

F.No.4-9 /2015-U1A
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated the 24th July, 2015.

ORDER

Sub: Constitution of Committee to examine issues related to attracting and retaining talented and quality manpower in the teaching profession.

The Central Government and the UGC have laid down various provisions for regulating recruitment of teachers and academic staff in universities and colleges and their career advancement in UGC funded institutions. However, the continuing vacancy position in central government funded institutions is a matter of concern as these universities and colleges have to discharge their role as pace setting institutions in their areas of operation. The Government has also received recommendations regarding the scheme of academic and research requirements governing direct recruitment and career advancement of teachers in universities and colleges.

2. The Central Government, therefore, in the larger public interest of attracting and retaining talented and quality manpower and selection of the most meritorious to the teaching profession, hereby constitutes a Committee comprising the following:

- (i) Prof. Arun Nigavekar, former Chairman, UGC.....Chairperson
- (ii) Shri Sumit Bose, former Secretary, Government of India.....Member
- (iii) Prof. Sunil Gupta, former Vice-Chancellor, Himachal Pradesh University.....Member
- (iv) Prof. B. Thimme Gowda, former Vice-Chancellor, Bangalore University... ..Member
- (v) Prof. Ashwini Kumar Mohapatra, Professor, Jawaharlal Nehru University.....Member
- (vi) Shri S.S. Sandhu, Joint Secretary, MHRD.....Member-Convener

3. The following shall be the items of review/ Terms of Reference (TOR) of the Committee:

- (a) Evaluation of the Academic Performance Indicator (API) Scheme as regards the entry point and career advancement of teachers by taking into account its criticism and suggest suitable improvements/alternatives.
- (b) Evaluation of Ph.D-NET qualifications for entry of teachers and to accordingly suggest a policy for selections.
- (c) Consideration of the problems and issues related to Ad-hoc and Contractual appointments in Central Universities and recommendations to resolve them.

4. The Committee shall submit its report within a period of two months from the date of this Order. The Committee shall cease to function on the day it submits its report to the Government.

5. The UGC shall provide all secretarial assistance and logistics support to the Chairman and Members of the Committee. This will include expenditure on travel and



accommodation of the Committee on its visits for conducting interaction with higher educational institutions and academics.

6. The Committee may devise its own methodology and processes for its functioning. The Committee may also engage Experts, rapporteurs and raconteurs as required by it for enabling smooth progress in its working. The expenditure for engagement of such Experts, rapporteurs and raconteurs may also be borne by the UGC.


(Ishita Roy)

Joint Secretary to Government of India

To: Chairperson and all Members

Copy to:

1. PS to HRM
2. PS to MOS (RSK)/PS to MOS (UK)
3. PPS to Secretary, Higher Education
4. The Chairman, University Grants commission, Bahadur Shah Zafar Marg, New Delhi
5. JS (CU&L), Department of Higher Education
6. Webmaster, MHRD- for uploading the Order on the website of the MHRD for general information.


(Ishita Roy)

Joint Secretary to Government of India