

**Recruitment Rules for the Post of Director, Central Hindi Directorate under the Ministry of HRD**

<b>S. No.</b>	<b>Recruitment Rule</b>	<b>Recruitment Rules GSR 707 dated 01.08.1986 denotified GSR 372 (E) dated 21.05.2009</b>	<b>Revised provisions proposed</b>	<b>Reasons for Amendment/Revision proposed</b>
1.	<b>Name of the post</b>	Director	No Change	
2.	<b>Number of post</b>	One (1) * *Subject to variation dependent on work-load.	No Change	
3.	<b>Classification</b>	Central General Service Group 'A' Gazetted	General Central Service Group 'A' Gazetted	
4.	<b>Scale of Pay</b>	Rs. 1800-100-2000-125/2-2250	PB-4 Rs. 37,000-67,000/- plus Grade Pay of Rs. 8700/- ( as per 6 <sup>th</sup> CPC)	As per the recommendations of 6 <sup>th</sup> Pay Commission
5.	<b>Whether selection post or non-selection post</b>	Not Applicable	No Change	
6.	<b>Age limit for direct recruits</b>	Not exceeding 50 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government). Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman and Nicobar Islands and Lakshadweep).	No Change	

7.	<b>Essential Qualifications</b>	<p>i). Master's in Hindi with Sanskrit as a subject at degree level from a recognized University, or equivalent;</p> <p style="text-align: center;">OR</p> <p>Master's Degree in Sanskrit with Hindi as a subject at degree level from a recognized University, or equivalent;</p> <p style="text-align: center;">OR</p> <p>Master's Degree in Linguistics with Hindi as a subject at degree level from a recognized University or equivalent;</p> <p style="text-align: center;">AND</p> <p>ii) 10 years experience of terminological lexicographical work including experience in book production and administration.</p>	<p>i) PhD in Hindi with Sanskrit as a subject at Secondary level from a recognized University/ Board.</p> <p style="text-align: center;">OR</p> <p>PhD in Sanskrit with Hindi as a subject at Degree level from a recognized University</p> <p style="text-align: center;">OR</p> <p>PhD in Linguistics with Hindi as a subject at degree level from a recognized University.</p> <p style="text-align: center;">AND</p> <p>ii) Atleast 5 years experience of terminological lexicographical work including experience in book production and administration.</p>	<p>1. In 6<sup>th</sup> Pay Commission, the Academic scales were so enhanced that even Pay Scale of Associate Professor is higher than that of Director, CHD. Now only Asst. Professors, with experience of 12 years in lexicography work and whose pay scale is less than that of Director, CHD are eligible to apply for the post.</p> <p>As the mandate of the post is of higher order, Department of Expenditure (DoE) was requested to upgrade the post with GP-Rs 8700 to GP- Rs 10, 000. Whereas, DoE didn't accept the proposal and advised to soften the RRs.</p> <p>2. Also taken up with UPSC for one time relaxation in RRs of Director, CHD to fill up the post. But UPSC returned the proposal stating that the action to fill up the post in 2010 on the basis of one time mode approved by UPSC earlier had become infructuous due to non availability of eligible candidates. Hence, UPSC refused to entertain our request and advised to soften RRs.</p>
	<b>Desirable</b>	<p>1. Knowledge of English and any modern Indian language other than Hindi.</p> <p>2. Research work in Hindi/Sanskrit as evidenced by the published works.</p> <p>Note: 1. Qualifications are relax-able at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p> <p>Note: 2. The qualification regarding experience is relax-</p>	<p>1. Knowledge of English and any other Modern Indian language other than Hindi preferably Sanskrit</p> <p>2. Research work in Hindi or Sanskrit as evidenced by the published works.</p> <p>3. One year research work(for Direct Recruit)</p>	

		able at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up vacancies reserved for them.		
8.	<b>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees</b>	Not applicable	No Change	
9.	<b>Period of probation if any</b>	1 year	No Change	
10.	<b>Method of recruitment Whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.</b>	<p>By transfer or deputation (including short-term contract) falling which by direct recruitment.</p> <p>Note: The officer, who has been appointed on a regular basis to the post in the pre-revised scale of Rs. 1500-3000 (revised to Rs. 1800-3350) prior to notification of these rules, shall be deemed to have been appointed to the post in the revise pay scale.</p>	<p>Transfer on deputation (including short-term contract) falling which by direct recruitment.</p> <p>Note 1: The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 56 years.</p> <p>Note 2: The age would be reckoned as on the closing date for receipt of applications against the advertisement for the post in the Employment News/Rozgar Samachar.</p>	As per the advice of Department of Expenditure and Union Public Service Commission.

11.	<p><b>In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made.</b></p> <p><b>(Field of Selection)</b></p>	<p>Transfer on deputation (including short-term contract): Officer under the Central Government/State Government/Government Research Bodies/Universities).</p> <p>(a) (i) holding analogous posts on a regular basis, or (ii) with 3 years regular service in posts in the scale of Rs. 1500-1800/-2000, or equivalent, and (b) possessing educational qualifications and experience prescribed for direct recruits under column 7.</p>	<p>Officer of the Central/State Government Union Territories/ Universities/ Recognized Research Institutions/ Public Sector Undertakings/ Statutory or Autonomous or Semi-Government organizations</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre/Department</p> <p style="text-align: center;">OR</p> <p>(ii) with five years' service in the grade rendered after appointment thereto on a regular basis in posts in Pay Band-3 (Rs.15600-39100/-) with Grade Pay of Rs.7600/- or equivalent in the Parent Cadre/Department; (iii) with seven years' service in the grade rendered after appointment thereto on a regular basis in posts in Pay Band-3 (Rs. 15600-39100/-) with Grade Pay of Rs. 7000/- or equivalent in the Parent Cadre/Department;</p> <p>(b) possessing educational qualifications and experience prescribed for direct recruits under column 7.</p>	<p>As per the advice of Department of Expenditure and Union Public Service Commission.</p>
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12.	<b>If a Departmental Promotion Committee exists, what is its composition.</b>	<p>Group 'A' Departmental Promotion Committee (for considering confirmation):</p> <p>(a) Secretary, Ministry of Human Resource Development (Department of Education) -Chairman</p> <p>(b) Special/ Additional Secretary, Ministry of Human Resource Development (Department of Education) -Member</p> <p>(c) Joint Educational Adviser/Joint Secretary, Ministry of Human Resource Development (Department of Education) -Member</p> <p>Note: The Proceedings of the Departmental Promotion Committee relating to confirmation shall be sent to the Union Public Service Commission for approval. If, however, these are not approved by the Commission, a fresh meeting of the Departmental promotion Committee to be presided over by the Chairman or a Member of the Union Public Service Commission shall be hold.</p>	<p>Group 'A' Departmental Promotion Committee (for considering confirmation):</p> <p>(a) Secretary, Ministry of Human Resource Development (Department of Education) -Chairman</p> <p>(b) Special/ Additional Secretary, Ministry of Human Resource Development (Department of Education) -Member</p> <p>(c) Joint Secretary, Ministry of Human Resource Development (Department of Education) -Member</p> <p>Note: The Proceedings of the Departmental Promotion Committee relating to confirmation shall be sent to the Union Public Service Commission for approval. If, however,</p>	Presently Joint Educational Advisor Post is not existing in MHRD

			these are not approved by the Commission, a fresh meeting of the Departmental promotion Committee to be presided over by the Chairman or a Member of the Union Public Service Commission shall be hold.	
13.	<b>Circumstances in which Union Public Service Commission is to be consulted in making recruitment.</b>	Selection on each occasion shall be made in consultation with the Union Public Service Commission.	Selection and amendment of these RRs on each occasion shall be made in consultation with the Union Public Service Commission	And amendment of these RRs incorporated

**Job Description/ Duties attached to the post:**

Director, Central Hindi Directorate (CHD) is the topmost functionary of the Central Hindi Directorate (CHD). He has been declared as Head of the Department under the delegation of financial power Rules (DFPRs). The CHD has four Regional Offices for the propagation and development of Hindi in North-eastern, eastern and southern India located at Guwahati, Kolkata, Chennai and Hyderabad. In addition to Headquarters at New Delhi, the Director has overall supervision of all the Regional Offices. The Director is expected to evolve concept for future planning, promotion and expansion of activities of the CHD, to supervise and guide the CHD in implementation of the schemes connected with the promotion and development of Hindi as link language. He is also the Member Secretary of the Hindi Shiksha Samiti, the high-powered Advisory Committee set up by Govt. of India under the chairmanship of Human Resources Minister for advising the Govt. on the teaching and propagation of Hindi throughout the country, particularly in the non-Hindi speaking States. The Director is also the administrative Head of the CHD, He is the Appointing Authority in respect of all Group 'C', 'D' and Group 'B' non-Gazetted employees of the CHD.

**Mandate of the Organization:**

The Central Hindi Directorate was established in 1960 by the Presidential order in pursuance of the special directive of the Constitution envisaged in Article 351, which reads as under:

“It shall be the duty of the Union to promote the spread of the Hindi language, to develop it so that it may serve as a medium of expression for all the elements of the composite culture of India and to secure its enrichment by assimilating without interfering with its genius, the forms, style and expressions used in Hindustani and in the other languages of India specified in the Eighth Schedule, and by drawing wherever necessary or desirable, for its vocabulary, primarily on Sanskrit and secondarily on other languages.”

Precisely the policy makers' desire was to develop Hindi so that it may serve as a medium of expression for all the elements of the composite culture of India. It was therefore, made a duty of the Union Govt. along with promotion of Hindi to develop it accordingly. Deriving its commitments from the above directive, the Directorate has been implementing a number of schemes to achieve the objective as enshrined in the Constitution and to perform the duty of the Union Govt. as per Constitutional Directive.

The schemes are:

1. Correspondence Courses: Teaching of Hindi to Non-Hindi speaking Indians and foreigners as second and foreign language respectively. Over 10,000 students are taught Hindi every year.
2. Publication: Preparation of dictionaries in regional and foreign languages and publishing standard reference material for the learners of Hindi, the scholar and the highest teacher. We prepare dictionaries and conversational books (Bi-lingual, Tri-lingual and Multi-lingual).
3. Extension Programmes:
  - a. -Organizing camps for Neo-Hindi Writers to harness budding writers into eminent litterateurs.
  - b. -The study tours for students: The study tours are organized for Hindi students every year.
  - c. -Professors lecture tours: It provides a forum for interaction of Professors from non-Hindi speaking areas with those of Hindi speaking areas.
  - d. -Grants to research Scholars: Grants are provided to students for pursuing higher studies in Hindi.
4. Awards: Awards of Rs. 1 Lakh each are given to written from non-Hindi speaking areas for their writing in Hindi. Awards are also given to original writings in Hindi irrespective of mother tongue for production of books of Science, Technology, Education and Education Policy.
5. Grants to Voluntary Hindi Organizations: Grant-in-aid is provided to the VHOs functioning in non-Hindi speaking states of the country. This is a unique scheme by associating voluntary organizations. We not only promote Hindi by associating the people who voluntarily participate in propagation of Hindi in their areas but also ensure private participation in implementation of the Government Scheme.