



**NATIONAL INSTITUTE OF RURAL DEVELOPMENT AND PANCHAYATI RAJ**  
(An Organisation of Ministry of Rural Development, Govt. of India)  
Rajendranagar, Hyderabad 500 030, [www.nird.org.in](http://www.nird.org.in)

NIRD&PR is the country's apex body for undertaking training, research, action research and consultancy functions in all aspects of rural development. It provides an inter-disciplinary academic environment, backed by an excellent infrastructure including a specialized library and state-of-art research and computer facilities.

NIRD&PR invites applications in the prescribed format for the following post to be filled up on **Direct Recruitment / Deputation** :

- i) Name of the Post : Director General
- ii) Pay Band and grade pay : Rs.80,000/- (fixed)  
or pay scale\*

\* The post carries emoluments and perks & privileges as admissible to Secretary to the Government of India in otherwise exceptional cases except pensionary benefits in case of persons appointed through open market

- iii) Method of Recruitment : **Direct Recruitment or Deputation**
- iv) Tenure : 5 years or until attains the age of 60 years, whichever is earlier.
- v) Age limit for direct recruits: Minimum 50 years and maximum 53 years as on closing date for receipt of applications. Relaxable up to 5 years for Government Servants or Departmental candidates.
- vi) Age limit for appointment by deputation : 58 years on closing date for receipt of applications

**For Direct Recruitment**

- (a) Educational qualifications: Ph.D in any Social Science  
Specialization in any discipline of rural development/developmental administration from any recognized Institute/University/ Academy is **preferable**.
- (b) Experience :  
Essential: At least 20 years of experience at senior level in the Government/academics including International Institutions (Universities and

Research & Policy Bodies in India and abroad) and knowledge based institutions like Universities, Training and Research Institutions and consulting organizations in India and abroad out of which 10 years minimum should be in handling assignments in the area of developmental administration including rural development, flagship programmes of Government of India/State Government or handling the administration of major institutions/department related to rural development.

Desirable: Experience in administration of academic/ training institutions working in the field of rural development policy and programmes.

Preferable: Field experience in rural areas in India and abroad, demonstrated achievement in implementing broad based programmes in rural development of an innovative kind.

(c) Period of Probation : Two Years (for direct recruit)

#### **For Deputation**

a) Eligibility :

- (i) Officers under the Central or State Governments or Public Sector Undertakings or Semi Governments or Autonomous Bodies including Universities and Deemed Universities or Statutory Organizations
- (ii) Holding analogous post on regular basis in the parent cadre or Department or with 2 years regular service in posts carrying Higher Administrative Grade scale and possessing

(b) Qualification : Post Graduate in any discipline

(c) Experience :

Essential: At least 20 years of experience at senior level in Central or State Governments or Public Sector Undertakings or Semi Governments or Autonomous Bodies including Universities and Deemed Universities or Statutory Organizations including International Institutions (Universities and Research and Policy Bodies in India and abroad) and knowledge based institutions like Universities, Training and Research Institutions and consulting organizations in India and abroad out of which 10 years minimum should be in handling assignments in the area of developmental administration including rural development, flagship programmes of Government of India or State Government or handling the administration of major institutions or department related to rural development.

**Desirable: Experience in administration of academic or training institutions working in the field of rural development policy and programmes**

Cooling off period : As per GOI rules

**Other Conditions:**

1. Period of deputation (including short-term contract) including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be 58 years on the closing date of the receipt of applications.
2. For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006 (the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.
3. Disqualification – No person,
  - a) Who has entered into or contracted a marriage with a person having a spouse living; or
  - b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post.  
Provided that the Central Government may if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
4. Power to relax - Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules except condition 3 above with respect to any class or category of persons.
5. Saving – Nothing in these rules shall effect reservation, relaxation, of age limit and other concessions required to be provided for the Scheduled caste, the scheduled tribes, Other backward Classes, the Ex-serviceman and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.
6. Pre-appointment formalities like verification of character antecedents, etc. will be followed in case of persons appointed from open market before sending the proposal to ACC.
7. The other instructions issued by the DoPT / ACC from time to time on the above subject will also be followed.

8. The following documents also need to be sent with the application -
- i. Vigilance Clearance;
  - ii. Integrity certificate;
  - iii. Major/ minor penalty statement during the last 10 years;
  - iv. Cadre clearance from the cadre controlling / appointing authority, if applicable; and
  - v. Photocopies of ACRs/ APARs of last five years i.e. from 2009-10 to 2013-14 duly attested by an officer not below the rank of Under Secretary to the Government of India. If for some reasons, the ACRs/ APARs of the officers have not been written for a particular year or a part (for more than three months) of a year, a "No Report Certificate" (NRC) for that period may be sent along with the ACRs/ APARs of the corresponding previous year(s).
9. Applications in the prescribed format should be sent through the cadre controlling authority / Department of applicant to Shri Atal Duloo, IAS, Joint Secretary (A&C), Department of Rural Development, Ministry of Rural Development, Room No.362, 3<sup>rd</sup> floor, Krishi Bhavan, New Delhi - 110001. Controlling authority concerned may forward the applications of interested and eligible officers whose services can be spared in the event of their selection to the Department of Rural Development on or before **10.03.2015**.

**Assistant Registrar**

LAST DATE FOR SUBMISSION OF APPLICATION: 10-03-2015

Affix recent  
passport size photo

**PROFORMA OF APPLICATION**

**POST APPLIED FOR: DIRECTOR GENERAL, NIRD & PR**

1. Name & Address of the applicant  
With E-mail address & Cell No. :

2. Date of Birth:

3. Whether the application is for (1) direct recruitment or (2) deputation or (3) both, please specify

4. Educational Qualifications/ Experience in accordance with the method of recruitment:  
a. Whether educational & other qualifications required for the post as per the notification are satisfied (if any qualification has been treated as equivalent to the one prescribed in the rules, state the authority for the same)  
Essential / desirable / preferable:

S.No	State Qualifications / Experience required as per notification	State Qualifications / experience possessed by the officer
1		
2		
3		

5. Details of employment in chronological order. Enclose a separate sheet, duly authenticated with your signature, if the space below is insufficient:

S.No	Office / Institution / organisation	Post held	From	To	Scale of pay / pay band and Grade Pay	Whether regular / adhoc / deputation	Nature of Duties performed
1							
2							
3							
4							

6. Please state whether working under:  
a) Central Government  
b) State Government  
c) University  
d) Autonomous or Statutory Organisation  
e) Recognised Research Institution  
f) Private Organisation

7. In case the present employment is held on deputation / contract basis, please state:
  - a) The date of initial appointment
  - b) Period of appointment on deputation / contract:
  - c) Name of the parent office / organisation to which you belong:
8. Name of the post held substantively, if any and scale of pay thereof;
9. Present pay and date from which it is drawn (scale in which drawn also to be indicated)
10. Additional information if any which you would like to mention in support of your suitability for the post. Enclose a separate sheet, duly authenticated with your signature, if the space below is insufficient:
11. Please state clearly whether you fulfil all the requirements of the post viz. qualifications, experience and service in analogous post:
12. Remarks if any.
13. List of enclosures:

Certificate

Certified that the information furnished above is true and, correct to the best of my knowledge and belief. If any information is found to be wilfully suppressed or found not correct, I will forego my employment and abide by any disciplinary action by the competent Authority.

Date:

Signature of the Candidate

Place:

Certificate

(to be issued by the forwarding authority)

It is certified that the particulars furnished above are correct and no disciplinary case is either pending or contemplated against the officer and no penalty, major or minor, was imposed on the officer during the last 10 years and his integrity is beyond doubt.

Signature of the  
Employing Authority with  
Stamp and date