

**Indian National Commission for Cooperation with UNESCO
Government of India
Ministry of Education
Department of Higher Education**

UNESCO has called for applications for UNESCO Young Professionals Programme 2023. The Relevant details are on the next page.

The detailed applications (along with candidate's CV with all supporting documents) should be submitted to the Indian National Commission for Cooperation with UNESCO (INCCU) latest by 8th October, 2023, at the following address for further consideration and onward transmission to UNESCO.

**Mr. Saroj Kumar Choudhary
Under Secretary to the Government of India
Ministry of Education
Department of Higher Education
Room No. 203-A 'C' Wing
Dr. Rajendra Prasad Road
Shastri Bhavan, New Delhi - 110001
Contact No.: +91-11- 2338 4442
E-mail: inc.edu@nic.in**

Bureau of Human Resources Management

Secretaries-General of National
Commissions of Non-Represented and
Under-Represented Member States to
UNESCO

25 AUG 2023

Ref : HRM/DIR/2023/117

Subject: Young Professionals Programme 2023

Dear Secretaries-General,

I am pleased to inform you that UNESCO is launching a call for applications for the Young Professionals Programme 2023. The objectives of the Programme are to improve the geographical representation of the Secretariat, to promote gender balance at international professional level, to provide learning and professional opportunities for young people, and to enrich and diversify UNESCO.

In this regard, we would like to invite your National Commissions to select and submit a maximum of **15** qualified applications meeting the following criteria:

- i. Nationals of non-represented or under-represented Member States of UNESCO, as of **July 2023**.
- ii. Be **32 years of age** (maximum) **by 31 December 2023**, i.e., born not before 1st January 1991.
- iii. Hold an **advanced university degree (Master's or equivalent)**, with a specialization or a major in the following areas:
 - Education; Natural Sciences; Social and Human Sciences; International Cooperation and Development; Human Resources Management; Business Administration; Psychology; Law; Audit; Finance; Accounting; Media; Journalism; Public Information; Cultural Policies and Development; International Relations and Political Sciences.
- iv. Excellent knowledge of English or French. Knowledge of both working languages is an asset.

In addition to the criteria above, the selection will be based on the Organization's core values of integrity, professionalism, respect for diversity and commitment to UNESCO's mandate. Previous relevant professional experience may be an asset however it is not an essential requirement.

I kindly invite you to identify the most appropriate channels (including your website, the press, social media, academia and professional networks etc.) to disseminate this information to nationals of your country and reach the most qualified candidates.

You are invited to submit – **by 31 October 2023 at the latest** – a copy of each candidate's Curriculum Vitae (in English or French, using a free template of no more than one page), together with the attached table duly completed, to the following e-mail address: YPP@unesco.org. Candidates will also be invited to submit an online application via the dedicated platform.

After a thorough review of applications and an assessment, including video-interviews and/or a written test, short-listed candidates will be interviewed by an Interview Panel.

Selected candidates will be appointed as UNESCO staff members on a regular Fixed-Term contract at the P-1/P-2 level. Assignments may be either at Headquarters or in a Field Office. The renewal of their contract will depend on the evaluation of their performance during the 9-month probationary period.

During the first 12 months of service, the Young Professionals will have the opportunity to work with a mentor who will support them at the start of their assignment. Furthermore, the Young Professionals will be given the opportunity to participate in trainings on various and relevant UNESCO's areas.

For further information, please contact Ms. Annick Grisar, Chief of the Staffing and Recruitment Section (e-mail: a.grisar@unesco.org; tel.: +33 1 45 68 18 84) or Ms. Ayna Karliyeva-Mekaouar, Senior HR Officer (e-mail: a.karliyeva-mekaouar@unesco.org), in the Bureau of Human Resources Management.

Thank you for your kind cooperation.

Yours sincerely,



Kazumi Ogawa
Director HRM

Encl.: List of Non- and Under-Represented Member States to UNESCO

Cc: Permanent Delegations of Non- and Under-Represented Member States to UNESCO

GEOGRAPHICAL DISTRIBUTION AS AT SEPTEMBER 2023
(under- and non-represented Member States)

Under Represented	Non Represented
Albania	Andorra
Antigua and Barbuda	Bahamas
Armenia	Bahrain
Bangladesh	Bhutan
Barbados	Brunei Darussalam
Belarus	Central African Republic
Belize	Chad
Botswana	Dominican Republic
Cabo Verde	El Salvador
China	Equatorial Guinea
Comoros	Guatemala
Cook Islands	Guyana
Costa Rica	Haiti
Croatia	Iceland
Cyprus	Kiribati
Djibouti	Kuwait
Dominica	Lesotho
Eritrea	Maldives
Estonia	Malta
Fiji	Marshall Islands
Grenada	Micronesia (Federated States of)
Guinea-Bissau	Monaco
India	Nauru
Iraq	Niue
Ireland	Palau
Liberia	Panama
Madagascar	Peru
Malawi	Qatar
Montenegro	Saint Vincent and the Grenadines
Myanmar	Samoa
New Zealand	San Marino
Nicaragua	Solomon Islands
Nigeria	South Sudan
North Macedonia	Suriname
Norway	Timor-Leste
Oman	Tonga
Papua New Guinea	Tuvalu
Sao Tome and Principe	United Arab Emirates
Saudi Arabia	Vanuatu
Serbia	Total : 39
Singapore	
Slovakia	
Tajikistan	
Thailand	
Trinidad and Tobago	
Turkmenistan	
United States of America	
Venezuela (Bolivarian Republic of)	
Yemen	
Total: 49	