated to the students, namely, Certified HR Analyst (CHRA) and Certified HR Business Partner (CHRBP), One hundred one students from all batches registered for the courses offered by Phoenix Global. The MBA Placement Readiness Program, inclusive of "HR Analytics and Business Partner" modules, was conducted for the 1st and 2nd Year MBA students of IIM Tiruchirappalli, The program aimed to equip participants with essential skills and knowledge necessary for successful placement in the corporate world.

Margdarshan - The HR Leadership Series

Margdarshan was the first of Persona's planned events to be conducted this academic year. It is the first guest lecture organised in "The HR Leadership Series" that aims to familiarise the students with the current world's HR concepts.

Divulge - Logo Crafters' Quest

Divulge was the first of Persona's planned and budgeted events to be conducted this academic year. The logo-making competition aimed to bring out the participants' design talent. Divulge 2023-24 saw two fundamental changes this year compared to the previous years. For the first time, Persona floated the form to other reputed B-schools, engineering colleges, and fashion design institutes. The event was conducted on the Unstop platform with 20,704 impressions and 205 registrations

Hresolve

HResolve is Persona's flagship event, conducted under Dhruva's banner, and is the annual fest of IIM Tiruchirappalli. It was a case competition that aimed to test candidates' analytical and critical thinking aspects, and they were assessed based on the same. HResolve 2024 is the most successful event to date, garnering 21567 impressions and 741 registrations on Unstop platform.

Vaadvivaad

VaadVivaad 2024 was Persona's first and only offline event conducted in the AY 2023-2024. Its flagship bidding competition included recent business events, mergers and acquisitions, HR-related conceptual questions, and some generic business trivia questions. VaadVivaad 2024 garnered 18 team registrations and three on-spot registrations.

SigmaEta

OpsMela

SigmaEta conducted two events as part of OpsMela 2024, concentrating on the participants' demand forecasting, facility layout, production planning, and process optimisation capabilities.

The first event Swordsmith consisted of the participants' demand forecasting and production planning capability, who had to meet the fluctuating demand by producing different products. The second event, BoardRoom was a case competition where the top 10 participants were given a case on operations and facility layout for analysis to be presented to the judge.

COO of The Year

The events helped the participants become familiar with terminologies used in the operations world with the help of puzzles and board games. Using gamification would help the participants become more involved in the learning process. The event was conducted in two rounds, OpsOdyssey and Psychlops each focusing on different aspects of operations and supply chain. 30 teams of 120 students from PGPM 1 and PGPM 2 registered for the event.

Simulation Series

A total of 40 teams of 150 students from PGPM and PGPM 1st year have registered but due to a limited number of licenses available, 34 teams got the opportunity to play both rounds. Two rounds of simulations with varying complexity, and the rounds were Sodapop Simulation which has the UI of a soda manufacturing factory where you must meet daily and contractual demands while trying to maximize the profit. The second one was the Warehouse Simulation has a UI of a warehouse where

you will have to manage the warehouse operations while trying to deliver the orders on time and minimize your costs.

OpsJourney 3.0

Two events were conducted by SigmaEta as part of Dhruva 2024, concentrating on different aspects of Operations and Supply Chain. Of which one was Ops Journey. There were more than 420 participants for OpsJourney nationally. The first round was a quiz as an eliminator round with the qualified participants being given different questions to solve as part of a treasure hunt as the final round. The participants would aim to finish the questions the fastest.

OpsWise

Among the two events conducted by SigmaEta as part of Dhruva 2024, with both events concentrating on different aspects of Operations and Supply Chain, the other one was OpsWise. A total of 933 participants appeared for OpsWise nationally.

Non - Academic Clubs

Agni-Bathukamma

Bathukamma was a promotional event organised by Agni which is a folk festival celebrated by the Telugu-speaking population of our country celebrated during Navratri. The participants were served Andhra bhajan in the afternoon. Rangolis, which consisted of flowers, was made during the evening. It was followed by puja and group dances. The event witnessed participation from faculty, DPM students, and administrative staff.

Flickpitch

Flickpitch as an event that helps communities and individuals spark conversations and learn about various languages and cultures by exploring various movies. The event was conducted in two rounds. In the first round, the participants were required to prepare a powerpoint presentation explaining the various diverse and cultural aspects of a movie. In the second round, a live event, the participants were asked to present a PowerPoint presentation in front of the judge. The total number of participants was 18. The mode of the event was online. The winners were judged based on their clarity of thought and expression, as they analyzed the movies from different perspectives and presented creatively.

Nukkad Natak

Aikyam, DEI & Mental health Club of IIM Tiruchirappalli, on the eve of **“International Day for Elimination of Violence Against Women”** organised a novel and engaging event **“Nukkad Natak,”**

which took place on November 25th (online) & 26th (in front of H5). This event brought awareness among the students about the violence against women that happens in society. The Nukkad Natak event was a resounding success, with a substantial number of participants and audience, and positive feedback was received from both parties regarding the engagement level. The audience appreciated the levels of novelty and the recognition of the talent of the students in the Nukkad Natak arena.

Aikyam's dedication to increasing awareness of various factors related to Diversity, Equity & inclusivity was evident throughout the event, making it an engaging experience for all involved.

Mental Health Awareness Activity

Aikyam, DEI & Mental Health Club of IIM Tiruchirappalli, on the eve of “World Mental Health Day”, organised an engaging event “, Mental Health Awareness Activities,” on 11th October 2023. This event brought awareness among the students about their mental state enough for them to acknowledge and process what they are feeling. Also conducted some stress-buster games for them to enjoy, followed by a jam night. Approximately 100 people came and played the games.

Eunoia

Aikyam, DEI & Mental health Club of IIM Tiruchirappalli, on the eve of Dhruva, our flagship event, organised a novel national case challenge event, “Eunoia,” on 4th February 2024(Finale Round). Participants appreciated the novelty levels and the talent recognition with certificates. Aikyam's dedication to increasing awareness of various factors related to Diversity, Equity & inclusivity was evident throughout the event, making it an engaging experience for everyone involved.

Menstrual Cramp Awareness

Aikyam, DEI & Mental health Club of IIM Tiruchirappalli, on the eve of Dhruva, our flagship event, organised a menstrual cramp awareness stall on 3rd & 4th February 2024. This event, conducted for two days, contributed to sensitising the students (IIM Tiruchirappalli, external students) and staff about the various challenges women faces during their menstruation. A total of 150+ students visited the stall on both days, where a simulator(physician-approved) was used to make people experience the sensation of cramps that women experience.

ELECTORAL LITERACY CLUB

Constitution day celebration

National Constitution Day in India, observed on November 26th, stands as a pivotal occasion, marking the adoption of the Constitution by the Constituent Assembly in 1949. Its significance extends beyond historical acknowledgement. Prof. V. Gopal, a distinguished figure in academia, took the podium to

expound on the profound significance of the Constitution and its enduring values in contemporary society. His speech delved into the pivotal role of electoral awareness and underscored the importance of an informed citizenry.

Election Edify

The Electoral Literacy Club (ELC) recently organised a live quiz called "Election Edify" to evaluate students' awareness of Indian history and politics. Registration for the quiz was conducted online via email, attracting students from both the first and second years. Over 50 students from the college participated in the event, demonstrating a keen interest in enhancing their knowledge.

Poster Making & Sloganeering

The Electoral Literacy Club organised an event centred around the theme "Nothing like Voting, I Vote for Sure," aligning with the annual theme of the Election Commission of India. The event aimed to celebrate the power of voting, offering two engaging activities to showcase participants' creativity. The first activity, Poster Making, allowed participants to unleash their creativity by designing posters that highlighted the importance of voting and resonated with the theme. These artworks served as a persuasive reminder for individuals to exercise their voting rights.

Elections

ELC meticulously conducted the election process for these three positions, adhering strictly to the regulations set forth by the college. The elections were executed with utmost transparency, ensuring that every step was conducted fairly and openly, thus upholding the integrity of the democratic process within the institution.

Ballot Battle

As part of Dhruva, IIM Tiruchirappalli's annual cultural and technical fest, the Electoral Literacy Club (ELC) organised a national-level online quiz on the Unstop platform. Students from various B-schools across India participated in this event, resulting in a total registration and participation count of 550 individuals. The quiz featured multiple rounds, each uniquely designed to challenge participants' knowledge and understanding.

Campaign on Mera Pehla Vote Desh ke liye

As the parliamentary elections drew near, an announcement was made regarding launching the "Mera Pehla Vote Desh Ke Liye" campaign, a collaborative effort between the Ministry of Education and the Ministry of Youth Affairs. This campaign aimed to engage and encourage young, especially

first-time voters, to come out and vote, emphasising the importance of voting for the larger good of the nation.

Elixir Blood Donation

Elixir - The Social Responsibility Club, in collaboration with Kauvery Hospital, organised a Blood Donation camp at our institute, where students and faculty members contributed 161 units of blood. This initiative by IIM Tiruchirappalli aimed to address the critical issue of blood shortage and bring a sense of hope.

Daan Utsav

Elixir organised Daan Utsav - The Social Responsibility Club, to appreciate the efforts of the support staff members that they put into making our life at the campus a comfortable one. With the generosity and support from the institute and our esteemed alum base, we could gift the kids of the support staff with study lamps and tiffin boxes set.

The event commenced with an insightful address by Mr Pravin Tambe, setting the tone for the gathering. The distribution of gifts, carried out by Prof. Pravin Tambe and Prof. Manikandan, added a touch of warmth to the occasion. Subsequently, families enjoyed a partial screening of the Tamil movie "Leo" before indulging in a delightful lunch at the student mess, catering to approximately 350 attendees.

LiTrichy Block and Tackle

The annual debate competition, Block and Tackle, hosted by LiTrichy, was well received by participants. The event received strong participation from PGPM batch 2022-2024 students and students from PGPM batch 2023-2025. The event was divided into two main parts. In the first part, participants were given a topic and their stance (For/Against), and they had to express their views. In the second part, the participants were given topics on the spot and where they engaged in free-flowing discussion.

Annual Quiz: Spin A Yarn

On 21st February 2024, Litrichy organised the Annual Quiz competition 'Spin A Yarn' open to first and second-year students. The event hosted by Utkarsh Kaushik (Litrichy 23-25) and Sanjay Christy (Litrichy 22-24) had questions encompassing multiple domains like history, business, technology and pop culture. There was strong involvement and enthusiasm from the participants, and the event was

well received across its two parts, the first being an elimination round and the second part of quizzing, which was complete with its distinct rounds and rules and regulations.

Model United Nation

LiTrichy organised MUN- Model United Nations for the first time, spanning 2 days. It was open to students of both first year and second year in teams of 3-4 and followed the quintessential structure of a conventional MUN. Our committee was called General Assembly, and teams were given nations from the fiction-verse whom they had to represent in the UN. With three rounds on each day, the teams had to navigate through muddy waters, with new problems and twists given at every round where they had to form alliances with each other and decide whom they wanted to form friendly relations with to solve the issues that their nations faced.

Amuse Bouche

Amuse Bouche is the flagship event of LiTrichy that was held during Dhruva 2023. The event marked itself as a top-tier quiz experience that seamlessly blended various intellectual realms, including business, mythology, literature, and philosophy. The event unfolded through three engaging rounds: a comprehensive online quiz, a virtual treasure hunt exploring literature and pop culture, and a live Zoom-hosted quiz, all facilitated on the Unstop Platform. Drawing participation from 646 individuals across India and forming teams of 2 to 3 members, Amuse Bouche represented a harmonious convergence of erudition and competitive spirit. The accolades were rightfully earned by 'MasterMinds' from Delhi University, with 'Nightcrawlers' and 'Team 10' from IIM Lucknow securing commendable positions. The resounding success of Amuse Bouche was indicative of the widespread enthusiasm and positive reception among participants, reaffirming its stature as an intellectually stimulating event.

Rangmanch

Karaoke and Movie Night

Rangmanch conducted a Karaoke and Movie Night on the evening of 2nd December 2023 at the Multi-Purpose Hall. The event celebrated the expressive power of music and film while helping students to relieve stress. The first segment of the evening featured a 1.5-hour karaoke session. Attendees participated in a rotation of vocal performances covering a variety of musical genres. Following the karaoke session, attendees transitioned to the movie segment—the selected film aimed for a blend of entertainment and artistic value. It was a shared escape into the world of storytelling, showcasing the artistry and emotional impact of the film.

IIM T Titles - IIM T Idol, IIM T Dance

IIM T Titles is Rangmanch's Annual Flagship Programme. This event was created to provide college students a platform to show their talent in Music and Dance. The event was designed to allow the artists to do what they loved most while giving the audience one hell of a show. It brought out the competitive spirit amongst the talented singing and dancing participants.

Attum Night

Attum Night proved to be an exhilarating and joyous event filled with laughter and friendly competition. Hosted at the Multi-Purpose Hall, the event brought together participants of all ages for an evening of entertainment and camaraderie. Four games were conducted during the evening. They were Balloon Game, Paper Dance, Anthakshari and Straws and Cans.

Art week

Art Week 2024 brought together a vibrant celebration of creativity and expression through a series of events that engaged participants and showcased the artistic talent within our community. This extravaganza featured a diverse range of activities, from quizzes and competitions to exhibitions and theatrical performances.

The grand finale of Art Week was 'The Greatest Showman,' an in-house production of a murder mystery titled 'Thorne Mansion.' The original script combined suspense, drama, and artistic flair, taking the audience on a thrilling journey. The actors delivered stellar performances, bringing the characters to life and keeping the audience on the edge of their seats. In conclusion, Art Week 2024 proved to be a resounding success, fostering creativity, collaboration, and a deeper appreciation for the arts within our community.

The events provided a platform for individuals to showcase their talents, connect with like-minded enthusiasts, and collectively celebrate the rich tapestry of artistic expression.

PGP1 VS. PGP2

As part of our ongoing Rangmanch activities aimed at fostering a vibrant cultural atmosphere on campus, we organised the eagerly anticipated "PGP1 vs PGP2 Cultural Event" on February 12, 2024. The event brought together students from PGP1 and PGP2 batches for a day filled with camaraderie, talent, and healthy competition. The event featured a series of cultural competitions designed to showcase our students' diverse talents and skills. Three main games were conducted, Dragon Egg, Stupefy and Firewhiskey Champ (in line with the theme of Yule Ball), each eliciting enthusiastic participation from both batches

Dhruva 2024

In collaboration with the Cultural Committee, Rangmanch, the Creative Talent Management Club of IIM Tiruchirappalli, conducted 8 cultural events during Dhruva'24, the institute's annual business and cultural fest. The club ensured that every art form was given its due, with events ranging from staple music and dance to photography and film-making.

Battle of the Bands, the group music competition held during Dhruva 2024 on February 4th, witnessed an impressive 87 teams registering. Three teams from diverse backgrounds representing different colleges from Trichy and surrounding cities showcased their band performance on stage. The competition showcased exceptional talent, captivating the audience with soulful melodies and electrifying performances. Battle of the Bands continues to be a platform for aspiring musicians to shine and celebrate their passion for music, fostering a vibrant culture of artistic expression within the collegiate community.

Fashion Walk, A brand-new event in this year's Dhruva, Fashion Walk, attracted significant attention with 60 registrations. Despite its debut, the event garnered a remarkable 10,000 impressions, reflecting immense interest and engagement. Submissions showcased a notable shift towards sustainable fashion, emphasising ethical practices and environmental consciousness. However, due to operational constraints, the participants' ideation document was evaluated to declare the winners. Nevertheless, Fashion Walk, emphasising sustainability and creativity, promises to become a staple feature of Dhruva events, inspiring positive change and awareness in the fashion community.

Film Fanatic, an online short film competition, saw a record 144 registrations, a significant increase from previous years. Participants from esteemed institutions nationwide showcased their talent, including IITs, NITs, and IIMs.

Ignis Chorum, the group dance competition where a total of 184 teams, ranging from 3 to 10 members each, participated in this exhilarating event.

Rampage, the offline solo dance competition, was conducted which exhibited vibrant talents from different parts of the country. Among 143 total registrations from Unstop, after varying levels of filtrations, the best 7 talents were selected and allowed to exhibit their fantabulous performance on February 3, 2024, at Dhruva ground IIM Tiruchirappalli. From Eastern to Western, the creative dance talents of the artists made the evening more memorable and provided the audience with a vibrant experience of moves and expressions.

Snapshot, the photography competition, achieved remarkable success, drawing an impressive 137 registrations and setting a new record for submissions. Esteemed institutions from across the nation,

including IITs, NITs, and IIMs, participated, showcasing an array of breathtaking photographs that captured the essence of the theme: "Urban Jungle/Street Photography."

StarQuest, the solo singing competition held during Dhruva 2024 on February 4th, witnessed an impressive turnout, with 157 teams registering. Fifteen finalists from diverse backgrounds representing 4-5 colleges showcased their vocal prowess on stage.

Theaterama, an online drama competition, Theaterama, saw 179 registrations, marking a remarkable increase compared to previous editions. Esteemed institutions nationwide, such as IITs, NITs, and IIMs, participated, demonstrating their talent and creativity through two rigorous selection rounds. The culmination of this exciting event took place on February 2, 2024, with the final round showcasing the top seven submissions via Zoom.

Self Interest Groups (SIGs)

Prod-X

Rumble Between Digital Brains (Daksha Pre RT Event)

ProdX collaborated with Matrix to organize this event which also acted as a stepping stone for Daksha 2.0. Create a two-slider ppt/docx on "How AI can be incorporated in upbringing the full potential of an existing digital application." ppt/docx should contain but not be limited to product vision and mission, problem statements, user persona, user pain points, the novelty of AI intervention, simplicity of AI intervention, etc.

Round Table Conference (Daksha)

ProdX collaborated with Matrix to organize a round table conference for Daksha 2.0. We invited various industry leaders for the attendees of Daksha 2.0

About the Speakers

Mr. Rohit Gupta	Data Axle	Director of Product Management
Mr. Ashwini patil	Walmart Global tech, India	Director of Product Management
Ms. Shraddha Majali	Schneider Electric India Pvt. Limited	Head-Digital transformation
Mr. Gurinder Vir Singh	_VOIS	Head Of ITO
Mr. Robin John	Kimberly Clark	Artificial Intelligence Strategist, APAC

Product Teardown Session

ProdX organized a Guest Lecture/Knowledge session for the batch of 2022-24 & 2023-25 students about the intricacies of Product Management.

Product Teardown on Housing.Com. Using Housing.Com as an example, approach to product teardown was explained. Different perspectives to be incorporated by a PM while doing a product teardown. Mr. Vidhu Saxena, a seasoned professional in the domain of Product Management was invited for the Guest Lecture.

Guest Lecture - What, Why & How(s) of ProdMan

ProdX organized a Guest Lecture/Knowledge session for the batch of 2022-24 & 2023-25 students about the intricacies of Product Management. Students were exposed to various concepts of Product Management, speaker ensured that the session covered from the basics to the high complex topics such as product teardowns. Mr. Arindam Mukherjee a seasoned professional in the domain of Product Management, an alumnus of IIT Kharagpur and Harvard Business School, having been part of multiple ventures such as P&G, Avery Dennison, Trip Advisor & Flipkart was

App Wave

KPI KOMBAT 2.0

KPI KOMBAT 2.0 is the flagship event of ProdX. Participants were required to identify the icons or features of popular applications like YouTube, Instagram, LinkedIn, Zoom and Paytm. Top 5 teams qualified for the final round.

App Venturers

App Venturers gave participants a chance to unleash their creativity and craft the next big feature for their favourite app. The challenge is to choose your favourite app from the given list of apps and take it to the next level by suggesting innovative features and clever improvements.

Stellars

Star Fest

Telescope Assembly and Handling Workshop was aimed to educate the students about the telescope we have and how to operate it. We discussed the different types of telescopes and what different parts are there. The steps involved in assembling the telescope and using it. We also discussed what parts can be changed or modified in the telescope and briefly touched upon the topic of astrophotography

Documentary Screening (A Beautiful Planet), The documentary was chosen as it was created in cooperation with NASA, the documentary uses footage recorded by astronauts aboard the International Space Station (ISS) over the course of fifteen months. The documentary examines how astronauts live and work on a daily basis

AstroLens

Astrophotography Workshop aimed to encourage Astrophotography among students. Participants captured stunning images of the night sky using their own devices and were given the chance to utilize the club's equipment for better photography.

OTHER EVENTS

Fit India Week

The institute came together in a spirit of health and wellness as we celebrated The Fit India Week on our campus, a week-long initiative organized by the IIM Tiruchirappalli as per the guidelines by the ministry. From December 1 to 5, 2023, Fit India Week aimed to promote physical fitness, mental well-being, and a holistic approach to a healthier lifestyle.

Event Highlights:

Cyclothon: - The Fit India Week kicked off with an exhilarating Cyclothon, attracting cycling enthusiasts of all ages. Everyone took part in the event, from students to professors to staff. Participants pedalled through various rounds of the 3 km. circular track, showcasing not only their enthusiasm for fitness but also promoting eco-friendly transportation.

Marathon: - A grand marathon was organized, drawing runners from diverse backgrounds. The route, spanning 6 km., took participants through iconic landmarks, creating a sense of community and shared accomplishment. The marathon promoted the importance of regular exercise and endurance.

Yoga Sessions: - Yoga, the ancient practice for physical and mental well-being, was a central component of the Fit India Week. Daily yoga sessions were conducted at the sports complex, led by experienced instructors. Participants learned and practised various yoga poses, breathing exercises, and meditation techniques, promoting inner harmony.

Quizzes: - Informative quizzes were also organised to engage the mind and educate participants about the importance of fitness. These quizzes covered topics ranging from nutrition and exercise science to mental health, creating an interactive and educational experience for participants.

Fit India Awareness Campaign and pledge: - An extensive awareness campaign was conducted across various platforms, including social media, and various events. The campaign aimed to inspire individuals to adopt a healthier lifestyle, emphasizing the significance of regular physical activity, balanced nutrition, and mental well-being.

At the end of the marathon, the participants took the Fit India Awareness pledges as a move towards a healthy & fit living.

App Wave (IIT Committee x ProdX)

Infrastructure and IT Committee and ProdX collaborated to conduct App Wave; a 2-round event focused on enhancing the knowledge of Product Development & consumer behavior for the batch of 2022-24 & 2023-25 students of IIM Tiruchirappalli. Participants were required to create & submit a 2-3 slide PPT/PDF giving the solution of the case given to them. Post Round 1, participants were shortlisted on the basis of their submissions, where the feasibility & viability of the solutions were

taken into consideration. In Round 2, participants were required to give a 5-minute presentation explaining their submitted solution.

ENSO (Aikyam x Elixir)

Elixir- The Social responsibility club of IIM Tiruchirappalli, in collaboration with Aikyam, conducted ENSO – Childhood and Wellness Week as a 2-day event. There were many fun-filled activities, of which 17th February and 18th 2023 were childhood days – a day to reminisce about our childhood and let our inner child out. On 24th February, we had a wellness workshop – a day to give them a cathartic experience & promote the emotional, mental, and physical well-being of the students.

Rumble Between Digital Brains (ProdX x Matrix)

Create a two-slider ppt/docx on “How AI can be incorporated in upbringing the full potential of an existing digital application.” ppt/docx should contain but not be limited to product vision and mission, problem statements, user persona, user pain points, the novelty of AI intervention, simplicity of AI intervention, etc.

Janmashtami

The auspicious festival of Janmashtami was celebrated in the campus on September 7, 2023. A Matki phod function was conducted in front of H5 in which almost 150- 200 students participated. Different student-made pyramids were erected to break the pot that was hung at some height. Keertan, Pooja & Arti where the special guests from ISKCON Srirangam were invited to the festival to lead a vibrant sankirtan on the campus.

January 22- Ram Mandir Celebration

January 22 was marked with festive and joyous celebrations on the campus, marking the occasion of the inauguration of the Ram temple in Ayodhya. Students drove the chariot from the canteen to the MPH & thereafter all dived deep into the celebrations, melodious bhajans, aarti, fireworks and prasaadam.

Shiv Jayanti

February 19th was celebrated as the birth anniversary of Chhatrapati Shivaji Maharaj, the great Maratha king, igniting a sense of patriotism and national pride. The event consisted of powada (glorifying stories) projection, aarati & sweets distribution.

CAMPUS DEVELOPMENT

As the Construction of buildings for 75242 sqm built up area completed in phase I, the Institute entered into a new MOU with CPWD on 02.07.2021 for the Construction buildings in future in our campus. Accordingly, the details of various Construction works are given below: -

Sl. No	Name of the work	AA and ES amount (Rs.)	Status as on 09.10.2024
1	Construction of Hostel 8 and 2 nos of 80 seater classroom	53,23,94,000/-	Construction of 2 nos of 80 seater classroom completed and Hostel no 8 (G+7) is nearing completion
2	Development of outdoor games	65,61,2,000/-	Work is completed and the taken over process is going on.
3	Provision of Flood light to Cricket cum Football ground	99,45,687/-	Work completed
4	Provision of HT panels for ATS works	74,09,883/-	Work completed
5	Extension of Mess dining	11,92,32,710/-	Work is under process. Around 40 % of work completed
6	Construction of 6 nos of 80 seater classrooms.	18,27,34,500/-	Work is under process. Around 50 % of work completed
7	Provision of AC to multipurpose hall in sports complex	38,10,950/-	Work completed.
8	Construction of additional Hostel no 9 (G+10).	80,21,32,000/-	Work has been started and as on date foundation has been completed
9	Construction of MDP Block.	69,93,32,000/-	Administrative and Budget approval accorded and CPWD is in the process of preparing a detailed estimate and tender process.

PERSONNEL

The Vision and Mission of IIM Tiruchirappalli act as the guiding principle for the HR department. The HR department strongly believes that the all-round success of the institute can be achieved only through its people.

Aims of our HR department

- Enhance and develop people and their contribution and potential by providing opportunities for learning and continuous development.
- Develop an environment emphasizing teamwork and flexibility
- To inculcate organisational climate that respects people
- Maintain transparency and employ an ethical approach
- Develop high-commitment management practices that recognizes its human resources as valued stakeholders in the organization

Guiding Principles

- Ensure a favorable working environment for its people.
- Undertake welfare initiatives.
- Enhance the health and well-being of its people.
- Develop talent and increase the performance of its people.
- To promote systemic changes in practices and processes.
- Ensure compliance with legal, regulatory, and policy frameworks.

Recruitments

Faculty

No. of Recruitments conducted	-	1
No. of Faculty selected & offered appointment	-	9

Faculty Members selected and offered appointment during 1st April 2023 to 31st March 2024			
Sl. No	Name of the Faculty	Designation	Area
1	Prof. K. S. Manikandan	Professor	Strategy
2	Prof. Apoorv Khare	Associate Professor	Marketing
3	Prof. Pravin Pramod Tambe	Associate Professor	OMDS
4	Prof. Papri Nath	Associate Professor	OBHR
5	Prof. Ramendra Pratap Singh	Assistant Professor GR II	Marketing

6	Prof. Javed Ahmad Bhat	Assistant Professor	Economics & Public Policy
7	Prof. Kshatriya Saranya	Assistant Professor	Finance & Accounting
8	Prof. Naresh G	Associate Professor	Finance & Accounting
9	Prof. Suhas M Avabruth	Assistant Professor	Finance & Accounting

IIM Tiruchirappalli is taking the best efforts in filling up the Percentage of SC/ST/OBC/EWS/PwD positions in the faculty recruitment. During the year 2022-23, the institute has filled 4.65% of SC and 9.30% of OBC and during 2023-24, it was 4.25% of SC and 8.51% of OBC, and the institute shall be striving hard to fill up these vacancies.

Non-Faculty

No. of Recruitments conducted - 3 (Contract)

No. of Staff members selected & offered appointment - 14 (Contract)

Staff Members selected and offered appointment from 1 st April 2023 to 31 st March 2024		
S. No	Name of the Staff	Designation
1.	Mr Roger A S	Academic Associate
2.	Ms. Nalini R	Academic Associate
3.	Ms. Krishna P	Academic Associate
4.	Ms. Ramya K R	Academic Associate
5.	Ms. Hema K	Academic Associate
6.	Mr. Rishabh Atray	Academic Associate
7.	Ms. Angala Eswari M	Academic Associate
8.	Ms. Rasila Moidheen Sha	Academic Associate
9.	Mr. Radha Krishnan S	Academic Associate
10.	Mr. Raja P	Library Information Assistant
11.	Ms. Yohapriya K	Library Information Assistant
12.	Ms. Sabitha Banu K	Library Information Assistant
13.	Mr. Karthikeyan G	Academic Associate
14.	Ms. Karunya Priyanka A	Academic Associate

Confirmations of Appointments after completion of probation

Faculty members confirmed in their posts – Nil

Non- Faculty members confirmed in their posts– Nil

Promotion Appointments:

Faculty members given promotion - 5

S. No.	Name of the Faculty	Area	Promoted Position
1	Prof. Hari Sreekumar	Marketing	Professor
2	Prof. Smita Prashant Chattopadhyay	OB & HR	Associate Professor
3	Prof. Mukundhan K V	Strategy	Associate Professor
4	Prof. Sivakumar S	OM & DS	Associate Professor
5	Prof. Bipin Kumar Dixit	F & A	Associate Professor

Non-faculty members given promotion – 15

Sl. No	Name	Promoted position
1.	Ms. V. Priya	Assistant Administrative Officer
2.	Ms. C. Rajalakshmi	Assistant Administrative Officer
3.	Mr. A.M. Kandamaran	Assistant Accounts Officer
4.	Mr. A. Ponraj	Assistant Engineer - Civil
5.	Mr. Kadari Santosh Kumar	Senior Library Professional - Gr-I
6.	Ms. A. Menaka	Senior Accountant
7.	Mr. A. Vincent	Office Assistant
8.	Mr. A. Kumaraswamy	Office Assistant
9.	Ms. M. Suruti	Office Assistant
10.	Ms. M. Sajeela	Office Assistant
11.	Ms. K. Devi	Senior Assistant
12.	Mr. R. Kulandai Yesu	Senior Assistant
13.	Mr. S. Sivaraj	Senior Assistant
14.	Ms. D. Pricilla	Senior Assistant
15.	Mr. M. Vijayakumar	Accountant Grade - II

Members relieved from the service

Faculty members relieved from service - 1

1. Prof. Shakti Deb, Assistant Professor Grade II w.e.f. 4th September 2023 AN.

Non-faculty members relieved from service – Nil

Events at IIM Tiruchirappalli

International Yoga Day Celebrations

IIM Tiruchirappalli celebrated International Yoga Day on June 21, 2023 by inviting Dr. K Sivasankar of Gnanaalayaa Yoga & Natural Healthcare Wellness Centre as the Chief Guest followed by the yoga session for the Faculty and staff members.

Cultural Night

The event was initiated with an innovative program for the junior batch, called Mr and Ms Fresher. The night further saw many performances including dance and music shows by Team Rangmanch on July 8, 2023.

Rath- Yatra

Rath Yatra is a magnificent procession where devotees pull elaborately decorated chariots carrying Lord Jagannath (a form of Lord Krishna), his sister Subhadra, and his elder brother Balarama. The Rath Yatra began on July 20, 2023 from the Students' mess area via the Main Road of the residential area to the Director's residence.

Independence Day

IIM Tiruchirappalli celebrated India's 77th Independence Day on August 15, 2023. The celebration began with the hoisting of the national flag by the Director, followed by the National Anthem and a march-past by the security guards. The celebrations were attended by students, faculty, staff, and their families. There were performances like patriotic songs and speech and various cultural activities about Independence Day during the event. The institute also felicitated members of the housekeeping, gardening and security staff for their performance throughout the year

Leadership Conclave Daksha 2.0

The Second edition of our Leadership Conclave – Daksha 2.0 was held on August 26, 2023. The central theme for this edition was 'Leadership in the Age of Disruption'. Daksha was designed to bring together some of the most influential leaders from across industries to share their experiences, ideas, and perceptions. It focuses on the challenges put forward by a disruptive environment of ever-changing business practices. The discussions revolved around how successful leaders navigate these challenges by adopting agility, fostering creativity and leading their organizations to success. The Chief Guest for the inauguration was the Hon'ble Governor of Tamil Nadu, Thiru R. N. Ravi.

National Sports Day

IIM Tiruchirappalli celebrated National Sports Day on the birth anniversary of the legendary Major Dhyan Chand with great zeal and enthusiasm on August 29, 2023 featuring four diverse sports like Cricket, Volleyball, Badminton, and Carrom.

Vigilance Awareness Week 2023

The Institute observed Vigilance Awareness Week – 2023 during 30th October 2023 to 5th November 2023. The Vigilance Awareness Week-2023 commenced with a Pledge-taking ceremony. The Faculty and Staff members of the Institute took part in the pledge on 30th October 2023 at 11 am. Two digital banners containing Anti-Corruption slogans viz “Stop Corruption, Save the Nation” and “Be Honest and Fight Corruption” were displayed at prime locations in the Institute. An Online Poster Competition and a Jingles Competition in Multi-media on theme “Say no to corruption; commit to the Nation” was announced among the Students & Employees of the Institute and the winners were rewarded.

Republic Day

Hoisting of National Flag and Republic Day Address by the Director, IIM Tiruchirappalli. Patriotic songs & dance performance by Students.

Celebration of Hindi Diwas

Indian Institute of Management Tiruchirappalli celebrated the Hindi Diwas in its campus on September 14, 2023. Shri S. M. Ramanathan, General Manager, BHEL Tiruchirappalli graced the occasion as Chief Guest and Shri Ramesh Kumar Gollapudi, Regional Provident Fund Commissioner-II Tiruchirappalli as the Guest of Honour. The Third edition of the Hindi Magazine “Sangam” was released during the event.

Yuva Sangam Phase III:

Yuva Sangam programme was launched under EK Bharat Shreshtha Bharat in early 2023, an initiative of the Government of India to strengthen people to people connect especially to youths belonging to various States which focuses on conducting exposure tours of youths comprising mainly students studying in Higher Educational Institutions (HEIs) & some off-campus youth from one state to another state & vice versa. IIM Tiruchirappalli was chosen as the Nodal Institute for the Yuva Sangam Phase III, and the Indian Institute of Information Technology Kota, Rajasthan was the paired Institute for IIM Tiruchirappalli.

The delegates from Rajasthan visited Tamil Nadu during November 24, 2023, to December 04, 2023. Ms. D. Nithya, IRS, Additional Commissioner of Income Tax, Ministry of Finance, GoI was invited as the Chief Guest for the inauguration. Ms. D. Nithya shared her insightful training experiences, emphasizing the unifying thread of humanity that connects diverse cultures worldwide. Dr. M. Selvam, Vice Chancellor of Bharathidasan University graded the Valedictory ceremony.

The team of Rajasthan experienced great delight and learning having got exposure to the deep-rooted culture, customs, and economic growth of the great land of Tamil Nadu. IIM Tiruchirappalli also experienced the great fusion of Deshaatan, Atithi Devo Bhava and the glory of Shreshtha Bharat while hosting our guests from the great land of Rajasthan.

The Inauguration and Flag Off Ceremony event for the visit of Tamil Nadu delegates to Rajasthan was graced by Shri Shrish Kumar, Executive Director (earlier called as General Manager), Ordnance Factory Tiruchirappalli on December 05, 2023.

Strategic Management Forum Conference:

The Strategic Management Forum (SMF) is an esteemed association of strategic management professionals from various sectors, including industry, academia, and public administration. Its primary mission is to promote and disseminate strategic management concepts and practices across India. IIM Tiruchirappalli hosted the 25th Annual Convention of Strategic Management Forum (SMF) during December 18-20, 2023. Prof. Charles Dhanaraj J Mack Robinson Professor of International Business, Georgia State University inaugurated the SMF Conference on Dec 18, 2023.

Thirteenth Foundation Day:

Thirteenth Foundation Day of IIM Tiruchirappalli was celebrated on Jan 04, 2024. Shri Anand Kripalu, MD & Global CEO, Blackstone Backed, Essel Propack Limited (EPL) was the Chief Guest and Ms. Charu Sheel Kunwar, Executive Director and CHRO, Lighthouse Canton was the Guest of Honour for the event. The event was attended by the students, faculty, and staff of IIM Tiruchirappalli. The event witnessed the presentation of certificates of appreciation to students for the Make a Difference Project (MAD) Project. The institute also felicitated the employees who have completed ten years of service at IIM Tiruchirappalli.

IIM Impressions 2024:

IIM Impressions 2024, our Alumni Meet was held during Jan 26-28, 2024 which also featured the 10-year reunion of the first PGP batch (Class of 2013). We offered various avenues for our alumni to participate in Institute activities.

Republic Day:

IIM Tiruchirappalli celebrated India's 75th Republic Day on January 26, 2024. The celebration began with the unfurling of the national flag by the Director, followed by paying respect and salutation to the National Flag accompanied by playing of the National Anthem by the entire community of IIM Tiruchirappalli and a march-past by the security guards. The celebrations were attended by students, faculty, staff, and their families, There were performances like patriotic songs and speech and various cultural activities about Republic Day during the event. The institute also felicitated members of the maintenance, housekeeping, gardening and security staff for their performance throughout the year.

Matribhasha Diwas:

The institute celebrated the Matribhasha Diwas (Mother Tongue Day) on February 21, 2024. The Learning Resource Centre (LRC) organised the display of books of various Indian Languages on that day between 10.30 am and 5.00 pm.

Parliamentary Official Language Committee Inspection:

Inspection of the First Sub Committee of the Committee of Parliament on Official Language was held on February 22, 2024 at Puducherry.

Director and the officials from IIM Tiruchirappalli attended the inspection headed by the Hon'ble members of Lok Sabha and Rajya Sabha along with the members of the First sub committee. Director gave a brief presentation about the institute and the infrastructure.

International Women's Day:

IIM Tiruchirappalli celebrated International Women's Day on March 08, 2024. The Chief Guest of the event was Ms. Kavitha Ramu IAS, Managing Director, Tamilnadu Handicrafts Development Corporation.

DHRUVA:

DHRUVA'24, the flagship program of the institute, a three-day event filled the campus with the spirit of creativity, passion, and enthusiasm was an outstanding success. Hon'ble Shri Ranjan Gogoi, former Chief Justice of India and Currently Member of Rajya Sabha graced the occasion as the Chief Guest for the inauguration function. The strength of his presence set the tone for what was to be an incredible three days filled with enlightenment and entertainment. The lineup of artists, including Samay Raina, Olly Esse, and When Chai Met Toast, graced the stage and left the audience spellbound with their performances. The Town Hall sessions, where diverse voices came together for

enlightening panel discussions, added a layer of depth to the fest, making the event both a business & cultural fest in a true sense. There was a participation of 10,000+ students across the country (online & offline).

Celebration of National Constitution Day:

IIM Tiruchirappalli celebrated the National Constitution Day on November 26, 2023 with great fervor to foster awareness about the Constitutional values and made the event a grand success. A gathering of students, staff, accompanied by faculty members, convened for a noteworthy event marked by a profound engagement with the constitutional fabric of the nation. The commencement unfolded with a recitation of the preamble, where students exhibited a commendable degree of focus and reverence. Professor V. Gopal gave a speech which delved into the pivotal role of electoral awareness and underscored the importance of an informed citizenry.

Sangram 2023:

On the sports front, the students have kept the bar high, competing with premium institutes like IIM Bangalore, IIM Kozhikode and IIM Vishakhapatnam. More than 200 students from the institute took part in the Sangram 2024 conducted at IIM Kozhikode.

The unwavering commitment, relentless spirit, and exceptional teamwork displayed were truly commendable throughout the event. Our teams won a total of 23 medals, including four gold, nine silver & ten bronze medals.

Faculty & Staff Welfare Activities

Group Medical Insurance for Faculty & Non-faculty members including their dependent family members.

Statement of Accounts 2023-24

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI



महानिदेशक लेखापरीक्षा (केंद्रीय) चेन्नै का कार्यालय
लेखापरीक्षा भवन, 361, अण्णा सालै, तेनामपेट, चेन्नै - 600 018.

OFFICE OF THE DIRECTOR GENERAL OF AUDIT (CENTRAL)
Chennai
"LEKHA PARIKSHA BHAVAN", 361, Anna Salai, Teynampet, Chennai - 600 018.

No. DGA(C)/CE/II/28-61/24-25

Date: 30.09.2024

To

The Secretary to Government of India,
Ministry of Education,
Shastri Bhawan,
New Delhi - 110 001.

Sir,

Sub: **Separate Audit Report on the accounts of Indian Institute of Management,
Tiruchirappalli for the year 2023-24.**

I am to forward herewith the Separate Audit Report on the accounts of Indian Institute of Management, Tiruchirappalli for the year 2023-24 along with the Statement of Accounts.

The date of presentation of the accounts to Parliament for the years 2023-24 may please be intimated to this office. In addition, a copy of the report as presented to Parliament may also be sent to this office in due course.

The receipt of this letter with enclosures may kindly be acknowledged.

Yours faithfully,

Encl: As above

Sd/-
Director (Central Expenditure)

दूरभाष / Phone : 044 - 2431 6400

फैक्स / Fax : 044 - 2433 8924

तार / E-mail : dgacchennai@cag.gov.in

No. DGA(C)/CE/II/28-61/24-25/79

Date: 30.09.2024

Copy together with a copy of the Separate Audit Report of **Indian Institute of Management, Tiruchirappalli** for the year 2023-24 is forwarded to the **Director, Indian Institute of Management, Tiruchirappalli**. It is requested to furnish an authenticated soft copy of the Hindi version of the Separate Audit Report and Annual Report as presented to Parliament at an early date. It is also requested to furnish the dates of presentation of the accounts to Parliament for the year 2023-24.



Director (Central Expenditure)

Separate Audit Report of the Comptroller & Auditor General of India on the Accounts of Indian Institute of Management Tiruchirappalli for the year ended 31 March 2024.

We have audited the attached Balance Sheet of Indian Institute of Management, Tiruchirappalli as at 31 March 2024, Income & Expenditure Account and Receipts and Payments Account for the year ended on that date under Section 19(2) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 read with Section 23(3) of the Indian Institutes of Management Act, 2017. These financial statements are the responsibility of the Institute's management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards, disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum performance aspects, etc., if any, are reported through Inspection Report/ CAG's Audit Reports separately.

3. We have conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosures in the financial statement. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

4. Based on our audit, we report that:

i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.

ii) The Balance Sheet, Income & Expenditure Account and Receipts and Payments Account dealt with by this report have been drawn up in the format approved by the Ministry of Education.

iii) In our opinion, proper books of accounts and other relevant records have been maintained by the Indian Institute of Management, Tiruchirappalli as required under Section 23(1) of the Indian Institutes of Management Act, 2017, in so far as it appears from our examination of such books.

iv) We further report that:

Grants in aid

Out of the unspent balance of grants-in-aid of ₹0.85 crore from the previous year, the Institute could utilize a sum of ₹0.29 crore, leaving a balance of ₹0.56 crore as unutilized grants as on 31 March 2024.

v) Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, Income & Expenditure Account and Receipts and Payments Account dealt with by this report are in agreement with the books of accounts.

vi) In our opinion and to the best of our information and according to the explanations given to us, the said financial statements read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report, give a true and fair view in conformity with accounting principles generally accepted in India:

- a. In so far as it relates to the Balance Sheet, of the state of affairs of the Indian Institute of Management, Tiruchirappalli as at 31 March 2024; and
- b. In so far as it relates to Income & Expenditure Account of the surplus for the year ended on that date.

For and on behalf of the C&AG of India

Place: Chennai
Date: .09.2024


Director General of Audit (Central) Chennai

Annexure

1. Adequacy of Internal Audit System

Adequate.

2. Adequacy of Internal Control System

Adequate.

3. System of Physical verification of fixed assets

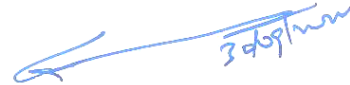
Physical verification of fixed assets was conducted for the year 2023-24.

4. System of Physical Verification of Inventory


The Physical verification of inventory was conducted for the year 2023-24.


5. Regularity in payment of statutory dues

The Institute is regular in payment of statutory dues.



Director (Central Expenditure)

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI BALANCE SHEET AS AT 31st MARCH 2024			
		Amount in Rs.	Amount in Rs.
SOURCES OF FUNDS	SCH	Current Year As At 31-03-2024	Previous year As At 31.03.2023
CAPITAL FUND	1	4,42,29,25,047	4,01,51,22,920
DESIGNATED/EARMARKED/ ENDOWMENT FUNDS	2	1,77,25,08,054	1,69,22,55,386
CURRENT LIABILITIES & PROVISIONS	3	26,10,07,612	33,67,56,336
TOTAL		6,45,64,40,714	6,04,41,34,643
		Current Year As At 31-03-2024	Previous year As At 31.03.2023
APPLICATION OF FUNDS	SCH		
FIXED ASSETS	4		
Tangible Assets		3,28,06,99,206	3,37,37,45,491
Intangible Assets		5,59,230	12,09,810
Capital Work- in- Progress		46,92,71,665	8,03,32,845
INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS	5 & 5(A)		
Long Term		1,40,40,92,860	1,36,45,47,427
Short Term		-	-
INVESTMENTS - OTHERS	6	7,82,76,418	-
CURRENT ASSETS	7	56,63,22,074	79,86,30,123
LOANS, ADVANCES & DEPOSITS	8	65,72,19,260	42,56,68,947
TOTAL		6,45,64,40,714	6,04,41,34,643
<p><i>Schedule 1 to 24 are annexed hereto and they form an integral part of the Balance Sheet as at 31.03.2024 and the Income and Expenditure Account for the year ended on that date.</i></p>			
MURALI N FA&CAOi/c	GODWIN TENNYSON Dean Administration	PAWAN KUMAR SINGH Director	
<p>Place: Tiruchirappalli Date: 19th June 2024</p>			

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI			
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2024			
Particulars	Sch	Amount in Rs.	
		Current Year 31.03.2024	Previous Year 31.03.2023
INCOME			
Academic Receipts	9	1,00,57,67,450	77,57,37,421
Grants / Subsidies	10	-	-
Income from Investments	11	-	-
Interest Earned	12	3,38,40,712	3,28,09,481
Other Incomes	13	1,14,69,928	62,73,477
Prior Period Income	14	-	1,11,310
TOTAL (A)		1,05,10,78,090	81,49,31,690
EXPENDITURE			
Staff Payments & Benefits (Establishment Expenses)	15	15,32,07,164	14,68,41,946
Academic Expenses	16	26,45,40,136	22,81,76,007
Administrative & General Expenses	17	10,07,12,833	8,91,24,753
Transportation Expenses	18	8,48,878	10,34,434
Repairs & Maintenance	19	3,31,83,029	3,05,16,349
Finance Costs	20	-	-
Other Expenses	21	-	-
Depreciation	4	13,03,93,847	12,93,49,477
Prior Period Expenses	22	22,040	1,75,389
TOTAL (B)		68,29,07,926	62,52,18,355
<i>Balance being Excess of income over expenditure</i>		36,81,70,164	18,97,13,335
<i>Transfer to/from Designated Fund</i>			
Building Fund		-	-
Others (Specify)		-	-
<i>Balance being Surplus / (Deficit) Carried to Capital Fund</i>		36,81,70,164	18,97,13,335
Schedule 1 to 24 are annexed hereto and they form an integral part of the Balance Sheet as at 31.03.2024 and the Income and Expenditure Account for the year ended on that date.			
MURALI N FA&CAOi/c	GODWIN TENNYSON Dean Administration	PAWAN KUMAR SINGH Director	
Place: Tiruchirappalli Date: 19th June 2024			



भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31.03.2024

Amount in Rupees

RECEIPTS	Current Year As At 31-03-2024	Previous Year As At 31-03-2023	PAYMENTS	Current Year As At 31-03-2024	Previous Year As At 31-03-2023
I. OPENING BALANCE			I. EXPENSES		
a) Cash Balances			a) Establishment Expenses	16,68,00,863	13,70,59,999
b) Bank Balance			b) Academic Expenses	25,63,97,173	22,58,85,744
i) In Current accounts	-	-	c) Administrative Expenses	17,09,31,256	9,54,22,257
ii) In Deposit accounts	37,35,21,184	42,04,83,069	d) Transportation Expenses	8,48,878	10,34,434
iii) In Savings accounts	40,79,75,561	26,54,31,159	e) Repairs & Maintenance	3,31,83,029	3,05,16,349
c) Overdrawn from SB Account	-	-	f) Prior Period Expenses	22,040	1,75,389
II. GRANTS RECEIVED					
a) From Government of India	-	-	II. Payments against Earmarked/Endowment Funds	8,18,51,857	3,48,446
b) From State Government	-	-	III. Payments against Sponsored Projects/ Schemes	4,15,245	5,57,763
c) From Other sources (RECL)	-	-	IV. Payments against Sponsored Fellowships/ Scholarships	1,14,75,000	1,18,75,000
III. Academic Receipts	98,66,64,782	78,30,15,565	V. Investments and Deposits made		
IV. Receipts against Earmarked/Endowment Funds	-	-	a) Out of Earmarked /Endowment funds	3,95,45,433	20,44,40,824
V. Receipt against Sponsored Projects/ schemes	2,20,000	4,19,399	b) Out of Own funds (Investments- others)	7,82,76,418	-
VI. Receipts against sponsored Fellowships and Scholarships	1,14,75,000	1,18,75,000	VI. Term Deposits with Scheduled Banks	-	-
VII. Income on Investments from:			VII. Expenditure on Fixed Assets and Capital works-in- progress		
a) Earmarked/ Endowment funds	27,91,66,845	8,45,65,669	a) Fixed Assets	3,66,96,982	3,04,79,901
b) Other Investments			b) Capital Works -in- Progress	38,89,38,820	8,27,99,309
VIII. Interest received on			VIII. Other payments including statutory payments	11,96,31,964	-
a) Bank Deposits	86,76,191	94,66,155	IX. Refunds of Grants	-	-
b) Loans and Advances	4,33,756	79,943	X. Deposits and Advances	18,93,48,705	-
c) Saving Bank Accounts	1,77,54,293	1,95,31,528	XI. Other Payments (Solar)	28,68,908	57,37,814
IX. Investments encashed			XII. Closing Balances		
X. Term Deposits with Scheduled Banks encashed			a) Cash Balances		
XI. Other income	1,14,69,928	62,73,477	b) Bank Balance		
XII. Deposits and Advances	-	62,23,428	i) In Current accounts	-	-
XIII. Miscellaneous receipts and statutory receipts	29,84,588	3,54,272	ii) In Deposit accounts	44,38,31,684	37,35,21,184
XIV. Any other Receipts (FUNDS)	-	1,11,310	iii) In Savings accounts	7,92,77,872	40,79,75,561
			c) Overdrawn from SB Account	-	-
Total	2,10,03,42,128	1,60,78,29,974	Total	2,10,03,42,128	1,60,78,29,974

MURALI N
FA&CAO/c
Tiruchirappalli
Date: 19th June 2024

GODWIN TENNYSON
Dean Administration

PAWAN KUMAR SINGH
Director




भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2024

Amount in Rupees

PARTICULARS	CURRENT YEAR AS AT 31.03.2024	PREVIOUS YEAR AS AT 31.03.2023
SCHEDULE 1 - CAPITAL FUND		
Balance at the Beginning of the Year	4,01,51,22,920	3,94,53,29,610
Add: Contributions towards Capital Fund	-	-
Add: Grant from UGC, Government of India and State Government to the extent utilized for capital expenditure	-	-
Add: Solar Subsidy to the extent utilized for capital expenditure	-	-
Add: Asset Purchased out of Sponsored Projects, where ownership vests in the Institution	-	-
Add: Other Additions-Realisation of Maturity on Institute Corpus Fund transferred to IRG	19,96,31,964	-
Add: Excess of Income over Expenditure transferred from the Income & Expenditure Account	36,81,70,164	18,97,13,335
Total (A)	4,58,29,25,047	4,13,50,42,945
Less: Deficit transferred from the Income over Expenditure Account	-	-
Less: Contribution to Earmarked Fund (Corpus Fund)	16,00,00,000	11,99,20,025
	-	-
Total (B)	16,00,00,000	11,99,20,025
Closing Balance at the year end (A-B)	4,42,29,25,047	4,01,51,22,920

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI					
SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2024					
Amount in Rupees					
SCHEDULE 2 - DESIGNATED/ EARMARKED/ ENDOWMENT FUNDS					
	Endowment Fund	Corpus Fund	Alumni Fund	CURRENT YEAR AS AT 31.03.2024	PREVIOUS YEAR AS AT 31.03.2023
A.					
a) Opening Balance	7,18,334	1,67,71,77,585	1,43,59,467	1,69,22,55,386	1,46,62,33,165
b) Additions during the year	-	16,10,26,127	86,30,500	16,96,56,627	12,30,86,212
c) Income from investments made of the funds	-	6,92,98,991	-	6,92,98,991	8,05,58,719
d) Accrued Interest on investments as at end of the year	3,045	36,64,38,592	10,41,592	36,74,83,229	32,52,81,621
e) Interest on Saving Bank a/c	57,427	1,70,487	64,549	2,92,463	5,07,363
f) Other additions (Alumni Registration fees)	-	-	2,86,800	2,86,800	3,33,400
Total (A)	7,78,806	2,27,41,11,782	2,43,82,908	2,29,92,73,496	1,99,60,00,480
B.					
Utilisation /Expenditure towards objectives of funds					
(i) Capital Expenditure (CWIP)	-	8,00,00,000	-	8,00,00,000	-
(ii) Revenue Expenditure	1,00,002	-	17,51,855	18,51,857	3,48,446
(iii) Accrued Interest on investments as at beginning of the year	1,304	32,47,23,154	5,57,163	32,52,81,621	30,33,96,648
(iv) Transferred to Plan General A/c	-	11,96,31,964	-	11,96,31,964	-
Total (B)	1,01,306	52,43,55,118	23,09,018	52,67,65,442	30,37,45,094
Closing Balance at the year end (A-B)	6,77,500	1,74,97,56,664	2,20,73,890	1,77,25,08,054	1,69,22,55,386
Represented by					
Cash and Bank Balances	9,587	3,558	97,814	1,10,959	20,97,686
Long Term Deposit with Bank	6,64,868	1,38,26,72,252	2,07,55,740	1,40,40,92,860	1,36,45,47,427
Interest Accrued but not due	3,045	36,64,38,592	10,41,592	36,74,83,229	32,52,81,621
Other Receivables/ Payables	-	6,42,262	1,78,744	8,21,006	3,28,652
Total	6,77,500	1,74,97,56,664	2,20,73,890	1,77,25,08,054	1,69,22,55,386




भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI


SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2024

Amount in Rupees

PARTICULARS	CURRENT YEAR AS AT 31.03.2024	PREVIOUS YEAR AS AT 31.03.2023
SCHEDULE 3 - CURRENT LIABILITIES & PROVISIONS		
A. CURRENT LIABILITIES		
1. Deposits from Staff	-	-
2. Deposit from Students	2,73,60,000	2,28,85,000
3.. Sundry Creditors		
a) For Goods & Services	3,09,63,992	5,10,41,969
b) For Others - staffs	5,19,87,429	4,87,57,044
4. Deposit - Others (including EMD, Security Deposit)	1,93,17,614	1,07,91,795
5. Statutory Liabilities		
a) Over Due	-	-
b) Others	75,55,618	45,71,030
6. Other Current Liabilities		
a) Salaries	1,28,19,493	1,10,56,758
b) Receipts against Sponsored Programs	3,05,128	5,00,373
c) Receipts against Sponsored Fellowships & scholarships	-	-
d) Unutilised Grants	-	-
e) Other Funds - Staff Welfare Fund	32,68,147	22,34,576
f) Mess Advance	1,76,44,606	1,39,76,643
g) Audit/Professional Fee payable	6,40,000	5,25,000
h) Other Current Liabilities Payable	37,80,647	6,25,61,912
i) Solar O&M Charges Payable	56,44,983	85,13,891
Total - A	18,12,87,657	23,74,15,991
B. PROVISIONS		
1. For Taxation	-	-
2. For Gratuity	3,48,34,325	3,51,23,616
3. For Super Annuation / Pension		-
4. For Accumulated Leave Encashment	4,48,85,630	6,42,16,729
5. For Expenses Payable	-	-
7. For Trade Warranties / Claims	-	-
8. For Others	-	-
TOTAL (B)	7,97,19,955	9,93,40,345
TOTAL (A+B)	26,10,07,612	33,67,56,336

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI									
SCHEDULE - 3 (a) SPONSORED PROJECTS									
S. No	2. Name of the Project	Opening Balance		5. Receipts/ Recoveries during the year	6. Total	7. Expenditure during the year	Amount in Rupees		
		3. Credit	4. Debit				Closing Balance		8. Credit
1	IIMT/NFCG/Sponsored Research Project	99,756	-	-	99,756	99,756	-	-	-
2	IIMT/RP/JBS/2018-19/01	1,57,783	-	-	1,57,783	1,57,783	-	-	-
3	IIMT/FPM/U&F/2018- 19/01 - INC.	1,72,834	-	-	1,72,834	1,57,706	15,128	-	-
4	Fund From Emerald Group Publishers for Research	70,000	-	-	70,000	-	70,000	-	-
5	SERB Project	-	-	2,20,000	2,20,000	-	2,20,000	-	-
	Total	5,00,373	-	2,20,000	7,20,373	4,15,245	3,05,128	-	-

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI									
SCHEDULE - 3 (b) SPONSORED FELLOWSHIPS AND SCHOLARSHIPS									
S.No	2. Name of the Sponsor	Opening Balance as on 01.04.2023		Transactions During the year		Closing Balance as on 31.03.2024		Amount in Rupees	
		3. Credit	4. Debit	5. Credit	6. Debit	7. Credit	8. Debit		
1	Scholarship From Tribal Affairs			90,75,000	90,75,000	0	0		
2	Scholarship From IDFC First Bank			24,00,000	24,00,000	0	0		
	TOTAL			1,14,75,000	1,14,75,000	0	0		0

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI		
SCHEDULE - 3 (c) UNUTILISED GRANTS FROM UGC, GOVERNMENT OF INDIA AND STATE GOVERNMENTS		
	Amount in Rupees	
	CURRENT YEAR	PREVIOUS YEAR
A. Plan grants: Government of India (Min.of Education)		
Balance B/F	-	-
Add: Receipts during the year	-	-
Total (a)	-	-
Less: Refunds		
Less: Utilised for Revenue Expenditure	-	-
Less: Utilised for Capital Expenditure	-	-
Total (b)	-	-
Unutilised carried forwards (a-b)	-	-
B. Solar grants: RECL (Ministry.of Power)		
Balance B/F	85,13,891	1,42,51,705
Add: Receipts during the year	-	-
Total (c)	85,13,891	1,42,51,705
Less: Refunds		
Less: Utilised for Revenue Expenditure	28,68,908	57,37,814
Less: Utilised for Capital Expenditure	-	-
Total (d)	28,68,908	57,37,814
Unutilised carried forwards (c-d)	56,44,983	85,13,891
C. UGC Grants Non Plan		
Balance B/F		
Add: Receipts during the year		
Total (e)		
Less: Refunds		
Less: Utilised for Revenue Expenditure		
Less: Utilised for Capital Expenditure		
Total (f)		
Unutilised carried forwards (e-f)		
D. Grants from State Government		
Balance B/F		
Add: Receipts during the year		
Total (g)		
Less: Refunds		
Less: Utilised for Revenue Expenditure		
Less: Utilised for Capital Expenditure		
Total (h)		
Unutilised carried forwards (g-h)		
Grand Total (A+B+C+D)	56,44,983	85,13,891


भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI												
SCHEDULE 4 FIXED ASSETS												
S.No	ASSETS HEADS	GROSS BLOCK				DEPRECIATION FOR THE YEAR 2023-24				NET BLOCK		
		OPENING BALANCE AS ON 01.04.2023	ADDITION DURING THE YEAR	DEDUCTIONS DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2024	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2023	DEPRECIATION FOR THE YEAR	DELETION DURING THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2024	AS AT THE CURRENT YEAR ENDED 31.03.2024	AS AT THE PREVIOUS YEAR ENDED 31.03.2023
1	LAND	-	-	-	-	0	-	-	-	-	-	-
2	SITE DEVELOPMENT	34,55,600	9,27,953	-	43,83,553	-	-	-	-	-	43,83,553	34,55,600
3	BUILDINGS	2,59,09,52,430	36,09,123	-	2,59,36,61,553	2	25,81,55,664	5,18,73,231	-	31,00,28,895	2,28,36,32,658	2,33,18,96,766
4	ROADS & BRIDGES	7,85,29,719	-	-	7,85,29,719	2	76,86,594	15,70,594	-	92,57,189	6,92,72,530	7,08,43,125
5	TUBEWELLS & WATER SUPPLY	4,09,47,652	4,79,327	-	4,14,26,979	2	38,94,713	8,28,540	-	47,23,253	3,67,03,725	3,70,52,938
6	SEWERAGE & DRAINAGE	7,95,00,000	-	-	7,95,00,000	2	79,50,000	15,90,000	-	95,40,000	6,99,60,000	7,15,50,000
7	ELECTRICAL INSTALLATION AND EQUIPMENT - IIMT	82,97,12,826	84,26,776	-	83,81,39,602	5	19,19,75,923	4,19,06,980	-	23,38,82,904	60,42,56,697	63,77,36,902
8	PLANT & MACHINERY	93,08,996	3,85,093	-	96,94,089	5	44,41,306	4,84,704	-	49,26,010	47,68,079	48,67,690
9	SCIENTIFIC & LABORATORY EQUIPMENT	9,24,374	27,240	-	9,51,614	8	2,51,634	73,987	-	3,25,621	6,25,993	6,72,740
10	OFFICE EQUIPMENT	19,70,401	40,20,644	-	59,91,045	7.5	8,39,002	4,49,329	-	12,88,333	47,02,712	11,31,399
11	AUDIO VISUAL EQUIPMENT	10,23,07,795	31,35,546	-	10,54,43,341	7.5	38,19,752	79,08,232	-	46,10,5,814	5,93,37,528	6,41,10,233
12	COMPUTER & PERIPHERALS	5,09,82,842	13,24,317	-	5,23,07,159	20	4,17,07,399	4,11,8751	-	4,58,26,150	64,81,009	92,75,443
13	FURNITURE, FIXTURES & FITTINGS	21,11,86,307	1,22,07,557	-	22,33,93,844	7.5	7,69,79,093	1,67,54,538	-	9,37,33,631	12,96,60,214	13,42,07,214
14	VEHICLE	52,63,333	13,91,000	-	66,54,333	10	15,55,242	5,67,892	-	21,23,134	45,31,199	37,08,091
15	LIBRARY BOOKS & SCIENTIFIC JOURNALS	1,40,68,073	1,51,776	-	1,42,19,849	10	1,08,34,364	1,00,60,044	-	1,18,40,408	23,79,441	32,33,708
16	SMALL VALUE ASSETS (OTHER FIXED ASSET)	30,90,656	2,24,760	-	33,15,416	100	30,87,015	2,24,534	-	33,11,548	3,868	3,642
	TOTAL (A)	402,13,01,003	3,63,11,092	-	4,05,76,12,095		64,75,55,511	12,93,57,376	-	77,69,12,889	3,28,06,99,206	3,37,37,45,491
17	CAPITAL WORK IN PROGRESS	8,03,32,845	39,59,04,271	69,65,451	46,92,71,665		-	-	-	-	46,92,71,665	8,03,32,845
S.No	INTANGIBLE ASSETS						DEPRECIATION OPENING BALANCE AS ON 01.04.2023	DEPRECIATION FOR THE YEAR	DELETION DURING THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2024	AS AT THE CURRENT YEAR ENDED 31.03.2024	AS AT THE PREVIOUS YEAR ENDED 31.03.2023
18	COMPUTER SOFTWARE	1,06,11,200	3,85,890	-	1,09,97,090	40	94,01,592	10,56,470	-	1,04,37,862	5,59,228	12,09,808
19	E-JOURNALS	33,64,454	-	-	33,64,454	40	33,64,452	-	-	33,64,452	2	2
20	PATENTS	-	-	-	-	1111	-	-	-	-	-	-
	TOTAL (C)	1,39,75,654	3,85,890	-	1,43,61,544		1,27,65,844	10,56,470	-	1,38,02,314	5,59,230	12,09,810
	GRAND TOTAL (A+B+C)	4,11,56,09,502	43,26,01,253	69,65,451	4,54,12,45,304	-	66,03,21,255	13,03,93,847	-	79,07,15,202	3,75,05,90,102	3,45,52,88,146

भारतीय प्रबंधन संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULE 4 A NON PLAN		GROSS BLOCK				DEPRECIATION FOR THE YEAR 2023-24				NET BLOCK		
S.No	ASSETS HEADS	OPENING BALANCE AS ON 01.04.2023	ADDITION DURING THE YEAR	DEDUCTIONS DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2024	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2023	DEPRECIATION FOR THE YEAR	DELETION DURING THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2024	AS AT THE CURRENT YEAR ENDED 31.03.2024	AS AT THE PREVIOUS YEAR ENDED 31.03.2023
1	LAND	-	-	-	-	-	-	-	-	-	-	-
2	SITE DEVELOPMENT	34,55,600	9,27,983	-	43,83,583	-	-	-	-	-	43,83,583	34,55,600
3	BUILDINGS	2,59,00,524.30	36,09,123	-	2,95,36,61.553	2	25,81,55,664	5,18,73,231	-	31,00,28,895	2,28,56,32,658	2,33,18,96,766
4	ROADS & BRIDGES	7,85,29,719	-	-	7,85,29,719	2	7,68,65,594	15,70,594	-	92,57,189	6,92,72,530	7,08,43,125
5	TUBEWELLS & WATER SUPPLY	4,09,47,652	4,79,327	-	4,14,26,979	2	38,94,713	8,28,540	-	47,23,253	3,67,03,725	3,70,52,938
6	SEWERAGE & DRAINAGE	7,95,00,000	-	-	7,95,00,000	2	79,50,000	15,90,000	-	95,40,000	6,99,60,000	7,15,50,000
7	ELECTRICAL INSTALLATION AND EQUIPMENT - JMT	82,97,12,826	84,26,776	-	83,81,39,602	5	19,19,75,923	4,19,06,980	-	23,38,82,904	60,42,56,697	63,77,36,902
8	PLANT & MACHINERY	93,08,996	3,85,093	-	96,94,089	5	44,41,306	4,84,704	-	49,26,010	47,68,079	48,67,690
9	SCIENTIFIC & LABORATORY EQUIPMENT	9,24,374	27,240	-	9,51,614	8	2,51,634	73,987	-	3,25,621	6,25,993	6,72,740
10	OFFICE EQUIPMENT	19,70,401	40,20,644	-	59,91,045	8	8,39,002	4,49,329	-	12,88,333	47,02,712	11,31,399
11	AUDIO VISUAL EQUIPMENT	10,23,07,795	31,35,546	-	10,54,43,341	8	3,81,97,562	79,08,252	-	4,61,05,814	5,93,37,528	6,41,10,233
12	COMPUTER & PERIPHERALS	5,09,82,842	13,24,317	-	5,23,07,159	20	4,17,07,399	41,18,751	-	4,58,26,150	64,81,009	92,75,443
13	FURNITURE, FIXTURES & FITTINGS	2,11,86,307	1,22,07,537	-	22,35,93,844	8	7,69,79,093	1,67,54,538	-	9,37,33,631	12,96,60,214	13,42,07,214
14	VEHICLE	52,63,333	13,91,000	-	66,54,333	10	15,55,242	5,67,892	-	21,23,134	45,31,199	37,08,091
15	LIBRARY BOOKS & SCITIFIC JOURNALS	1,40,68,073	1,51,776	-	1,42,19,849	10	1,08,34,364	10,06,044	-	1,18,40,408	23,79,441	32,33,708
16	SM ALL VALUE ASSETS (OTHER FIXED ASSET)	30,90,656	2,24,760	-	33,15,416	100	30,87,015	2,24,534	-	33,11,548	3,868	3,942
	TOTAL (A)	4,02,13,01,003	3,63,11,092	-	4,05,76,12,095	-	64,75,55,511	12,93,57,376	-	77,69,12,889	3,28,06,99,206	3,37,37,45,491
17	CAPITAL WORK IN PROGRESS	8,03,32,845	39,59,04,271	69,65,451	46,92,71,665	-	-	-	-	-	46,92,71,665	8,03,32,845
	INTANGIBLE ASSETS	-	-	-	-	-	-	-	-	-	-	-
	COMPUTER SOFTWARE	1,06,11,200	3,85,890	-	1,09,97,090	40	94,01,392	10,36,470	-	1,04,37,862	5,59,228	12,09,898
	E-JOURNALS	33,64,454	-	-	33,64,454	40	33,64,432	-	-	33,64,432	2	2
	PATENTS	-	-	-	-	11	-	-	-	-	-	-
	TOTAL (C)	1,39,75,654	3,85,890	-	1,43,61,544	-	1,27,65,844	10,36,470	-	1,38,02,314	5,59,230	12,09,810
	GRAND TOTAL (A+B+C)	4,11,56,09,502	43,26,01,253	69,65,451	4,54,12,45,304	-	66,03,21,355	13,03,93,848	-	79,07,15,202	3,75,05,30,102	3,45,52,88,146

SCHEDULE 4 B PLAN										
भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली										
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI										
S.No	ASSETS HEADS	GROSS BLOCK			DEPRECIATION FOR THE YEAR 2023-24			Amount in Rupees		
		OPENING BALANCE ON 01.04.2023	ADDITION DURING THE YEAR	CLOSING BALANCE ON 31.03.2024	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2023	DEPRECIATION FOR THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2024	AS AT THE CURRENT YEAR ENDED 31.03.2024	NET BLOCK AS AT THE PREVIOUS YEAR ENDED 31.03.2023
1	TANGIBLE ASSETS									
2	CAPITAL WORK IN PROGRESS									
3	INTANGIBLE ASSETS									
A	GRAND TOTAL (1+2+3)									
										NIL

SCHEDULE 4 C - INTANGIBLE ASSETS											
भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली											
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI											
S.No	ASSETS HEADS	OPENING BALANCE AS ON 01.04.2023	ADDITION DURING THE YEAR	DEDUCTIONS DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2024	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2023	DEPRECIATION FOR THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2024	Amount in Rupees	
										AS AT THE CURRENT YEAR ENDED 31.03.2024	AS AT THE PREVIOUS YEAR ENDED 31.03.2023
1	COMPUTER SOFTWARE	1,06,11,200	3,85,890	-	1,09,97,090	40	94,01,392	10,36,470	1,04,37,862	5,59,228	12,09,808
2	E-JOURNALS	33,64,454	-	-	33,64,454	40	33,64,452	-	33,64,452	2	2
3	PATENTS	-	-	-	-	11	-	-	-	-	-
	TOTAL (C)	1,39,75,654			1,43,61,544		1,27,65,844	10,36,470	1,38,02,314	5,59,230	12,09,810

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SCHEDULE 4 (C) - PATENTS AND COPYRIGHTS						
			Amount in Rupees			
S.No	PARTICULARS	OPENING BALANCE	ADDITION DURING THE YEAR	AMORTIZATION	NET BLOCK 2023-24	NET BLOCK 2022-23
A.	Patents Granted					
	Total					NIL
S.No	PARTICULARS	OPENING BALANCE	ADDITION DURING THE YEAR	PATENTS GRANTED/REJECTED	NET BLOCK 2023-24	NET BLOCK 2022-23
B.	Patents Pending in respect of Patents applied for					
	Total					NIL
C.	Grand Total (A+B)					

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SCHEDULE 4D OTHERS						
			DEPRECIATION FOR THE YEAR 2023-24			Amount in Rupees
S.No	ASSETS HEADS	OPENING BALANCE AS ON 01.04.2023	GROSS BLOCK ADDITION DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2024	DEPRECIATION RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2023
						AS AT THE CURRENT YEAR ENDED 31.03.2024
						AS AT THE PREVIOUS YEAR ENDED 31.03.2023
						TOTAL DEPRECIATION AS ON 31.03.2024
1	TANGIBLE ASSETS					
2	CAPITAL WORK IN PROGRESS					
3	INTANGIBLE ASSETS					
A	GRAND TOTAL (1+2+3)					
						NIL

Note: The additions during the year include additions from:

Gifted	0
Earmarked Funds	0
Sponsored Projects	0
Own Funds	42,56,35,802
Total	42,56,35,802



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INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2024

Amount in Rupees

PARTICULARS	CURRENT YEAR AS AT 31.03.2024	PREVIOUS YEAR AS AT 31.03.2023
SCHEDULE 5 - INVESTMENTS FROM EARMARKED / ENDOWMENT FUNDS		
1. Central Government Securities	-	-
2. State Government Securities	-	-
3. Other Approved Securities	-	-
4. Shares	-	-
5. Term Deposits with Banks - Endowment (LCMEF)	6,64,868	6,14,868
6. Term Deposits with Banks - Earmarked Fund (Corpus Fund)	1,38,26,72,252	1,35,17,76,819
7. Term Deposits with Banks- Alumni Fund	2,07,55,740	1,21,55,740
TOTAL	1,40,40,92,860	1,36,45,47,427
SCHEDULE 5(A)-INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS (FUND WISE)		
1. Endowment fund investments	6,64,868	6,14,868
2. Ear Marked Fund (Corpus Fund) investments	1,38,26,72,252	1,35,17,76,819
3. Alumni Fund	2,07,55,740	1,21,55,740
TOTAL	1,40,40,92,860	1,36,45,47,427
SCHEDULE 6 - INVESTMENTS - OTHERS		
1. Central Government Securities	-	-
2. State Government Securities	-	-
3. Other Approved Securities	-	-
4. Shares	-	-
5. Debentures & Bonds	-	-
6 Others-LIC-Retirement Benefit Funds	7,82,76,418	-
TOTAL	7,82,76,418	-



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INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2024

Amount in Rupees

PARTICULARS	CURRENT YEAR AS AT 31.03.2024	PREVIOUS YEAR AS AT 31.03.2023
SCHEDULE 7 - CURRENT ASSETS		
1. Stock		
a. Stores & Spares	-	-
b. Loose Tools	-	-
c. Publications	-	-
d. Laboratory chemicals, consumables and glassware	-	-
e. Building Material	-	-
f. Electrical Material	-	-
g. Stationery	-	-
h. Water supply material	-	-
2. Sundry Debtors		
a. Debts outstanding for a period exceeding six Months	27,64,779	33,50,604
b. Others	2,29,41,931	32,53,438
3. Cash and Bank Balances		
a. With Scheduled Banks		
i. In Current Account	-	-
ii. In Term Deposit	44,38,31,684	37,35,21,184
iii. In Savings Account	7,92,77,872	40,79,75,561
b. With Non Scheduled Banks		
i. In Term Deposit	-	-
ii. In Savings Account	-	-
c. Interest Accrued on Term Deposits & SB A/c	1,75,05,808	1,05,29,336
4. Post Office Savings Account	-	-
TOTAL	56,63,22,074	79,86,30,123



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INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2024

ANNEXURE A to SCHEDULE 7

I. Saving Bank Accounts		Amount in Rs	
1	Academic Fee Receipt A/c	39,65,086	
2	Academic Fee Receipt A/c - CC	7,05,913	
3	Development (Plan A/c - PFMS)	2,62,747	
4	Plan (General) A/c	4,62,38,611	
5	IDFC Bank	1,82,94,263	
6	IndusInd Bank Limited	18,93,789	
7	Kotak Mahindra Bank A/c No. 8445132508	7,97,106	
8	Corpus Fund A/c (EMF) - PNB	3,558	
9	Executive Education Program A/c - EEC	63,08,883	
10	Endowment & Chair A/c (LCMEF)	9,587	
11	Axis Bank	16,228	
12	Retirement & Benefit Fund A/c	60,606	
13	Conference Account - SB A/c - ICICI	4,14,172	
14	Alumni Fund A/c	97,814	
15	Tax Payment A/c	30,149	
16	Student Fund A/c (Hostel & Mess)	1,66,933	
17	Fellowship A/c	1	
18	NPS A/c	12,427	7,92,77,872
II. Current Account -			-
III. Term Deposits with Scheduled Banks			
1	Academic Fee Receipt A/c	39,39,10,302	
2	Executive Education Program A/c	1,90,00,000	
3	Student Fund A/c (Hostel & Mess)	3,09,21,382	
			44,38,31,684
Total I + II + III			52,31,09,556

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INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2024

Amount in Rupees

PARTICULARS	CURRENT YEAR AS AT 31.03.2024	PREVIOUS YEAR AS AT 31.03.2023
SCHEDULE 8- LOANS, ADVANCES & DEPOSITS		
1. Advances to employees (non interest bearing)		
a. Salary	1,95,000	-
b. Festival Advance	-	-
c. Medical Advance	-	-
d. Other - LTC	1,96,000	81,259
e. Staffs	8,317	-
f. Students	1,97,824	-
2. Long Term Advances to employees (Interest bearing)		
a. Vehicle Loan	-	-
b. Housing Loan	-	-
c. Others	-	-
3. Advances and other amounts recoverable in cash or kind or for value to be		
a. On Capital Account	22,59,09,952	4,34,43,297
b. To Suppliers	14,48,248	15,86,396
c. Others	-	25,59,540
4. Prepaid Expenses		
a. Insurance	12,97,802	13,03,460
b. Other expenses	2,84,82,199	2,28,96,763
5. Deposits		
a. Telephone	13,000	13,000
b. Lease Rent	74,62,414	74,62,414
c. Electricity	66,28,890	47,06,130
d. TWAD	13,50,000	13,50,000
e. Others	65,550	65,550
6. Income Accrued		
a) on Investments Earmarked	36,74,83,229	32,52,81,621
b) on Investments Others	-	-
c) On Loans & Advances	-	-



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INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2024

Amount in Rupees

PARTICULARS	CURRENT YEAR AS AT 31.03.2024	PREVIOUS YEAR AS AT 31.03.2023
7. Other - Current assets receivables from UGC/sponsored funds		
a) Debit balances in Sponsored projects/Grants		
b) Debit balances in Sponsored Fellowships & Scholarships	-	-
c) Other Receivable(MHRD Grant)	-	-
d) Other receivables from Other IIMs	1,93,309	1,93,309
e) Other receivables from IT Dept.	1,02,97,043	73,35,885
f) Others (GST - TDS) /Advance receipt	6,37,663	1,95,515
8. Other Receivable	19,19,957	22,98,293
9. Other Receivable - FDA (IRG) recovery	34,32,864	48,96,515
TOTAL	65,72,19,260	42,56,68,947

SCHEDULE 9 - ACADEMIC RECEIPTS

I. FEES FROM STUDENTS

A. ACADEMIC

1. Tuition Fee PGPM	63,78,79,639	48,60,39,634
2. Tuition Fee PGPM-HR	8,45,30,000	5,75,95,000
3. Tuition Fee PGPBM	6,45,65,000	5,74,40,000
4. Tuition Fee EDPM	85,00,000	85,83,333
5. Income from EEC	19,46,86,427	14,89,21,179
6. Application/Admission Fee	4,82,500	4,28,000
7. Enrollment Fee	-	-
8. Library Admission Fees	-	-
9. Laboratory fees	-	-
10. Art & Craft fee	-	-
11. Registration fee	-	-
12. Syallabus fee	-	-

Total - A **99,06,43,567** **75,90,07,146**

B. EXAMINATION

1. Admission Test Fees	-	-
2. Examination Fees	-	-
3. Mark sheet etc. Fees	-	-
4. Answer Paper Review Fees	1,500	8,050

Total - B **1,500** **8,050**

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INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2024

Amount in Rupees

PARTICULARS	Amount in Rupees	
	CURRENT YEAR AS AT 31.03.2024	PREVIOUS YEAR AS AT 31.03.2023
C. OTHER FEES		
1. Identity card fee	-	-
2. Fine/Miscellaneous fee	7,40,200	21,02,518
3. Medical fee	-	-
4. Transportation Fees	-	-
5. Hostel Fees	-	-
Total - C	7,40,200	21,02,518
D. SALE OF PUBLICATIONS		
1. Sale of Admission forms	-	-
2. Sale of syllabus and Question Paper etc.	-	-
3. Sale of Prospectus including Admission Forms	-	-
Total - D	-	-
E. OTHER ACADEMIC RECEIPTS		
1. Registration fee for workshops, programmes	-	-
2. Registration fees (Offer Withdrawn)	19,87,584	52,51,014
3. Share of Common Admission Test	1,23,94,599	93,68,694
Total - E	1,43,82,183	1,46,19,708
GRAND TOTAL (A+B+C+D+E)	1,00,57,67,450	77,57,37,421

SCHEDULE 10 - GRANTS / SUBSIDIES (IRREVOCABLE GRANTS RECEIVED)

Amount in Rupees

Particulars	Plan		Solar Subsidy	2023-24	2022-23
	Govt. of India				
	GIA -35	GIA - 31 / 36		Total	Total
Balance B/F	0	0	85,13,891	85,13,891	1,42,51,705
Add: Receipts during the year	0	0	-	-	-
Total	0	0	85,13,891	85,13,891	1,42,51,705
Less: Utilised for Capital expenditure (A)	0	0	-	-	-
Balance	0	0	85,13,891	85,13,891	1,42,51,705
Less: Utilized for Revenue Expenditure (B)	0	0	28,68,908	28,68,908	57,37,814
Balance C/F (C)	0	0	56,44,983	56,44,983	85,13,891



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SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2024

Amount in Rupees

PARTICULARS	CURRENT YEAR AS AT 31.03.2024	PREVIOUS YEAR AS AT 31.03.2023
SCHEDULE 11 - INCOME FROM INVESTMENTS		
1. Interest		
a) On Govt. Securities	-	-
b) Other Bond / Debenture	-	-
2. Income Accrued but not due on Term Deposits /Interest bearing advance to	-	-
3. Others (specify)	-	-
Total	-	-
SCHEDULE 12 - INTEREST EARNED		
1. Interest on Term Deposits	1,56,52,663	1,31,98,010
2. Interest on Saving Bank Accounts	1,77,54,293	1,95,31,528
3. On Loans		
a. Employees/ Staff	-	-
b. Others	-	-
4. On Debtors and Other Receivables	4,33,756	79,943
TOTAL	3,38,40,712	3,28,09,481
SCHEDULE 13 - OTHER INCOME		
A. Income from Land & Building		
1. Guest House Income	9,85,560	9,37,590
2. License Fees	14,97,223	10,59,619
3. Hire Charges (User Rent)	15,40,774	9,98,763
4. Water charges recovered	17,44,911	48,840
5. Electricity Charges recovered	33,62,240	18,44,804
6. Swimming pool Income	1,46,400	1,32,700
7. GYM Income	5,92,150	5,02,100
TOTAL	98,69,258	55,24,416
B. Sale of Institute Publication	-	-
C. Income from holding Events		
1. Gross Receipts from Annual Function / Sports Carnival	-	-
Less Direct Expenditure incurred on above	-	-
2. Gross Receipts from Fetes	-	-
Less Direct Expenditure incurred on Fetes	-	-
3. Gross Receipts for Educational Tours	-	-
Less Direct Expenditure incurred on Tours	-	-
TOTAL	-	-




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INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2024

Amount in Rupees

PARTICULARS	CURRENT YEAR AS AT 31.03.2024	PREVIOUS YEAR AS AT 31.03.2023
D. Others		
1. RTI fees	60	110
2. Income from Royalty	18,047	2,971
3. Sale of application form(recruitment)	54,238	-
4. Misc. receipts(sale of tender form, waste paper etc.)	1,56,081	1,16,371
5. Profit on sale/disposal of Assets		
a) Owned assets	-	-
b) Assets received free of cost	-	-
6. Grants/Donations from Institutions, welfare bodies and international organizations	-	-
7. Others (Conference Income)	13,72,244	6,29,609
TOTAL	16,00,670	7,49,061
Grand Total (A+B+C+D)	1,14,69,928	62,73,477
SCHEDULE 14 - PRIOR PERIOD INCOME		
1. Academic Receipts	-	-
2. Income from Investments	-	-
3. Interest Earned	-	-
4. Others Income	-	1,11,310
TOTAL	-	1,11,310
SCHEDULE 15 - STAFF PAYMENTS & BENEFITS		
a. Salaries & Wages	14,89,50,294	11,68,82,875
b. Allowances & Bonus	29,84,594	28,22,229
c. Contribution to Provident fund	10,23,840	6,29,550
d. Contribution to other fund	-	-
e. Staff Welfare Expenses	10,33,128	13,26,184
f. Retirement and Terminal Benefits	(75,48,576)	1,74,66,536
g. LTC facility	7,23,377	24,11,598
h. Medical facility	45,48,687	39,53,633
i. Children Education Allowance	12,69,000	11,61,000
j. Telephone charges - Reimbursement	2,22,820	1,88,341
TOTAL	15,32,07,164	14,68,41,946

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SCHEDULE 15 A - EMPLOYEES RETIREMENT AND TERMINAL BENEFITS				
	Amount in Rupees			
	PENSION	GRATUITY	LEAVE ENCASHMENT	TOTAL
Opening Balance as on 01.04.2023	-	3,51,23,616	6,42,16,729	9,93,40,345
Addition: Interest for the Year	-	6,30,766	8,12,771	14,43,537
Less: Group Term Assurance Premium for the year		3,00,319	36,075	3,36,394
Total (a)	-	3,54,54,063	6,49,93,425	10,04,47,488
Less: Actual Payment during the year (b)	-	-	-	-
Add: Prepaid Expenses for period (01.04.2024 to 10.09.2024) (c)		13,94,027	8,09,680	22,03,707
Balance available on 31.03.2024 d(a-b-c)	-	3,68,48,090	6,58,03,105	10,26,51,195
Provision required on 31.03.2024 as per Actuarial Valuation (e)	-	3,48,34,325	4,48,85,630	7,97,19,955
A. Excess Provision reversed in the Current Year (e-d)	-	(20,13,765)	(2,09,17,475)	(2,29,31,240)
B. Contribution to New Pension Scheme	1,53,82,664			1,53,82,664
C. Medical Reimbursement to Retired Employees	-	-	-	-
D. Travel to Hometown on Retirement	-	-	-	-
E. Deposit Linked Insurance Payment	-	-	-	-
				-
Total (A+B+C+D+E)	1,53,82,664	(20,13,765)	(2,09,17,475)	(75,48,576)

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SCHEDULE 15(B) - STAFF PAYMENTS & BENEFITS						
PARTICULARS	Teaching		Non-Teaching		Current Year as at 31.3.2024	Previous Year as at 31.3.2023
	Regular	Contract	Regular	Contract		
a. Salaries & Wages	9,46,53,661	1,58,96,712	2,89,24,758	94,75,163	14,89,50,294	11,68,82,875
b. Allowances & Bonus	29,84,594	-	-	-	29,84,594	28,22,229
c. Contribution to Provident fund	-	2,59,200	4,73,040	2,91,600	10,23,840	6,29,550
d. Contribution to other fund	-	-	-	-	-	-
e. Staff Welfare Expenses	-	-	10,33,128	-	10,33,128	13,26,184
f. Retirement and Terminal Benefits	14,08,017	(38,77,000)	(47,64,185)	(3,15,409)	(75,48,576)	1,74,66,536
g. LTC facility	6,48,307	-	75,070	-	7,23,377	24,11,598
h. Medical facility	24,70,298	-	20,78,389	-	45,48,687	39,53,633
i. Children Education Allowance	5,13,000	-	7,56,000	-	12,69,000	11,61,000
j. Telephone charges - Reimbursement	2,04,500	-	18,320	-	2,22,820	1,88,341
TOTAL	10,28,82,377	1,22,78,912	2,85,94,520	94,51,354	15,32,07,164	14,68,41,946



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SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2024

Amount in Rupees

PARTICULARS	CURRENT YEAR AS AT 31.03.2024	PREVIOUS YEAR AS AT 31.03.2023
SCHEDULE 16 - ACADEMIC EXPENSES		
a) Academic - PGPM Expenses	6,13,35,013	5,39,24,808
b) Academic - PGPBPM expenses	1,91,39,473	1,97,39,757
c) Academic - PGPM HR expenses	1,00,96,710	88,42,958
d) Academic - DPM Expenses	55,73,308	55,28,452
e) Academic - EDPM Expenses	49,64,772	97,93,947
f) Student Activity Expenses	55,70,203	62,79,244
g) Admission Expenses	52,66,709	40,00,054
h) Convocation Expenses	1,05,15,289	57,41,917
i) Work plan norm Incentive for Faculty Research	2,76,030	55,52,871
j) Faculty Research Grant	69,632	-
k) Exective Education & Consulting Expenses (EEC)	9,05,64,073	6,58,84,106
n) Expenses on Conferences	27,94,997	14,32,243
o) Accreditation Expenses	24,52,558	21,45,012
p) Library Expenses	3,70,42,557	3,17,86,232
q) External Relations Expenses	16,67,096	22,56,174
r) Media Relations Expenses	1,64,687	1,66,391
s) Placement Expenses	50,62,842	51,01,840
t) Journal Publication	19,84,186	-
TOTAL	26,45,40,136	22,81,76,007



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SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2024

Amount in Rupees

PARTICULARS	CURRENT YEAR AS AT 31.03.2024	PREVIOUS YEAR AS AT 31.03.2023
SCHEDULE 17 - ADMINISTRATIVE & GENERAL EXPENSES		
A Infrastructure		
a) Electricity and power	2,70,00,712	1,91,06,567
b) Water charges	24,67,601	21,27,700
c) Insurance	4,695	6,469
d) Rent,Rates and Taxes (including property Tax)	77,86,872	77,86,872
e) Swimming pool	1,32,992	99,755
f) Wellness Centre Expenses	3,77,556	4,81,588
B.Communication		
a) Postage and Courier	25,134	53,142
b) Telephone,Fax and Internet Charges	44,46,523	42,42,786
C.Others		
a) Printing and Stationery (consumption)	10,81,552	14,25,788
b) Travelling and Conveyance Expenses	12,09,413	15,57,406
c) Hospitality & Accomodation Expenses	21,80,895	19,04,649
d) Auditors Remuneration	5,38,442	5,29,529
e) Professional Charges	5,62,882	7,45,473
f) Advertisement and Publicity	5,75,902	8,00,394
g) Magazines & Journals	90,395	74,699
h) Others Expenses	19,54,181	1,50,333
i) Institute's Celebrations	7,30,008	5,78,835
j) Meeting, Workshop & Conference	64,805	52,772
k) IT Expenses	32,33,053	42,45,177
l) Man Power charges	2,44,10,685	2,14,79,415
m) Security service charges	1,84,93,134	1,90,29,558
n) Incentive -IOD Activities	33,45,402	26,45,846
TOTAL	10,07,12,833	8,91,24,753



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INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2024

Amount in Rupees

PARTICULARS	CURRENT YEAR AS AT 31.03.2024	PREVIOUS YEAR AS AT 31.03.2023
SCHEDULE 18 - TRANSPORTATION EXPENSES		
1. Vehicle Owned by the Institute		
a. Running Expenses	2,79,812	1,94,342
b. Repairs & Maintenance	1,08,594	1,41,791
c. Insurance	67,030	77,342
2. Vehicles taken on rent - Rent / Lease Exp.	-	-
3. Vehicle (Taxi) hiring charges	3,93,442	6,20,959
TOTAL	8,48,878	10,34,434
SCHEDULE 19 - REPAIRS & MAINTENANCE		
a) Buildings	22,10,739	23,04,735
b) Furniture & Fixtures	3,14,084	2,75,707
c) Plant & Machinery	53,13,967	46,88,311
d) Office Equipment	31,601	-
e) Computers	12,07,581	5,40,405
f) Audio Visual equipment	11,83,231	11,97,589
g) Cleaning Material & Services	1,59,86,607	1,56,81,960
i) Gardening	5,04,478	4,48,242
j) Estate Maintenance	39,59,758	32,27,212
k) Others (AMC CHARGES)	24,70,983	21,52,188
TOTAL	3,31,83,029	3,05,16,349
SCHEDULE 20 - FINANCE COST		
1. Bank charges	-	-
2. Others (specify)	-	-
TOTAL	-	-



भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2024

Amount in Rupees

PARTICULARS	CURRENT YEAR AS AT 31.03.2024	PREVIOUS YEAR AS AT 31.03.2023
SCHEDULE 21 - OTHER EXPENSES		
a) Provision for Bad and Doubtful Debts/Advances	-	-
b) Irrecoverable Balance written off	-	-
c) Grants/Subsidies to other institutions/organizations	-	-
d) Others (specify)	-	-
TOTAL	-	-
SCHEDULE 22 - PRIOR PERIOD EXPENSES		
1. Establishment expenses	-	-
2. Academic expenses	-	-
3. Administrative expenses	22,040	1,75,389
4. Transportation expenses	-	-
5. Repairs & Maintenance	-	-
6. Other expenses	-	-
TOTAL	22,040	1,75,389

SCHEDULE 23

SIGNIFICANT ACCOUNTING POLICIES

1. BASIS FOR PREPARATION OF ACCOUNTS

- 1.1 The Financial Statements are prepared under the Historical Cost Convention method and on the accrual basis of accounting in accordance with the framework of accounting procedure prescribed by the MoE for Central Higher Educational Institutions.
- 1.2 The “Revised Format of Accounts under Uniform Accounting Standard” (UAS) applicable to all Central Educational Institutions (CEIs) introduced by Ministry of Education (MoE) has been applied and the guidelines given thereon have been complied with in the preparation of Financial Statements. The same has been approved by the Comptroller & Auditor General (CAG) of India.
- 1.3 Amounts have been rounded off to the nearest rupee.

2. REVENUE RECOGNITION

- 2.1 Tuition Fee collected from students is a composite one which comprises fee towards Tuition, Library, Course Material, Hostel Room Rent, Internet etc. and it is accounted on accrual basis.
- 2.2 Income from Executive Education Programs and Certificate programs are recognized in the year of conducting the programs. Fees collected for the terms falling within the financial year are recognized in the same year.
- 2.3 Interest income has been accounted on accrual basis.

3. FIXED ASSETS AND DEPRECIATION

- 3.1 Fixed Assets are stated at cost of acquisition including inward freight, duties and taxes and incidental and direct expenses related to acquisition, installation and commissioning.
- 3.2 Self-constructed assets are stated at directly relatable cost of construction of the assets.
- 3.3 Capital work in progress includes the cost of fixed assets under construction or that are not ready for their intended use. Capital advances are disclosed separately under current assets.
- 3.4 Fixed Assets are valued at cost less accumulated depreciation. Depreciation on fixed assets had been provided under Straight Line Method (SLM). From the Financial Year 2014-15 onwards, the following rates prescribed under the Revised format of Accounts of Central Educational Institutions (CEIs) and approved by CAG of India have been adopted.

S.No.	Asset Head	Rate of Depreciation (%)
	Tangible Assets	
1.	Land	0
2.	Site Development	0

3.	Buildings	2
4.	Roads & Bridges	2
5.	Tube wells & water supply	2
6.	Sewerage & Drainage	2
7.	Electrical Installation and Equipment	5
8.	Plant & Machinery	5
9.	Scientific & Laboratory Equipment	8
10.	Office Equipment	7.5
11.	Audio visual Equipment	7.5
12.	Computers & Peripherals	20
13.	Furniture , Fixtures & Fittings	7.5
14.	Vehicles	10
15.	Library Books & Scientific Journals	10
	Intangible Assets (Amortization)	
1.	E-Journals	40
2.	Computer Software	40

- 3.5 Depreciation is provided for the whole year irrespective of the date on which it is put to use.
- 3.6 Where an asset is fully depreciated, it will be carried at a residual value of Re.1/- in the Balance Sheet.
- 3.7 Assets created out of Earmarked Funds and funds of Sponsored Research Projects, where the ownership of such assets vests in the Institution, are setup by credit to Capital Fund and merged with Fixed Assets of the Institution. Depreciation is charged at the rates applicable to the respective assets. Assets created out of Sponsored Projects funds, where the ownership is retained by the sponsors but held and used by the Institution are separately disclosed in the Notes to Accounts.
- 3.8 Assets whose individual value is equal to or less than Rs.2000/- (except library books) are treated as Small Value Assets (SVA) and they are depreciated 100% by keeping residual value of Re.1/.

4. INTANGIBLE ASSETS

- 4.1 The software, e-databases, e-journals etc., bought for perpetual uses are classified as FA-Intangible Assets and they are amortized over 2.5 years.
- 4.2 The software, e-databases, e-journals etc., whose life is equal to or less than one year, are charged to revenue expenditure in the year of occurrence.

5. INVESTMENTS

- 5.1 Long term investments carried at their cost or face value, whichever is lower. However, any permanent diminution in their value as on the date of Balance Sheet is provided for.

Life Insurance Corporation of India (LIC):

The Institute has entered with the Retirement Benefit Funds in Group Gratuity Scheme and Leave Encashment Scheme with LIC w.e.f 11.09.2023 (2023-24) onwards and are shown under Schedule-6-Investment-Others. The interest received on the fund is added to the respective fund account.

All Investments placed under Retirement Benefits Funds-Gratuity and Leave Encashment Fund with the Canara Bank are re-classified as IRG Investments.

- 5.2 Short term investments are carried at their cost or market value whichever is lower.

6. EARMARKED / ENDOWMENT FUNDS

- 6.1 Funds received from donors for specific purpose are termed as Earmarked / Endowment funds. The funds received from donor are represented by Investments or Term Deposits or Bank Balances. Interest earned on such funds is utilized for specific purpose for which funds were obtained. Income and Expenses relating to Endowment funds are set off in the fund account in Balance Sheet and not taken to the Income and Expenditure account.
- 6.2 A Corpus Fund has been created for the sustainability of the Institute which is funded from tuition fees, income from EEC programs and interest earned on such funds. The corpus fund money has been deposited in Long Term Deposits with Scheduled Banks as per the decision of Board.

7. GOVERNMENT GRANTS

- 7.1 The Grants received from Ministry of Education (MoE) are accounted on realization basis. However, where a sanction for release of Grant pertaining to the financial year for which accounts are prepared is received before 31st March of the respective financial year and the grant is actually received in the subsequent financial year, the Grant is accounted on accrual basis.
- 7.2 The Grants are received from MoE under three group heads, viz., GIA-35 (Creation of Capital Assets), GIA-31(General) and GIA-36(Salaries).
- 7.3 Out of the Capital Grant received, the amount incurred during the year towards capital expenditure is transferred to Capital Fund.
- 7.4 Grant received towards General and Salary expenditure, is treated as income to the extent expenditure has been incurred during the year.

- 7.5 Unutilized Grants (including advances paid out of grants) are carried forward and exhibited as current liability in the Balance Sheet.
- 7.6 The concept of "fund based accounting" has been complied with in the preparation of Financial Statements.
- 7.7 The Institute is funded by MoE through Plan Grant only for meeting out capital expenditure in full and the revenue expenditure to the extent of available fund.

8. SPONSORED PROJECTS

- 8.1 In respect of Sponsored Projects, the amounts received from sponsors are credited to the head "Current Liabilities and Provisions" [Schedule 3(a)]. As and when expenditure incurred against such projects, the concerned project account is debited with allocated overhead charges.
- 8.2 Scholarships from sponsors by various organizations are accounted in the same way as Sponsored Projects except that the expenditure generally is only on disbursement of Fellowships and Scholarships, which may include allowances for contingent expenditure by the fellows and scholars.

9. EMPLOYEE BENEFITS

- 9.1 All the employees appointed since the inception of the institute are governed under National Pension System. The NPS is a defined contribution plan and contributions to the scheme are accounted on accrual basis.
- 9.2 Retirement benefits such as gratuity and leave encashment being defined benefit plan are provided on the basis of actuarial valuation in accordance with the provisions of AS 15. Funds relating to such retirement benefits on Gratuity and Leave Encashment Benefits are invested with Life Insurance Corporation of India.

There is an excess provision recognized on the Retirement Benefit Fund on Gratuity and Leave Encashment Benefit Fund account on comparison with the balances available in the books and the Actuarial Valuation provided by LIC is here below in the table:

Particulars	Balance available in books as on 31.03.2024	Provision required as per Actuarial Valuation	Excess Provision Reversed in the Current Year 2023-24
Gratuity	3,68,48,090	3,48,34,325	20,13,765
Leave Encashment	6,58,03,105	4,48,85,630	2,09,17,475

9.3 Contribution to Provident Fund, which is a defined contribution plan, in accordance with the relevant statute is charged to Income and Expenditure account on accrual basis.

9.4 All other employee benefits are accounted as short term obligation on accrual basis.

10. INCOME TAX

The Institute had obtained registration u/s 12AA of the Income Tax Act 1961 as a charitable Institution. Consequent to the replacement of section 12AA with section 12A, the Institute has applied for and got registration under section 12A for the period Financial Year 2021-22 to Financial Year 2025-26.

11. PROVISIONS

A provision is recognized when an enterprise has a present obligation as a result of past event, it is probable that an outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made. Provisions are not discounted to its present value and are determined based on best estimate required to settle the obligation at the balance sheet date. These are reviewed at each balance sheet date and adjusted to reflect the current best estimates.

12. CONTINGENT LIABILITY

A contingent liability is a possible obligation that arises due to past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events beyond the control of the institute or a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation. A contingent liability also arises in extremely rare cases where there is a liability that cannot be recognized because it cannot be measured reliably.

SCHEDULE 24

NOTES TO ACCOUNTS

1. Capital Commitment

- 1.1 The Institute is situated in Chinna Suriyur Village, Pudukkottai Main Road, Tiruchirappalli District abutting the Bharathidasan University, for which land was alienated by the Government of Tamil Nadu in 2008. The area originally alienated was 192.35 acres of which 22.08 acres was transferred back to Bharathidasan University. A further piece of land measuring 3.60 acres (including the bore well situated therein) was also alienated to the Institute by the Government of Tamil Nadu. Thus the total land in the possession of the Institute works out to 173.87 acres in which the main campus has been constructed.
- 1.2 As per the provisions of Section 17 (2) of the Registration Act, 1908, registration is not required for any grant of immovable property by one Government to another Government.
- 1.3 No value towards the cost of land has been assigned as the land was transferred by the Government of Tamil Nadu free of cost.
- 1.4 Water supply to the campus of the Institute has been arranged from Cauvery Basin through TWAD Board for a supply of 2 lakh litres per day. The total estimated cost of Rs.243.96 lakh has been paid to TWAD Board and the entire work has been completed by TWAD Board ensuring regular supply of Cauvery water from 01.09.2018.
- 1.5 Administrative approval was accorded for the construction of the Own Campus at the present premises, amounting to Rs.332.72 Cr and approvals were made for some more facilities. Against the total work order value of Rs.344.50 cr, a sum of Rs. 340.87 Cr. was deposited with CPWD, IIMT Project Division, IIMT Project Circle, Trichy, which has been capitalized in the years 2018-19 and 2019-20. A further claim of Rs.12.77 cr was raised by CPWD towards additional works done by them, which after due verification by two independent committees was approved by the Competent Authority. Against this, an amount of Rs.10.00 Cr has been paid during the financial year 2021-22, Rs.3.00 Cr paid during the financial year 2022-23, Rs. 3.19 Cr paid during the financial year 2023-24 and the balance of Rs.20.08 Lakhs will be paid on clearance of snag points and issue of handing over certificate by CPWD.
- 1.6 The Institute has embarked on the construction of additional hostel and classrooms for the students since the present capacity is inadequate for meeting the approved student intake per year. An MoU has been signed against various works allotted to CPWD. The amount of advance so far paid is as below:

Name of Work	2022-23	2023-24	Total
Construction of Hostel Block 8 (G+7) and 2 nos of 80 Seater Classrooms	10,00,00,000	32,00,00,000	42,00,00,000
Construction of Courts for various outdoor Sports	2,18,70,667	2,45,00,000	4,63,70,667
Providing of VRF Units in Multipurpose Hall	19,05,475	19,05,475	38,10,950
Construction of Hostel Block 9 (G+10)	-	11,00,00,000	11,00,00,000
Construction of 6 Nos of 80 Seater Classrooms	-	7,00,00,000	7,00,00,000
Construction of Horizontal Extension (G+1) of Existing Student Mess Block	-	4,50,00,000	4,50,00,000
Total	12,37,76,142	57,14,05,475	69,51,81,617

Change in Accounting Policy:

The Institute was recognizing the amounts paid towards various works allotted to CPWD as Capital Work in Progress (CWIP). From the Current Year 2023-24 onwards, the expenditure incurred upto 31.03.2024 is recognized to CWIP and the balance available with the CPWD is shown as Advance on Capital Account (Schedule-8) as per the Form 65 report produced from Central Public Works Department (CPWD). The corresponding change in the amounts is reflected for the previous year figure balances as well.

2. Fixed assets

Additions in the year 2023-24 to Fixed Assets amounting to Rs.42.56 Cr are Assets/CWIP purchased out of Own/IRG Funds.

3. Endowment fund

Shri. M. Damodaran, IAS (Rtd), a Former Chairman of the Institute has set up an Endowment Fund in the name of "Leela Chandrasekhara Menon Award with a corpus of Rs.6.00 lakh in the Endowment Fund Account. Out of the interest proceeds received from the investment, a cash prize of Rs.50,000/- is awarded to the Outstanding Lady Student of the Year" every year, along with a certificate.

During the current year 2023-24, the entire corpus of Rs. 6.00 lakhs was matured on 12.03.2024. On top of Rs. 6.00 Lakhs, the Institute has added Rs. 50,000/- to the Endowment on the additional interest realized in the Savings Bank Designated Account for this purpose. The total corpus in the Endowment Fund account is Rs. 6.50 Lakhs as on March 2024.

4. Statutes, approvals and registrations

- 4.1 The Indian Institute of Management Act, 2017 came into force with effect from 31.01.2018.
- 4.2 The Institute has been granted a Certificate of Exemption in perpetuity u/s 80G of Income Tax Act, 1961 with effect from 16.12.2015 vide UR No: AAAAI5004R/05/15-16/S-307G dt.31.12.2015 of CIT (Exemptions), Chennai.
- 4.3 Registration u/s 12AA of the Income Tax Act 1961 had been obtained from Commissioner of Income Tax (Exemptions) as a Charitable Institution, effective the Financial Year 2020-21. As section 12AA is closed effective 01.04.2022, the application was made u/s 12A and the registration under the said section has been obtained for Assessment Year 2022-23 to Assessment Year 2026-27.
- 4.4 The Goods and Services Tax Act, 2017 came into existence w.e.f. 01.07.2017. The GST Registration No. of the Institute is 33AAAAI5004R1ZO.

5. Current assets

- 5.1 The current assets, Loans, Advances and deposits have a value on realization in the ordinary course, equal at least to the aggregate amount shown in the balance sheet.
- 5.2 The details of balances in savings accounts and fixed deposit accounts with banks are given in Annexure A to Schedule 7 (Current Assets).

6. National Pension System:

All the employees are covered by National Pension System (NPS) and they all have been allotted Permanent Retirement Account Number (PRAN). Hence the NPS amounts are remitted to the NSDL – CRA in the designated account on the due dates. These accounts are owned by the members of those fund and not by the Institution. However, all the transactions pertaining to NPS are routed through a separate bank account. The contributions made by the Subscribers and the Institute were regularly remitted into NSDL -CRA A/c as per NPS instructions. The contributions relating to March 2024 are shown in the Current Liability of the Institute as the due date of payment falls in the first working day of April 2024.

7. IIMT has not received any grant from MoE or any other Ministry, during the current FY 2023-24 (Previous year Nil). However, accounting of grants has been complied with as per UAS as mentioned vide Sl.No. 7 of Significant Accounting Policies (Schedule 23).
8. For gratuity payments, a provision of Rs.20,36,438/- has been made in the current FY 2023-24 (Previous year Rs.16,62,363) has been made based on Actuarial Valuation.
9. For leave encashment, a provision of Rs. 10,44,449/- has been made in the current FY 2023-24, (Previous year Rs.25,77,146) has been made based on Actuarial Valuation.
10. A total sum of Rs.454.91 lakhs has been provided towards Incentive for Faculty (Work Plan Norm) for the current year (Previous year Rs.472.56 lakh) as per the new incentive policy effective from 2021-22. Incentive payment for the year 2022-23 has been paid out of the provisions made in the last year.
11. Expenditure towards admission for the 2024-26 Batch has been accounted on actual basis. However, no provision has been made in respect of common pool expenditure since the details of the share of common expenditure from each IIM have not been received from IIM Kashipur who are coordinating Institute for 2024-26 Batch. The same will be settled on receipt of the details from IIM Kashipur.
12. The item-wise details for Prior Period Income / Expenditure forming part of the Statement of Accounts for the year are given vide Schedule No.14 and Schedule No.22 respectively.
13. No unclaimed EMD and security deposit, after it has become due, is outstanding as on 31st March 2024.
14. Transactions in Foreign Currency during the year were as under:

Sl. No	Details	Total (Rs.)
I	INCOME	
	i. Tuition fees	
	ii. Registration Fees	
	Total Income	-
II.	EXPENDITURE	
	i. Registration Fees	-
	ii. Subscription charges, License renewal, Case Material purchases etc.	8,45,69,643
	Total Expenditure	8,45,69,643

15. Balances in the savings bank account at the year-end are substantial since the SB account interest rates in some of the banks are higher than the FD rates, especially for short tenor.
16. Amounts have been rounded off to the nearest rupee.
17. The previous year's figures are recast / restated / regrouped wherever necessary. The effect of re-classification is given in Receipts and Payment Account on Capital Work in Progress and Deposits & Advances.
18. Schedules 1 to 24 annexed hereto form an integral part of the Balance Sheet at 31.03.2024 and the Income and Expenditure Account for the year ended on that date.

MURALI N
FA & CAO i/c

GODWIN TENNYSON
Dean Administration

PAWAN KUMAR SINGH
Director

Place: Tiruchirappalli

Date: 19th June 2024

Director's Report attached with Statement of Accounts of IIMT for the FY 2023-24:

1. The state of affairs of IIMT have been given vide the Balance Sheet as at 31st March 2024 and Income & Expenditure Account of the surplus for the year ended on that date as certified by the CAG of India vide their Separate Audit Report (SAR) dt. 30.09.2024 on the accounts of IIMT for the FY 2023-24.
2. The details of appointment of officers during the FY 2023-24 are given as part of Director's Report which form part of Annual Report of IIMT.
3. The details of the innovations in teaching, research and application of knowledge are given as part of Director's Report which form part of Annual Report of IIMT.
4. The names of the five officers including faculty members and other employees of IIMT who received the highest remuneration (including allowances and other payments made to such employees) during the FY 2023-24 and contributions made by them during the FY 2023-24 are given below:

Sl. No.	Name of the official	Designation	Remuneration paid during FY 2023-24 (Rs.)	Contribution made by the official
1	Dr. Pawan Kumar Singh	Director	80,38,770	Teaching, Training and Executive Education Programmes
2	Prof. V. Gopal	Professor	75,90,185	
3	Dr. P. Saravanan	Professor	72,91,888	
4	Prof. Suresh Paul Antony	Associate Professor	66,72,544	
5	Dr. Godwin Tennyson	Professor	64,26,325	

5. It is stated that the none of the officers / faculties / employees referred to in Sl. no. 4 above is relative of any member of the Board or Academic Council of the Institute.
6. The additions on Corpus Fund made during the year 2022-23 and 2023-24 was Rs. 12,02,16,212/- and Rs.16,10,26,127/- respectively.
7. It is also stated that the auditor's report given by the CAG of India vide their SAR dt. 30.09.2024 on the accounts of IIMT for the FY 2023-24 does not contain any reservation / qualification / adverse remark.

**Director
IIM Tiruchirappalli.**

New online course batch begins in IIM

Trichy: The Indian Institute of Management, Tiruchirappalli (IIM-T) recently inaugurated the 4th batch of the postgraduate online programme Strategic Human Resource Management (SHRM).

Asim Jagdale, chief human resources officer of Arvind Fashions Ltd, provided insights into the landscape of human resources, the role of a dynamic manager in business.

Dr Sanjay Sarin, Chairman and MD of TCS, shared his perspectives from his neural journey.

He advised them to utilise the opportunity to maximum by working with the faculty members.

Programme Director Pawan Singh, Managing Director of Pawan Singh & Associates, provided an overview of the course.

online PG course starts

The Hindu Bureau TIRUCHI

Indian Institute of Management - Tiruchi has inaugurated its first batch of the Postgraduate Certificate in Senior Management (PGCSMP) through online mode for senior professionals. According to an official statement, the programme was launched

lunkhe, Chairman, and Founder, Jaro Education, and Pawan Singh, Director IIM-T, and senior officials.

The one-year course has professors G. Tennyson and K. Dhandapani as programme directors. In his address, Gupta urged participants to integrate knowledge for organisational growth and motivated them for excellence.



திருச்சி சீதாலட்சுமி ராமசாமி கல்லூரியில் நடந்த விழாவில் ஐஐஎம் இயக்குனர் பவன்சுமார்சிங் மாணவிகளுக்கு பட்டம் வழங்கினார். அருகில் கல்லூரி முதல்வர் வாசுகி உட்பட பலர்.

IIM-T welcomes new cohorts to PG programme

Owning the moment, maintaining a growth mindset, continuous learning and networking are the four pillars of learning, observed Shyam Srinivasan, Managing Director and Chief Executive Officer, Federal Bank, while speaking at the inaugural event to welcome new cohorts of Indian Institute of Management - Tiruchi (IIM-T) here on Monday.

He said, "The PG programme is a stepping stone for students who are looking for a good career. It provides them with the necessary skills and knowledge to excel in their professional lives."

The programme is designed to equip students with the latest trends in business and management, and to develop their leadership and communication skills.

SEBI's proposal to reshape insider trading

The recent paper on 'connected persons' aims to bring in more transparency and fairness in the market. The consultation paper suggests expanding the list of transactions that require disclosure and approval when aimed at capturing a wider range of potential conflict of interest scenarios.

SEBI proposes making the disclosure requirements more stringent for connected persons involving connected information on the nature of the transaction, and the rationale behind it. The regulator is also considering introducing stricter penalties for non-compliance with connected person regulations. This is to ensure that the market remains fair and transparent.

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IIM-T completes placement, highest CTC

Tiruchy: The Indian Institute of Management here (IIM-T) has completed its final placements for 2024. A total of 140 students participated in the summer placement process 2024, in which more than 350 students benefited.

An array of 140 companies extended 328 positions to students of postgraduate program in management (PGPM) students and 37 students of PGPM human resource. The placement process witnessed 158% surge in engagement from FMCG companies. The stipends reached ₹3.5 lakh for PGPM and ₹3 lakh for PGPM HR students.

Through a collaborative initiative with atypical advantage, differently abled students secured highly sought-after positions in esteemed companies, said a statement from IIM-Tiruchi on Wednesday.

In the final placements, 128% increase in job offers from PSUs was witnessed, with significant contributions from GAIL, CPCL, and others. Pre-placement offers (PPOs) saw a 58% rise, reflecting the industry's recognition of IIM-T's talent pool.

IIM Trichy inaugurates 13th batch of PGPBM in city Campus

The Indian Institute of Management Tiruchirappalli (IIM-T) has inaugurated its 13th batch of Post Graduate Programme in Business Management (PGPBM) in its city campus. The programme is designed to equip students with the latest trends in business and management, and to develop their leadership and communication skills.

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திருச்சி இந்திய மேலாண்மையியல் பட்டப்படிப்பில் பயின்ற 363 பேருக்கு வேலை

திருச்சி, மே.17-2024: இந்திய மேலாண்மையியல் பட்டப்படிப்பில் பயின்ற 363 மாணவர்களுக்கு சமீபத்தில் நடத்தப்பட்ட வளர்ச்சி மன்ற விழாவில் 363 பேருக்கு வேலைவாய்ப்பு கிடைத்துள்ளது. இது, திருச்சி இயக்குனர் பவன்சுமார்சிங் மற்றும் நிதி சார்ந்த நிறுவனங்கள், தகவல் தொடர்பு மற்றும் மத்திய அரசின் பொதுத்துறை நிறுவனங்கள் மற்றும் மத்திய அரசின் வேலைவாய்ப்பு வாரியம் ஆகியவற்றின் மூலமாக ஆண்டுக்கு ரூ.43.69 லட்சம் என்பது போன்ற அளவிற்கு வேலைவாய்ப்பு கிடைத்துள்ளது.

350 plus students benefit from IIM-T placement

Trichy: Indian Institute of Management - Tiruchirappalli (IIM-T) has completed its summer and final placements process 2024, in which more than 350 students benefited.

An array of 140 companies extended 328 positions to students of postgraduate program in management (PGPM) students and 37 students of PGPM human resource. The placement process witnessed 158% surge in engagement from FMCG companies. The stipends reached ₹3.5 lakh for PGPM and ₹3 lakh for PGPM HR students.

Through a collaborative initiative with atypical advantage, differently abled students secured highly sought-after positions in esteemed companies, said a statement from IIM-Tiruchi on Wednesday.

IIM-T completes placements

The Indian Institute of Management Tiruchirappalli (IIM-T) has completed its summer and final placements for 2024. A total of 140 students participated in the summer placement process 2024, in which more than 350 students benefited.

An array of 140 companies extended 328 positions to students of postgraduate program in management (PGPM) students and 37 students of PGPM human resource. The placement process witnessed 158% surge in engagement from FMCG companies. The stipends reached ₹3.5 lakh for PGPM and ₹3 lakh for PGPM HR students.

Through a collaborative initiative with atypical advantage, differently abled students secured highly sought-after positions in esteemed companies, said a statement from IIM-Tiruchi on Wednesday.

திருச்சி இந்திய மேலாண்மையியல் பட்டப்படிப்பில் பயின்ற 363 பேருக்கு வேலை

திருச்சி, மே.17-2024: இந்திய மேலாண்மையியல் பட்டப்படிப்பில் பயின்ற 363 மாணவர்களுக்கு சமீபத்தில் நடத்தப்பட்ட வளர்ச்சி மன்ற விழாவில் 363 பேருக்கு வேலைவாய்ப்பு கிடைத்துள்ளது. இது, திருச்சி இயக்குனர் பவன்சுமார்சிங் மற்றும் நிதி சார்ந்த நிறுவனங்கள், தகவல் தொடர்பு மற்றும் மத்திய அரசின் பொதுத்துறை நிறுவனங்கள் மற்றும் மத்திய அரசின் வேலைவாய்ப்பு வாரியம் ஆகியவற்றின் மூலமாக ஆண்டுக்கு ரூ.43.69 லட்சம் என்பது போன்ற அளவிற்கு வேலைவாய்ப்பு கிடைத்துள்ளது.

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