# NO. A-12033/01/2023-E.III

#### MINISTRY OF EDUCATION

# (DEPARTMENT OF HIGHER EDUCATION)

SHASTRI BHAWAN, DR. RAJENDRA PRASAD ROAD,

NEW DELHI - 110001

Dated: 10 May, 2023

#### **CIRCULAR**

Subject: - Engagement of Retired Government Servants on contract basis in the office of Ministry of Education- reg.

Ministry of Education invites applications from the Government servants who have retired or will retire by 31.05.2023 from any Ministry / Department of Government of India for preparation of panel for engagement as Consultant on Contract basis in the office of Ministry of Education at Private Secretary(PS)/ Personal Assistant(PA) Level as per the following details:

Number of Positions	Age Limit	Eligibility	Remuneration Per month		
06	Should not have attained the age of 63 years as on closing date	a) Should have retired as PS (L-8)*/ PA (L-7)* or at equivalent level from any Ministry / Department in the Central Govt. (* officers retired from these grades with higher pay level due to MACP/NFSG may also apply) b) Should possess working knowledge of computer applications required in day to day functioning of office with proficiency in typing in English/Hindi @.	To be calculated by deducting the pension from the Basic Pay drawn at the time of retirement. The Consultant shall also be entitled for Transport Allowance at the rate applicable to him/her at the time retirement.		

@-Stenography/typing test may be conducted for assessing the proficiency.

2. Interested candidates, who fulfill the eligibility criteria, after going through detailed terms and conditions as mentioned in **Annexure-I**, may submit their application in the prescribed Proforma (**Annexure-II**) only through following email id latest by 15.06.2023 –

pmadhavan.edu@nic.in pratibha.sharma24@nic.in

3. It may be noted that PHYSICAL submission of application by way of post or in person will NOT be entertained.

(Pratibha Sharma) Under Secretary (E-3) Tel. No. 011-23073258

# **Terms & Conditions**

#### 1. Period of engagement

The engagement shall be initially for a period of one year which may be extended / curtailed depending upon the performance of the Consultant or functional requirement of the office with the approval of the competent Authority.

### 2. Selection Procedure

The engagement will be purely on contract basis and will not confer any right for regular appointment in the Ministry. Application received in response to this advertisement will be shortlisted on the basis of experience and qualification of applicants. Consultants will be selected from shortlisted candidates on the basis of interview.

Ministry of Education reserves the right to reject any application without assigning any reasons.

### 3. Remuneration

A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of contract and there will be no annual increment / percentage increase during the contract period. No DA/HRA, residential accommodation shall be admissible.

# 4. Transport Allowance

An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement.

No TA/DA is admissible for joining the assignment or on its completion. However, the Consultants would be entitled to draw TA/DA as per normal rules as applicable to any serving officer of an equivalent rank in Ministry of Education whenever they are required to travel outside Delhi on official tour ,if any, in connection with the work of the Ministry.

#### 5. Scope of Duties

During the period of such engagement, the Consultants would be required to perform duties of Stenographers or any work as assigned to them by the concerned Branch Heads in the Ministry in which they would be posted to work as Consultant.

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#### 6. Leave

The Consultant will be entitled for the paid leave at the rate of 1.5 days for each complete month of service. Accumulation of leave beyond calendar year may not be allowed. In special circumstances, the Consultant could be called for services on holidays or beyond normal working hours for which no extra remuneration will be paid.

# 7. Office time and working hours

Engagement of Consultants would be on full time basis. Working hours shall be from 9.00 AM to 5.30 PM during working days including half an hour lunch break in between. They will not be allowed to take any other assignment during the period of contractual engagement. The Consultants may be called on Saturday/Sunday/other Gazetted holidays, if required. The consultant may be required to mark his/her attendance in Bio-metric System or in any other system as prescribed from time to time.

### 8. Tax deduction at Source

The Income Tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting the payment for which the office will issue TDS certificate.

#### 9. Confidentiality of data and documents

The Intellectual Property Rights (IPR) of the data collected as well as the deliverables produced for the office shall remain with this office. No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of this assignment or during the course of the assignment for the office, without the express written consent of the office. The Consultant shall be bound to hand over the entire set of records of assignment to the office before the expiry of the contract, and before the final payment is released by the office.

#### 10. Conflict of interest

The Consultant appointed by this office, shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of this office. No Consultant would be permitted to take up any other assignment during the period of Consultancy.

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# 11. Termination of service

The engagement may be terminated at any time by the office without assigning any reasons by giving a notice of 07 days. In case, a Consultant desires to leave the assignment, he/she has to give 07 days' notice which can be curtailed/ extended depending upon the workload.

- \* In the event any Consultant is found unfit on any account or if he/she is found guilty of any insubordination/misconduct, his/her services can be terminated immediately without any notice.
- 12. Ministry of Education shall not be responsible for any loss, accident, damage; injury suffered by the Consultant whatsoever arising in or out of the execution of his work including travel.

# 13. Guidelines for the submission of the application

The duly complete application in prescribed proforma should be submitted so as to reach the office within 30 days. Any application received after the above date will not be entertained. The application should be submitted with the following documents:-

- a) Copy of retirement notification
- b) Copy of PPO
- c) Copy of Last Pay Certificate
- d) Copy of PAN card and AADHAR card- mandatory

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# **PROFORMA**

# Application for engagement of Consultant at PS/PA level in the office of Ministry of Education

1.	Name in full (Block letter)						
2.	Mother's/Father's/ Husband's Name						
3.	Educational qualification/Technical Qualification				1		
4.	Date of birth	1					
5.	Date of superannuation from Govt. service						
6.	AADHAR No. and PAN No. (Enclose Xerox Copy of each)				T		
7.	PPO No. (Enclose Xerox Copy)						
8.	Complete residential address with phone number/mobile no.						
9.	Last Office's address (at the time of retirement)						
10.	E-mail I.D						
11.	Brief particulars of experience in Govt. service during last fifteen (15) years, just before	Post held	From	То	PB/GP/Level in the pay Matrix	Area of Experience	Last Pay Drawn and Basic Pension
	retirement (Attach a separate sheet, if necessary.)						
12.	Additional relevant information, if any, in support of your suitability for the said engagement. (attach a separate sheet, if necessary)						

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. I further declare that I was clear from vigilance angel at the time of my retirement and no disciplinary/criminal proceedings are pending against me. I have read this document and ready to accept all the term & conditions mentioned in **Annexure-I** for engagement of Consultants.