

Shri Dharmendra Pradhan releases draft UGC (Minimum Qualifications for Appointment & Promotion of Teachers and Academic Staff in Universities and Colleges and Measures for Maintenance of Standards in Higher Education) Regulations, 2025

Shri Dharmendra Pradhan inaugurates 'Pushpagiri', a new auditorium of UGC

These draft reforms and guidelines will infuse innovation, inclusivity, flexibility and dynamism in every aspect of higher education - Shri Dharmendra Pradhan

Posted On: 06 JAN 2025 6:48PM by PIB Delhi

Union Minister for Education, Shri Dharmendra Pradhan, released the draft UGC (Minimum Qualifications for Appointment & Promotion of Teachers and Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) Regulations, 2025, today in New Delhi. He also inaugurated 'Pushpagiri', the new auditorium of UGC. Shri Sunil Kumar Barnwal, Additional Secretary, Ministry of Education; Prof. M. Jagadesh Kumar, Chairman, UGC; heads of the institutions, academicians, officials of the Ministry and other dignitaries were also present at the event.

Shri Dharmendra Pradhan, while addressing the audiences said that these draft reforms and guidelines will infuse innovation, inclusivity, flexibility and dynamism in every aspect of higher education, empower teachers and academic staff, strengthen academic standards and pave the way for achieving educational excellence. He congratulated the team of UGC for their efforts in formulating the Draft Regulations and Guidelines in sync with the ethos of NEP 2020.

The Minister mentioned that the Draft Regulations, 2025, have been placed in the public domain for feedback, suggestions, and consultations. He expressed confidence that the UGC will soon publish the Draft Regulations, 2025, in their final form, driving transformations in the education system and propelling the country towards Viksit Bharat 2047 through quality education and research.



Shri Pradhan also complimented the UGC for honouring the unparalleled intellectual heritage of Odisha by naming their newly constructed auditorium 'Pushpagiri.' He noted that it is a matter of great pride and personal delight for him. He highlighted how Pushpagiri in Jajpur, Odisha, was a cradle of knowledge and a symbol of enlightenment. He commended the UGC for this laudable step in reappropriating Bharat's

intellectual heritage and values in the 21st century. Additionally, he expressed hope that this state-of-the-art auditorium would emerge as a hub for vibrant intellectual discourses, shaping bright futures.

Shri Sunil Kumar Barnwal, in his address, said that these regulations will significantly enhance the quality of teaching and learning in the higher education institutions. He also mentioned how the Ministry is committed to supporting their effective implementation across the country.

About the Regulations

The Draft UGC (Minimum Qualifications for Appointment & Promotion of Teachers and Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) Regulations, 2025 will give flexibility to universities in appointing & promoting teachers and academic staff in their institutions.

The draft regulations and guidelines are available for public consultation, inviting comments, suggestions and feedback from stakeholders at:

Draft Regulations: https://www.ugc.gov.in/pdfnews/3045759_Draft-Regulation-Minimum-Qualifications-for-Appointment-and-Promotion-of-Teachers-and-Academic-Staff-in-Universities-and-Colleges-and-Measures-for-the-Maintenance-of-Standards-in-HE-Regulations-2025.pdf

Key Highlights of the Regulations

- **Flexibility:** Candidates can pursue teaching careers in subjects they qualify for with NET/SET, even if different from their previous degrees. Ph.D. specialisation will be prioritised.
- **Promoting Indian Languages:** The draft Regulations encourage the use of Indian languages in academic publications and degree programmes.
- **Holistic Evaluation:** It aims to eliminate score-based short-listing, focusing on a broader range of qualifications, including "Notable Contributions."
- **Diverse Talent Pool:** Creates dedicated recruitment pathways for experts in arts, sports, and traditional disciplines.
- **Inclusivity:** Provides opportunities for accomplished sportspersons, including those with disabilities, to enter the teaching profession.
- **Enhanced Governance:** Revises the selection process for Vice-Chancellors with expanded eligibility criteria with transparency.
- **Simplified Promotion Process:** Streamlines the criteria for promotions, emphasising teaching, research output, and academic contributions.
- **Focus on Professional Development:** Encourages continuous learning and skill enhancement for teachers through faculty development programs.
- **Enhanced Transparency and Accountability:** Promotes transparent processes for recruitment, promotion, and addressing grievances.

MV/AK

MOE/UGC/6 January 2025/1

(Release ID: 2090673)